

# Coral Community Charter Salary Schedule FY16

| <b>Level 1</b>   |             |             |             |             |             |             |             |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Teachers must move to Level II by end of fifth year in order to remain licensed. |             |             |             |             |             |             |             |
| Education  | BA          | BA+15       | BA+45       | MA          | MA+15       | MA+45       | Doctorate   |
| Grade  | 13          | 14          | 15          | 16          | 17          | 18          | 19          |
| Step   | Annual      | Annual      | Annual      | Annual      | Annual      | Annual      | Annual      |
| 1  | \$34,000.00 | \$34,001.00 | \$34,002.00 | \$34,003.00 | \$34,004.00 | \$34,005.00 | \$34,006.00 |
| 2  | \$34,100.00 | \$34,101.00 | \$34,102.00 | \$34,103.00 | \$34,104.00 | \$34,105.00 | \$34,106.00 |
| 3  | \$34,200.00 | \$34,201.00 | \$34,202.00 | \$34,203.00 | \$34,204.00 | \$34,205.00 | \$34,206.00 |
| 4  | \$34,300.00 | \$34,302.00 | \$34,303.00 | \$34,304.00 | \$34,305.00 | \$34,306.00 | \$34,307.00 |
| 5  | \$34,400.00 | \$34,401.00 | \$34,402.00 | \$34,403.00 | \$34,404.00 | \$34,405.00 | \$34,406.00 |

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| Level II  |          |          |            |          |          |           |
|-----------|----------|----------|------------|----------|----------|-----------|
| Education | BA       | BA+15    | BA+45 & MA | MA+15    | MA+45    | Doctorate |
| Grade     |          |          |            |          |          |           |
| Step      | Annual   | Annual   | Annual     | Annual   | Annual   | Annual    |
| 1         | \$41,612 | \$41,924 | \$42,236   | \$42,548 | \$43,589 | \$43,901  |
| 2         | \$41,613 | \$41,925 | \$42,237   | \$42,549 | \$43,590 | \$43,902  |
| 3         | \$41,614 | \$41,926 | \$42,238   | \$42,550 | \$43,591 | \$43,903  |
| 4         | \$41,615 | \$41,927 | \$42,239   | \$42,551 | \$43,592 | \$43,904  |
| 5         | \$42,679 | \$42,999 | \$43,319   | \$43,639 | \$44,706 | \$45,025  |
| 6         | \$43,102 | \$43,316 | \$43,636   | \$44,169 | \$45,129 | \$45,983  |
| 7         | \$43,103 | \$43,265 | \$43,637   | \$44,171 | \$45,130 | \$46,149  |
| 8         | \$43,104 | \$43,266 | \$44,169   | \$44,724 | \$45,132 | \$46,150  |
| 9         | \$43,106 | \$43,849 | \$44,171   | \$44,725 | \$45,663 | \$46,586  |
| 10        | \$43,107 | \$43,850 | \$44,916   | \$45,492 | \$46,037 | \$46,827  |
| 11        | \$43,108 | \$44,383 | \$44,917   | \$45,493 | \$46,038 | \$46,828  |
| 12        | \$43,109 | \$44,384 | \$44,918   | \$45,495 | \$46,039 | \$46,829  |
| 13        | \$43,110 | \$44,385 | \$44,919   | \$46,601 | \$48,510 | \$49,343  |
| 14        | \$43,111 | \$44,386 | \$46,601   | \$46,474 | \$48,511 | \$49,547  |
| 15        | \$43,636 | \$44,387 | \$46,602   | \$46,938 | \$49,340 | \$49,579  |
| 16        | \$45,370 | \$46,042 | \$46,603   | \$49,076 | \$49,341 | \$50,397  |
| 17        | \$45,372 | \$46,043 | \$46,604   | \$49,077 | \$49,342 | \$51,406  |
| 18        | \$45,373 | \$46,044 | \$46,605   | \$49,078 | \$50,534 | \$52,070  |
| 19        | \$45,374 | \$45,590 | \$47,969   | \$49,080 | \$51,548 | \$53,111  |
| 20        | \$45,375 | \$45,591 | \$47,970   | \$49,081 | \$52,201 | \$53,765  |
| 21        | \$45,376 | \$48,886 | \$48,970   | \$49,082 | \$52,509 | \$54,075  |
| 22        | \$46,240 | \$48,887 | \$48,971   | \$49,184 | \$53,469 | \$55,107  |
| 23        | \$45,792 | \$48,888 | \$48,972   | \$49,458 | \$53,776 | \$55,419  |
| 24        | \$48,883 | \$48,889 | \$49,632   | \$51,225 | \$54,743 | \$56,381  |
| 25        | \$48,885 | \$48,890 | \$50,407   | \$52,535 | \$55,483 | \$57,091  |
| 26        | \$48,886 | \$49,657 | \$50,784   | \$53,780 | \$56,726 | \$58,336  |
| 27        | \$49,657 | \$50,897 | \$52,216   | \$55,024 | \$57,974 | \$59,581  |
| 28        | \$51,042 | \$52,132 | \$54,215   | \$56,244 | \$59,220 | \$60,828  |
| 29        | \$52,131 | \$53,363 | \$55,458   | \$57,518 | \$60,479 | \$62,099  |
| 30        | \$53,221 | \$54,479 | \$56,617   | \$58,720 | \$61,742 | \$63,397  |

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| <b>Level III</b> |                  |               |               |                  |
|------------------|------------------|---------------|---------------|------------------|
| <b>Education</b> | <b>MA or NBC</b> | <b>MA+15</b>  | <b>MA+45</b>  | <b>Doctorate</b> |
| <b>Grade</b>     |                  |               |               |                  |
| <b>Steps</b>     | <b>Annual</b>    | <b>Annual</b> | <b>Annual</b> | <b>Annual</b>    |
| 1                | \$52,015         | \$52,535      | \$53,055      | \$53,575         |
| 2                | \$52,016         | \$52,536      | \$53,057      | \$53,576         |
| 3                | \$52,017         | \$52,537      | \$53,058      | \$53,578         |
| 4                | \$52,018         | \$52,538      | \$53,059      | \$53,579         |
| 5                | \$52,019         | \$52,539      | \$53,061      | \$53,580         |
| 6                | \$52,020         | \$52,540      | \$53,063      | \$53,581         |
| 7                | \$52,541         | \$52,542      | \$53,064      | \$53,582         |
| 8                | \$53,351         | \$53,884      | \$54,418      | \$54,952         |
| 9                | \$53,352         | \$53,885      | \$54,419      | \$54,954         |
| 10               | \$53,353         | \$53,887      | \$54,420      | \$54,955         |
| 11               | \$53,354         | \$53,888      | \$54,421      | \$54,956         |
| 12               | \$53,355         | \$53,889      | \$54,423      | \$54,957         |
| 13               | \$53,356         | \$53,890      | \$54,424      | \$54,958         |
| 14               | \$53,357         | \$53,891      | \$54,425      | \$54,959         |
| 15               | \$53,358         | \$53,892      | \$54,426      | \$54,960         |
| 16               | \$53,359         | \$53,893      | \$54,427      | \$54,940         |
| 17               | \$53,360         | \$53,894      | \$54,428      | \$54,941         |
| 18               | \$53,361         | \$54,105      | \$54,945      | \$56,012         |
| 19               | \$53,362         | \$54,106      | \$54,946      | \$56,013         |
| 20               | \$53,363         | \$54,732      | \$54,947      | \$56,014         |
| 21               | \$53,364         | \$54,733      | \$54,948      | \$56,016         |
| 22               | \$53,365         | \$54,734      | \$55,479      | \$56,545         |
| 23               | \$53,366         | \$54,735      | \$55,479      | \$56,546         |
| 24               | \$53,367         | \$54,736      | \$55,479      | \$56,547         |
| 25               | \$53,368         | \$55,820      | \$57,078      | \$58,680         |
| 26               | \$53,369         | \$55,821      | \$57,080      | \$58,681         |
| 27               | \$53,370         | \$55,822      | \$58,038      | \$59,561         |
| 28               | \$54,215         | \$57,078      | \$59,746      | \$60,799         |
| 29               | \$55,458         | \$57,612      | \$60,600      | \$64,973         |
| 30               | \$56,679         | \$58,880      | \$61,933      | \$66,403         |

| <b>Coral Community Charter Salary Schedule FY16</b> |                             |                              |                                 |
|---|-----------------------------|------------------------------|---------------------------------|
| <b>Principals and Assistant Principals</b>          |                             |                              |                                 |
| <b>Principal Elementary</b>                         | <b>1-5 Years Experience</b> | <b>5-10 years experience</b> | <b>10 &lt; Years Experience</b> |
|   | \$58,660                    | \$78,959                     | \$86,823                        |

| <b>Educational Assistants/Licensed Instructional Educational Assistants</b> |                         |               |
|---|-------------------------|---------------|
| <b>High School to 90 college credits</b>                                    |                         |               |
| <b>Level</b>  | <b>Years Experience</b> | <b>Annual</b> |
| Level 1   | 1-3                     | \$17,148      |
| Level 2   | 4-7                     | \$17,149      |
| Level 3   | 8-11                    | \$17,884      |
| Level 4   | 12-15                   | \$18,951      |
| Level 5   | 15 +                    | \$21,279      |

| <b>Health Assistant</b>  |                         |               |
|--|-------------------------|---------------|
| <b>High School to 9 and certified nursing assistant training</b> |                         |               |
| <b>Working 179 days 8 hours a day</b>                            |                         |               |
| <b>Level</b>   | <b>Years Experience</b> | <b>Annual</b> |
| Level 1  | 1-3                     | \$18,616      |
| Level 2  | 4-7                     | \$18,974      |
| Level 3  | 8-11                    | \$19,332      |
| Level 4  | 12 +                    | \$19,690      |

| <b>Executive Administrative Support</b> |                       |                          |                          |
|---|-----------------------|--------------------------|--------------------------|
| <b>Level</b>                            | <b>Steps</b>          | <b>Associates Degree</b> | <b>Bachelor's Degree</b> |
| 1                                       | 1-3 years experience  | \$25,439                 | \$29,255                 |
| 2                                       | 4-7 years experience  | \$25,440                 | \$29,256                 |
| 3                                       | 8-14 years experience | \$25,441                 | \$29,257                 |
| 4                                       | 15 + years            | \$25,442                 | \$29,258                 |

## Coral Community Charter Salary Schedule FY16

| <b>Library/ Media/ IT</b>        |                 |
|----------------------------------|-----------------|
| <b>260 days ( 8 hours a day)</b> |                 |
| <b>Computer Support S</b>        | <b>Annually</b> |
| 1                                | \$32,027        |
| 2                                | \$36,827        |
| 3                                | \$41,937        |
| 4                                | \$42,356        |
| 5                                | \$48,710        |

Speech/ Language Pathologist, Pyscial Therapist, Occupational Therapist, Nurse, Audiologist, Orientation/ Mobility Specialist, Reactional Therapist, Educational Dignostician, Licensed School Psychologist

Current Contract Rate is \$65/hour

Proposed- Clerical and Adminstrative Support Positon and Custodial Position ( are non-exemt, and work schedules vary based on assignments)

Currently hourly rate is \$ 11.45 per hour

Subsitutes currently hourly rate is \$ 10.30 per hour

Business Manager

Current Contract Rate is \$ 51,500 annually

Custodial

Hourly rate of \$12/ hour or salary of \$18624.00