

UTSWC Negotiations Update November 29, 2017

The UTSWC has had five sessions with the district team. Below you will find information on what language and financial items were discussed at the latest meeting held on November 27th. Please remember that these are only proposals. We are still actively negotiating.

The UTSWC team presented a counter proposal on the MOA for the Illness/Injury Leave Bank. The District will look at the language and work with us to come to a final agreement.

The UTSWC team presented a counter proposal on the MOA for Unrequested Leave of Absence. The District will look at the language and respond at a later date.

The District responded to the settlement proposal we presented on November 9th. They rejected our proposal. The UTSWC will give a response to them at the next meeting. Please read below. The plan is to meet with the District team again near the middle of December.

District Counter Proposal to the UTSWC Settlement Proposal 11/27/17 ***This is not a tentative agreement, only a proposal**

Financial

Steps and Lanes with 2.32% increase on the salary schedule for 2017-18

Steps and Lanes with 2.21% increase on the salary schedule for 2018-19

District countered with steps and lanes each year and .65% each year

6% increase for health insurance for 2018 (6% is the actual premium increase)

4% increase for health insurance for 2019 (we do not know what that will be, but it will be a year we go out for bids)

District countered with 6% increase first year and 0% increase second year

Increase hourly rate from \$25 to \$32 per hour

District rejected increasing the hourly rate

Pay those who teach an overload class pro-rated pay, not a stipend

District rejected paying on a pro-rata basis

Increase the ABE rate of pay from \$26 per hour to \$29 per hour for years 1-3 and \$32 per hour for years 4+ or with a master degree

District rejected any increase

Language (information about each proposal can be found in earlier updates)

Unrequested Leave of Absence language and Illness/Injury Leave Bank – both sides continue to work on these items

Dues Check off – district continues to reject our proposal

Collapsed Classroom edits – district gave us a new proposal that the UTSWC will consider

Language for staff development/in-service days – edited our proposal language so the union and district would work together to plan what each non-student contact day would look like – district rejected this edited proposal

Asked District to withdraw the following language proposals: (information about these proposals can be found in earlier updates. The district team already withdrew the transfer proposal.)

PAL – district withdrew their proposal on this item

Personal Day - district edited their proposal by increasing the personal days you can use in a row from 2 to 3

Exclusive Representative Rights – district proposal still on the table

Collapsed Classroom – as stated above, district edited their proposal; the UTSWC will consider

School Readiness – district proposal still on the table