

**Minimum Qualifications:**

1. Be at least eighteen (18) years of age.
2. Must have graduated from high school or equivalency (GED).  
**Note:** Applicants must provide photocopies of Birth Certificate and High School Diploma or GED when making application (Official Transcript of diploma will be required prior to indenturement).
3. Applicants will be physically capable of performing the essential functions of the apprenticeship program, with or without a reasonable accommodation, and without posing a direct threat to the health and safety of the individual or others. Applicants will pass a physical agility test, fitness test, or screen for the current illegal use of drugs, if applicable, on acceptance into the program and prior to being employed.
4. All applicants must pass each section as stated in the approved Selection Procedure, if applicable.
5. Upon application to the Program, an applicant must demonstrate that he/she has access to reliable transportation. For purposes of this requirement, the term reliable transportation shall mean any form of transportation that permits the apprentice to attend work and any required classroom instruction held in the geographic jurisdiction of the program.

**Other Information:**

1. Complete a six thousand (6000) hour comprehensive training program.
2. Attend 144 hours of classroom instruction per year on personal time.
3. Drug/alcohol test forty-eight (48) hours after signing apprenticeship agreements and on an annual, random, reasonable suspicion, job-to-job, and/or cause basis thereafter.
4. Legal right to live and work in the United States.
5. Abide by State and Area Apprenticeship Standards and Rules and any amendments or revisions thereto.

**Welding Qualifications:** All applicants will be required to complete a Random Selection Form. Applicants that have welding experience or training will have priority selection over those with no welding certification or training. Applicants must provide copies of proof of welding certification and/or training (after high school years) when making application. Duplicated copies of the original documents must be submitted as the area apprenticeship committee will keep them.

**Selection of apprentices under this program is made on the basis of qualifications alone, as set forth in the approved selection procedures of the Boilermakers National Joint Apprenticeship Board for the Boilermaker Trade. All applications are afforded equal opportunity without regard to race, religion, color, sex, national origin, age or disability.**

Questions regarding this program may be directed to this office by calling us at (928) 645-0277 or emailing us at [westernstatesjac@gmail.com](mailto:westernstatesjac@gmail.com).

Sincerely and Fraternaly,

*Collin Keisling*

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Area Coordinator