

IMMOKALEE FIRE CONTROL DISTRICT BOARD MEETING AGENDA

February 16, 2017

6:00 PM

- 1) Greet Public and Read Public Comment Statement
- 2) Call Meeting to Order (State date and time for the record)
- 3) Pledge of Allegiance and Invocation or Moment of Silence
- 4) Proof of Publication
- 5) Roll Call / Establish a Quorum
- 6) Approval of Agenda; Move, Remove, and/or Add Agenda Items
- 7) Presentation of Certificate of Appreciation to Bill's Towing
- 8) Consent Agenda
 - A. Treasurer's Report
 - B. Approval of the minutes of the following meetings:
 - (1) January 12, 2017 Regular Board Meeting
 - (2) January 25, 2017 Special Closed Session for Collective Bargaining
 - (3) February 8, 2017 Special Closed Session for Collective Bargaining
 - C. Fire Marshal's Report
 - D. Deputy Chief's Report
 - E. Chief's Report
 - F. Status on Current Contracts
- 9) Attorney's Report
- 10) Union Report
- 11) Business of the District
 - A. Old Business
 1. Ratification of Article 25 of Collective Bargaining Agreement between IFCD and IAFF Local 4657
 - a) Public comment
 2. Status of Fire Stations 31 and 32 Construction
 - a) Public comment
 - B. New Business
 1. Request to Open Collective Bargaining Agreement Article 29 (Request of Commissioners Keen and Brister)
 - a. Public comment
 2. Approval of Purchase of Self Contained Breathing Apparatus
 - a. Public comment
 3. Approval of Purchase of Thermal Imaging Cameras
 - a. Public comment
 4. Reschedule June Board meeting due to conflict with FASD Conference (June 8th or 22nd?)
- 12) Concerns of Commissioners
- 13) Public Comment; Limited to 3 minutes per person
- 14) Adjourn Meeting (State time for the Record)

Next Scheduled Meeting(s):

- Regular Board Meeting: March 16, 2016, 6 p.m.; Immokalee Fire Station 30, 502 New Market Rd E, Immokalee, FL 34142

STATEMENT ON PUBLIC COMMENT DURING BOARD MEETINGS

Members of the public or groups wishing to comment on an agenda item or comment during the opportunity for public comment at the end of the meeting must fill out a request to comment form indicating the agenda item they wish to comment on and provide the completed form to District staff at the beginning of the meeting.

There is a time limit of 3 minutes for individuals. Groups or factions of 4 or more individuals must select a representative to speak on their behalf. There is a 10 minute time limit for representatives of groups.

The opportunity for public comment is not an opportunity to debate an issue with the Board, but simply to provide comments that the Board may take into consideration.

**IMMOKALEE FIRE CONTROL DISTRICT
BOARD OF FIRE COMMISSIONERS
2017 REGULAR MEETING SCHEDULE**

**The Board of Fire Commissioners of the Immokalee Fire Control District
will hold Regular Meetings at 6:00 p.m. on the following dates:**

January 12, 2017
February 16, 2017
March 16, 2017
April 20, 2017
May 25, 2017
June 15, 2017
July 20, 2017
August 17, 2017
September 21, 2017
October 19, 2017
November 16, 2017
December 14, 2017

Regular Meeting Location:

**IFCD Headquarters (Fire Station 30)
502 New Market Rd. E.
Immokalee, Florida 34142**

April and October Meeting location:

**Ave Maria Master Association Office
5076 Annunciation Circle, Suite 103
Ave Maria, Florida 34142**

Meetings are normally held on the third Thursday of each month, however may be rescheduled from time to time. A current schedule of meetings is available on the District's website at www.immfire.com

Meetings are open to the public and will be conducted in accordance with the provisions of Florida law. Copies of the Agenda for any of the meetings will be available seven (7) days prior to the date of the particular meeting and may be obtained by contacting the District Manager at (239) 657-2111. Meetings may be continued as found necessary to a time and place specified on the record.

If any person decides to appeal any decision made with respect to any matter considered at these meetings, such person will need a record of the proceedings and such person may need to insure that a verbatim record of the proceedings is made at his or her own expense and which record includes the testimony and evidence on which the appeal is based.

In accordance with the provisions of the Americans with Disabilities Act, any person requiring special accommodations or an interpreter to participate at any of these meetings should contact the District Manager at (239) 657-2111 at least seven (7) days prior to the date of the particular meeting.

Naples Daily News

> Ad Proof

Sales Rep: Ivonne Gori (N9103)

Phone: (239) 262-3161

Email: ivonne.gori@naplesnews.com

Account Information

Date: 12/20/16

Account Number: 532805 (N006756)

Company Name: IMMOKALEE FIRE CONTROL DISTR.

Contact Name:

Email: AValladares@immfire.com

Address: 502 E NEW MARKET ROAD, IMMOKALEE, FL, 34142-5001

Phone: (239) 657-2111

Fax: (239) 657-9489

Insertion Information

This is a proof of your ad scheduled to run on the dates indicated below.

Please confirm placement prior to deadline by contacting your account rep at (239) 262-3161.

Ad Id: 1411660

P.O. No.:

Total Cost: \$406.96

Tag Line: IMMOKALEE FIRE CONTROL DISTRICT BOAR

Start Date: 12/21/16

Stop Date: 12/21/16

Number of Times: 1

Class: 16180 - Notice

Publications: ND-Naples Daily News, ND-Internet-naplesnews.com

Ad Proof

I agree this ad is accurate and as ordered.

IMMOKALEE FIRE CONTROL DISTRICT BOARD OF FIRE COMMISSIONERS 2017 REGULAR MEETING SCHEDULE

The Board of Fire Commissioners of the Immokalee Fire Control District will hold Regular Meetings at 8:00 p.m. on the following dates:

January 12, 2017
February 16, 2017
March 16, 2017
April 20, 2017
May 23, 2017
June 15, 2017
July 20, 2017
August 17, 2017
September 21, 2017
October 19, 2017
November 16, 2017
December 14, 2017

Regular Meeting Location:

IFCD Headquarters (Fire Station 36)
502 New Market Rd. E.
Immokalee, Florida 34142

April and October Meeting location:

Ave Maria Maple Association Office
5076 Annunciation Circle, Suite 103
Ave Maria, Florida 34142

Meetings are normally held on the third Thursday of each month, however may be rescheduled from time to time. A current schedule of meetings is available on the District's website at www.immfire.com

Meetings are open to the public and will be conducted in accordance with the provisions of Florida law. Copies of the Agenda for any of the meetings will be available seven (7) days prior to the date of the particular meeting and may be obtained by contacting the District Manager at (239) 657-2111. Meetings may be continued as found necessary to a time and place specified on the record.

If any person decides to appeal any decision made with respect to any matter considered at these meetings, such person will need a record of the proceedings and such person may need to insure that a verbatim record of the proceedings is made at his or her own expense and which record includes the testimony and evidence on which the appeal is based.

In accordance with the provisions of the Americans with Disabilities Act, any person requiring special accommodations or an interpreter to participate at any of these meetings should contact the District Manager at (239) 657-2111 at least seven (7) days prior to the date of the particular meeting.

December 21, 2016 No. 1411660

Thank you for your business. Our commitment to a quality product includes the advertising in our publications. As such, Gannett reserves the right to categorize, edit and refuse certain classified ads. Your satisfaction is important. If you notice errors in your ad, please notify the classified department immediately so that we can make corrections before the second print date. The number to call is 239-263-4700. Allowance may not be made for errors reported past the second print date. The Naples Daily News may not issue refunds for classified advertising purchased in a package rate; ads purchased on the open rate may be pro-rated for the remaining full days for which the ad did not run.

Classified Proof

Client	153361 - Immokalee Fire Control District	Phone	(239) 657-2111
Address	502 E. New Market Rd Immokalee, FL, 34142	E-Mail	isdm30@earthlink.net
		Fax	

Order#	478759	Requested By		Order Price	\$75.60
Classification	5005 - Public Notice	PO #		Tax 1	\$0.00
Start Date	12/22/2016	Created By	JLEVY	Tax 2	\$0.00
End Date	12/28/2016	Creation Date	12/20/2016, 11:28:53 am	Total Net	\$75.60
Run Dates	8			Payment	\$0.00
Publication(s)	Immokalee Bulletin, newszap.com - Florida	Dimensions	2.4067" X 4.3867"		

Sales Rep	4205 - Janet Levy	Phone	(302) 741-8297
		E-Mail	jlevy@newszap.com
		Fax	(302) 741-8215

**IMMOKALEE FIRE CONTROL DISTRICT
BOARD OF FIRE COMMISSIONERS
2017 REGULAR MEETING SCHEDULE**

The Board of Fire Commissioners of the
Immokalee Fire Control District
will hold Regular Meetings at 6:00 p.m. on the following dates:

January 12, 2017
February 16, 2017
March 26, 2017
April 20, 2017
May 25, 2017
June 15, 2017
July 20, 2017
August 17, 2017
September 21, 2017
October 19, 2017
November 16, 2017
December 14, 2017

Regular Meeting Location:
IFCD Headquarters (Fire Station 30)
502 New Market Rd. E.
Immokalee, Florida 34142

April and October Meeting Location:
Ave Maria Master Association Office
8008 Avonwood Circle, Suite 103
Ave Maria, Florida 34142

Meetings are normally held on the third Tuesday of each month,
however may be rescheduled from time to time. A current schedule of
meetings is available on the District's website at www.ifcdfla.com

Meetings are open to the public and will be conducted in accordance with
the provisions of Florida law. Copies of the Agenda for any of the meetings
will be available seven (7) days prior to the date of the particular meeting
and may be obtained by contacting the District Manager at (239) 657-2111.
Meetings may be continued as found necessary to a time and
place specified on the record.

If any person decides to appeal any decision made with respect to any
matter considered at these meetings, such person will need a record of
the proceedings and such person may need to raise that a verbatim
record of the proceedings is made at his or her own expense and which
record includes the testimony and evidence on which the appeal is based.

In accordance with the provisions of the Americans with Disabilities Act,
any person requiring special accommodations or an interpreter to
participate at any of these meetings should contact the District Manager
at (239) 657-2111 at least seven (7) days prior to the date of the
particular meeting.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Agenda Item Worksheet

Agenda Item: 7	Prepared by: P. Anderson
Subject: Presentation of Certificate of Appreciation to Bill's Towing	
Date Prepared: 2017-02-09	
Meeting Date: 2017-02-16	

BACKGROUND: Bill's Towing has supported the Immokalee Fire Control District in facilitating the training of our Firefighters in vehicle extrication and other aspects of vehicle and machinery rescue for many years by allowing the District' personnel access to his salvage yard and providing various types of vehicles and equipment for us to train and practice on. Our Firefighters are better prepared to handle many types of vehicle and machinery rescues due t the support of Bill's Towing.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source is not applicable. Financial impact is a savings to the District of potentially thousands of dollars over the years from the donation of vehicles for training that the District would otherwise have to purchase in order to complete recurring training and familiarization with new tools and equipment.

RECOMMENDATION: This item is for informational purposes only and to express the District's sincere appreciation to Bill's Towing.

POTENTIAL MOTION: No motion necessary.

Immokalee Fire District

IMMOKALEE, FLORIDA

Certificate of Appreciation

The Immokalee Fire Control District Recognizes

Bill's Towing

For

Continued support of the District's training in Vehicle and Machinery Rescue

Given in Collier County, Florida, This 31st day of January, 2017

Patricia Anne Goodnight, Chair

Paul Anderson, Jr., Fire Chief



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142



TREASURER'S REPORT FEBRUARY 16, 2017

Money Market Account	\$2,865,360.66
Impact Fee Account	\$3,228,754.23
Cash/Operating Account	\$ 114,396.66

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
Income			
300000 · REVENUE BALANCE FORWARD	0.00	1,648,566.00	-1,648,566.00
310000 · NEW REVENUE			
311000 · AD VALOREM TAXES - TOTAL			
311100 · AD VALOREM TAXES	2,412,811.72	2,913,762.00	-500,950.28
311200 · AD VALOREM TAXES-DEED SALES	0.00	5,000.00	-5,000.00
311000 · AD VALOREM TAXES - TOTAL - Other	92,987.23		
Total 311000 · AD VALOREM TAXES - TOTAL	2,505,798.95	2,918,762.00	-412,963.05
331200 · FED GRANT - PUBLIC SAFETY			
331201 · PUBLIC SFTY GRANT - SAFER 2011	0.00	0.00	0.00
331202 · PUBLIC SFTY GRANT - SAFER 2013	0.00	149,387.00	-149,387.00
331203 · PUBLIC SFTY GRANT - SAFER 2014	0.00	1,037,334.00	-1,037,334.00
331204 · PUBLIC SFTY GRANT - AFG 2015	0.00	229,099.00	-229,099.00
331200 · FED GRANT - PUBLIC SAFETY - Other	0.00	0.00	0.00
Total 331200 · FED GRANT - PUBLIC SAFETY	0.00	1,415,820.00	-1,415,820.00
331900 · OTHER FEDERAL GRANTS	0.00	0.00	0.00
333000 · FED PMT IN LIEU OF TAXES (PILT)			
333100 · FED PILT FARM WKRS VILLAGE	0.00	6,650.00	-6,650.00
333200 · FEDERAL PILT OTHER	0.00	0.00	0.00
333000 · FED PMT IN LIEU OF TAXES (PILT) - Other	0.00	0.00	0.00
Total 333000 · FED PMT IN LIEU OF TAXES (PILT)	0.00	6,650.00	-6,650.00
334200 · STATE GRANTS - PUBLIC SFTY			
334201 · STATE GRANT - SHSGP USAR	0.00	0.00	0.00
334202 · STATE GRANT - OTHER PUBLIC SFTY	0.00	9,050.00	-9,050.00
334200 · STATE GRANTS - PUBLIC SFTY - Other	0.00	0.00	0.00
Total 334200 · STATE GRANTS - PUBLIC SFTY	0.00	9,050.00	-9,050.00
335210 · STATE FIREFIGHTER SUPP COMP.	960.00	3,840.00	-2,880.00
335290 · STATE SHARING-OTHER PUB SFTY	0.00	0.00	0.00
335900 · STATE SHARING - OTHER	0.00	0.00	0.00
336000 · STATE PMT IN LIEU OF TAXES	0.00	0.00	0.00
337200 · LOCAL GOVT GRANT - PUBLIC SFTY	0.00	0.00	0.00
338000 · SHARED REV FR OTHER LOCAL GOV	0.00	0.00	0.00
339000 · PILT - OTHER LOCAL GOVERNMENT			
339001 · PILT - SEMINOLE TRIBE CONTRACT	0.00	134,123.00	-134,123.00
339002 · PILT - COLLIER COUNTY	0.00	0.00	0.00
339003 · PILT - OTHER GOVERNMENT	0.00	0.00	0.00
339000 · PILT - OTHER LOCAL GOVERNMENT - Other	0.00	0.00	0.00
Total 339000 · PILT - OTHER LOCAL GOVERNMENT	0.00	134,123.00	-134,123.00
342500 · SERVICE CHARGE - INSPECT FEES			
342501 · INSPECTION FEES - IFCD	6,875.52	50,000.00	-43,124.48
342502 · PLAN REVIEW FEES	1,442.79	8,000.00	-6,557.21
342503 · INSPECTION FEES - New Constr	3,539.64	15,000.00	-11,460.36
342504 · PERMIT FEES	0.00	0.00	0.00
342500 · SERVICE CHARGE - INSPECT FEES - Other	0.00	0.00	0.00
Total 342500 · SERVICE CHARGE - INSPECT FEES	11,857.95	73,000.00	-61,142.05
342900 · PUBLIC SAFETY CHARGES & FEES			
342901 · USER FEES - FALSE ALARMS	0.00	3,000.00	-3,000.00
342902 · USER FEES - FIRES	0.00	3,500.00	-3,500.00
342903 · USER FEES - EMERGENCY SVCS	0.00	8,775.00	-8,775.00
342900 · PUBLIC SAFETY CHARGES & FEES - Other	0.00	0.00	0.00
Total 342900 · PUBLIC SAFETY CHARGES & FEES	0.00	15,275.00	-15,275.00
347400 · SPECIAL EVENT FEES	0.00	0.00	0.00
351300 · FINES & JUDGMENTS - COUNTY CRT	0.00	0.00	0.00
354000 · FINES-LOCAL ORDINANCE VIOL	0.00	0.00	0.00
361100 · INTEREST INCOME	612.00	8,000.00	-7,388.00

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
362000 · RENTS & ROYALTIES INCOME			
362001 · RENT - STATION 31 - CCEMS	1,487.52	5,748.00	-4,260.48
362002 · RENT - STATION 30 - OTHER 1	0.00	0.00	0.00
362003 · RENT - STATION 30 - OTHER 2	0.00	0.00	0.00
362900 · RENT - OTHER	0.00	0.00	0.00
362000 · RENTS & ROYALTIES INCOME - Other	0.00	0.00	0.00
Total 362000 · RENTS & ROYALTIES INCOME	1,487.52	5,748.00	-4,260.48
364000 · DISPOSITION OF FIXED ASSETS	0.00	10,500.00	-10,500.00
365000 · SALE OF SURPLUS MATERIALS	0.00	2,500.00	-2,500.00
366000 · DONATIONS RECEIVED	0.00	100.00	-100.00
369300 · SETTLEMENTS	0.00	0.00	0.00
369900 · OTHER MISCELLANEOUS REVENUE			
369901 · RETIREE HEALTH INS REIMB	2,635.56	7,109.00	-4,473.44
369902 · OTHER MISC REVENUE	7,333.19	8,000.00	-666.81
369900 · OTHER MISCELLANEOUS REVENUE - Other	0.00	0.00	0.00
Total 369900 · OTHER MISCELLANEOUS REVENUE	9,968.75	15,109.00	-5,140.25
Total 310000 · NEW REVENUE	2,530,685.17	4,618,477.00	-2,087,791.83
Total Income	2,530,685.17	6,267,043.00	-3,736,357.83
Expense			
510000 · PERSONNEL COST			
511000 · SALARIES - ELECTED OFFICIALS	0.00	0.00	0.00
512000 · SALARIES REGULAR TOTAL			
512100 · SALARIES - OPS & SURPRESSION	315,554.00	916,350.00	-600,796.00
512200 · SALARIES - INSPECTIONS	21,877.18	62,696.00	-40,818.82
512300 · SALARIES - FY 2013 SAFER - Vol	15,672.29	44,139.00	-28,466.71
512400 · SALARIES - FY 2014 SAFER	183,887.38	523,423.00	-339,535.62
512000 · SALARIES REGULAR TOTAL - Other	0.00	0.00	0.00
Total 512000 · SALARIES REGULAR TOTAL	536,990.85	1,546,608.00	-1,009,617.15
513100 · SALARIES PART-TIME TOTAL			
513110 · SALARIES-PART-TIME-OPS & SUPR	5,460.03	41,783.00	-36,322.97
513120 · SALARIES - PART-TIME - INSPECT	0.00	16,000.00	-16,000.00
513100 · SALARIES PART-TIME TOTAL - Other	0.00	0.00	0.00
Total 513100 · SALARIES PART-TIME TOTAL	5,460.03	57,783.00	-52,322.97
513200 · SEPARATION PAY			
513210 · SEPARATION PAY - OPS & SUP	0.00	0.00	0.00
513220 · SEPARATION - INSPECTIONS	0.00	0.00	0.00
513200 · SEPARATION PAY - Other	0.00	0.00	0.00
Total 513200 · SEPARATION PAY	0.00	0.00	0.00
513300 · EMPLOYEE BONUSES			
513310 · EMPLOYEE BONUSES - OPS & SUP	0.00	0.00	0.00
513320 · EMPLOYEE BONUSES - INSPECTS	0.00	0.00	0.00
513330 · EMP BONUSES - FY 2013 SAFER	0.00	0.00	0.00
513340 · EMP BONUSES - FY 2014 SAFER	0.00	0.00	0.00
513300 · EMPLOYEE BONUSES - Other	0.00	0.00	0.00
Total 513300 · EMPLOYEE BONUSES	0.00	0.00	0.00
514100 · OVER TIME PAY - TOTAL			
514110 · OVER TIME PAY - REGULAR	47,971.06	41,873.00	6,098.06
514120 · OVER TIME PAY - INSPECTIONS	345.61	16,241.00	-15,895.39
514140 · OVERTIME TIME- SAFER 2014 GRANT	4,980.42	0.00	4,980.42
514100 · OVER TIME PAY - TOTAL - Other	0.00	0.00	0.00
Total 514100 · OVER TIME PAY - TOTAL	53,297.09	58,114.00	-4,816.91

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
514200 · OVER TIME PAY - FLSA - TOTAL			
514210 · OVER TIME PAY - FLSA - REG	3,599.10	33,807.00	-30,207.90
514220 · OVER TIME PAY - FLSA - INSP	0.00	0.00	0.00
514230 · OT PAY-FLSA-2013 SAFER- Vol	0.00	0.00	0.00
514240 · OT PAY - FLSA - 2014 SAFER	23,089.40	27,567.00	-4,477.60
514200 · OVER TIME PAY - FLSA - TOTAL - Other	0.00	0.00	0.00
Total 514200 · OVER TIME PAY - FLSA - TOTAL	26,688.50	61,374.00	-34,685.50
515100 · INCENTIVE PAY TOTAL			
515110 · INCENTIVE PAY - REGULAR	0.00	122,090.00	-122,090.00
515120 · INCENTIVE PAY - INSPECTIONS	0.00	4,500.00	-4,500.00
515130 · INCENT PAY-FY 2013 SAFER-Vol	0.00	7,500.00	-7,500.00
515140 · INCENTIVE PAY - FY 2014 SAFER	0.00	67,750.00	-67,750.00
515100 · INCENTIVE PAY TOTAL - Other	0.00	0.00	0.00
Total 515100 · INCENTIVE PAY TOTAL	0.00	201,840.00	-201,840.00
515200 · HOLIDAY PAY TOTAL			
515210 · HOLIDAY PAY - REGULAR	24,727.69	27,370.00	-2,642.31
515220 · HOLIDAY PAY - INSPECTIONS	2,242.59	4,806.00	-2,563.41
515230 · HOLIDAY PAY-FY 2013 SAFER - Vol	1,268.65	2,281.00	-1,012.35
515240 · HOLIDAY PAY - FY 2014 SAFER	8,258.74	20,843.00	-12,584.26
515200 · HOLIDAY PAY TOTAL - Other	0.00	0.00	0.00
Total 515200 · HOLIDAY PAY TOTAL	36,497.67	55,300.00	-18,802.33
516000 · VACATION SELL BACK TOTAL			
516100 · VACATION SELL BACK - REGULAR	1,287.70	7,074.00	-5,786.30
516200 · VACATION SELL BACK - INSPECTS	0.00	1,939.00	-1,939.00
516000 · VACATION SELL BACK TOTAL - Other	0.00	0.00	0.00
Total 516000 · VACATION SELL BACK TOTAL	1,287.70	9,013.00	-7,725.30
517000 · SICK LEAVE SELL BACK TOTAL			
517100 · SICK LEAVE SELL BACK - REG	24,001.12	4,882.00	19,119.12
517200 · SICK LV SELL BACK - INSPECTS	0.00	554.00	-554.00
517000 · SICK LEAVE SELL BACK TOTAL - Other	0.00	0.00	0.00
Total 517000 · SICK LEAVE SELL BACK TOTAL	24,001.12	5,436.00	18,565.12
521000 · FICA (SOC SEC/MEDICARE) TOTAL			
521100 · FICA - REGULAR	24,646.35	89,987.00	-65,340.65
521200 · FICA - INSPECTIONS	1,347.47	7,975.00	-6,627.53
521300 · FICA - FY 2013 SAFER - Vol	968.96	4,125.00	-3,156.04
521400 · FICA - FY 2014 SAFER	13,100.94	48,031.00	-34,930.06
521000 · FICA (SOC SEC/MEDICARE) TOTAL - Other	0.00	0.00	0.00
Total 521000 · FICA (SOC SEC/MEDICARE) TOTAL	40,063.72	150,118.00	-110,054.28
522000 · RETIREMENT TOTAL			
522100 · RETIREMENT - REGULAR	-8,246.04	250,173.00	-258,419.04
522200 · RETIREMENT - INSPECTIONS	-554.04	20,053.00	-20,607.04
522300 · RETIREMT - FY 2013 SAFER - Vol	-379.95	12,253.00	-12,632.95
522400 · RETIREMENT - FY 2014 SAFER	-5,199.15	142,679.00	-147,878.15
522000 · RETIREMENT TOTAL - Other	209,226.38	0.00	209,226.38
Total 522000 · RETIREMENT TOTAL	194,847.20	425,158.00	-230,310.80
523000 · GROUP INSURANCE			
523100 · HEALTH INSURANCE			
523110 · Regular	107,199.47	287,682.00	-180,482.53
523120 · Inspections	5,068.43	14,901.00	-9,832.57
523130 · FY 2013 SAFER	6,824.33	19,114.00	-12,289.67
523140 · FY 2014 SAFER	62,924.18	171,715.00	-108,790.82
523150 · AFLAC INSURANCE	-2,561.04	0.00	-2,561.04
Total 523100 · HEALTH INSURANCE	179,455.37	493,412.00	-313,956.63

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
523200 · DENTAL INSURANCE			
523210 · Regular	6,081.50	18,374.00	-12,292.50
523220 · Inspections	561.32	722.00	-160.68
523230 · FY 2013 SAFER	434.24	1,303.00	-868.76
523240 · FY 2014 SAFER	3,399.06	10,506.00	-7,106.94
Total 523200 · DENTAL INSURANCE	10,476.12	30,905.00	-20,428.88
523300 · VISION INSURANCE			
523310 · Regular	1,567.74	4,727.00	-3,159.26
523320 · Inspections	143.42	188.00	-44.58
523330 · FY 2013 SAFER	111.64	335.00	-223.36
523340 · FY 2014 SAFER	877.98	2,688.00	-1,810.02
Total 523300 · VISION INSURANCE	2,700.78	7,938.00	-5,237.22
523400 · LIFE INSURANCE			
523410 · Regular	679.38	2,190.00	-1,510.62
523420 · Inspections	40.56	122.00	-81.44
523430 · FY 2013 SAFER	40.56	122.00	-81.44
523440 · FY 2014 SAFER	608.40	1,825.00	-1,216.60
Total 523400 · LIFE INSURANCE	1,368.90	4,259.00	-2,890.10
523500 · AD&D INSURANCE			
523510 · Regular	241.20	6,434.00	-6,192.80
523520 · Inspections	14.40	199.00	-184.60
523530 · FY 2013 SAFER	14.40	199.00	-184.60
523540 · FY 2014 SAFER	216.00	2,982.00	-2,766.00
Total 523500 · AD&D INSURANCE	486.00	9,814.00	-9,328.00
523000 · GROUP INSURANCE - Other	0.00	0.00	0.00
Total 523000 · GROUP INSURANCE	194,487.17	546,328.00	-351,840.83
524000 · WORKERS' COMP TOTAL			
524100 · WKRS' COMP - REGULAR	18,675.99	51,522.00	-32,846.01
524200 · WKRS' COMP - INSPECTIONS	0.00	3,282.00	-3,282.00
524300 · WKRS' COMP - 2013 SAFER - VOL	0.00	2,459.00	-2,459.00
524400 · WKRS' COMP - FY 2014 SAFER	0.00	28,653.00	-28,653.00
524000 · WORKERS' COMP TOTAL - Other	0.00	0.00	0.00
Total 524000 · WORKERS' COMP TOTAL	18,675.99	85,916.00	-67,240.01
525000 · UNEMPLOYMENT TOTAL			
525100 · UNEMPLOYMENT - REGULAR	4,222.88	0.00	4,222.88
525200 · UNEMPLOYMENT - INSPECTIONS	0.00	0.00	0.00
525300 · UNEMP - FY 2013 SAFER - VOL	0.00	0.00	0.00
525400 · UNEMPLOYMENT - FY 2014 SAFER	0.00	0.00	0.00
525000 · UNEMPLOYMENT TOTAL - Other	0.00	0.00	0.00
Total 525000 · UNEMPLOYMENT TOTAL	4,222.88	0.00	4,222.88
Total 510000 · PERSONNEL COST	1,136,519.92	3,202,988.00	-2,066,468.08
530000 · OPERATING EXPENDITURES			
531100 · EMPLOYEE PHYSICALS TOTAL			
531110 · EMPLOYEE PHYSICALS - REGULAR	645.00	4,800.00	-4,155.00
531120 · EMPLOYEE PHYSICALS - INSPECTS	32.25	200.00	-167.75
531130 · EMP PHYS - FY 2013 SAFER - VOL	937.75	10,000.00	-9,062.25
531140 · EMP PHYSICALS - FY 2014 SAFER	516.00	960.00	-444.00
531100 · EMPLOYEE PHYSICALS TOTAL - Other	0.00	0.00	0.00
Total 531100 · EMPLOYEE PHYSICALS TOTAL	2,131.00	15,960.00	-13,829.00

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
531200 · LEGAL FEES			
531210 · LEGAL FEES - GENERAL COUNSEL	4,400.00	13,200.00	-8,800.00
531220 · LEGAL FEES - LABOR ATTORNEY	1,783.50	6,000.00	-4,216.50
531200 · LEGAL FEES - Other	0.00	0.00	0.00
Total 531200 · LEGAL FEES	6,183.50	19,200.00	-13,016.50
531310 · PROPERTY APPRAISER	8,545.68	30,671.00	-22,125.32
531320 · TAX COLLECTOR	50,085.86	61,342.00	-11,256.14
531400 · PROFESSIONAL SERVICES			
531410 · Bank Service Charges	203.86	180.00	23.86
531421 · IT Consultant (TeamLogic IT)	700.50	5,250.00	-4,549.50
531422 · Smarsh Web Archiving Service	545.20	1,650.00	-1,104.80
531430 · Background Investigations	348.75	1,500.00	-1,151.25
531440 · ACA IRS Reporting - Adm Amer	240.50	540.00	-299.50
531451 · Quickbooks Software	0.00	94.00	-94.00
531452 · FireHouse RMS	7,029.00	7,030.00	-1.00
531453 · Target Sol Training Platform	4,705.00	6,120.00	-1,415.00
531454 · MobileEyes Inspection Software	2,837.00	2,750.00	87.00
531455 · NFPA Fire Code Subscription	0.00	1,305.00	-1,305.00
531400 · PROFESSIONAL SERVICES - Other	0.00	0.00	0.00
Total 531400 · PROFESSIONAL SERVICES	16,609.81	26,419.00	-9,809.19
531500 · INSPECTIONS MOU	0.00	0.00	0.00
531600 · SERVICES - CONSTR - TOTAL			
531610 · SVCS - CONSTRUCTION - STN 30			
531611 · ARCHITECT - STATION 30	0.00	0.00	0.00
531612 · ENGINEER - STATION 30	0.00	0.00	0.00
531613 · BUILDER - STATION 30	0.00	0.00	0.00
Total 531610 · SVCS - CONSTRUCTION - STN 30	0.00	0.00	0.00
531620 · SVCS - CONSTRUCTION - STN 31			
531621 · ARCHITECT - STATION 31	0.00	0.00	0.00
531622 · ENGINEER - STATION 31	0.00	0.00	0.00
531623 · BUILDER - STATION 31	0.00	0.00	0.00
Total 531620 · SVCS - CONSTRUCTION - STN 31	0.00	0.00	0.00
531630 · SVCS - CONSTRUCTION - STN 32			
531631 · ARCHITECT - STATION 32	0.00	0.00	0.00
531632 · ENGINEER - STATION 32	0.00	0.00	0.00
531633 · BUILDER - STATION 32	0.00	0.00	0.00
Total 531630 · SVCS - CONSTRUCTION - STN 32	0.00	0.00	0.00
531640 · SVCS - CONSTRUCTION - OTHER			
531641 · ARCHITECT - OTHER	0.00	0.00	0.00
531642 · ENGINEER - OTHER	0.00	0.00	0.00
531643 · BUILDER - OTHER	0.00	0.00	0.00
Total 531640 · SVCS - CONSTRUCTION - OTHER	0.00	0.00	0.00
531600 · SERVICES - CONSTR - TOTAL - Other	0.00	0.00	0.00
Total 531600 · SERVICES - CONSTR - TOTAL	0.00	0.00	0.00
532100 · AUDIT	2,560.00	35,000.00	-32,440.00
532200 · ACCOUNTANT	7,925.00	17,700.00	-9,775.00
534100 · CONTRACT SERVICES - PAYROLL	1,823.50	0.00	1,823.50
534200 · CONTRACT SVCS - Logisitcs/IT	4,020.00	11,700.00	-7,680.00
534300 · ADMIN MOU	0.00	0.00	0.00
534400 · CONSULTANT - FIRE ASSESSMT FEE	0.00	20,000.00	-20,000.00

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
540000 · TRAVEL AND PER DIEM TOTAL			
540100 · TRAVEL AND PER DIEM	1,273.14	3,168.00	-1,894.86
540200 · TRAVEL & PER DIEM - FIRE PREV	254.98	1,900.00	-1,645.02
540300 · TRAVEL & PER DIEM - ADMIN & BOC	0.00	7,480.00	-7,480.00
540000 · TRAVEL AND PER DIEM TOTAL - Other	0.00	0.00	0.00
Total 540000 · TRAVEL AND PER DIEM TOTAL	1,528.12	12,548.00	-11,019.88
541000 · COMMUNICATIONS			
541100 · TELEPHONE / INTERNET			
541110 · Comcast - Station 30	1,206.43	3,685.00	-2,478.57
541120 · Comcast - Station 31	519.20	1,675.00	-1,155.80
541130 · Comcast - Station 32	0.00	0.00	0.00
Total 541100 · TELEPHONE / INTERNET	1,725.63	5,360.00	-3,634.37
541200 · CABLE TV			
541210 · Direct TV - Station 30	798.01	2,328.00	-1,529.99
541220 · Direct TV - Station 31	588.88	2,328.00	-1,739.12
541230 · Direct TV - Station 32	0.00	0.00	0.00
Total 541200 · CABLE TV	1,386.89	4,656.00	-3,269.11
541300 · OTHER			
541310 · Other - Station 30	0.00	0.00	0.00
541320 · Other - Station 31	0.00	0.00	0.00
541330 · Other - Station 32	0.00	0.00	0.00
Total 541300 · OTHER	0.00	0.00	0.00
541400 · VERIZON	1,934.66	5,200.00	-3,265.34
541000 · COMMUNICATIONS - Other	0.00	0.00	0.00
Total 541000 · COMMUNICATIONS	5,047.18	15,216.00	-10,168.82
542100 · POSTAGE	47.00	750.00	-703.00
542200 · SHIPPING	121.15	750.00	-628.85
543000 · UTILITIES			
543100 · ELECTRICAL POWER			
543110 · LCEC - Station 30	3,657.76	12,900.00	-9,242.24
543120 · LCEC - Station 31	1,192.24	4,900.00	-3,707.76
543130 · LCEC - Station 32	0.00	0.00	0.00
Total 543100 · ELECTRICAL POWER	4,850.00	17,800.00	-12,950.00
543200 · WATER/SEWER			
543210 · Water/Sewer - Station 30	539.21	2,640.00	-2,100.79
543220 · Water/Sewer - Station 31	507.61	1,440.00	-932.39
543230 · Water/Sewer - Station 32	0.00	0.00	0.00
Total 543200 · WATER/SEWER	1,046.82	4,080.00	-3,033.18
543400 · GARBAGE			
543410 · Garbage - Station 30	270.58	357.00	-86.42
543420 · Garbage - Station 31	270.58	357.00	-86.42
543430 · Garbage - Station 32	0.00	0.00	0.00
Total 543400 · GARBAGE	541.16	714.00	-172.84
543000 · UTILITIES - Other	0.00	0.00	0.00
Total 543000 · UTILITIES	6,437.98	22,594.00	-16,156.02
544000 · RENTALS AND LEASES	0.00	0.00	0.00
545000 · LIABILITY INSURANCE	13,108.00	54,974.00	-41,866.00

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
546100 · REPAIR & MAINT VEHICLE			
546110 · R&M VEHICLE - OPS AND ADMIN	39,406.77	40,000.00	-593.23
546180 · R&M VEHICLE - INSPECTIONS	0.00	1,250.00	-1,250.00
546100 · REPAIR & MAINT VEHICLE - Other	35.93	0.00	35.93
Total 546100 · REPAIR & MAINT VEHICLE	39,442.70	41,250.00	-1,807.30
546190 · CONTRACTED SERVICES - MECH	0.00	20,400.00	-20,400.00
546200 · REPAIR & MAINT EQUIP			
546201 · R&M F.F. & RESCUE EQUIP	5,146.55	12,000.00	-6,853.45
546202 · R&M CASCADE & AIR QUALTEST	250.40	2,500.00	-2,249.60
546203 · R&M Physio Control AED's	0.00	3,600.00	-3,600.00
546204 · R&M BUNKER GEAR	159.43	2,250.00	-2,090.57
546250 · R&M OFFICE EQUIPMENT	0.00	1,500.00	-1,500.00
546260 · R&M COPY MACHINE	70.98	5,160.00	-5,089.02
546270 · R&M COMPUTER	0.00	1,500.00	-1,500.00
546280 · R&M COMMUNICATIONS (RADIOS)	0.00	1,500.00	-1,500.00
546200 · REPAIR & MAINT EQUIP - Other	13.17	0.00	13.17
Total 546200 · REPAIR & MAINT EQUIP	5,640.53	30,010.00	-24,369.47
546300 · REPAIR & MAINT BLDG			
546310 · R&M - BLDG - Station 30	1,075.53	15,000.00	-13,924.47
546320 · R&M - BLDG - Station 31	1,605.92	5,000.00	-3,394.08
546330 · R&M - BLDG - Station 32	0.00	0.00	0.00
546300 · REPAIR & MAINT BLDG - Other	0.00	0.00	0.00
Total 546300 · REPAIR & MAINT BLDG	2,681.45	20,000.00	-17,318.55
546400 · REPAIR & MAINT GENERATORS			
546410 · R&M - GENERATORS - STN 30	925.00	1,000.00	-75.00
546420 · R&M - GENERATORS - STN 31	0.00	0.00	0.00
546430 · R&M - GENERATORS - STN 32	0.00	0.00	0.00
546400 · REPAIR & MAINT GENERATORS - Other	0.00	0.00	0.00
Total 546400 · REPAIR & MAINT GENERATORS	925.00	1,000.00	-75.00
546500 · HVAC Maintenance			
546510 · R&M - HVAC - Station 30	0.00	535.00	-535.00
546520 · R&M - HVAC - Station 31	0.00	535.00	-535.00
546530 · R&M - HVAC - Station 32	0.00	0.00	0.00
546500 · HVAC Maintenance - Other	0.00	0.00	0.00
Total 546500 · HVAC Maintenance	0.00	1,070.00	-1,070.00
546600 · PEST CONTROL			
546610 · PEST CONTROL - Station 30	60.00	750.00	-690.00
546620 · PEST CONTROL - Station 31	60.00	375.00	-315.00
546630 · PEST CONTROL - Station 32	0.00	0.00	0.00
546600 · PEST CONTROL - Other	0.00	0.00	0.00
Total 546600 · PEST CONTROL	120.00	1,125.00	-1,005.00
546700 · LAWN CARE			
546710 · LAWN CARE - Station 30	247.50	750.00	-502.50
546720 · LAWN CARE - Station 31	247.50	750.00	-502.50
546730 · LAWN CARE - Station 32	0.00	0.00	0.00
546700 · LAWN CARE - Other	0.00	0.00	0.00
Total 546700 · LAWN CARE	495.00	1,500.00	-1,005.00
547000 · PRINTING AND BINDING	0.00	500.00	-500.00
548100 · LEGAL ADVERTISING	1,469.26	4,350.00	-2,880.74
548200 · FIRE PREVENTION	0.00	2,000.00	-2,000.00
548210 · PUBLIC EDUCATION	3,513.00	3,000.00	513.00
548220 · EXPLORER PROGRAM	39.08	3,000.00	-2,960.92
549100 · EMPLOYEE	0.00	500.00	-500.00
549200 · INTER-DEPARTMENTAL	0.00	500.00	-500.00
549300 · MISCELLANEOUS EXPENSE	137.38	1,500.00	-1,362.62

IMMOKALEE FIRE CONTROL DISTRICT**Profit & Loss Budget vs. Actual**

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
551000 · OFFICE SUPPLIES			
551100 · OFFICE SUPPLIES - GENERAL	879.08	3,000.00	-2,120.92
551200 · FIRE INSPECTION SUPPLIES	129.46	1,000.00	-870.54
551000 · OFFICE SUPPLIES - Other	0.00	0.00	0.00
Total 551000 · OFFICE SUPPLIES	1,008.54	4,000.00	-2,991.46
552110 · F.F. RESCUE SUPPLIES	1,025.93	0.00	1,025.93
552120 · SUPPLIES - OPERATING	1,753.93	4,000.00	-2,246.07
552130 · MINOR EQUIPMENT			
552131 · MINOR EQUIPMENT - OPS & ADMIN	2,381.16	9,000.00	-6,618.84
552132 · MINOR EQUIP - INSPECTIONS	350.40	500.00	-149.60
552130 · MINOR EQUIPMENT - Other	0.00	0.00	0.00
Total 552130 · MINOR EQUIPMENT	2,731.56	9,500.00	-6,768.44
552140 · BUNKER GEAR SUPPLIES			
552141 · BNKR GEAR SUPPLIES- OPS & ADM	1,547.79	5,000.00	-3,452.21
552142 · BNKR GEAR SUPPLIES - INSPECT	0.00	2,500.00	-2,500.00
552143 · BNKR GEAR SUPPLIES - SAFER	251.99	15,000.00	-14,748.01
552140 · BUNKER GEAR SUPPLIES - Other	0.00	0.00	0.00
Total 552140 · BUNKER GEAR SUPPLIES	1,799.78	22,500.00	-20,700.22
552150 · STATION (JANITORIAL) SUPPLIES			
552151 · JANITORIAL SUPPLIES - 30	817.54	2,250.00	-1,432.46
552152 · JANITORIAL SUPPLIES - 31	618.84	1,800.00	-1,181.16
552153 · JANITORIAL SUPPLIES - 32	0.00	480.00	-480.00
552150 · STATION (JANITORIAL) SUPPLIES - Other	0.00	0.00	0.00
Total 552150 · STATION (JANITORIAL) SUPPLIES	1,436.38	4,530.00	-3,093.62
552160 · STATION (NON JANITORIAL)			
552161 · NON-JANITORIAL SUPPLIES- 30	274.39	1,000.00	-725.61
552162 · NON-JANITORIAL SUPPLIES- 31	103.45	600.00	-496.55
552163 · NON-JANITORIAL SUPPLIES- 32	0.00	200.00	-200.00
552160 · STATION (NON JANITORIAL) - Other	0.00	0.00	0.00
Total 552160 · STATION (NON JANITORIAL)	377.84	1,800.00	-1,422.16
552180 · FUEL & OIL			
552181 · FUEL & OIL - OPERATIONS	13,177.61	39,000.00	-25,822.39
552182 · FUEL & OIL - INSPECTIONS	640.80	2,500.00	-1,859.20
552180 · FUEL & OIL - Other	0.00	0.00	0.00
Total 552180 · FUEL & OIL	13,818.41	41,500.00	-27,681.59
552190 · TIRES & BATTERIES			
552191 · TIRES & BATTERIES - OPS	1,724.25	7,200.00	-5,475.75
552192 · TIRES & BATTERIES - INSPECTS	0.00	250.00	-250.00
552190 · TIRES & BATTERIES - Other	0.00	0.00	0.00
Total 552190 · TIRES & BATTERIES	1,724.25	7,450.00	-5,725.75
552200 · UNIFORMS			
552210 · UNIFORMS - OPERATIONS	6,166.35	20,200.00	-14,033.65
552220 · UNIFORMS - INSPECTIONS	0.00	400.00	-400.00
552230 · UNIFORMS - EXPLORER POST	651.92	2,400.00	-1,748.08
552200 · UNIFORMS - Other	0.00	0.00	0.00
Total 552200 · UNIFORMS	6,818.27	23,000.00	-16,181.73
552300 · PHYS. FITNESS EQUIPMENT	0.00	750.00	-750.00
552410 · COMPUTER EQUIPMENT			
552411 · COMPUTER EQUIPMENT - OPS	218.17	1,500.00	-1,281.83
552412 · COMPUTER EQUIPMENT - INSP	0.00	750.00	-750.00
552410 · COMPUTER EQUIPMENT - Other	0.00	0.00	0.00
Total 552410 · COMPUTER EQUIPMENT	218.17	2,250.00	-2,031.83

IMMOKALEE FIRE CONTROL DISTRICT

Profit & Loss Budget vs. Actual

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
552420 · COMPUTER SOFTWARE & TRAINING			
552421 · COMP SOFTWR & TRAINING - OPS	135.05	6,000.00	-5,864.95
552422 · COMP SOFTWR & TRAINING - INSP	0.00	1,500.00	-1,500.00
552420 · COMPUTER SOFTWARE & TRAINING - Other	0.00	0.00	0.00
Total 552420 · COMPUTER SOFTWARE & TRAINING	135.05	7,500.00	-7,364.95
552430 · COMMUNICATION (RADIO)	0.00	1,500.00	-1,500.00
552440 · COMMUNICATION (PHONE)	0.00	1,000.00	-1,000.00
552500 · FURNITURE			
552510 · FURNITURE - STN 30	1,674.30	3,600.00	-1,925.70
552520 · FURNITURE - STN 31	0.00	0.00	0.00
552530 · FURNITURE - STN 32	0.00	0.00	0.00
552540 · FURNITURE - ADMIN	0.00	600.00	-600.00
552550 · FURNITURE - FIRE	0.00	0.00	0.00
552500 · FURNITURE - Other	0.00	0.00	0.00
Total 552500 · FURNITURE	1,674.30	4,200.00	-2,525.70
553000 · A/P DISCOUNTS	0.00	0.00	0.00
554100 · BOOKS & DUES			
554110 · BOOKS & DUES - OPS/ADMIN	2,026.00	4,450.00	-2,424.00
554120 · BOOKS & DUES - INSPECTIONS	160.00	1,000.00	-840.00
554100 · BOOKS & DUES - Other	0.00	0.00	0.00
Total 554100 · BOOKS & DUES	2,186.00	5,450.00	-3,264.00
555000 · EDUCATION/TRAINING			
555100 · EDUC/TRAINING - OPS/ADMIN	5,218.47	20,000.00	-14,781.53
555200 · EDUC/TRAINING - FIRE PREVENTION	60.00	2,000.00	-1,940.00
555300 · EDUC/TRAINING-SAFER GRANT-2013	20.00	30,000.00	-29,980.00
555400 · EDUC/TRAINING - ADMIN AND BOC	0.00	6,300.00	-6,300.00
555500 · TRAINING SUPPLIES	2,029.55	4,000.00	-1,970.45
555000 · EDUCATION/TRAINING - Other	34.00	0.00	34.00
Total 555000 · EDUCATION/TRAINING	7,362.02	62,300.00	-54,937.98
559000 · PETC	0.00	0.00	0.00
Total 530000 · OPERATING EXPENDITURES	224,707.61	679,759.00	-455,051.39
560000 · CAPITAL OUTLAY			
561000 · CAP OUTLAY - LAND	0.00	0.00	0.00
562000 · CAP OUTLAY - BUILDINGS	0.00	0.00	0.00
563000 · CAP OUTLAY - INFRA - OTHER	0.00	35,000.00	-35,000.00
564000 · CAP OUTLAY - MACH & EQUIP			
564100 · CAP OUTLAY - F.F / RESCUE EQUIP	474.20	0.00	474.20
564200 · CAP OUTLAY - COMM EQUIP	0.00	3,500.00	-3,500.00
564300 · CAP OUTLAY - FURNITURE/OFFICE	0.00	0.00	0.00
564400 · CAP OUTLAY - STATION EQUIP	0.00	0.00	0.00
564500 · CAP OUTLAY - COMPUTER EQUIP			
564510 · CAP OUT-COMP EQUIP-OPS/ADMIN	4,655.99		
564500 · CAP OUTLAY - COMPUTER EQUIP - Other	0.00	5,500.00	-5,500.00
Total 564500 · CAP OUTLAY - COMPUTER EQUIP	4,655.99	5,500.00	-844.01
564600 · CAP OUTLAY - VEHICLES	0.00	0.00	0.00
564700 · CAP OUT - EQUIP - FIXED ASSETS	0.00	252,008.00	-252,008.00
564800 · CAP OUT- EQUIP, NON-FIXED ASSET	0.00	0.00	0.00

4:03 PM

02/13/17

Accrual Basis

IMMOKALEE FIRE CONTROL DISTRICT**Profit & Loss Budget vs. Actual**

October 2016 through January 2017

	Oct '16 - Jan 17	Budget	\$ Over Budget
564000 · CAP OUTLAY - MACH & EQUIP - Other	0.00	0.00	0.00
Total 564000 · CAP OUTLAY - MACH & EQUIP	5,130.19	261,008.00	-255,877.81
565000 · CAP OUTLAY - BLDG CONSTR	0.00	546,261.00	-546,261.00
568000 · CAP OUTLAY - INTANGIBLE ASSETS	0.00	0.00	0.00
Total 560000 · CAPITAL OUTLAY	5,130.19	842,269.00	-837,138.81
580000 · GRANTS & AIDS			
581000 · AIDS TO GOVERNMENT AGENCIES	0.00	0.00	0.00
582000 · AIDS TO PRIVATE ORGANIZATIONS	0.00	0.00	0.00
583000 · OTHER GRANTS AND AIDS	0.00	0.00	0.00
Total 580000 · GRANTS & AIDS	0.00	0.00	0.00
599000 · RESERVES			
599100 · CONTINGENCY UNASSIGNED	0.00	86,574.00	-86,574.00
599200 · RESERVE ASSIGNED FOR FLEET	0.00	100,000.00	-100,000.00
599300 · RESERVE FOR ACCRUED LIABS	0.00	318,157.00	-318,157.00
599400 · RESERVE ASSIGNED FOR DISASTER	0.00	50,000.00	-50,000.00
599500 · RESERVE ASSIGNED OPEB GASB	0.00	151,502.00	-151,502.00
599600 · RESERVE ASSIGNED 800 RADIOS	0.00	0.00	0.00
599700 · RESERVE FOR FY START-UP	0.00	835,794.00	-835,794.00
Total 599000 · RESERVES	0.00	1,542,027.00	-1,542,027.00
66000 · PAYROLL EXPENSES	18,675.95	0.00	18,675.95
66900 · Reconciliation Discrepancies	1.00	0.00	1.00
Total Expense	1,385,034.67	6,267,043.00	-4,882,008.33
Net Income	<u>1,145,650.50</u>	<u>0.00</u>	<u>1,145,650.50</u>

**Fire Commission Meeting
Immokalee Fire Control District
Board Meeting
January 12, 2017**

These Minutes are a summary of the meeting. Any further information can be obtained by the tape. The minutes will follow the order of the Agenda.

Present Commissioners: Goodnight, Brister, Halman, Keen and Olesky. Chief Paul Anderson, Deputy Chief Michael Choate, Battalion Chief Joshua Bauer, Training Captain Paul Devan, Board Attorney Kenneth Thompson, Alma Valladares, Union members: Chris Spenser, 2nd Lt. Cody Rodgers, 2nd Lt. Justin Strickland

- 1) Call Meeting to Order at 6:09pm by Commissioner Goodnight
- 2) Pledge of Allegiance and Invocation or Moment of Silence
- 3) Proof of Publication
- 4) Roll Call / Establish a Quorum by Alma Valladares
- 5) Approval of Agenda; Move, Remove, and/or Add Agenda Items
Commissioner Olesky motioned to approve the Agenda and Commissioner Halman seconded the motion. Motion carries unanimously.
- 6) Commissioner Halman Oath of Office
Alma Valladares read the Oath and Commissioner Halman repeated.
- 7) Nomination and Election of Board Officers
 - A. Chair
 - B. Vice Chair
 - C. Secretary/Treasurer**Commissioner Olesky motioned to approve the board to remain the same and Commissioner Brister seconded the motion. Motion carries unanimously.**
- 8) Consent Agenda
 - A. Treasurer's Report
 - B. Approval of the minutes of the following meetings:
 - (1) December 15, 2016 Regular Board Meeting
 - C. Fire Marshal's Report
 - D. Deputy Chief's Report
 - E. Chief's Report
 - F. Status on Current Contracts
 - G. Revisions to Board of Commissioners Handbook
 - H. Status of Fire Stations 31 and 32 Construction

Commissioner Keen requested to discuss Status of Fire Station 31 and 32 construction.
Commissioner Brister motioned to approve the Consent Agenda with moving 9.H to Old Business and seconded by Commissioner Halman. Motion carries unanimously.
- 9) Attorney's Report
Attorney Thompson not present yet.
- 10) Union Report
2nd Lt. Cody Rodgers, Vice President mentioned that they have the letter for Local 2297.
- 11) Business of the District

A. Old Business

1. Status of Fire Stations 31 and 32 Construction

Commissioner Keen mentioned that she thought we were building one station and if we are, she feels that we are wasting money to build a bay. Chief Anderson discussed with the board. Commissioner Brister also mentioned that we need an answer soon so we can make a decision.

B. New Business

1. PUBLIC HEARING; Resolution 2017-01: Non-Ad Valorem Fire Assessment Fee

Chief Anderson discussed with the board. Commissioner Keen mentioned that she has a problem with Immokalee paying more taxes on top of what they are paying. Chief Anderson mentioned that the goal was for those currently paying taxes to not pay more, but a combination of ad valorem and non-ad valorem, with those currently paying no taxes to at least be paying the non-ad valorem. Chief Anderson mentioned that adopting the resolution does not commit the Board to doing the non-ad valorem, it is just so the process can be started and numbers can be looked at. The Board can still decide not to do it at a later date.

a. Public comment

None

Commissioner Halman motioned to approve the Resolution 2017-01: Non-Ad Valorem Fire Assessment Fee and Commissioner Olesky seconded the motion. Commissioner Keen opposes. Motion carries 4 to 1.

2. Requested Opening of Collective Bargaining Agreement Article 25, Rates of Pay

Chief Anderson discussed with the board. Chris Spenser, President mentioned that it's not proper for Chief and the attorney to talk and discuss without the fire fighters. 2nd Lt. Cody Rodgers mentioned that they want to discuss in open forum that we need proper pay. Commissioner Keen makes a motion to open Article 25. Commissioner Halman asked who wanted the Articles opened.

a. Public comment

None

Commissioner Brister motions to open Article 25, Rates of Pay, for negotiations for "Working Out of Classification Pay" and Commissioner Keen seconded the motion. Motion carries unanimously.

3. Requested Opening of Collective Bargaining Agreement Article 29, Incentive Pay

Chief Anderson discussed with the board.

a. Public comment

None

Commissioner Keen motions to open Article 29, Incentive Pay. Motion dies for the lack of a second. Commissioner Keen motions to open for discussion purposes. Further discussion. Commissioner Ken motions to negotiate Article 29 for retroactive incentive pay. Motion fails 4 to 1. Commissioner Keen in favor; Commissioners Goodnight, Halman, Brister and Olesky opposed.

4. Amendment to County-Wide Automatic/Mutual Aid Agreement

Chief Anderson discussed with the board.

a. Public comment

None

Commissioner Halman motions to approve Amendment to County-Wide Automatic/Mutual Aid Agreement and Commissioner Olesky seconded the motion. Motion carries unanimously.

5. Schedule Closed Session of Board of Commissioners for Collective Bargaining
Chief Anderson discussed with the board of 2 dates which are: January 25, 2017 and February 8, 2017 both at 1:30pm.

Commissioner Brister motions to approve January 25th and February 8th and Commissioner Olesky seconded the motion. Motion carries unanimously.

12) Concerns of Commissioners

Commissioner Keen asked about the 9 guys on the Safer Grant. Chief Anderson mentioned that we will be able to keep them on until the Safer Grant runs out. The 2017 grants application might open in September and would be awarded in January. We will be fine. Commissioner Goodnight mentioned that Commissioner McDaniel mentioned that he will be able to talk to the county staff about Immokalee FD receiving a percentage of the Gaming Compact revenue from the Immokalee Seminole Casino and feels he would be able to do that instead of going to the state.

Commissioner Keen wishes to reopen Article 29, Incentive Pay. She has a concern about that and feels that the fire fighters should get retroactive pay. You can't blame people for wanting for what they've earned. Commissioner Goodnight appoints Commissioner Brister to be part of the negotiations for the Union and report back to the board. Commissioner Brister agrees.

13) Public Comment; Limited to 3 minutes per person

2nd Lt. Cody Rodgers mentioned that Article 29 on the retro pay. That had already been budgeted for them to get it. They were under the impression that this wasn't a big deal. This has been a past-practice with the district.

FF/EMT Tom Manning commented that we have had major problems with the payroll company for the past 3 months. Not having federal taxes taken out is a huge issue. Commissioner Brister mentioned that the payroll company has been taken care of. Tom Manning mentioned if we are paying more going with this company than North Collier. We seem to be talking about building new stations but how do we keep facilitating ourselves in years to come. Do we have a 5 year plan?

Commissioner Goodnight mentioned that we have the plans for either station. Tom Manning mentioned that the Ladder truck doesn't fit in the bays of Station 30, so, why doesn't it get put in Station 31 where it does fit. Brister mentioned that all these things are already being looked at. Commissioner Goodnight mentioned that if the assessment is approved, we will collect more money.

Tom Manning also mentioned that Engines 30, 32, and Attack Truck are all going out but we have 5 new admin vehicles? It's not just the pay. It's the long term future is what we have to look at.

Danny Gonzales mentioned that there seems to be a lot of tension in the department. Most of the people don't live here and the process is slow. He's here to take care of the community that he lives in. Station 31 has to be replaced and he's up for that.

2nd Lt. Justin Strickland mentioned that his family has been here over 50 years. They own businesses here. Immokalee pays the highest fire Ad Valorem taxes in the county and Immokalee gets the least amount of service. If you want to better the community then better it by bringing

more and better services. You have 2 firemen in 1 truck. Let's get paramedics in the trucks. We need to be growing with the County and Naples has offered us their services. We can work better as one.

Training Captain Paul Devan mentioned that he's been here for 30 years and with the lack of vision, people parish. He is concerned at how unsafe we operate because of our staffing and equipment and lack of vision. A professional Fire Department should be able to manage itself.

Chris Spenser mentioned that the North Collier plan was to just take over payroll. There has been a problem every week it seems. The trucks are not operating under NFPA guidelines and it needs to tighten up. This is a new year, there's work to be done and let's look forward. We have work to do and let's work together. Commissioners Brister mentioned to give them a chance and Commissioner Goodnight agreed.

FF/EMT James Langlois mentioned if we back off and three months from now have the same problem then what?

2nd Lt. James Eidel mentioned that payroll has taken double in taxes in November and December. There are so many inconsistencies from paycheck to paycheck.

Commissioner Keen can't imagine not paying people for what they've worked for. She would like to re-open again, Article 29, Incentive Pay. She asked Chief Anderson if his pay was retroactive: Chief Anderson said yes, but the provision for retroactive pay was written into his contract due to renewal of his contract being delayed. He mentioned that the union did not include a request for retroactive pay in their contract. Derek Neuman mentioned that the whole administration received their pay retroactive pay.

Chief Anderson doesn't see a problem opening both Articles. He would like to request the board to open it and discuss it at the closed meeting.

Commissioner Keen motions to include Article 29 for discussion in the closed meeting and Commissioner Goodnight seconded the motion. Motion fails 3 to 2. Commissioners: Olesky, Halman and Brister opposed.

Attorney Thompson arrived at 7:50pm mentioned that he spoke to Mr. Hill and due to the holidays, he hasn't completed his report. He also spoke to Chief Elliott and they still don't have a report either.

13) Adjourn Meeting at 7:58pm

Next Scheduled Meeting(s):

- Regular Board Meeting: February 16, 2016, 6 p.m.; Immokalee Fire Station 30, 502 New Market Rd E, Immokalee, FL 34142

**IMMOKALEE FIRE CONTROL DISTRICT
BOARD OF FIRE COMMISSIONERS CLOSED SESSION
COLLECTIVE BARGAINING
MINUTES**

January 25, 2017

1:30 PM

**NOTE: THIS IS A CLOSED SESSION FOR COLLECTIVE BARGAINING NOT OPEN TO THE
PUBLIC PER FLORIDA SUNSHINE LAW**

- 1) Call Meeting to Order AT 1:40 PM
- 2) Proof of Publication
Posted in building and on website
- 3) Establish a Quorum
All Commissioners, Attorney Thompson, Chief Anderson, Deputy Chief Choate present
- 4) Approval of Agenda
- 5) Business of the District
 - A. Collective Bargaining/Contract Negotiations; CBA Article 25
CBA Article 25, Rates of Pay, was discussed, with majority of time spent on Working Out of Classification Pay. Discrepancy in promotion pay between increase to base pay of new pay grade and 5% increase was discussed and agreed that it needed to be corrected. Discussion of members promoted to 2nd Lt. without first being promoted to Engineer resulting in new 2nd Lt making same hourly rate as new Engineer; agreed that it needed to be addressed and corrected. Discussion on driving and operating fire truck is included in Firefighter job description. Chief Anderson recommended approval of Working out of Class pay, additional 5% increase for Lt's that skipped Engineer, and removing 3%/2% split in promotion pay. Chief Anderson to bring numbers back to next closed session for Board to review.
- 6) Adjourn Meeting (State time for the Record)

Next Scheduled Meeting(s):

- **Closed Session for Collective Bargaining: February 8, 2017, 1:30 p.m.; Immokalee Fire Control District Station 30, 502 New Market Rd. E, Immokalee , FL 34142**
- **Regular Board Meeting: February 16, 2017, 6 pm; Immokalee Fire Control District Station 30, 502 New Market Rd. E, Immokalee , FL 34142**

**IMMOKALEE FIRE CONTROL DISTRICT
BOARD OF FIRE COMMISSIONERS CLOSED SESSION
COLLECTIVE BARGAINING
MINUTES**

February 8, 2017

1:30 PM

**NOTE: THIS IS A CLOSED SESSION FOR COLLECTIVE BARGAINING NOT OPEN TO THE
PUBLIC PER FLORIDA SUNSHINE LAW**

- 1) Call Meeting to Order (1:45)
- 2) Proof of Publication
Posted in building and on website
- 3) Establish a Quorum
All Commissioners, Chief Anderson, Deputy Chief Choate present
- 4) Approval of Agenda
- 5) Business of the District
 - A. Collective Bargaining/Contract Negotiations; CBA Article 25
CBA Article 25, Rates of Pay, was discussed. Numbers for cost associated with each proposal were reviewed and discussed (working out of classification pay, discrepancy in promotion pay between increase to base pay of new pay grade and 5% increase split, and members promoted to 2nd Lt. without first being promoted to Engineer resulting in new 2nd Lt making same hourly rate as new Engineer. Further discussion on driving and operating fire truck is included in Firefighter job description resulted in Board recommendation to provide working out of classification pay to only those members having completed the driver/operator certification. Chief Anderson recommended approval of Working out of Class pay with driver/operator caveat, additional 5% increase for Lt's that skipped Engineer, and removing the 3%/2% split in promotion pay, with members already promoted with the split to receive the 2% balance of their pay increase the first pay period after ratification of Article 25 revisions. Board agreed to discuss those proposals for possible ratification at the next regular Board meeting if union accepts proposals.
- 6) Adjourn Meeting (State time for the Record)

Next Scheduled Meeting(s):

- **Regular Board Meeting: February 16, 2017, 6 pm; Immokalee Fire Control District Station 30, 502 New Market Rd. E, Immokalee, FL 34142**

FIRE PREVENTION AND IMPACT FEE FEE REVENUE

Jan-17

IMMOKALEE FIRE APPLICATION FEES	#	COLLECTED
FIRE - Application - TENT	2	\$ 100.00
FIRE Application - Architectural	8	\$ 869.18
FIRE Application - Fossil Fuel Storage System (gas/diesel)	1	\$ 170.00
FIRE Application - Sprinkler System	1	\$ 50.00
FIRE Application - Underground Fire Line	1	\$ 100.00
TTLS	13	\$ 1,289.18

IMMOKALEE FIRE REVIEW FEES	#	COLLECTED
FIRE Review Fee - Fire Architectural	2	\$ 389.31
FIRE Review Minimum Fee	2	\$ 200.00
FIRE Second Correction	1	\$ 75.00
Transfer from Deposit	3	\$ (150.00)
TTLS	8	\$ 514.31

IMMOKALEE FIRE INSPECTION FEES	#	COLLECTED
FIRE Inspection Add/Alt - Commercial	20	\$ 5,216.60
FIRE Inspection Minimum Fee - (not otherwise noted)	5	\$ 500.00
FIRE Inspection Tent	1	\$ 100.00
TTLS	26	\$ 5,816.60

\$ 7,620.09

IMMOKALEE IMPACT FEES	#	COLLECTED
Fire Impact Fee - Immokalee - Non Res	0	\$ -
Fire Impact Fee - Immokalee - Res	33	\$ 97,146.09
TTLS	33	\$ 97,146.09

**Fire Prevention Monthly Report
January 2017**

New Construction:

See Mobile Eyes report

The following inspections are not in Mobile Eyes:

1. 7 Fire Hydrant Inspections-Maple Ridge Phase 4

Existing Inspections:

See Mobile Eyes report

- 1.

Re-Inspections:

See Mobile Eyes report

- 1.

Plan Review:

- 1.

Incident Response:

1. Trash Fire 100 Madison Ave.

Investigation:

1. Trash Fire 100 Madison Ave.

Flow Test:

- 1.

Public Education:

1. Fire Extinguisher class at Arthrex (Lt. Rodgers and Eng/Insp. Manning)

Events:

1. Great American Saturday event at Ave Maria
2. Florida State Steak Cook off at Ave Maria

Training:

- 1.

Meetings:

1. Various meetings with Chief Anderson, Dep. Chief Choate, Capt. Devan and the Shift Commanders.
2. Linda Simmons, NCFD – Site Development Plans
3. Insp. Tom Manning-Inspections
4. Florida Cert Association Board Meeting
5. Nik Kasten, Waldrop Engineering – Del Webb Utility plans
6. Kim Davidson, Peninsula Engineering – Maple Ridge Phase 4 Hydrant and Utility
7. Tom Gorman, Mobile Eyes – Consideration of changes to the Inspect Module
8. Jonathan Walsh, Collier County Building Official – Expired Permits (LCEC)

9. Robert, LCEC Inspections from 2014 on their project.
10. Chief Cunningham, NCFR CERT
11. Mike Levy, Collier County – Clean Rooms at Arthrex
12. Tom DiFlorio – Florida State Steak Cookoff in Ave Maria
13. Code Enforcement regarding 100 Madison Ave
14. Joey Hatfield, Triserve Fire Protection – Arthrex and Retail Space in Ave Maria
15. Monica Villa, Ave Maria Development – Addresses on Buildings and Doors
16. Morgan Garret, Nova Consulting – 1009 Alachua St. Env. Site evaluation
17. Div Chief Shawn Hanson, GNFR – Liquid Hazardous Materials Storage Tanks
18. Jackie De la Osa, Plans Review NCFR – Maple Ridge Amenities Center
19. Jayson McCarthy, Wayne Automatic Fire Sprinkler – Permitting Issues

Other:

Review System reports (Fire Suppression, Fire Alarm and Fire Sprinkler)

Work in Mobile Eyes

Enforce Fire Access at several construction sites in Ave Maria and Immokalee

Invoices Billed/Collected Details

2/8/2017 4:53:56 PM

Filters:

- Billed: Invoice Start Date: 1/1/2017 12:00:00 AM
- Billed: Invoice End Date: 1/31/2017 11:59:59 PM
- Collected: Line item paid Start Date: 1/1/2017 12:00:00 AM
- Collected: Line item paid End Date: 1/31/2017 11:59:59 PM
- Inspector: -all-
- Section Number: -all-
- Invoice Type: Both
- Include uncommitted: No
- Occupancy Number: -all-
- Zip Code: -all-
- Location: -all-
- Inspection Type: -all-

Billed by Inspector

Inspector, Pre-Bill	Count	Billed	
Flow Test ²	3	\$300.00	(Pre-bill or non-linked invoice)
New Construction Fees ²	3	\$2,306.69	(Pre-bill or non-linked invoice)
Inspector Subtotal	6	\$2,606.69	

Rodgers, Leo

	Count	Billed
BTR Inspection	6	\$0.00
Business Tax Receipt Fire Safety Inspection ²	6	\$450.00
NC - 610 Penetration Protection	1	\$0.00
NC - 612 Fire Barrier Walls-Rough	1	\$0.00
NC - 613 Final Fire Barrier Walls	1	\$0.00
NC - 623 Fire Sprinkler Rough/Flush	1	\$0.00
NC - 624 Fire Sprinkler Hydro	1	\$0.00
NC - 625 Final Fire Sprinkler	1	\$0.00
NC - 629 Emergency Lighting	1	\$0.00
NC - 632 Fire Extinguisher	1	\$0.00
NC - 641 Final Fire	1	\$0.00
Inspector Subtotal	21	\$450.00

Billed Totals

BTR Inspection	6	\$0.00	
Business Tax Receipt Fire Safety Inspection ²	6	\$450.00	
NC - 610 Penetration Protection	1	\$0.00	
NC - 612 Fire Barrier Walls-Rough	1	\$0.00	
NC - 613 Final Fire Barrier Walls	1	\$0.00	
NC - 623 Fire Sprinkler Rough/Flush	1	\$0.00	
NC - 624 Fire Sprinkler Hydro	1	\$0.00	
NC - 625 Final Fire Sprinkler	1	\$0.00	
NC - 629 Emergency Lighting	1	\$0.00	
NC - 632 Fire Extinguisher	1	\$0.00	
NC - 641 Final Fire	1	\$0.00	
Flow Test ²	3	\$300.00	(Pre-bill or non-linked invoice)
New Construction Fees ²	3	\$2,306.69	(Pre-bill or non-linked invoice)
Total	27	\$3,056.69	

Collected by Inspector (Voided invoices excluded)

Inspector, Pre-Bill	Count	Collected	
Flow Test ²	3	\$300.00	(Pre-bill or non-linked invoice)

New Construction Fees ²	2	\$1,155.39	(Pre-bill or non-linked invoice)
Inspector Subtotal w/o write-offs	5	\$1,455.39	
Write-offs	0	\$0.00	
Inspector Subtotal	5	\$1,455.39	
Rodgers, Leo	Count	Collected	
01 Fire Safety Inspections for Existing Buildings (Inspection 0-3,000 sq. ft.) ²	1	\$75.00	
02 Fire Safety Inspections for Existing Buildings (Inspection 3,001-30,000 sq. ft.) ²	2	\$200.00	
03 Fire Safety Inspections for Existing Buildings (Inspection 30,001-100,000 sq. ft.) ²	1	\$150.00	
BTR Inspection	6	\$0.00	
Business Tax Receipt Fire Safety Inspection ²	6	\$450.00	
Daycare Facility (non-home daycare) ²	3	\$150.00	
NC - 610 Penetration Protection	1	\$0.00	
NC - 612 Fire Barrier Walls-Rough	1	\$0.00	
NC - 613 Final Fire Barrier Walls	1	\$0.00	
NC - 623 Fire Sprinkler Rough/Flush	1	\$0.00	
NC - 624 Fire Sprinkler Hydro	1	\$0.00	
NC - 625 Final Fire Sprinkler	1	\$0.00	
NC - 629 Emergency Lighting	1	\$0.00	
NC - 632 Fire Extinguisher	1	\$0.00	
NC - 641 Final Fire	1	\$0.00	
New Construction Fees ²	2	\$100.00	
Inspector Subtotal w/o write-offs	30	\$1,125.00	
Write-offs	0	\$0.00	
Inspector Subtotal	30	\$1,125.00	
Collected Totals (Voided invoices excluded)			
01 Fire Safety Inspections for Existing Buildings (Inspection 0-3,000 sq. ft.) ²	1	\$75.00	
02 Fire Safety Inspections for Existing Buildings (Inspection 3,001-30,000 sq. ft.) ²	2	\$200.00	
03 Fire Safety Inspections for Existing Buildings (Inspection 30,001-100,000 sq. ft.) ²	1	\$150.00	
BTR Inspection	6	\$0.00	
Business Tax Receipt Fire Safety Inspection ²	6	\$450.00	
Daycare Facility (non-home daycare) ²	3	\$150.00	
NC - 610 Penetration Protection	1	\$0.00	
NC - 612 Fire Barrier Walls-Rough	1	\$0.00	
NC - 613 Final Fire Barrier Walls	1	\$0.00	
NC - 623 Fire Sprinkler Rough/Flush	1	\$0.00	
NC - 624 Fire Sprinkler Hydro	1	\$0.00	
NC - 625 Final Fire Sprinkler	1	\$0.00	
NC - 629 Emergency Lighting	1	\$0.00	
NC - 632 Fire Extinguisher	1	\$0.00	
NC - 641 Final Fire	1	\$0.00	
New Construction Fees ²	2	\$100.00	
Flow Test ²	3	\$300.00	(Pre-bill or non-linked invoice)
New Construction Fees ²	2	\$1,155.39	(Pre-bill or non-linked invoice)

Subtotal w/o write-offs	35	\$2,580.39
Write-offs		\$0.00
Total	35	\$2,580.39

¹Indicates text that has been cropped for display purposes and carriage returns replaced with "//".

²Indicates a standard template category. Actual line item text may vary.

STATUS REPORT: JANUARY, 2017

Michael J. Choate, Deputy Fire Chief

Completed Projects

- **Payroll Issues with ESI (Several Man Hours...)**
- **Firefighter Safety Program Revision with Capt. DeVan**
- **Complete Overhaul of Training Division (All Posted)**
- **Employee Reimbursements for EMT/Paramedic License**
- **Procedures in Place with North Collier on our Bunker Gear Cleaning and PM**
- **Working Closely with North Collier on our Fleet Maintenance**
- **LaBelle CPA for Quickbooks Payroll**
- **Volunteer Firefighter Recruitment Process – SOG# 100.36**

On Going Projects

- **Employee Investigations..... (Over 42 Man hours so far)**
- **Working to Standardize all Medical Equipment Throughout Entire Department**
- **Skid Unit with Water Tank for New (Refurbished) Brush Truck**
- **IFCD Comprehensive 5 Year Strategic Plan with...**
- **IFCD 5 Year Capital Improvement Plan**
- **Station-30 Bay Extension/Addition**
- **Station-30 Parking Lot Resurfacing (Contractor Coordination)**
- **Station-30 Complete Kitchen/Dining Room Remodel**
- **New Hire Employment Standards Contract (Ken Thompson)**
- **Online Uniform Store (Each Employee will have to ability to order with Allowance)**
- **Graphics Change on Tower, T-32 to T-30**
- **Volunteer/Reserve Firefighter Handbook**
- **“Do you Have What it Takes?” Volunteer Firefighter Recruitment**
- **Small Unmanned Aircraft (Drone) SOG**
- **Active Shooter Training and County Wide Uniform SOG**
- **Response to Mass Violence Events SOG**
- **Collier County Fire District’s/Departments Operating Plan with Division of Forestry**
- **Annual Health Check/Physical Strategic Plan**
- **National Purchasing Partners, Cooperative Purchasing Agreement**
- **Fire Prevention Company Inspection Form and SOG**

Purchases/Quotes

- **Medical Equipment Research and Purchase**
- **Scott Airpack Quotes \$252,000.00 – Complete Change Out (AFG Grant Funded)**
- **Thermal Imaging Camera Quotes – Individual vs Truck Replacement**
- **4 Gas Monitors, Quotes**
- **100 Gallons of AFFF Foam Quote**
- **Body Armor Purchase, “Piggy Back” from North Collier – 8 Complete Sets**
- **Water Rescue Gear – 5 Complete Sets with Instructor Set**
- **UTV Wildland/Patient Transport Vehicle Quote/Spec with Trailer**
- **Multiple Tools Appliance Quotes Missing from Apparatus**

- **Awning/Shelter for Tower-32**

Meetings Attended

- **01/02 - Jason Burr, Hardware/Software Strategic Planning**
- **01/03 - Shift Meeting**
- **01/04 - Shift Meeting**
- **01/05 - Shift Meeting**
- **01/10 - AVOW Advisory Board Meeting**
- **01/11 - O.A.K. Construction Meeting (Kitchen and BC Bathroom)**
- **01/12 – IFCD Board Meeting**
- **01/17 – 01/21 Fire Rescue East in Daytona**
- **01/23 – Training Captain, Training Procedures**
- **01/25 – IFCD Board Closed Session**
- **01/27 – FASD Quarterly Meeting in Lehigh Acres**
- **01/30 – BC Bauer, Online Uniform Store**

Training

- **01/12 – Web EOC Training at EOC**
- **01/17 – 01/21 Fire Rescue East in Daytona**
- **01/25 - EMS Quarterly In-service (5 Hours) EMS Headquarters**

Other Notables

- **Holes Patched on New Market Entrance by Contractors**
- **Multiple Problem Areas with Station-32 Parking lot and surrounding areas**
- **Working Closely with North Collier on our Prevention Interlocal Agreement**
- **Working Closely with North Collier and Greater Naples to Unify FF Training**
- **Working to Overhaul All Information Technology**



Michael Choate, Deputy Chief
Immokalee Fire Control District
502 New Market Road East
Immokalee, Florida 34142

Dear Michael:

This letter is to inform you of your acceptance into the FASD/FSU, Reubin O'D. Askew Schools of Public Administration and Policy – Certified District Manager (CDM) Program.

The program will be conducted during the week of the FASD's March Board/General Membership Meeting – Legislative Day, being held in Tallahassee, Florida. The course will be held starting on Monday, March 20th, Tuesday, March 21th, Thursday, March 23th, and Friday, March 24th, from 8:00AM to 5:00PM each day. You must attend all 4 days of the course, in order to be eligible to complete the necessary project requirements; there will be NO exceptions. Wednesday, March 22th, you will be required to attend the General Membership Meeting at the Governor's Club in downtown Tallahassee, registration starts at 10:30AM, at the Club and then will you will be accompanying the group to the Capital to visit with the different political personnel from your area. There will also be a Social Hour, that evening at the Lewis, Longman and Walker offices. All information, locations and schedules are on the FASD web site. The class itself and the Board meeting will all be conducted at The Hilton Garden Inn, Tallahassee Central – 1330 Blainstone Road, Tallahassee, rates are, 2 Queen Beds: \$119/night plus tax. Make your reservations right away, this year's session and meeting, is already experiencing a very large registration.

You will receive a participant's notebook and project guidelines, on the 1st day of class. You will be sitting in class all day so prepare by wearing comfortable clothing for the situation.

I will be contacting everyone by Tuesday, February 7th, to inform all applicants who will be receiving scholarships. If I do not make contact with you by the 7th, please plan on sending a check for \$1,200 from your District (if you are members), non –members are \$1,500, from your District – to me at the address listed – this will secure your position in the class. I much receive your check no later than February 17th, or call me to make further arrangements.

I am looking forward to meeting you at the meeting and wishing you "Good luck", with your participation in the course.

If you have any questions, please feel free to call me at 239-472-5525.

Sincerely,

Mary Hickey, CDM

FASD Board Member
Chair, CDM Steering Committee

CHIEF'S REPORT AND UPDATE
FIRE CHIEF PAUL ANDERSON, JR.
February 9, 2016

Commissioners:

I want to begin by once again extending my appreciation to each and every one of you for the opportunity to be Fire Chief of the Immokalee Fire Control District. It is truly an honor and a privilege. I have had another extremely busy month, requiring extensive hours of work.

I have attended the following group meetings in the last month:

- Monthly IFCD Commission meeting
- Closed sessions with Commission for collective bargaining X 2
- Contract Negotiation sessions with Local 4657
- IFCD Safety Committee meeting
- Chamber of Commerce meeting
- Chamber of Commerce Board meeting
- Rotary Club of Immokalee
- Collier County Fire Chiefs Association meeting
- CCFCA County-wide Operations Group meeting
- CCFCA County-wide Communications Group meeting
- Ave Maria Merchant's Association meeting
- (Immokalee MSTU Meeting – missed due to personnel issues)
- (Immokalee CRA Meeting was cancelled, next meeting February 15)

I have also attended the following additional meetings:

- Meeting with LaBelle CPA reference IFCD financial software and process, budget, accounts payable X 4
- Interviews for Finance Technician position
- Meet with insurance agent
- Multiple state and regional meetings at Fire-Rescue East Conference
- Telephone conferences between IFCD staff and ESI staff and owner (current payroll vendor) X 6
- Meet with Builder Reference Additional Bay Construction, Station 30
- Meet with Collier County Growth Management reference additional bay construction at Fire Station 30
- Meet with contractor reference repaving Station 30 parking lot
- Employee inquiry meetings
- Meetings reference new and revised SOG's
- Telephone Conferences with Attorneys X 4
- Meeting with FD Attorney X 4
- Meeting with Attorney hired to review allegations
- Meetings reference Air Pack Grant purchase
- Multiple meetings with Local 4657 representatives
- Meeting with Mechanic ref fleet and facilities maintenance
- Meeting with Training Captain ref Volunteer Program X 2
- Meeting with staff ref Explorer Post/Fire Rescue Cadet Program
- Meeting with Fire Marshal
- Multiple meetings with Deputy Fire Chief

CHIEF'S REPORT AND UPDATE
FIRE CHIEF PAUL ANDERSON, JR.

February 9, 2016

- Meetings with individual Commissioners
- Meetings with individual members of the organization as time permits

I have completed the following training/classes:

- EMT Recertification hours
- Fire-Rescue East Conference, January 18 – 21, Daytona
- FASD Quarterly Training and Meeting, January 27, Lee County Mosquito Control

I plan to attend the following training sessions:

- Managing Discipline Challenges in the Fire Service, February 21 – 22, Miami
- Planning, Funding, and Obtaining New Public Safety Facilities, March 2 – 3, Orlando
- FASD Legislative Week, March 20 – 23, Tallahassee

IFCD Units and personnel have attended the following community events:

- Public Fire Education with numerous elementary school and Pre-K classes
- Fire Station Tours at Station 30 and Station 31
- Great American Saturday Event, Ave Maria
- Sunshine State Steak Cook-off, Ave Maria
- Fire extinguisher classes for local businesses
- CPR For Citizen Classes

Personnel have completed the following training:

- BC Cunningham completed the FEMA Public Information Officer (PIO) class provided by FFCA at the Fire-Rescue East conference
- DC Choate, BC Bauer, BC Cunningham, and myself attended the Fire-Rescue East conference
- BC Mendoza and Engineer Manning are completing the Post Blast Investigation class
- Various personnel have attended classes and training at local fire academies
- Personnel are completing the weekly in-service training each week, both fire and EMS
- PGIT Safety Classes on-line
- EMT Recertification CEU's
- EMS Skills review
- Reserve and Volunteer Firefighter training
- Florida Firefighter I certification class for new Volunteers, on-line portion in process

The following training classes will be scheduled to be offered here in Immokalee:

- New Firefighter Orientation, Feb – Mar
- Emergency Vehicle Operators Course (EVOC), February and March
- Aerial Apparatus Operations, March 13 - 16
- Structural Firefighting training in acquired structures at farmworker's Village, TBD
- Apparatus Operator and Hydraulics (Pump Operator) classes, TBD
- Air Monitoring for Hazardous Materials, TBD (grant funded through LEPC)
- Chemical Suicide Awareness and Response training, TBD (grant funded through LEPC)
- Clandestine Drug Lab Response, TBD (application submitted for LEPC Grant funds)

CHIEF'S REPORT AND UPDATE
FIRE CHIEF PAUL ANDERSON, JR.

February 9, 2016

- Hazardous Materials Technician, TBD (application submitted for LEPC Grant funds)
- Confined Space Rescue Technician, TBD (application submitted for LEPC Grant funds)

The following community events are scheduled:

- Ave Maria Warmest Winter Ever, February 18 3pm – 6pm
- Immokalee Chamber of Commerce Business After Hours, Thursday, February 23, 5pm – 7pm, Seminole casino Hotel
- Ave Maria Blues, Brews, and Bar-B-Q, February 25 11am – 5:30pm
- Ave Maria Artisan Market, Tuesdays 10am – 3pm, January 3 – April 25
- Ave Maria Live Music in Town Center, Thursdays 1pm – 4pm, January 12 – April 27
- Ave Maria Family Fun Fridays, February 24, March 31, April 28, 4pm – 6pm
- Ave Maria University Ballroom Concert, March 16th
- Celebrate Immokalee Festival, Roberts Ranch, March 24 – 26
- wannaGOFast Exotic Auto Racing Event, March 25 – 26, Immokalee Airport
- Ave Maria Land Shark Luau, March 25 11am – 3:30pm
- UF/IFAS Immokalee Open House, March 29th, 10am – 2 pm; lunch served 11am – 1pm
- Immokalee FCD Explorer/Cadet Post meetings are scheduled for the 2nd and 4th Thursday of each month, 6 pm, Fire Station 30

All personnel completed their annual physicals. The next phase of the annual physicals is the NFPA 1583 Fitness Assessment, which is scheduled for February 14, 15, and 16. I continue to serve as the Secretary/Treasurer of the Collier County Fire and EMS Chiefs Association as well as represent IFCD and the Immokalee community on both the Immokalee CRA and MSTU Advisory boards.

We have been notified that our grant application to the Florida Department of Agriculture Rural Community Firefighting 50/50 matching grant program for the purchase of the pump/tank skid unit for our additional brush truck was approved for the amount of \$9,050. We have taken delivery of the new skid unit and will be working on getting that brush truck in service over the next couple of weeks.

The District has received a scholarship grant from FASD in the amount of \$1,200 for Deputy Chief Choate to attend the Certified District Manager program through Florida State University in Tallahassee. He will be attending that program next month.

I will be applying for a \$5,000 matching funds grant through a program funded and managed by our Workers Compensation insurance carrier, PGIT, to offset the District's share of the federal Assistance to Firefighters Grant that provided \$226,800 in federal funding towards a total purchase of \$252,000 for replacement of all of our self-contained breathing apparatus (SCBA, or Air Packs). The District's 10% share of the SCBA purchase is included in this year's budget.

I continue to attend meetings involving the Promise Zone, working towards getting as much funding as possible funneled into the Immokalee community. I submitted requests for the Promise Zone Infrastructure Task Force to work towards Community Development Block Grant

CHIEF'S REPORT AND UPDATE
FIRE CHIEF PAUL ANDERSON, JR.

February 9, 2016

(CDBG) funding for two projects; construction of Fire Station 31 and replacement of Ladder-30 apparatus. I will be seeking both USDA funding and HUD CDBG funding for those projects, with the ladder truck having a strong possibility of being fully funded with CDBG funding. I have a meeting with County staff regarding the CDG application process scheduled for Tuesday, February 14th, 1:30, at the county government complex.

I am still waiting to hear from County Commissioner McDaniels regarding our request for a percentage distribution of the revenue from the Gaming Compact between the State of Florida and the Seminole Tribe specific to the Immokalee casino. I am also still waiting for more information from County Commissioner McDaniels regarding the property for Fire Station 32 in Ave Maria regarding splitting the property ownership between IFCD and the County and both the County and IFCD accepting the property in exchange for credits on future Impact Fees.

I have a meeting scheduled with our non-ad valorem fire assessment fee consultants on Thursday, March 23rd, while I am in Tallahassee for the FASD Legislative Forum. We will be reviewing what data we still need to get to better evaluate the different methodologies of assessing non-ad valorem fees.

I have requested a meeting with the Seminole Tribe Fire Chief and the Tribe's Public Safety Director regarding an inter-local agreement for back-up fire response on the reservation as well as a mutual aid agreement. I am waiting to hear back from them on their availability.

The Collier County Fire and EMS Chiefs Association has agreed on a list of the objectives to focus on over the next several months. These objectives include the following:

- Branding - Including website development and maintenance, social media, logo design for example
- Committee review – Evaluate existing committee's and makeup, addition of new committees, structure, etc.
- Membership - Makeup and development, including partnerships
- Training Strategy - Identify countywide training needs and develop a collaborative plan
- Community Outreach Initiative - Develop a messaging initiative to disseminate regular message as a single source (Association)
- Organizational Advancement – Develop a strategy to collaborate in areas of organizational advancement such as organizational accreditation (several different models depending on area of service delivery)
- Large-Scale Deployment Collaboration – Enhance communications and coordination of inter-agency responses and deployments (SERP, Region, etc.).

Staff and I have continued to work with the staff of LaBelle CPA regarding our financial processes, budget, accounts payable, and payroll. The new QuickBooks software has been installed and configured with the new budget chart of accounts for both the General Fund and Impact Fee Fund and the payroll module completed. Interviews of applicants for the part-time Finance Technician position were conducted by Chris Soud of Labelle CPA and myself and that position has been filled by Tiffany Mendoza, who began work on February 6th.

CHIEF'S REPORT AND UPDATE
FIRE CHIEF PAUL ANDERSON, JR.

February 9, 2016

The contractors have been selected for adding an entire additional bay to the south side of Station 30 to accommodate the Tower-Ladder and Owen-Ames-Kimball has submitted the plans for to Collier County Growth Management for review. The project is currently in the permitting process with Collier County. Funding for this project was included in the FY 2016-2017 budget in the Impact Fee Fund. Repaving of the parking lot will be scheduled to coincide with completion of the apparatus bay construction. The parking lot is currently in extremely poor condition. The cost of this has also been included in the FY 2016-2017 budget in the General Fund. This project has been considered as maintenance of an existing parking lot by Collier County Growth Management, so I will be handling any necessary permitting or paperwork with the County myself to save the cost of paying Owen-Ames-Kimball to take care of that simple task.

I have continued to work extra hours every week in an effort to accomplish everything that needs to be accomplished, averaging 66.3 hours per week for the month of January. I have an additional 33 hours so far in the first 9 days of February. This was due to continuing to work with the union and commission on the collective bargaining agreement, research and work on grants, public records requests, historical payroll data, research from accusations, meeting with our attorney and consulting attorney regarding allegations, dealing with payroll and W-2 issues from the previous payroll vendor, and dealing with personnel issues. In an effort to spend some time with my family, I am planning to take off the afternoons of Friday February 10th and Friday February 17th, as well as all day March 9th and 10th.

In closing, I would like to say that I have enjoyed working with the men and women of Immokalee Fire Control District the past three years and ten months and I look forward to a long and successful road ahead for the entire District.

If you have any questions or concerns, please do not hesitate to contact me either at the office or on my cell phone, 239-980-0210.

Paul Anderson, Jr., Fire Chief

COLLIER COUNTY FIRE & EMS CHIEFS' ASSOCIATION

14575 Collier Boulevard • Naples, FL 34119

Chief Kingman Schuldt, President

Chief Mike Murphy, Vice-President

Chief Paul Anderson, Secretary/Treasurer

February 7, 2017

Adam H. Putnam, Commissioner of Agriculture
Florida Department of Agriculture & Consumer Services
Plaza Level 10, The Capitol
400 S. Monroe Street
Tallahassee, FL 32399-0800

Dear Commissioner Putnam,

On behalf of the Collier County Fire & EMS Chiefs' Association, we respectfully request the reconsideration of proposed cuts, and the continuation of adequate funding to support the Florida Forest Service.

Collier County is within the Caloosahatchee District, and is in need of additional resources. We recognize that Southwest Florida is ranked 4th in the State as to the risks of damage from wildfire. Collier County is among the highest in the Nation for lightning strikes, and lightning is the leading cause of wildfires.

Local fire service professionals work very closely with our Forestry partners to provide the most cost-effective and efficient services. Together these agencies jointly conduct prescribed burns, preventative mitigation, education programs and a seamless response to fire suppression activities. A continued challenge faced by the Forestry professionals is the need for additional wildfire firefighting personnel, additional fuel for mitigation purposes and a Roller Chopper assigned to the Caloosahatchee District. The procurement of a Roller Chopper would be a one-time purchase allowing our Region to enhance maintenance of existing fire lines and utilize existing personnel during the non-fire season to establish additional fire lines in wildland urban interface areas that have rapidly increasing residential growth.

The Collier County Fire and EMS Chiefs' Association appreciates your consideration and support for increased funding of the Florida Forest Service, and request that you not make any cuts to any existing Forestry resources.

Respectfully,



Kingman Schuldt, President
Fire Chief, Greater Naples Fire Rescue

COLLIER COUNTY FIRE & EMS CHIEFS' ASSOCIATION

14575 Collier Boulevard • Naples, FL 34119

Chief Kingman Schuldt, President

Chief Mike Murphy, Vice-President

Chief Paul J. Anderson, Secretary/Treasurer

cc: **Jamie Cunningham, Fire Chief, North Collier Fire Control & Rescue District**
 Paul Anderson, Fire Chief, Immokalee Fire Control District
 Michael Murphy, Fire Chief, Marco Island Fire Rescue
 Pete DiMaria, Fire Chief, City of Naples
 Donald DiPetrillo, Fire Chief, City of Seminole Fire Rescue
 Michael Weston, Florida Forest Service
 Tabatha Butcher, Chief, Collier County EMS
 Dan Summers, Director, Bureau of Emergency Services Division
 Senator Kathleen Passidomo, District 28
 Representative Byron Donalds, District 80
 Representative Bob Rommel, District 106
 Representative Carlos Trujillo, District 105
 Representative Francis Rooney, District 19
 Representative Mario Diaz Balart, District 25

COLLIER COUNTY FIRE & EMS CHIEFS' ASSOCIATION

14575 Collier Boulevard • Naples, FL 34119

Chief Kingman Schuldt, President

Chief Mike Murphy, Vice-President

Chief Paul Anderson, Secretary/Treasurer

February 7, 2017

John Daly, Telecommunications Manager
Collier County Information Technology Department
3299 Tamiami Trail East, Suite 600
Naples, Florida 34112

RE: Status of Collier County 800 MHz

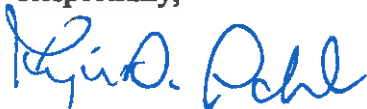
Mr. John Daly,

On behalf of the Collier County Fire & EMS Chiefs Association (CCFEMSCA) I would like to address several issues regarding the Collier County Public Safety 800 MHz radio network. Over the past three months we have noted numerous occurrences where the radio network has gone off line. Many times this has occurred during peak hours when emergency responses are occurring. These do not present as weather related situations.

The ongoing issues that we have received notification of include but are not limited to; console issues, dropped channels, loss of the Control Channel, Failsoft issues, simulcast processing elements not working, and human errors of the system during updates or repairs. Occasionally these have been for extended periods of time creating serious lapses in operational coverage. Recently the system went down as units arrived at a confirmed structure fire. Fortunately the crews were able to operate with the conventional side of the system.

The CCFEMSCA takes these outages very serious as it presents a clear danger to the Emergency Operations of all Public Safety Organizations of Collier County. Communication is vital to the successful completion of any mission we undertake. We are asking that the ongoing system failures be addressed and that you look into a probable solution to the frequency in which these outages and failures occur. We look forward to the migration into the next phase of communication with the P25 800 MHz system. If we can be of any assistance in this matter please do not hesitate to contact me directly. We ask that you keep us updated through the CCFEMSCA Communications Sub-Committee and directly if the need arises.

Respectfully,



Kingman Schuldt, President
Fire Chief, Greater Naples Fire Rescue District

CC: Collier County Fire & EMS Chiefs' Association



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Action Item Worksheet

Agenda Item: 8.F.	Prepared by:	P. Anderson
Subject: Status of Current Contracts	Date Prepared:	2017-02-08
Meeting Date: 2017-02-16		

BACKGROUND: Status of contracts in place between IFCD and various other government entities and vendors.

Current contracts with expiration dates are as follows;

- (1) Heavy Equipment Repair Services, Mechanic Services, expired June 15, 2016; **month-month until work is caught up, after which need for continuation of contract will be reviewed.**
- (2) Breathing Air System contract month-to-month; **will be contacting three vendors that service Florida to negotiate new contract.**
- (3) Website and Social Media Site Archiving Service contract expires May 30, 2017
- (4) Employee Physical Examination NFPA 1582 & 1583 contract expires Sept. 30, 2017
- (5) Mabry Brothers, Generator Maintenance, expires September 30, 2017, automatic renewal
- (6) Lawn Maintenance agreement expires September 30, 2017, automatic renewal
- (7) On-Line Training service contract expires September 30, 2017, automatic renewal
- (8) Copy Machine contract expires October 31, 2017
- (9) Architect, Engineer, and Builder contracts expire November 30, 2017
- (10) ACA Health Insurance Reporting to IRS, Admin America, expires December 22, 2017
- (11) User Fee Billing contract automatically renewed for 1 year; expires December 31, 2017
- (12) Accountant and Finance Services assistance contract with Labelle CPA expires 12/31/17
- (13) Fire Assessment Fee Consultant contract expires January 13, 2018
- (14) GFI Archiver E-Mail Archive Service, February 12, 2018
- (15) Financial Auditor contract expires September 30, 2019

FUNDING SOURCE / FINANCIAL IMPACT: Funding source is various line items in General and Impact Fee funds.

RECOMMENDATION: This item is primarily for informational purposes only. Any item that a Commissioner wishes to discuss may be pulled from the consent agenda.

POTENTIAL MOTION: No motion necessary at this time; Board direction only.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL 34142

Board of Fire Commissioners

Action Item Worksheet



Agenda Item: 11.A.1.

Prepared by:

P. Anderson

Subject: Ratification of Revisions to CBA Article 25, Rate of Pay

Date Prepared: 2017-02-09

Meeting Date: 2017-02-16

BACKGROUND: Local 4657 E-Board members and District staff have had meetings to discuss various topics. One topic of discussion brought up by the Local was ride-up pay, also known as Working out of Classification Pay (WOC Pay). This is a common benefit provided in many fire service CBA's. We had discussions regarding ride-up pay during negotiations for the previous contract revisions that were just ratified last month, however it was agreed that it could possibly be a subject of future negotiations, but not included in this year's revisions. The primary reason being that the job descriptions for all of the new positions that employees have been promoted into included the duty of "riding up" in the absence of the normally assigned individual in the next higher rank. These included 1st Lieutenant riding up as the Shift Commander and Engineer riding up as Company Officer. In the case of the individuals who have been promoted into the Engineer positions, those individuals were not provided a job description upon being offered the position and therefore did not sign the job description acknowledging that they were aware that riding up was going to be one of their responsibilities included in the pay raise they received for being promoted to Engineer, although it was discussed verbally with the union E-Board during negotiations as well as various members of the organization prior to the promotions taking place.

The recent resignations of two employees have resulted in a savings to the District after promoting individuals to base pay of positions previously held by those individuals and then filling the created vacancies with new employees at Firefighter base pay. Local 4657 and the District mutually agreed to open Article 25, Rates of Pay, for collective bargaining, at the January regular Board meeting and to utilize the savings indicated above to fund WOC pay now, rather than waiting until negotiations open during the budget process for next fiscal year's budget.

During negotiations, staff recommended a set hourly rate for "WOC Pay" for each level of "riding up" to the next higher rank. The union proposed a standard rate of \$1.00 per hour regardless of the position in which the member is acting in. As we will be 39% into the budget year by the time of ratification of this article, there appears to be sufficient funds to cover the WOC Pay at the union-requested \$1.00 per hour. The total cost as originally proposed for an entire year would have been estimated at \$13,622. The cost for an entire year at the requested \$1.00 per hour would be \$24,402 for next fiscal year. The \$1.00 per hour rate would be easier to handle financially and in payroll, as well as easier to budget. Once the vacant Engineer positions are filled, the WOC program will result in a savings in overall overtime pay expenditures, which should offset the extra \$10,780 that the standing proposal will cost.

There was a good amount of discussion relating to a Firefighter working out of class as an Engineer in both the Labor/Management negotiations and the closed commission session as it relates to the job description of a Firefighter, which addresses in multiple areas that part of the job of a Firefighter is to drive and operate fire apparatus, equipment, and pumps. The proposal

on the District side is that only Firefighters who have completed the Apparatus Driver/Operator and state Engineer programs, as well as have been checked off to drive and pump apparatus, would be eligible for WOC Pay. Other Firefighters not meeting that criteria would not receive WOC Pay, as they would simply be doing their job as outlined in their job description. It was agreed that members trained and/or certified as Driver/Operators would be placed in WOC positions first before those who do not possess that training or certification.

A discrepancy that was discovered in Section 25.2 – Pay Adjustment for Promotions was also discussed during the open negotiations for Article 25. That discrepancy in promotion pay is centered on the difference between some promoted members receiving an increase to base pay of the new pay grade and some receiving a 5% increase, which currently is split, with the promoted member receiving 3% upon promotion and the balance after completion of their promotional probationary period. The problem is that those going to the base of the new pay grade do not receive a split increase, they get the entire increase upon promotion. This has resulted in members promoted to 2nd Lt. without first being promoted to Engineer who previous to promotion were making the same hourly rate as someone just promoted to Engineer, making the same hourly rate after promotion as the newly promoted Engineer, even though he is now that person's supervisor. The fix for this is to provide an additional 5% increase to those promoted to 2nd Lt. who skipped the rank of Engineer. The only other issue related to this is that if someone promoted to Lt. who would not have been eligible to first be promoted to Engineer because they did not possess the required classes may be considered to not be eligible for the extra 5%, because they could not have promoted to Engineer first. I have already discussed the fix for that with the union as well, which I plan to look at doing in the next round of contract negotiations in the FY 2017-2018 budget. That would be to eliminate the rank of 2nd Lt. and simply make all of the company officers the same rank of Lieutenant at that higher pay grade. We may be able to accomplish that in October. Until then, it is my recommendation to provide an extra 5% pay increase to only those 2nd Lt's who would have been eligible to promote to Engineer first. Correcting this discrepancy would also include giving all employees who have been promoted with a split pay increase the 2% balance of their pay increase now instead of waiting for them to complete their probationary period.

Although the District has been notified of the intent of Local 4657 to merge with North Collier Professional Firefighters and Paramedics Local 2297, the District has received no notification from the State of Florida indicating that Local 2297 is recognized as the bargaining agent for Immokalee employees. Therefore, the proposed CBA revisions would be negotiated with, and ratified under, the current CBA between IFCD and The Professional Firefighters of Immokalee, Local 4657 IAFF.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source would be funds budgeted in the FY 2016-2017 General Fund budget. Financial Impact would be offset by the savings from the funds budgeted for the two employees that resigned (\$12,000), plus Incentive Pay savings from two Probationary employees that are no longer with us and were replaced with new employees not yet eligible for Incentive Pay (\$4,500), for a net savings of approximately \$16,500. I do need to advise the Board that due to injured Firefighters unable to return to full duty for an undetermined amount of time and requiring replacement on shift by personnel on overtime, we have already expended 64% of our overtime budget while having completed only

25% of the budget year, which could leave us approximately \$30,000 over budget in Overtime by the end of the fiscal year. This may be offset by reallocating funds budgeted for Part-Time Salaries, of which we have only spent approximately 10% during the first 25% of the fiscal year, approximately \$8,000 under budget so far in the budget year, with a potential additional savings of at least \$4,000, for a total of \$12,000 available to reallocate out of PT salaries, for a net estimate that we could be over budget in overtime by only \$1,500.

There is also an estimated savings of approximately \$7,500 in Incentive Pay due to ratification of the union contract being delayed, resulting in a net budget savings of \$6,000. However, Local 4657 is also planning to request that Article 29 (Incentive Pay) be opened for negotiations to make some Incentive Pay changes be retroactive back to October 1st, which if agreed upon by the Board would make that \$6,000 no longer available.

Financial Impact of the proposal would be as follows:

WORKING OUT OF CLASSIFICATION PAY

Firefighter working out of class as a Driver/Engineer, \$1.00 per hour, \$13,708

Engineer working out of class as a Company Officer (taking place of Lt), \$1.00 per hour, \$3,216

Lieutenant working out of class as a Shift Commander, \$1.00 per hour, \$1,152

Estimated cost of program for balance of fiscal year would be approximately \$15,007

Estimated cost of program for next fiscal year would be approximately \$24,402

BALANCE OF PAY INCREASE

Estimate for remainder of fiscal year, \$5,282

ADDITIONAL 5% PAY INCREASE FOR MEMBERS PROMOTED TO 2ND LIEUTENANT WITHOUT FIRST BEING PROMOTED TO ENGINEER

Estimate for remainder of fiscal year, only those eligible to promote to Engineer, \$4,017

Estimate for remainder of fiscal year, all those promoted to 2nd Lt. W/O Engineer First, \$7,264

RECOMMENDATION: I recommend approval of Working out of Classification Pay for all positions in which the employee "riding up" is qualified and has been checked off for that higher rank position. I recommend providing the balance of the 5% pay increase (2%) to all employees who had their pay increase split and have not yet received the remaining 2%. I recommend providing an additional 5% pay increase to only those employees who would have been eligible to test for and promote to Engineer first due to possessing all of the prerequisites.

Total estimated cost for the balance of this fiscal year with the recommendations above and if the savings in Incentive Pay is still available would be \$18,306. Without the Incentive Pay savings the cost would be approximately \$24,306.

POTENTIAL MOTION: I motion to approve opening Article 25 of the CBA for collective bargaining with Local 4657 IAFF and to schedule a closed session of the Board of Commissioners for further discussion.

Article 25

Rates of Pay

Section 25.1 – Classification/Pay Grade Schedule

The starting annual salary for future-hired employees for the position of Full-Time Firefighter effective upon ratification of this Agreement shall be \$ 32,497.92.

Classification	FLSA Status	Grade	Annual Range	Hourly Range
Firefighter	Salaried Non-Exempt	16	\$30,954.56 - \$50,785.28	\$10.63 – \$17.44
Firefighter/EMT	Salaried Non-Exempt	17	\$32,497.92 - \$52,940.16	\$11.16 – \$19.09
Fire Engineer	Salaried Non-Exempt	18	\$34,128.64 - \$55,590.08	\$11.72 – \$20.05
Fire 2 nd Lieutenant	Salaried Non-Exempt	19	\$35,846.72 - \$58,385.60	\$12.31 – \$20.05
Fire Lieutenant	Salaried Non-Exempt	21	\$39,486.72 - \$64,326.08	\$13.56 – \$22.09
Fire Lieutenant/EMT	Salaried Non-Exempt	22	\$41,437.76 - \$67,500.16	\$14.23 – \$23.18

Section 25.2 – Pay Adjustment

The pay adjustment for promotions will be increase to minimum of pay grade or 5%, whichever is greater. ~~If the increase was 5%, employee will receive 3% upon promotion, with the remaining 2% increase upon satisfactory completion of promotion probationary period.~~

Section 25.3 – Acting Out of Classification Pay

At times when an employee is designated by the Shift Commander or Chief Officer for a temporary assignment on shift to replace an employee in a higher classification and perform work in that higher classification (next higher rank), the employee shall receive a separate differential of \$1.00 per hour, not added to base pay, for all hours worked in the higher classification. The employee “working out of classification” must be eligible and approved by the Fire Chief or his designee to temporarily work in the classification assigned in order to be eligible for the Working out of Classification Pay.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners

Action Item Worksheet



Agenda Item: 11.A.2

Subject: Fire Station 31 and 32 Construction

Meeting Date: 2017-02-16

Prepared by:

P. Anderson

Date Prepared:

2017-02-09

BACKGROUND – Station 31: Staff and I have continued to research the possibility of combining both Station 30 and Station 31 into one central fire station in the center of town and have been in contact with three different property owners for potential sites. I will be having further discussions with both Mr. Blocker regarding his property on the curve of SR29 where Main St. and N 15th St. meet as well as Mr. Soto regarding his property adjoining Roberts Ranch at the intersection of Main St. and 11th St. I have submitted a request to the Promise Zone Infrastructure Task Force to consider the Fire Station 31 project for CDBG funding. I have a meeting scheduled for next Tuesday, February 14th, with Collier County staff to discuss the application process for the CDBG funding. I also spoke with US Congressman Mario Diaz-Balart, who committed to supporting Immokalee Fire in an effort to secure USDA funding through the Promise Zone initiative for the Fire Station 31 project.

FUNDING SOURCE / FINANCIAL IMPACT: If we replace Station 31 on Carson Rd., the construction cost will need to be split between Impact Fee Funds and General Fund due to replacing an existing station at the same location. The General Fund portion will need to cover the square footage of our current station that we are replacing, with the balance of the square footage of the new station eligible for use of Impact Fee Funds. The General Fund portion currently is estimated at approximately 19.74% of the cost of construction. We were previously able to have funds budgeted for the General Fund portion of the cost of construction, however with the loss of revenue from the Seminole Tribe, those funds need to remain in the General Fund. When we are able to construct the station, it may be in the District's best interest to acquire a loan for a good portion of the cost to be covered out of the Impact Fee Fund and leave the majority of the impact fee funds in the bank to use for construction of Station 32. Our money market account that the impact fee funds are in is currently doing very well and we are receiving approximately \$1,100 each month in interest income.

If we replace both fire stations with a new central fire station in a separate location, it is possible that the entire cost may be eligible for use of Impact Fees. I will need to meet with both our attorney and our auditor to discuss the possibility of that.

RECOMMENDATION: Staff recommendation is to place this project on hold pending results of application for federal CDBG funding and federal USDA funding for this project.

POTENTIAL MOTION: No motion necessary at this time; informational purposes only.

BACKGROUND – Fire Station 32 Property and Construction: Barron-Collier's attorney sent IFCD a letter regarding their asking price for the property (\$4 per square foot; \$173,056 per acre), which would be covered through credits on future impact fees until the value of the land is recovered by Barron-Collier. At the Board's previous direction, I contracted with an appraiser to

provide the District with an appraisal on the property with a value per square foot. The appraisal came back above Barron-Collier's asking price. Attorney Thompson recommends that we have two separate appraisals done from two different appraisers, including one utilized by Collier County. I will be contacting Collier County staff to request a list of appraisers on the County's approved vendors list to get a second appraisal once we have confirmation that Collier County will approve taking possession of their portion of the property for credit on future county impact fees at the same time that we take possession of our portion. County Commissioner McDaniels is providing assistance with getting this project moving on the County's part.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source for property parcel would be credits on future Impact Fees provided to Barron-Collier Corp.

The IFCD portion of the cost of construction would be through impact fees budgeted for this purpose. I believe there still may be an opportunity for even more cost savings if we could enter into an agreement with Barron-Collier for them to take care of the construction with their contractors, with their cost being reimbursed through partial credit on future impact fees from growth within the Ave Maria development and surrounding area, where the District collects a percentage of the impact fees due from Barron-Collier (possibly 50%) and Barron-Collier retains the balance (50%) until their cost of construction is recovered, at which time they would resume payment of 100% of impact fees due. This will accomplish several things that will benefit both the District and Barron-Collier. The District will benefit by not expending impact fee funds currently in the bank, meaning those funds can then remain in the bank for purchase of necessary additional apparatus and equipment as well as towards future needs of expansion at Station 30. This will benefit Barron-Collier by allowing them to devote funding that they would have paid in impact fees to other projects or to allow the ability for them to provide incentives for commercial development in Ave Maria, which in turn benefits the District through growth of the tax base.

RECOMMENDATION: To move forward with negotiations with Barron-Collier for IFCD to obtain only the portion of the property needed to satisfy our needs and let the County build their own building on their own parcel when they are ready for that project to be "on their priority list".

POTENTIAL MOTION: No motion necessary at this time; informational purposes only.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Action Item Worksheet

Agenda Item: 11.B.1.	Prepared by:	P. Anderson
Subject: Opening of CBA Article 29 for Collective Bargaining		
Date Prepared:	2017-02-09	
Meeting Date:	2017-02-16	

BACKGROUND: Local 4657 E-Board members and District staff have had meetings to discuss various topics. One topic of discussion brought up by the Local was the Incentive Pay changes in the revised contract being retroactive back to October 1st, as the CBA was not actually ratified by both parties until December 15th, although no provisions for retroactive pay was included in the contract that was signed by both parties. One aspect of this request is that District Policy requires that employees wishing to receive Incentive Pay submit a request for that Incentive Pay along with proof of eligibility, after which they would begin receiving the Incentive Pay within three pay periods after submitting the request. As of the date of our meeting with the E-Board (December 28th, 13 days after ratification of the contract), we had not received any requests for additional, revised, or new Incentive Pay. Another aspect of this request that deserves some review is the new Special Operations Incentive Pay category. Several members of the organization were already receiving USAR Incentive Pay in the previous contract at \$750. USAR was moved to the newly created Special Ops category and increased to \$1,500. The union brought up a valid point that those individuals had already previously submitted requests for USAR pay and were already approved to receive it, so they should not be required to submit a second request simply because it was moved to a different category. I agree with that and have already processed the paperwork to increase their USAR incentive pay from \$750 to \$1,500 effective December 18th, the first day of the pay period following ratification of the CBA, including retroactive pay back to October 1st.

The funds for the revised Incentive Pay program were budgeted to begin being paid October 2nd. If the request for retroactive pay is not agreed upon by the Board, the resulting budgetary savings is estimated to be approximately \$7,500.

Although the District has been notified of the intent of Local 4657 to merge with North Collier Professional Firefighters and Paramedics Local 2297, the District has received no notification from the State of Florida indicating that Local 2297 is recognized as the bargaining agent for Immokalee employees. Correspondence from our labor attorney on January 5th was that a representative of the PERC office stated that PERC does not have a record of any filings from North Collier relating to their local merging with Immokalee's local. Therefore, the proposed CBA revisions would be negotiated with, and ratified under, the current CBA between IFCD and The Professional Firefighters of Immokalee, Local 4657 IAFF.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source would be funds budgeted in the FY 2016-2017 General Fund budget specifically for Incentive Pay. Financial Impact of this proposal standing alone would be none, as the savings from the funds budgeted for the Incentive

Pay program were budgeted for a start date of October 2nd. However, as in the previous agenda item, I would like to remind the Board of the information regarding overtime expenditures explained in agenda item 10.A.1. There is another aspect of the funds budgeted for Incentive Pay, as employees are required to submit any incentive pay that they may be eligible for throughout the next budget year during the budget process. Some of these are for incentive pay that the employee has not yet completed the certification process for, so there are additional funds unspent from those few employees who may still need to take a state test to be eligible to begin receiving their incentive pay. Those unspent funds are estimated to be at least \$3,600 by the time the individuals get certified and request the Incentive Pay.

The proposal would be as follows:

Taking into account the above stated budgetary estimates, approval of retroactive Incentive Pay would result in no anticipated budgetary difference for the year related to this proposal by itself.

Approval of this proposal in addition to agenda item 10.A1 would result in an increase in budgetary expenditures of approximately \$6,000.

The District's labor attorney has recommended that if the Board decides to voluntarily open this CBA Article for negotiations that further discussion take place in a special closed session for collective bargaining as allowed by state law.

RECOMMENDATION: I recommend approval of opening CBA Article 29 for collective bargaining and that the Board have further discussion in a closed session as recommended by the District's labor attorney.

POTENTIAL MOTION: I motion to approve opening Article 29 of the CBA for collective bargaining with Local 4657 IAFF and to schedule a closed session of the Board of Commissioners for further discussion.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Action Item Worksheet

Agenda Item: 11.B.2.

Prepared by: P. Anderson

Subject: Approval of Purchase of Self Contained Breathing Apparatus from federal Assistance to Firefighters Grant

Date Prepared: 2017-01-05

Meeting Date: 2017-01-12

BACKGROUND: The Board previously approved submitting a federal grant application for replacement of all of our old and outdated self-contained breathing apparatus (SCBA, or Air Packs). The grant was subsequently awarded for a total project cost of approximately \$252,000. The District share of the purchase is 10%. The total purchase requested is \$251,700.94; of the total, \$226, 530.85 is federally funded and \$25,170.09 is the District's share, which is budgeted on the FY 2016-2017 budget under capital outlay.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source would be 90% federal grant funds and 10% out of the District's General Fund capital outlay budget. Financial Impact is \$25,170.09.

RECOMMENDATION: I recommend approval of purchase.

POTENTIAL MOTION: I motion to approve the purchase of thermal imaging cameras as indicated on purchase order # 5003-MC.

Tax Exempt # 85-8012671924C-9



PO # 5003-MC

Quote Number:

Department:		Operations		Ordered by: DC Choate	
Qty.	Description	Unit Cost	Amount	Vehicle # or Project	Budget Line Item #
8	4.5 X-3 4500 60 Minute Scott Airpacks, 2-Bottles	\$5,333.29	\$42,666.32		2-64-110
	HT3000 Facemask, Epic-III Voice Amps		\$0.00		
16	4.5 X-3 4500 45 Minute Scott Airpacks, 2-Bottles	\$7,288.97	\$116,623.52		
	HT3000 Facemask, Epic-III Voice Amps, Sight TIC's		\$0.00		
13	4.5 X-3 4500 45 Minute Scott Airpacks, 2-Bottles	\$6,454.70	\$83,911.10		
	HT3000 Facemask, Epic-III Voice Amps		\$0.00		
25	HT3000 Sur-Seal Facemask, Epic III Voice Amps	\$340.00	\$8,500.00		
3	HT3000 Sur-Seal Facemask, Epic III Voice Amps		\$0.00		
			\$0.00		
			\$0.00		
	* IMPACT FUEL *		\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
		TOTAL	\$251,700.94		

Authorized Purchaser's Signature

01/31/17
Date

\$251,700.94

Receivers Signature

Date _____

I hereby certify that the articles enumerated above have been received by me in good condition in the quantity and quality specified, or the services performed as stated.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Action Item Worksheet

Agenda Item: 11.B.3.

Prepared by: P. Anderson

Subject: Approval of Purchase of Thermal Imaging Cameras

Date Prepared: 2017-01-05

Meeting Date: 2017-01-12

BACKGROUND: The Board previously approved purchase of vehicles and associated equipment for those vehicles for the new positions of Battalion Chief, Deputy Chief, and Training Captain/Volunteer Coordinator. This is additional equipment that we have found is needed on various incidents where a staff officer or crew has been on the scene without one when one was needed.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source would be Impact Fees capital outlay. Financial Impact is \$14,630.52 for three thermal imaging cameras.

RECOMMENDATION: I recommend approval of purchase.

POTENTIAL MOTION: I motion to approve the purchase of thermal imaging cameras as indicated on purchase order # 5002-MC.

Purchase Order

Ship to and Bill To
 Immokalee Fire Control District
 502 E. New Market Rd.
 (239) 657-2111



Date: 1/30/2017
 PO # 5002-MC

Tax Exempt # 85-8012671924C-9

Vendor **Fisher Scientific**

Quote Number: **7027-2030-78**

Department: Operations		Ordered by: DC Choate		Vehicle # or Project	Budget Line Item #
Qty.	Description	Unit Cost	Amount		
			\$0.00		2-64-110
3	K-55 Thermal Camera Kit	\$4,876.84	\$14,630.52		
	1 - Training Captian Position/Vehicle		\$0.00		
	1 - Battallion Chief Position/Vehicle		\$0.00		
	1 - Deputy Chief Position/Vehicle		\$0.00		
			\$0.00		
			\$0.00		
	IMPACT FEES		\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		

TOTAL \$14,630.52

[Signature]
 Authorized Purchaser's Signature

01/30/17 1/31/17
 Date

Receivers Signature

Date

I hereby certify that the articles enumerated above have been received by me in good condition in the quantity and quality specified, or the services performed as stated.



Immokalee Fire Control District

502 New Market Road East, Immokalee, FL. 34142

Board of Fire Commissioners



Action Item Worksheet

Agenda Item: 11.B.4.

Prepared by: P. Anderson

Subject: Reschedule June Board of Commissioners Meeting

Date Prepared: 2017-01-05

Meeting Date: 2017-01-12

BACKGROUND: The June regular meeting of the Board of Commissioners falls during the week of the Florida Association of Special Districts Conference, which most Commissioners and both the Fire Chief and Deputy Fire Chief will be attending, creating a conflict and not allowing for a quorum to be present at the meeting.

The meeting could be rescheduled to either the second Thursday (June 8th) or the fourth Thursday (June 22nd) or some other date mutually agreed upon by the majority of the Board.

FUNDING SOURCE / FINANCIAL IMPACT: Funding source and financial impact not applicable.

RECOMMENDATION: I recommend rescheduling the meeting.

POTENTIAL MOTION: I motion to change the date of the June regular meeting to _____.