

**Additional Questions from Ward Chamber of Commerce
Question and Answer Forum
October 20, 2018**

The following questions were submitted at the Ward Chamber of Commerce's Harvest Festival but were not randomly selected as one of the three that were asked that night. You can view a live video of the questions asked and each candidates response on my campaign Facebook page, Gastineau For Ward Mayor.

As always, if you have a question or want to confirm or dispel a rumor, please call me at 501-413-9341 or send me an email at charlie@cgastineau.com. You can also visit my Facebook page, Gastineau for Ward Mayor, or my website, www.cgastineau.com.

1	When and How will you fix city streets?	<p>First and foremost, we need a plan... a plan to evaluate the streets and prioritize which streets need to be fixed and how. Do they just need chip and seal or an overlay? Or, is the street in such a condition that it needs to be completely torn up and replaced? We also have to consider if the street is a main thoroughfare used by many or a side street used by few. After all that, we must then figure where the funds will come from to do this. We get state turnback funds, but that will only do so much. We will have to research other funding sources.</p> <p>Short answer, we need to develop a plan that clearly shows what streets need repair and order them by priority, and we need to find the funds to fix them.</p>
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2	<p>What experience qualifies you for this position?</p>	<p>In reality...there are no set qualifications for the position of Mayor. Having said that, I believe I am the best candidate for the position due, in part, to my experiences in the public sector, my education, and the training I've received over the years.</p> <p>I am the only candidate with elected official experience, having served 15 years on the Ward City Council. I'm also the only candidate with a college degree (Bachelor of Science in Organizational Management) and the only one to be Nationally Certified as a Public Manager. Combine all of that with over 22 years of military management and leadership experience, and training, I believe I am the most qualified candidate</p>
3	<p>I would like more funds and help directed into the Ward Animal Shelter. Our Animal Control Officer is amazing and could use some help. Is this possible?</p>	<p>Possible, yes. Our Animal Control Officer is amazing, and yes, she could use more help even though she has a part-time assistant.</p> <p>Funding is always a problem when it comes to adding more help to any department. If you hire additional help for the Animal Shelter, are you taking help away from another department that could use it also? Regardless, the Animal Shelter first needs a telephone, so people can call her office directly instead of just leaving messages at City Hall.</p> <p>As Mayor, I intend to take a careful look at all of the departments to ensure we have adequate staffing that is in-line with the resources available.</p>

4	Would you seek an increase in pay for our Police Department, and if so, where would those funds come from?	Yes, and I've said this before, giving our uniformed officers a pay increase is a priority of mine! We pay our officers way too little for what we ask of them. Part of this pay increase could come from my previous position, as I don't intend on filing it. Additional funding, if needed, would have to come from other sources or shifting of resources within the budget.
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