



**Achieving True Self is expanding, and we have INCREDIBLE opportunities for talented clinicians! \$1,500 sign on bonus for those who qualify.**

### **What Do ATS BCBA's do?**

Board Certified Behavioral Analysts (BCBAs) at Achieving True Self (ATS) use the principles of Applied Behavior Analysis (ABA) to provide assessment, development, and oversight of treatment for individuals with Autism Spectrum Disorder or behavioral health needs within their home, school, and community. We meet families where they are. Our therapists create a fun, motivating experience to generate the highest level of performance from the individuals we are fortunate to serve, collect data on their programming targets, and provide comprehensive support to their parents and caregivers, teachers, and other members of their treatment team.

### **Responsibilities include, but are not limited to:**

- Delivering exceptional consumer-focused, evidence-based treatment through ethical interactions
- Emphasizing individual motivation and engagement to create the space for ongoing progress
- Completing initial evidence-based assessments and reassessments per deadline
- Assessing the family's and consumer's strengths, needs, abilities and preferences
- Implementing individualized treatment and behavior intervention plans, facilitating skill transfer to all caregivers
- Maintaining and completing data collection and treatment records

Where is ATS Located?:

- Maryland
- West Virginia

### **What are the Benefits of Working at ATS?**

- Flexible full and part-time opportunities with competitive bi-weekly pay
- Paid time off
- Paid indirect time for mileage and travel reimbursement, training and mentoring
- Medical, Dental, Vision, and Retirement Options
- Opportunity to focus on clinical collaboration with field experts in order to develop skills
- Daily operational and administrative support from the leadership team (authorizations, billing, scheduling and more)
- Use of innovative technology including EHR for data collection and analytics through Chromebook (provided to staff)

- Transformational leadership team that empowers individuals to thrive, grow, contribute, and ultimately feel appreciated

The best perk we can offer is to provide you with the chance to make a difference in young lives while working with talented and dedicated people who love what they do.

**What Qualifications Do I Need to Join the ATS Team?:**

- Master's degree in Applied Behavior Analysis or related field and be recognized as a Board Certified Behavior Analyst (BCBA). New graduates welcome!
- Compassionate demeanor, with a strong desire to help children and adolescents develop, maximizing their potential and capitalizing on their strengths
- A drive to be part of an innovative, expanding company with amazing potential for growth
- A valid driver's license with proof of car insurance and a good driving record is required
- Spanish fluency is a plus, but not required

**Who is ATS, and What is our Mission?:**

Achieving True Self is passionately cultivating and inspiring growth through the delivery of evidenced based treatment to assist individuals, families, organizations and their surrounding communities to achieve their self-defined goals. Through a supportive organizational culture focused on developing and retaining team members, we are determined to change the world by instilling hope and helping each person whose life we touch achieve their truest self.