

**IN UNION
THERE IS
STRENGTH.**

**RESPECT
FAIRNESS
JUSTICE
DIGNITY**

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**RAILROAD
WORKERS AND
THE IBEW®**





Why Union?

When workers come together as one group, they give themselves a voice in the workplace—just like management has—through wages, benefits, and work rules guaranteed by a contract. Without a union and a contract, your rights on the job can be overlooked and your working conditions can be changed simply at the whim of management (reduced wages, changed hours or work locations). Some of the benefits of having a contract are:

Higher wages: fair rates of pay (wages and premium pay for overtime worked)

Better working conditions: job training, seniority, safety and health protections, and job security

Reasonable hours: defined work schedules and paid holidays and vacations

Solid benefits: health insurance, sick leave, pension, and leave of absence options

A voice at work: formal steps to settle contract disputes through a set grievance procedure

IBEW: An Industry Leader

The **International Brotherhood of Electrical Workers (IBEW)** represents more than 12,500 railroad electricians, communication workers, and signalmen in the United States and Canada. Our members work on the nations' freight railroads, commuter railroads, and passenger railroads.

Some of the work they perform is the inspection, testing, and repair of electric and diesel locomotives, passenger rail cars, commuter rail cars, buildings and bridges, communication systems, and signal systems. By securing collective bargaining agreements nationwide for our members, we help ensure good wages, benefits, and working conditions. But even more importantly, we ensure our members dignity and respect on the job, an element that is missing in so many non-union workplaces.

Why IBEW?

Our more than 725,000 skilled members work in nearly every part of the economy: construction, utility, telecommunications, broadcasting, manufacturing, railroad, and government. Formed in 1891, we have earned our reputation as the oldest, largest, and most professional electrical union in the world.

Our trained, experienced staff devotes full-time effort to helping local unions to secure better wages and working conditions—as well as maximizing job security through collective bargaining. The **IBEW** is well-equipped to support workers whenever and wherever help or guidance is needed.

Today's Railroad Industry

Today's job market is changing. Transportation trends, shipping trends and technology are reshaping the industry at a rapid pace. The **IBEW's** goal is to support workers during these uncertain times and ensure that our members have a say in decisions that affect them and remain on the cutting edge of these changes.

Our Railroad Department, with its qualified staff with expertise in the rail industry, works full-time to assist local unions with contract negotiations, grievance and arbitration proceedings, and many other areas affecting the everyday work lives of our members. The **IBEW** has negotiated the best possible wages, working conditions, and benefits for our members—and we will never stop fighting for the top agreements in the industry.

Democracy cannot exist on the job without workers' empowerment through a strong and skilled union. Let us help you get the wages and benefits you deserve and advocate for your rights at work.

Contact the IBEW Railroad Department today at (202) 728-6016.

Make the right choice. Join our thousands of members currently working for companies like:

- Amtrak
- Burlington Northern–Santa Fe
- Canadian National & Canadian Pacific
- CSX Railroad
- Kansas City Southern
- Norfolk Southern Railroad
- Union Pacific
- Most commuter railroads nationwide

