

**PALOS FIRE PROTECTION DISTRICT
BOARD OF FIRE COMMISSIONERS
MINUTES OF REGULAR MEETING
JANUARY 10, 2019**

CALL TO ORDER: A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on Thursday, January 10, 2019 at 5:00 p.m. by President James Staszczuk at Station #1, 8815 W. 123rd Street, Palos Park, Illinois.

ROLL CALL: On the call of the roll, the following Commissioners responded as present: Commissioners James Staszczuk and Commissioner Robert Stevens. Commissioner Tom Crowhurst arrived at 5:04 p.m.

OTHERS PRESENT: Chief Mike McDonald and recording secretary Maxine Bell.

PUBLIC COMMENT: None

APPROVAL OF MINUTES: Commissioner Staszczuk made a Motion to Approve Minutes of the December 13, 2018 meeting, with an error and correction noted, and Commissioner Stevens seconded. By a roll call vote, the Motion passed.

NEW BUSINESS: Chief Mike McDonald informed the Commissioners that on Monday, January 7, 2019 Chris Courtney was appointed Deputy Chief effective February 1, 2019. This appointment would move Dave Gozdal to Shift Commander/Captain position and that, in turn, would move Mike Gabriele into the Lieutenant's spot. These promotions will create an opening and Chief will go back to the first person on the list and extend to him an invitation to be a full-time member of the Fire Department. Chief said that when first offered to the first person on the list, he declined the position. Chief then offered the position to the second person (Steven Hanley) and he accepted the position. Now Chief will go back to the first person and he knows for a fact that he will now accept the position. Commissioner Staszczuk mentioned that the Commissioners approved two candidates for full-time employment. Chief mentioned that he was sure that the first candidate on the list will now accept the position. Commissioner Staszczuk stated that in case he declined, then Chief must offer the position to one of the two other candidates.

Commissioner Staszczuk said that the District has now exhausted the Captain's position. Commissioners cannot do Captain's testing until Union changes Captain's rules/regulations to 3 years instead of 5. Chief mentioned that everything is hinging upon Union contract. The contract expires in April and Chief mentioned that at the next Trustee's meeting, early contract negotiations should start. Commissioner Staszczuk reiterated that there will be no Captain testing until Union negotiations are over. Commissioner Staszczuk requested that if Chief McDonald hears something

different, he should immediately advise the Commissioners. It was therefore agreed upon by the Commissioners that there will be no February meeting if nothing is happening. Chief will advise if this is not the case.

Commissioner Staszczuk asked that if there are any changes in the law in reference to Commissioners, that Chief advise them. Chief, of course, agreed to this.

Commissioner Staszczuk inquired as to Chip Adams' retirement. Chief explained to him about the fund situation and discussion ensued regarding this topic.

ADJOURNMENT: There being no further business to conduct, Commissioner Staszczuk made a Motion to Adjourn the Regular Meeting of the Board of Fire Commissioners and Commissioner Stevens seconded. By call of the roll, the Motion passed. The next scheduled regular meeting of the Board of Commissioners will be Thursday, March 14, 2019.
