



2017 IAHSE Training Conference



Friday, October 20, 2017

30th ANNUAL ILLINOIS HISPANIC STATE EMPLOYEES CONFERENCE

29th Annual IAHSE Conference



PRESIDENTS INVITATION

Dear Members and Friends of IAHSE:

On behalf of the Illinois Association of Hispanic State Employees Board of Directors, I would like to invite everyone to our 30th Annual IAHSE Training Conference on **October 20, 2017** at the Hyatt Regency McCormick Place in Chicago.

This year's theme, *"Celebrating 30 Years, Breaking Barriers, Building Bridges, and Supporting our Communities,"* denotes the Association's continued commitment in supporting Hispanic State Employees and the Latino Communities. The conference has become the most important annual gathering for Latinos in Illinois. Its main goals are to: Offer service-learning training to state employees and the general public. Promote the exchange of ideas and experiences among government employees. Help strengthening the networks between state agencies and the training system to the benefit of a better training conference for all. State Agencies and community organizations serving the Latino Community will be participating in our Conference /Job Fair.

Please register now there is a **EARLY BIRD REGISTRATION** good until 9/30/17. The hotel rate is \$212.00 per night. Reservations need to be done no later than the 28th of September. There will be discount parking tickets at \$23.00 a day in the Hyatt Parking Lot.

Ivan L. Barajas, IAHSE President

6th ANNUAL LATINO UNITY DAY IN SPRINGFIELD

Latino Partnership Agreement Signed

On **May 10, 2017**, Illinois Legislative Latino Caucus (ILLC) Chairman Martin A. Sandoval (D-11) joined with Leaders of Hispanic State Associations, in the Governor's Office, for a historic signing of a collaboration agreement between the ILLC, Illinois Association of Hispanic State Employees (IAHSE), Illinois Latino Council on Higher Education (ILACHE), and Hispanic Illinois State Law Enforcement Association (HISLEA).



The collaboration agreement outlines efforts to addressing issues affecting Latinos in state employment and services to the Latino community. These organizations agree to serve as advocates for the Latino community which represents over 16% of the Illinois population. Through this collaborative effort, they will strive to deliver outcomes and results of parity in the state workforce and support each organization's mission. Governor Bruce Rauner and Lieutenant Governor Evelyn Sanguinetti joined in the momentous occasion in Springfield.

Later that evening, Latino Unity Day for the first time ever held a joint Reception bring all the Partner Latino Associations, National Latino Organizations and the Illinois Latino Caucus together in the evening.



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2017 LUNCHEON KEYNOTES



NATIONAL LATINO LEADERS

Both Roger C. Rocha, LULAC National President and Thomas A. Saenz, MALDEF President and General Counsel have confirmed to be our Keynote Speakers during our Awards Luncheon at this year's IAHSE Conference, on Friday, October 20, 2017, at the Hyatt Regency McCormick Place in Chicago.

This year's theme, "*Celebrating 30 Years, Breaking Barriers, Building Bridges, and Supporting our Communities,*" denotes the Association's continued commitment in supporting Hispanic Government Employees and the Latino Communities in Illinois. The IAHSE Conference has become the most important annual gathering for Latinos in the state of Illinois.

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LATINO EMPLOYMENT PLAN SUMMARY

In 2017, Hispanics represent 16% of the Illinois population but as noted in the most recent Hispanic Employment Plan (HEP) only 6% of the state workforce under the Governor's jurisdiction.



The 2017 Hispanic Employment Plan was filed on February 1, 2017 to the Illinois General Assembly. Every year since 2006 a report on Hispanics in state government has been filed. At the end of 2005, the total number of Hispanic State Employees in Agencies under the Governor's jurisdiction was 1,942 representing 3.7% of the workforce. At the end of 2016 there were 2,654 representing the workforce.

The 2017 HEP reported that Hispanics in senior management code employee positions represented 5.18% of the senior staff (63) and the percentage Hispanics in middle management staff was 5.02% of the total middle management staff (142). IAHSE worked with State Senator Iris Martinez in 2004, to help pass the HEP Bill which requires a report on Hispanics in state government to the General Assembly annually in February.

Ivan L. Barajas, IAHSE President

IAHSE BOARD OF DIRECTORS

IAHSE's Board Nomination Committee is accepting nominations for those interested in serving on the Board of Directors for the term 2018-2021. Please take the time to nominate yourself or colleague.