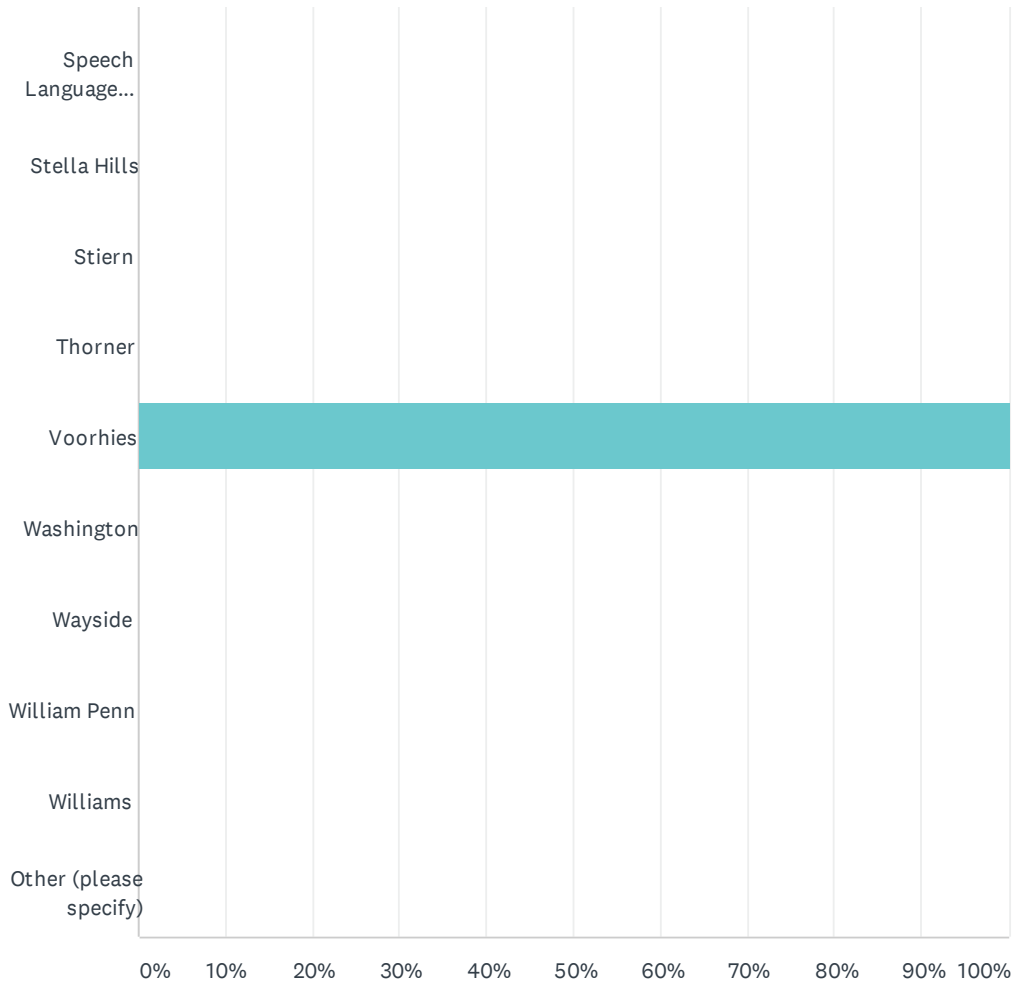


2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

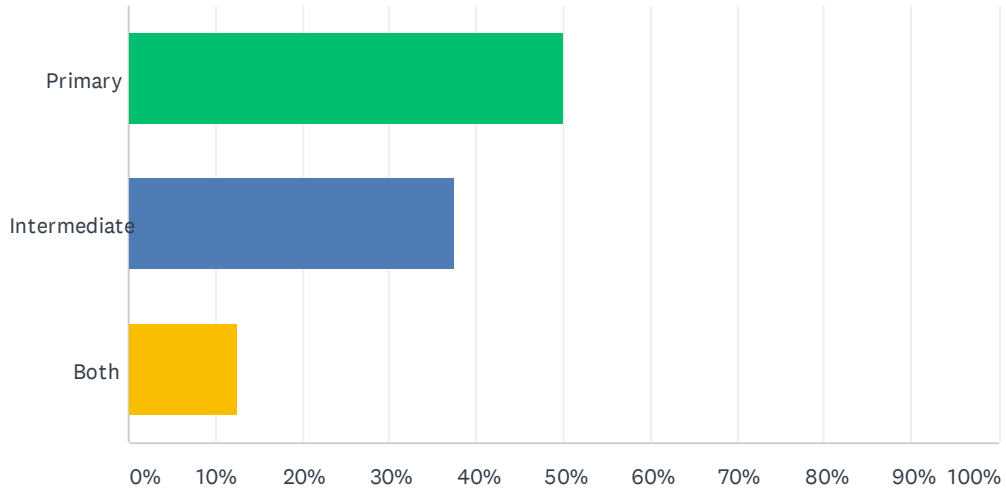
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	100.00%	17
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

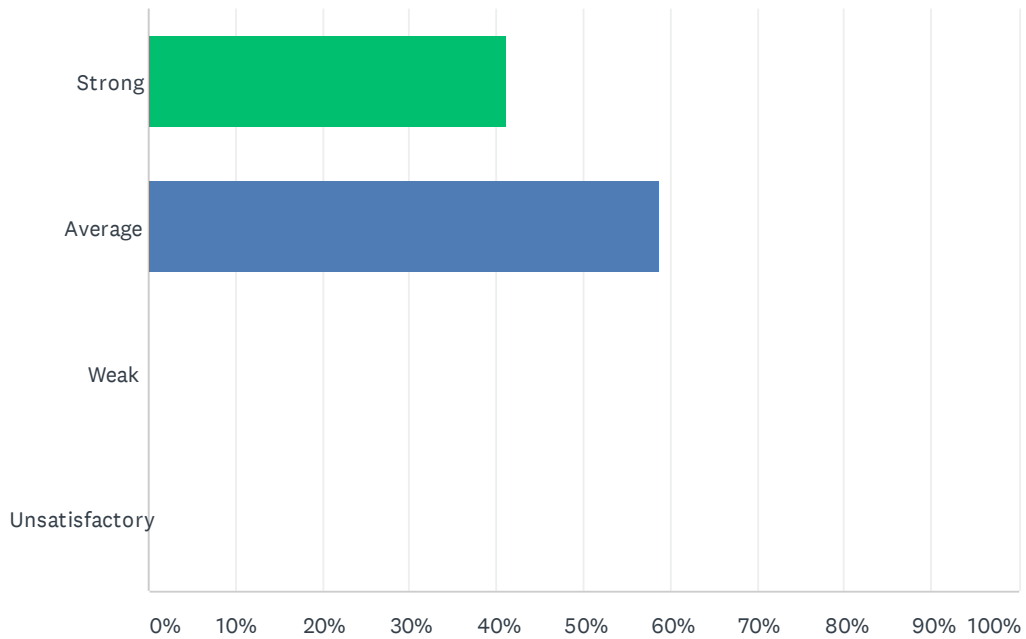
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	50.00% 8
Intermediate	37.50% 6
Both	12.50% 2
TOTAL	16

Q3 Site administration is sensitive to the needs of students, staff, and community.

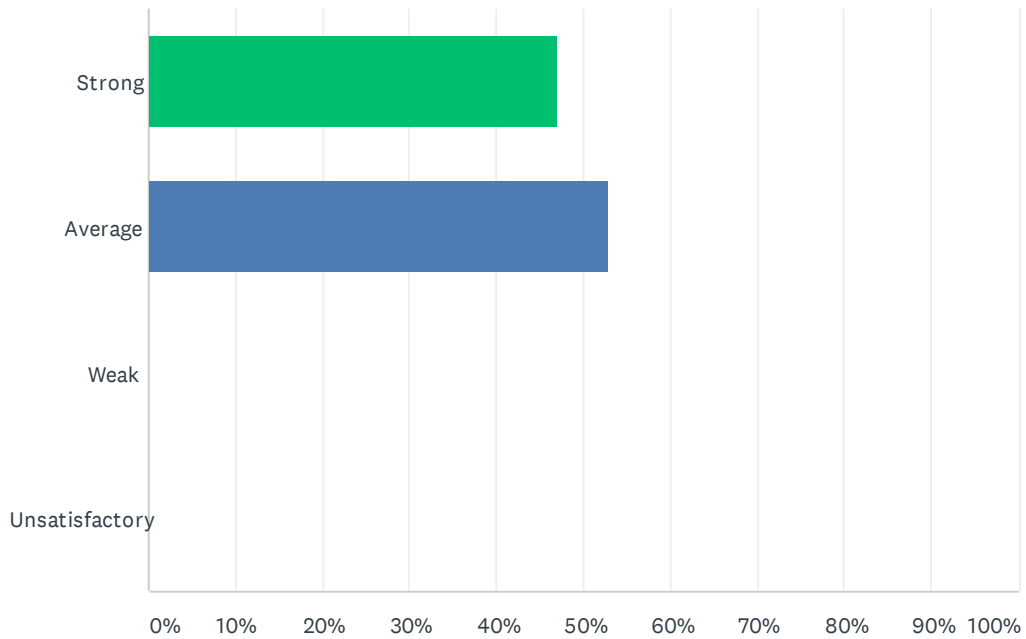
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.18%	7
Average	58.82%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

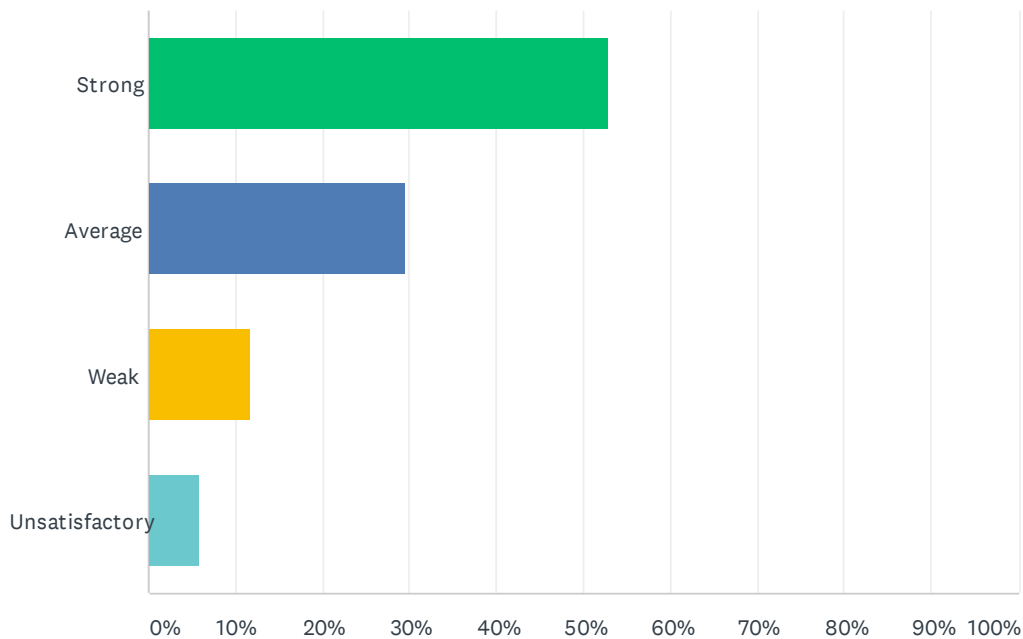


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	52.94%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	I feel like admin is doing the best job they can given the situation.	2/18/2021 11:49 AM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

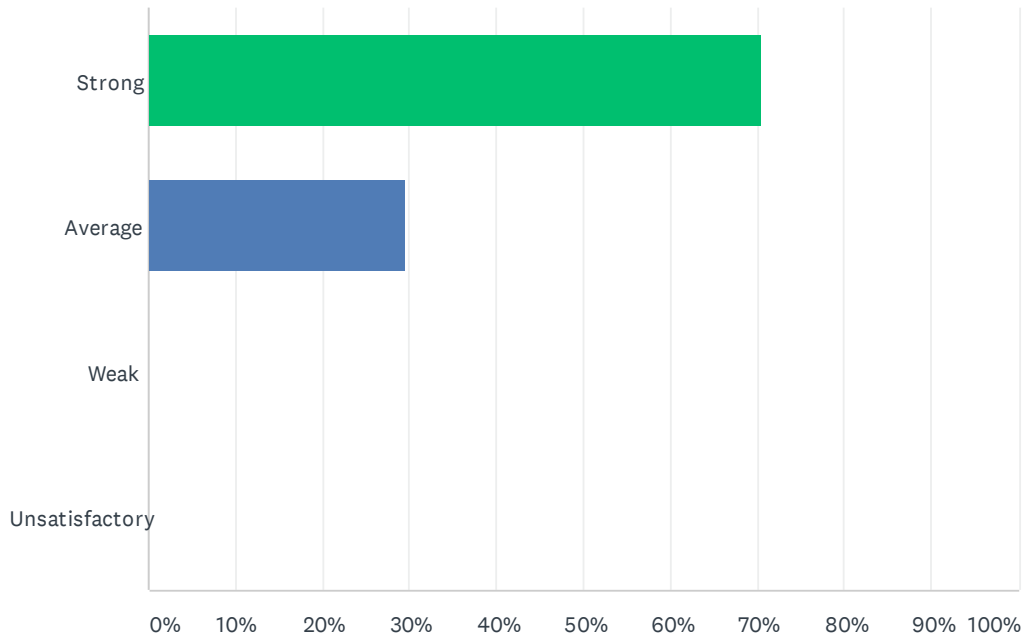


ANSWER CHOICES	RESPONSES
Strong	52.94% 9
Average	29.41% 5
Weak	11.76% 2
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT:	DATE
1	Administrators have come to visit and are a distraction. Visibly having conversations with other staff members while on mute, texting on the phone, and not paying attention.	2/18/2021 4:14 PM
2	Unfortunately, between all of the pulls by the district, being sick, and daily crisis, he has not been able to do many classroom visits.	2/18/2021 12:06 PM
3	Admin often leaves a note in the chat and a more official and thorough follow up email.	2/18/2021 11:49 AM
4	Have received 2 classroom visits this school year, with no feedback. No disruption was caused, however.	2/6/2021 11:50 AM

Q6 Site administration follows the contract and respects personal rights.

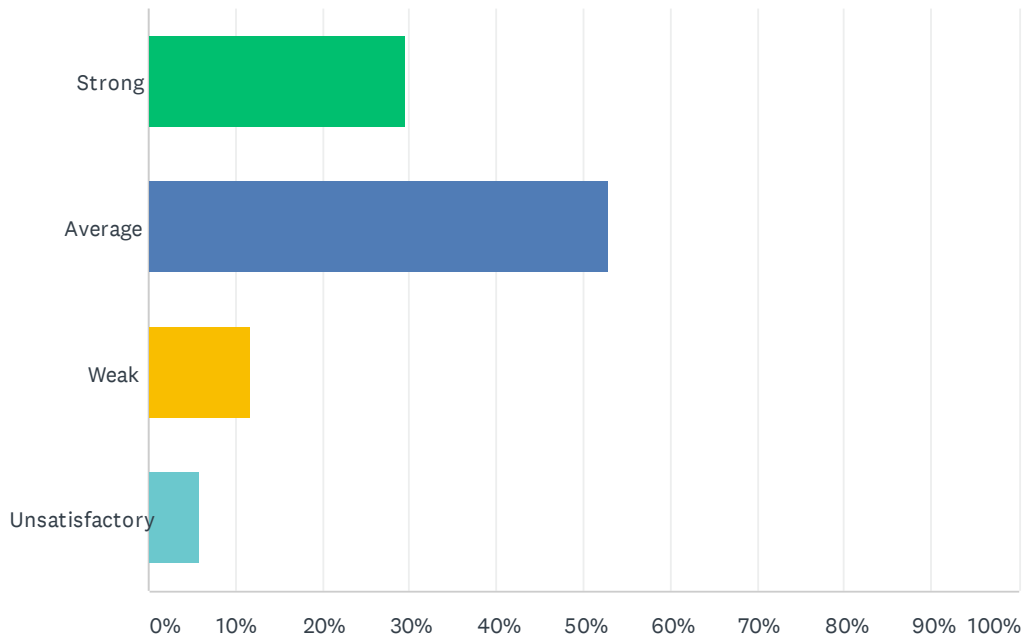
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

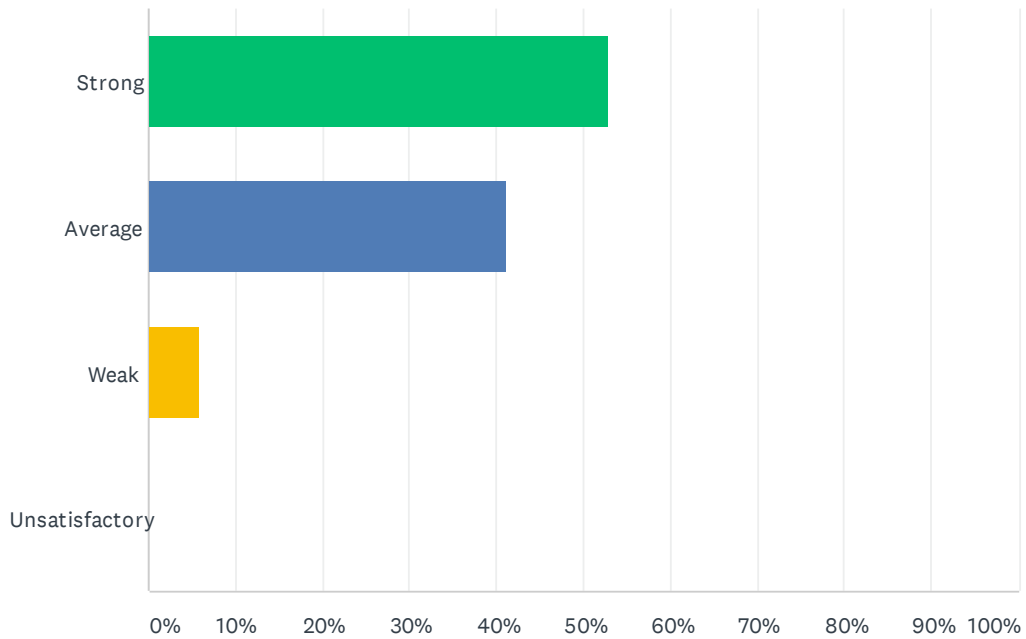


ANSWER CHOICES	RESPONSES
Strong	29.41% 5
Average	52.94% 9
Weak	11.76% 2
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	There have been numerous times where staff members have questioned the use of the interventionists as well as the clerk.	2/18/2021 4:14 PM
2	Coach does not work with my grade level team as expected as part of Coach job responsibilities.	2/6/2021 11:50 AM

Q8 Administration maintains open communication with staff, parents, and students.

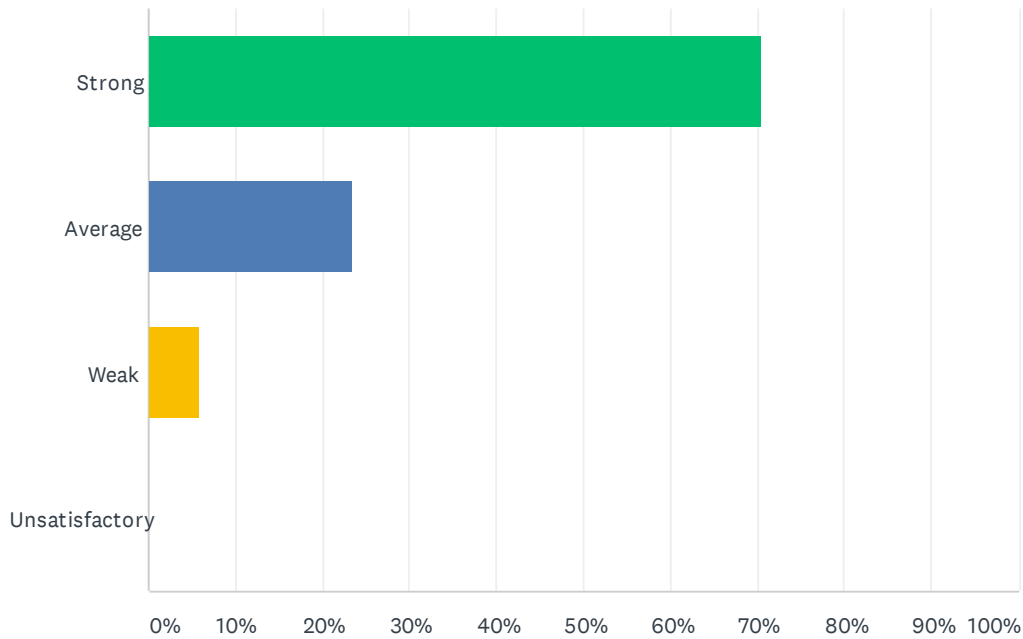
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	52.94%	9
Average	41.18%	7
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 17 Skipped: 0

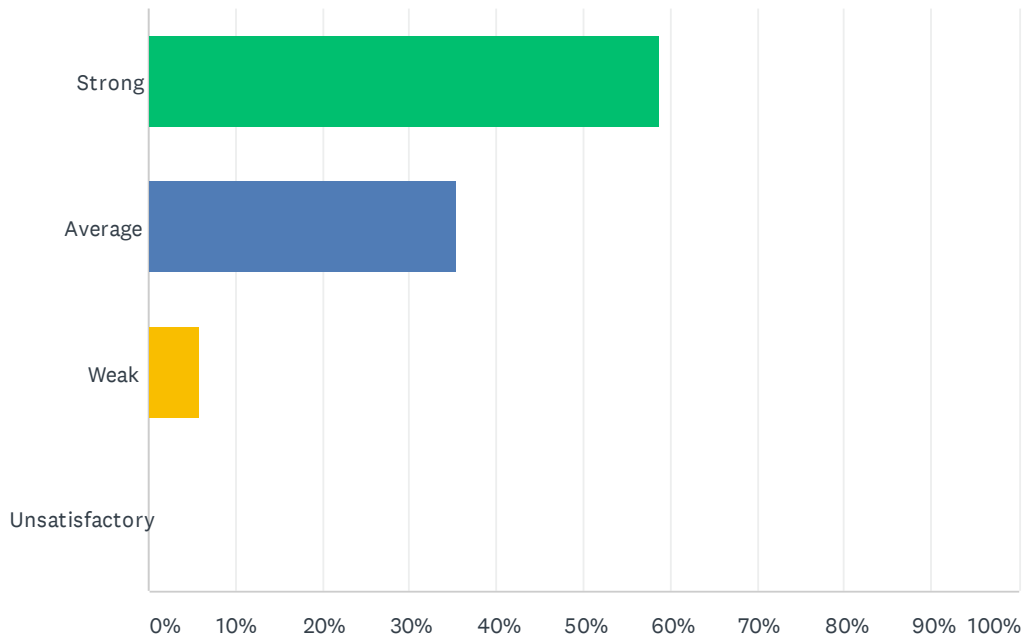


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS	DATE
1	Emails do not get answered in a timely manner and sometimes not at all.	2/18/2021 4:14 PM
2	Can contact administration by email or phone and they respond quickly.	2/6/2021 11:50 AM

Q10 Administration supports staff against attacks and criticism from parents.

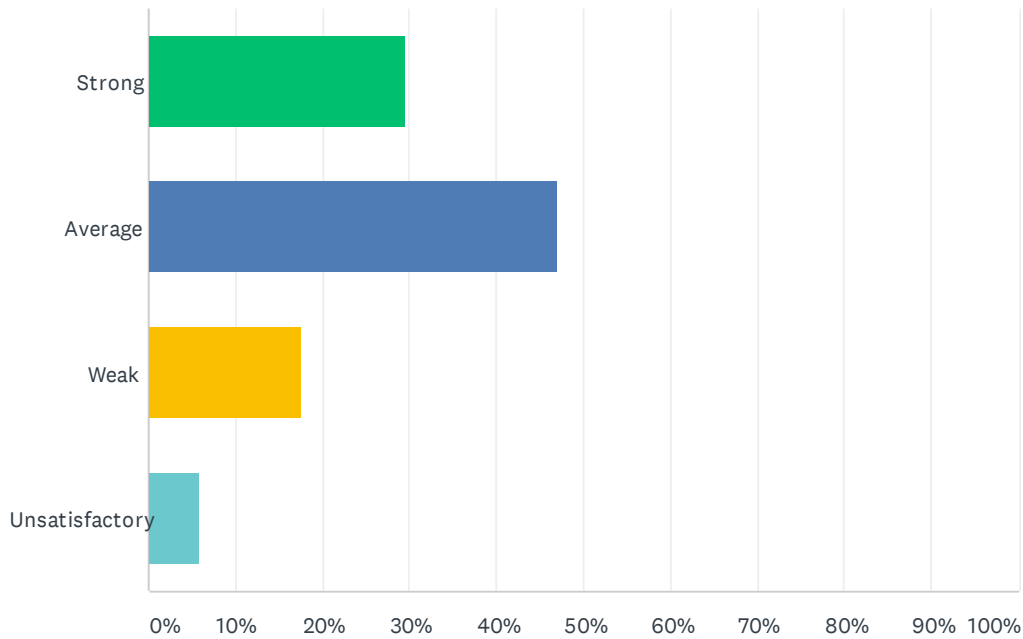
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

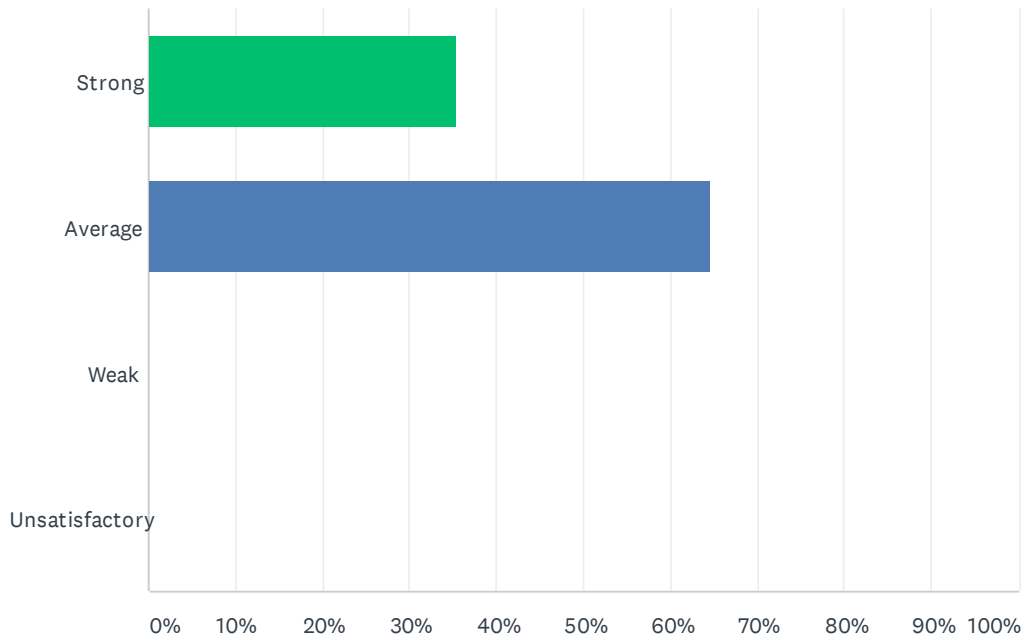


ANSWER CHOICES	RESPONSES
Strong	29.41% 5
Average	47.06% 8
Weak	17.65% 3
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	Clear preferential treatment with staff. Staff are selected for certain projects or committees based on principal preference instead of staff input.	2/18/2021 4:14 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

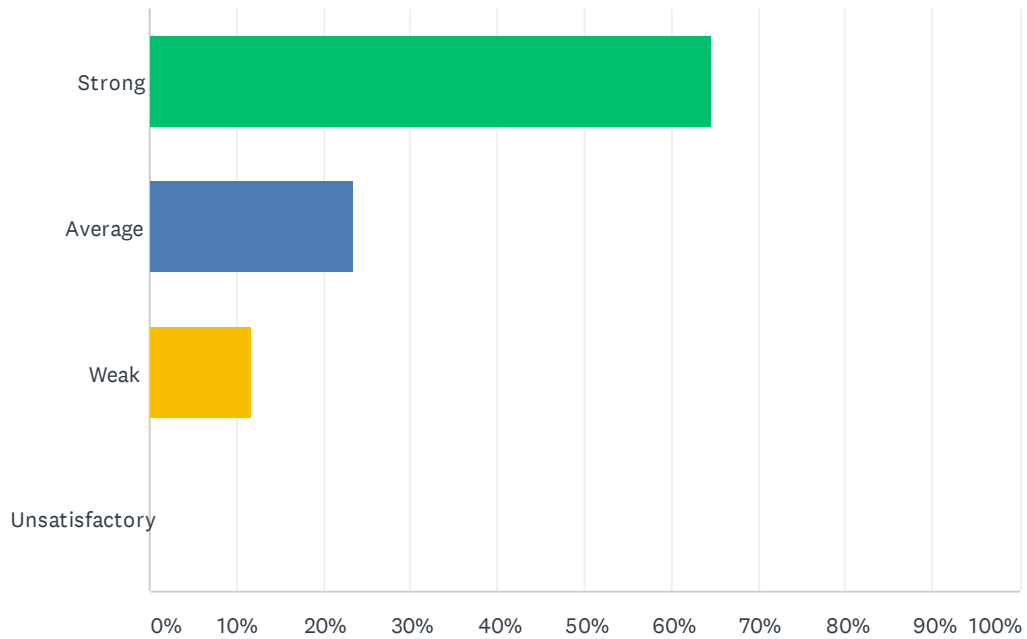


ANSWER CHOICES	RESPONSES
Strong	35.29% 6
Average	64.71% 11
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
1	Hard to determine in current climate.	2/18/2021 12:06 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 17 Skipped: 0

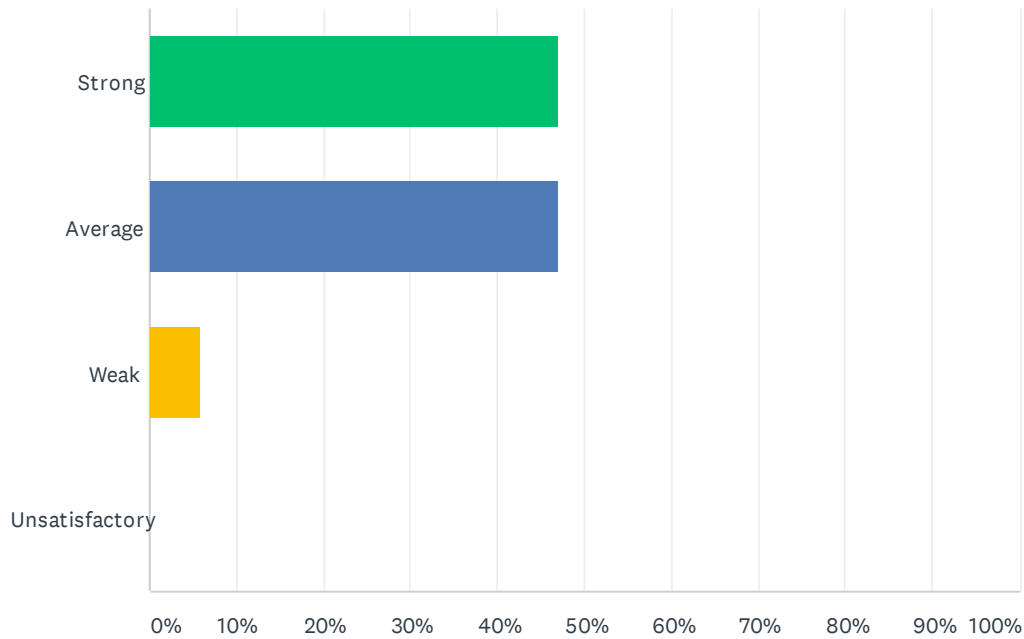


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	23.53% 4
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
1	We were allowed to check out Elmos and Hot spots, and chrome books if needed.	2/6/2021 11:50 AM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 17 Skipped: 0

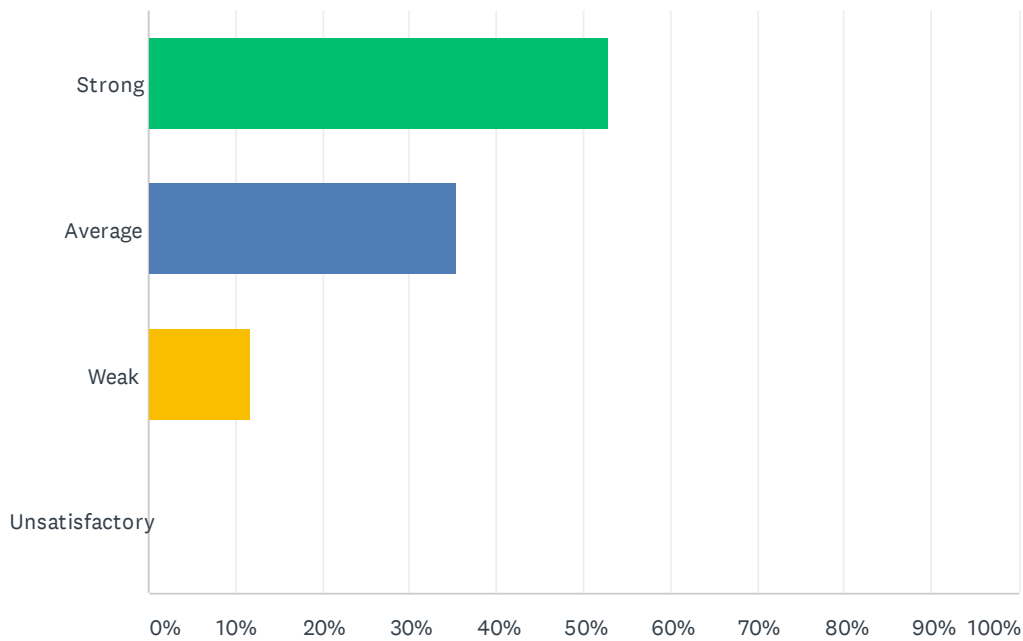


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	47.06% 8
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	I feel like administration of my school is doing their best to be supportive and minimize stress, however they are under direction of the district which is not doing the same.	2/18/2021 12:31 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	52.94% 9
Average	35.29% 6
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Expectations regarding how general teaching and duties will happen during this time have been communicated. Specific communication on expectations for PLCs, not quite. My PLC is not united and lacks clear guidance and expectations.	2/6/2021 11:50 AM

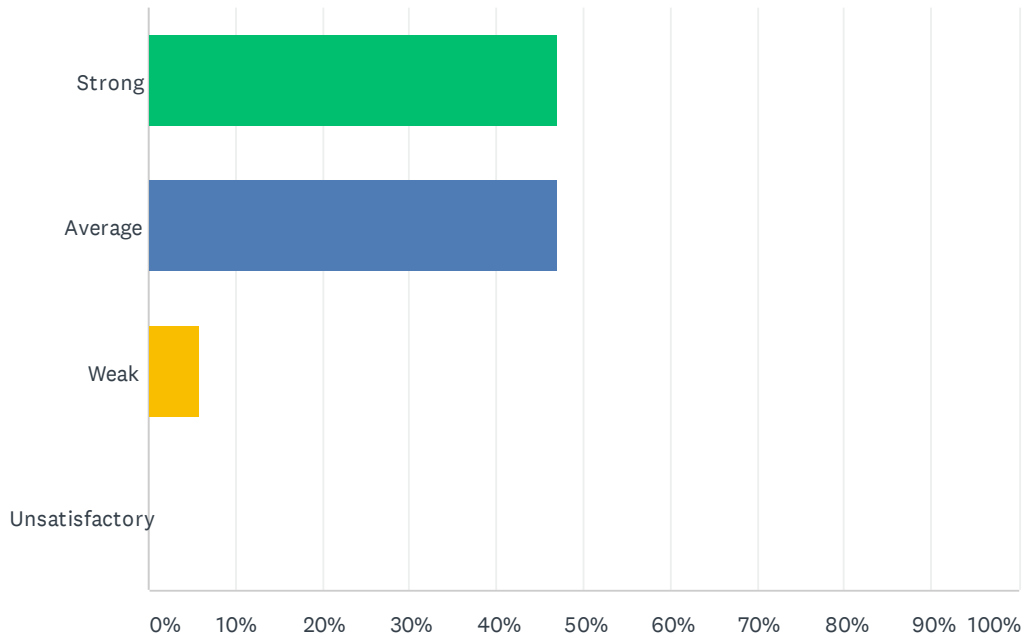
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 7

#	RESPONSES	DATE
1	Administration has always supported me and makes me feel comfortable to speak to them with any concerns.	2/19/2021 3:22 PM
2	Positively	2/18/2021 10:05 PM
3	Administration seems to be trying to impact in a positive way but little effort is set forth.	2/18/2021 4:14 PM
4	My administrator has worked to maintain a positive worksite.	2/18/2021 2:59 PM
5	no comment	2/18/2021 1:56 PM
6	I think for the most part my administrator works to create a positive environment however sometimes staff is quick to pass judgement or not willing to be part of the positive environment and that creates negativity at the worksite.	2/18/2021 12:31 PM
7	I feel it's positive. I do wish he was a bit clearer on his overall vision and get even the stubborn teachers on board, instead of being shredded by the non-changers.	2/18/2021 12:06 PM
8	Positive impact, especially in light of Covid.	2/18/2021 11:42 AM
9	Negatively in the way that expectations for PLCs are not clear and a process is not in place- so that leaves room for multiple interpretations. There is no clear lead and the responsibilities of the team lead.	2/6/2021 11:50 AM
10	My admin positively impacts the working conditions at my worksite.	1/31/2021 10:42 AM

Q17 Site staff is involved in setting school policies and budgetary priorities.

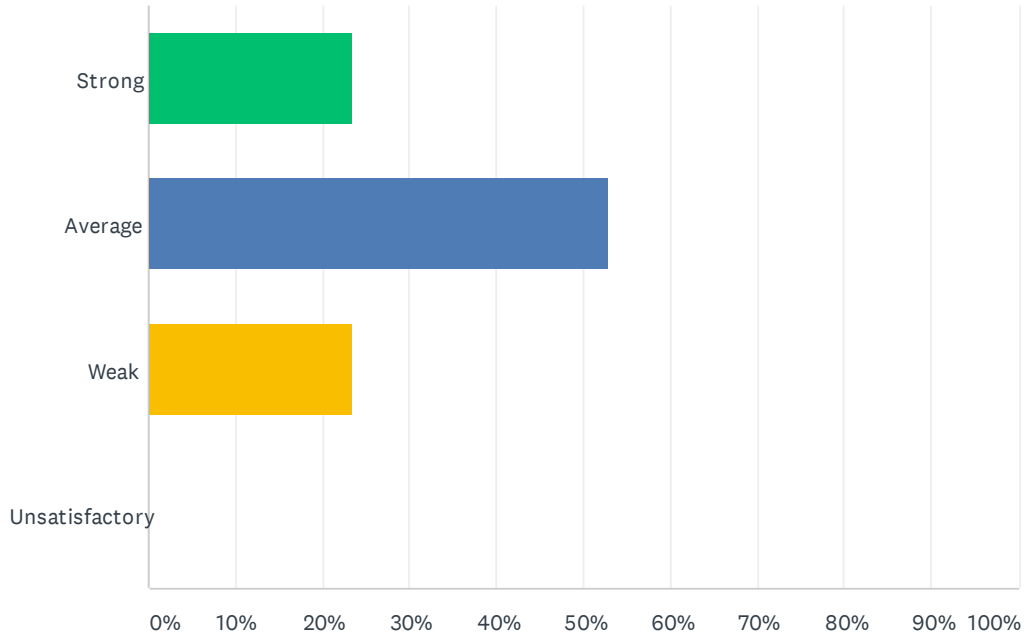
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	47.06%	8
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q18 Site meetings are productive and not excessive.

Answered: 17 Skipped: 0

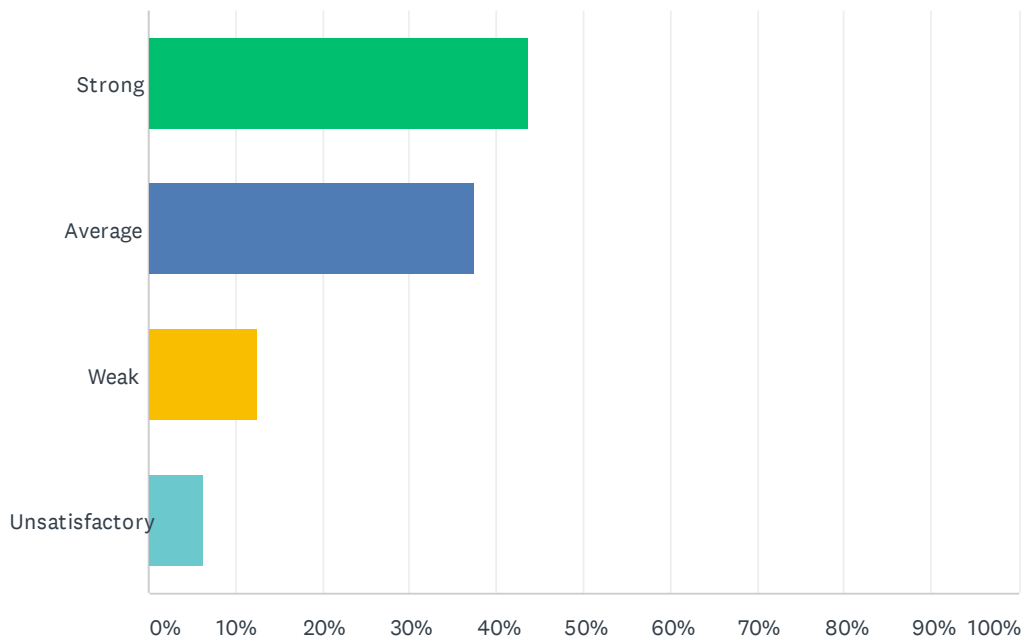


ANSWER CHOICES	RESPONSES
Strong	23.53% 4
Average	52.94% 9
Weak	23.53% 4
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Most meeting are geared towards Gen Ed so I can't complain to much.	2/19/2021 3:24 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

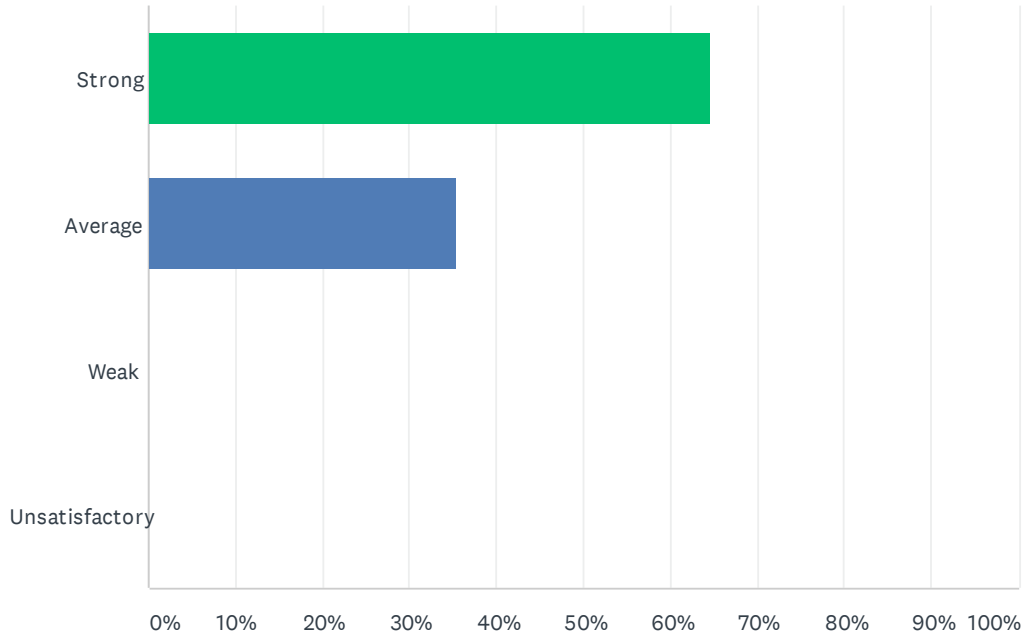


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	Not excessive not productive	2/18/2021 4:16 PM
2	The meetings are not usually helpful especially when we have other things in mind. I often find myself using my own time to complete grading, IEPs, lesson planning and other requirements	2/18/2021 12:33 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 0

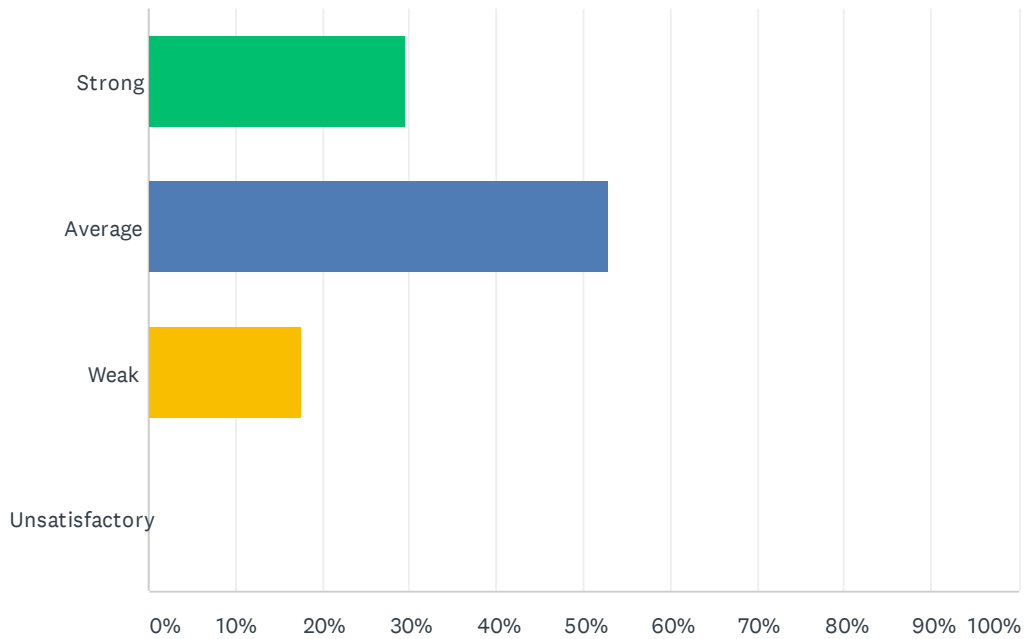


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	35.29% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

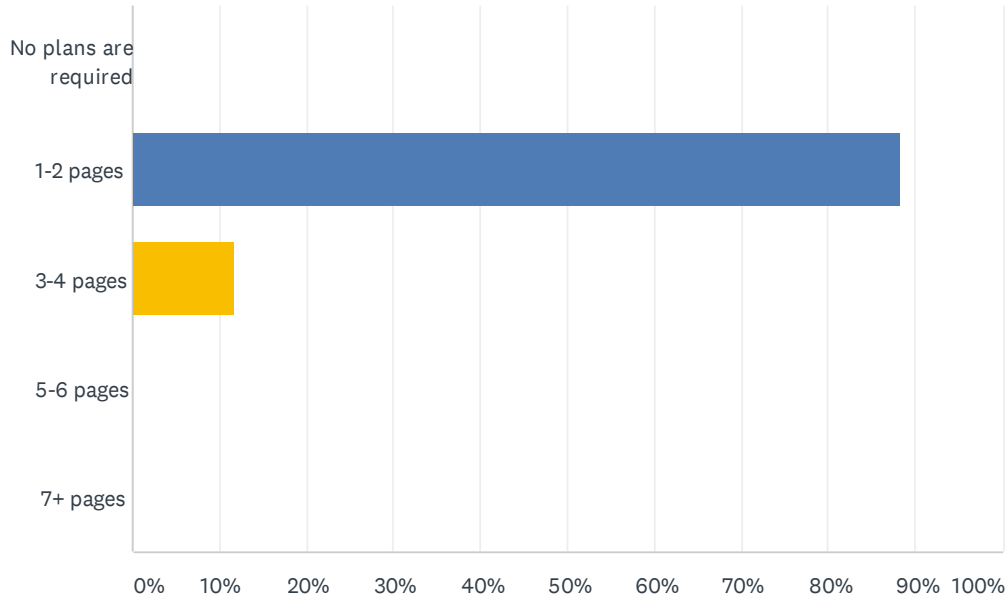
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	52.94%	9
Weak	17.65%	3
Unsatisfactory	0.00%	0
TOTAL		17

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 0

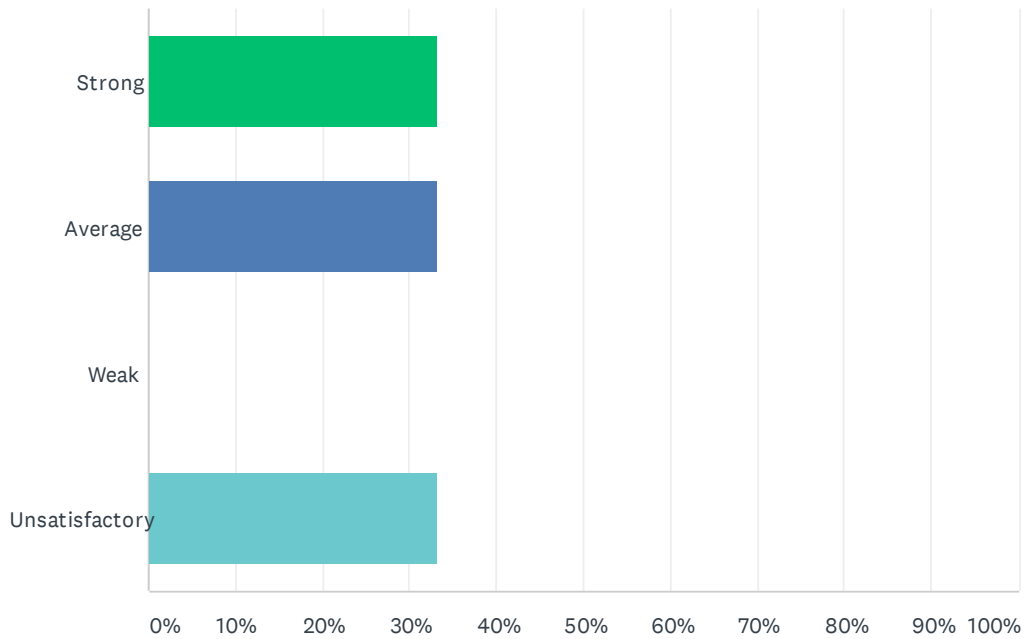


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	88.24%	15
3-4 pages	11.76%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	There are too many meeting going on. I need time to work alone and figure things out,. The lesson plans are fine.	2/18/2021 12:33 PM
2	I have no complaints in this area. I feel like what is asked for is adequate.	1/30/2021 2:48 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

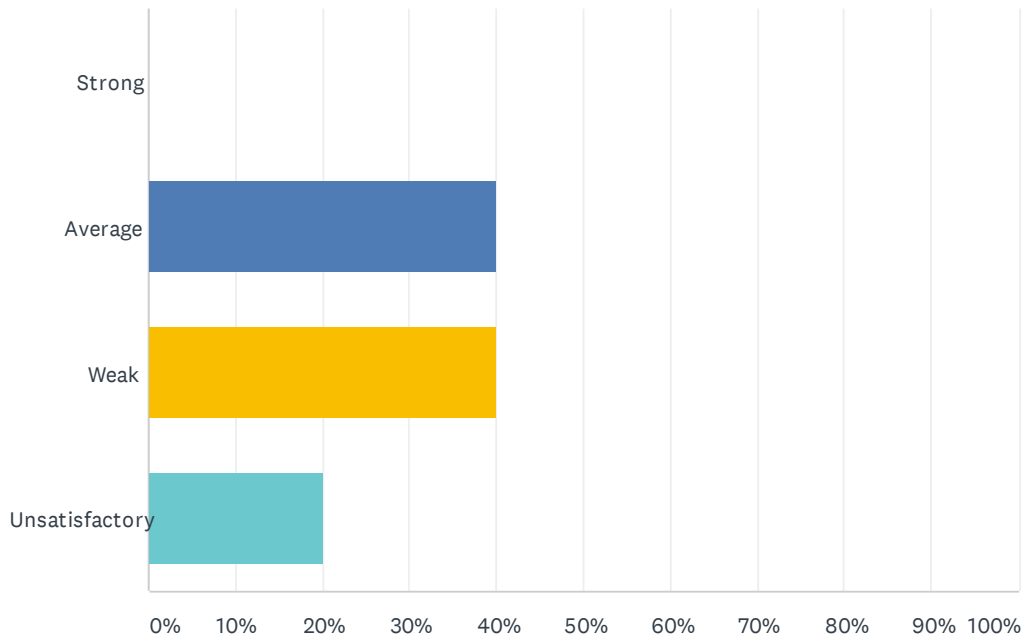
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	33.33%	2
TOTAL		6

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

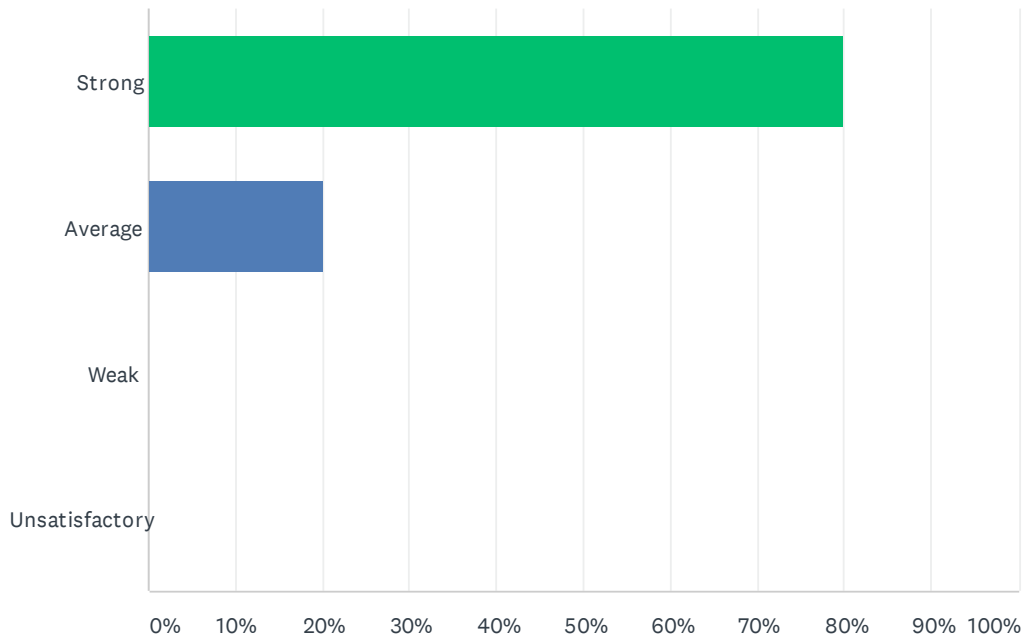
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	20.00%	1
TOTAL		5

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

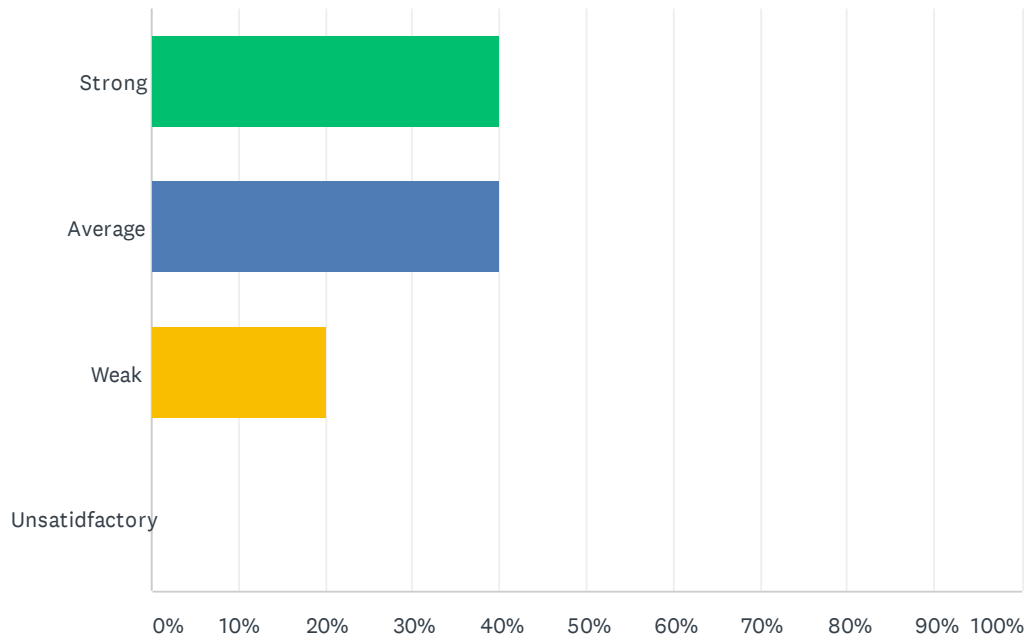
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

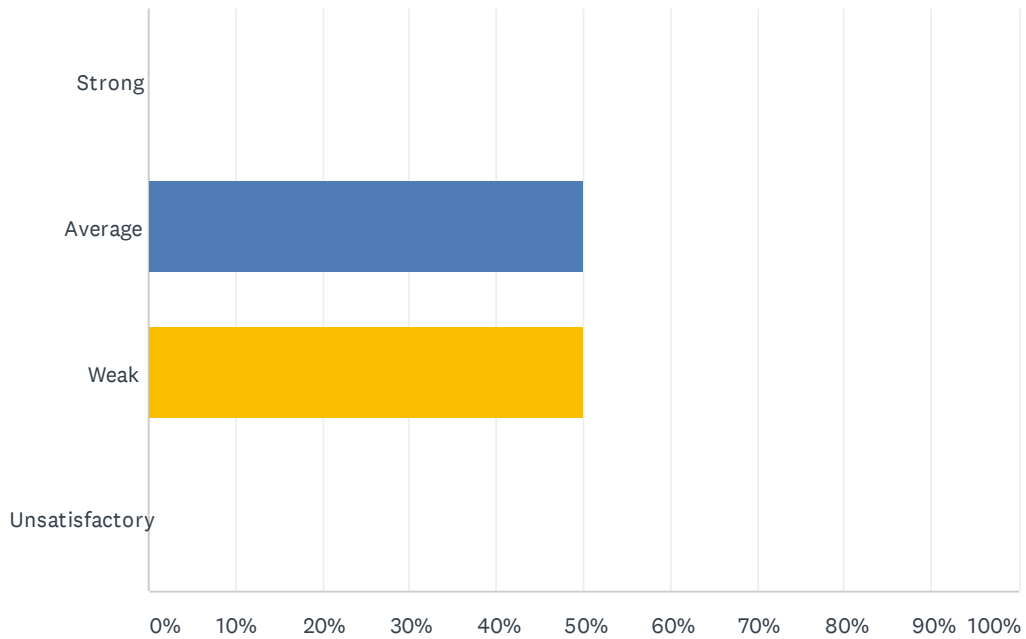
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

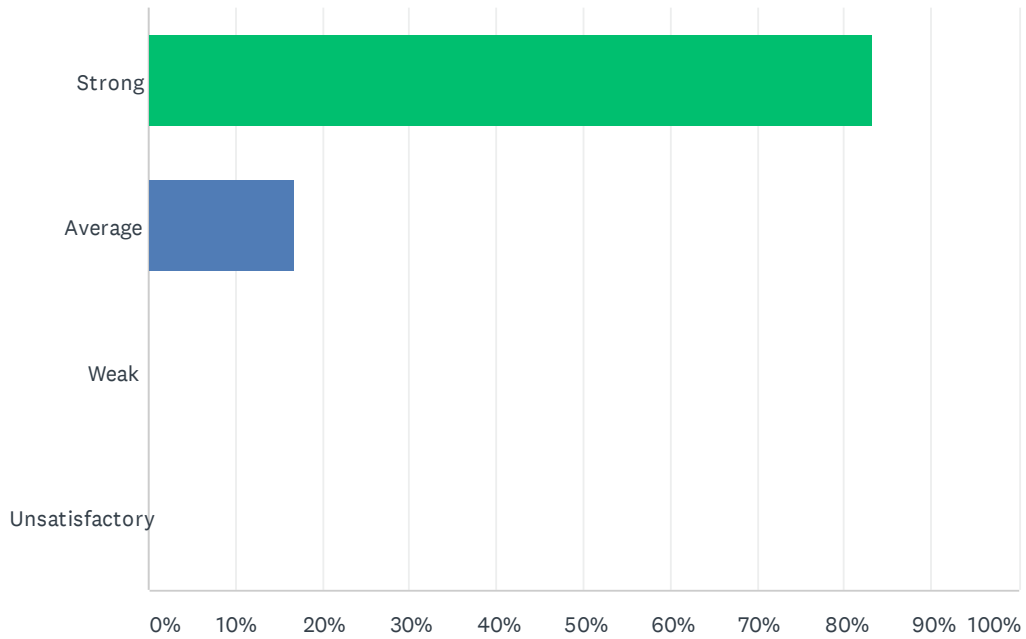
Answered: 4 Skipped: 13



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 2
Weak	50.00% 2
Unsatisfactory	0.00% 0
TOTAL	4

Q28 The site principal is accessible to discuss special education issues.

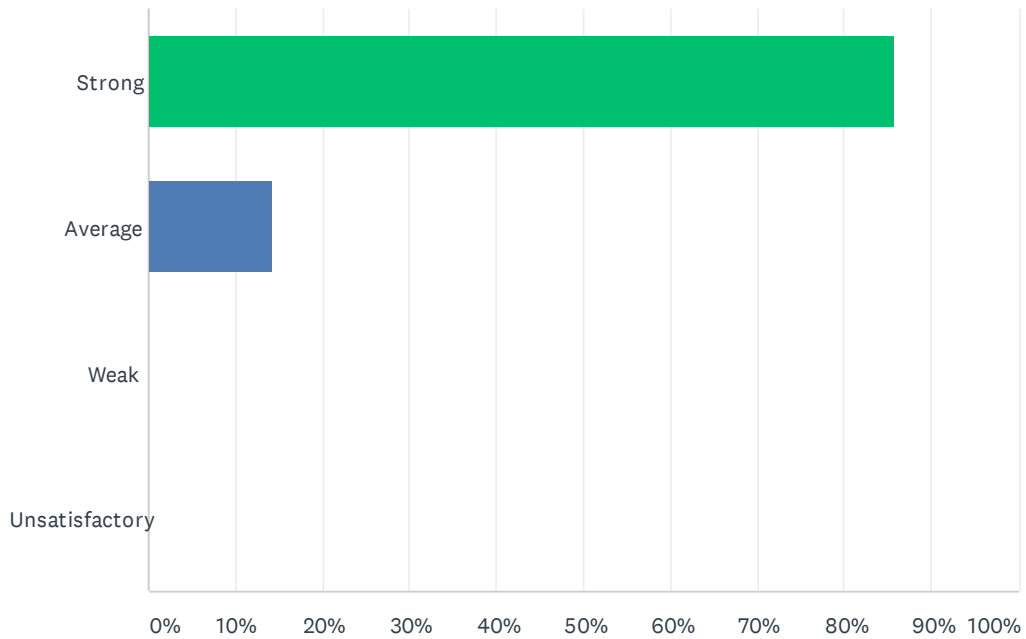
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q29 The site principal promotes equal opportunities for all students to learn.

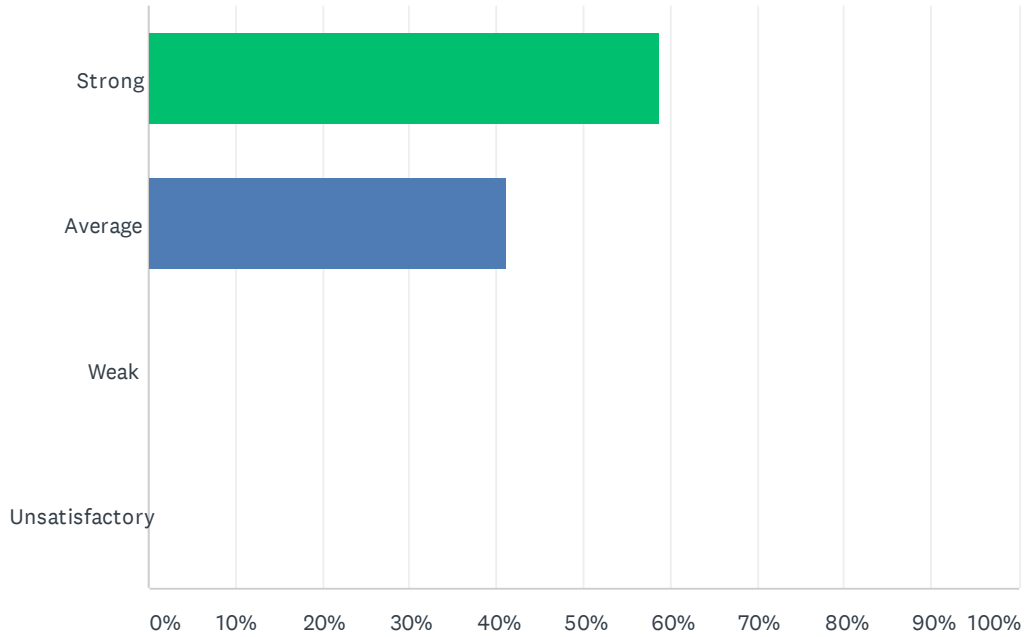
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q30 Staff and students feel safe while attending online classes.

Answered: 17 Skipped: 0

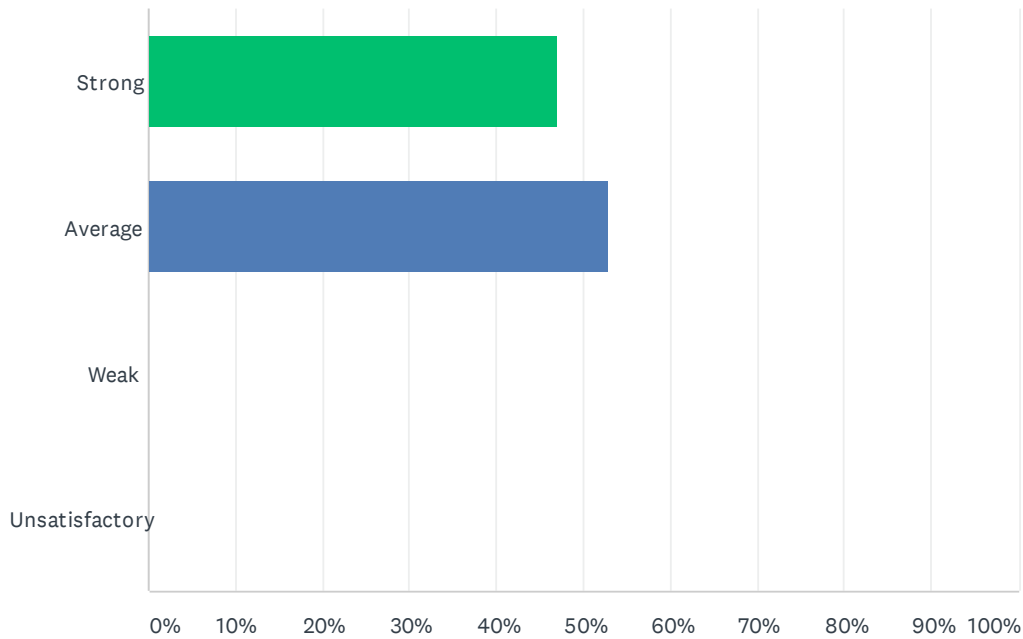


ANSWER CHOICES	RESPONSES
Strong	58.82% 10
Average	41.18% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Students rarely turn on their camera.	2/18/2021 12:37 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

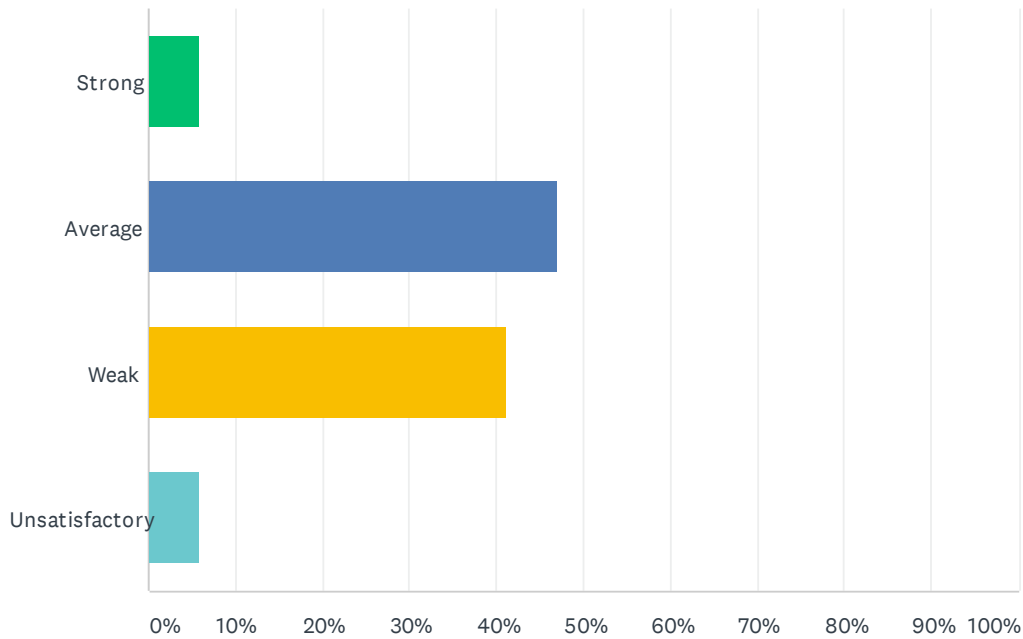


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	52.94% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Their isn't much admin can do when the parents are not involved.	2/18/2021 12:37 PM
2	When I have reached out regarding student discipline issue, they have responded quickly.	2/6/2021 11:56 AM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 0

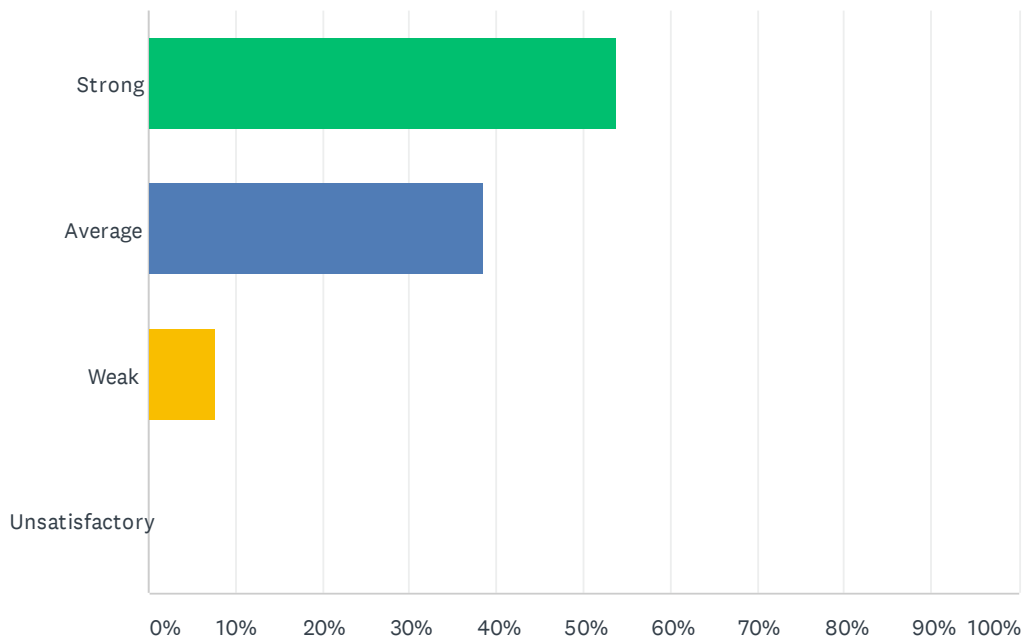


ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	47.06% 8
Weak	41.18% 7
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	Again, no camera on leads to students not doing any work until parents see grades and then we get yelled at by parents.	2/18/2021 12:37 PM
2	No specific training to improve online behavior	2/6/2021 11:56 AM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 4

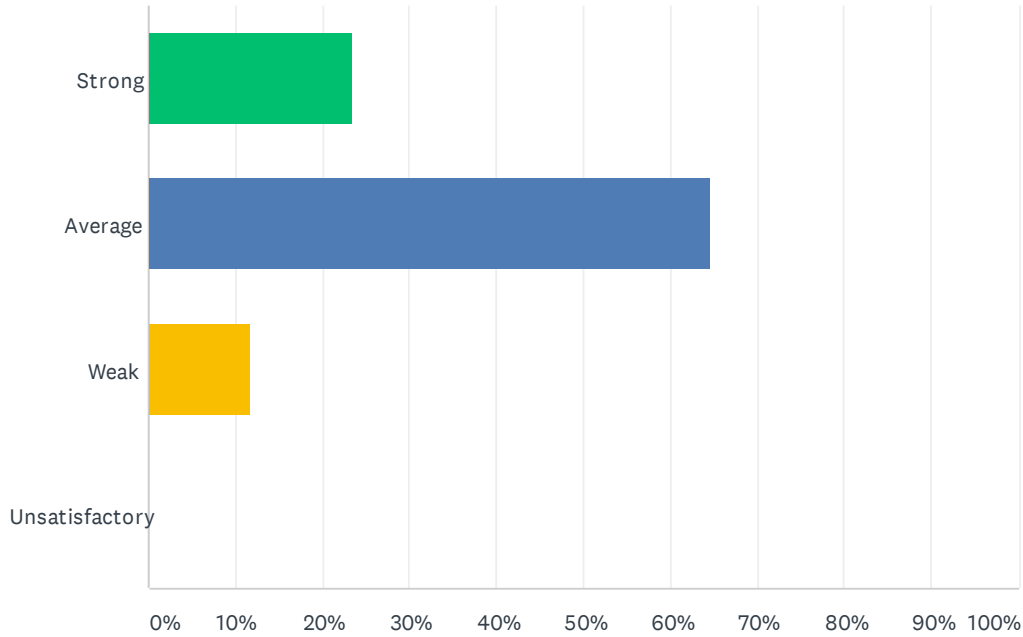


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	I have not had to write any referrals during distance learning, but when we are face to face the admin usually does a through investigation.	2/18/2021 12:37 PM
2	N/A for me	2/18/2021 12:21 PM
3	Cannot comment. I honestly don't know how ODR's have been handled with virtual learning.	2/18/2021 12:09 PM

Q34 My site has a positive atmosphere.

Answered: 17 Skipped: 0

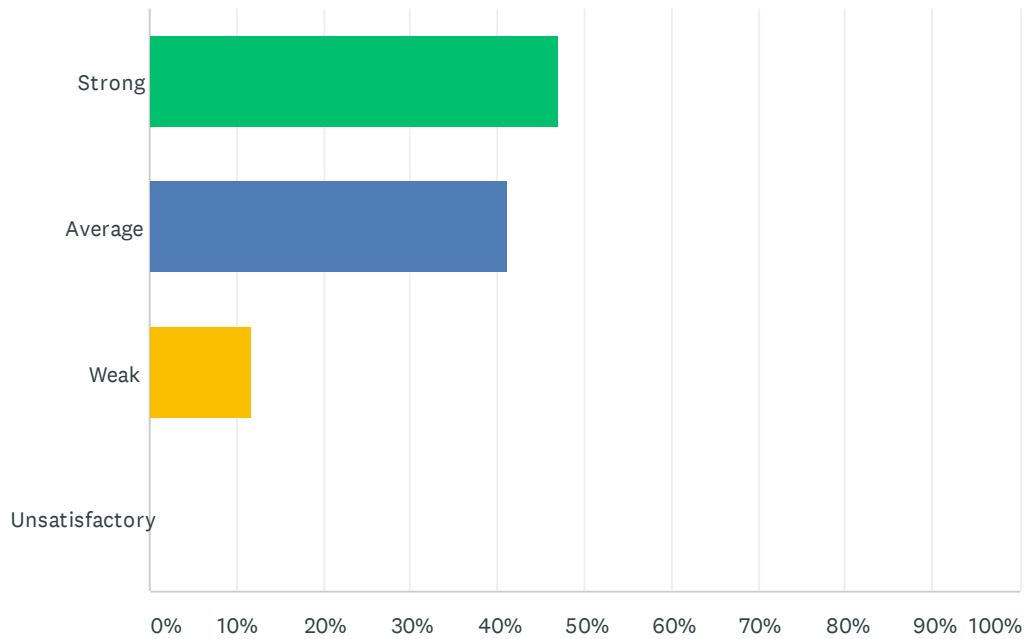


ANSWER CHOICES	RESPONSES
Strong	23.53% 4
Average	64.71% 11
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	I love working at my site. I wish other people at my site were happy to be here as well.	2/18/2021 12:37 PM
2	I feel like staff, not admin is the main reason for some people being determined that everything is wrong, awful, and inept.	2/18/2021 12:09 PM
3	There is a lot of complaining during staff meetings (from teachers). Administration is good at listening, however i feel that tone and how concerned are raised needs to be addressed. The tone and the way concerns are raised is what sets a negative atmosphere.	2/6/2021 11:56 AM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	41.18% 7
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	yes, I love working at my site.	2/18/2021 12:37 PM