

CPP MAINTENANCE REST POLICY

OBJECTIVES

- 1-To remain consistent when granting rest time to day shift employees that have worked overtime past 12:00 midnight before a regular scheduled shift.
- 2-To ensure adequate rest for employees working overtime past 12:00 midnight before a regular scheduled shift.

PROCEDURE

If an employee is called in before or after 12:00 midnight and works 4 or more hours he would be entitled to 8 hours rest time before returning for his regular shift.

For example, if an employee is called in at 10:00 pm and works until 4:00 am he would then report for work at 12:00 noon and would work until the end of his regular scheduled shift "WITHOUT PENALTY". Meaning he would be payed for his full regular scheduled shift. If that employee is asked to work past his regular scheduled shift he would be payed overtime as per the collective agreement.

Norm Phoenix

Maintenance Superintendent

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- THIS ALSO COVERS DAY WORKER ASKED TO COVER NIGHTSHIFT & REQUIRED TO WORK NEXT DAY.