

ARTICLE 27

DURATION, MODIFICATION AND TERMINATION

This Agreement shall be effective as of October 1, 2016, and shall continue in full force and effect until of September 30, 2019.

Either party shall notify the other in writing of its intentions to modify, amend, or terminate this Agreement at least 120 days prior to the expiration of this agreement. Failure to notify the other party of intentions to modify, amend, or terminate, as herein above set forth, will automatically extend the provisions and terms of this Agreement for a period of one (1) year, and each year thereafter absent notification.

In the event that the Employer and the Union have not by September 30, 2019 agreed upon a new Agreement for the period commencing October 1, 2019, then provisions of the existing Agreement will remain in full force and effect, without prejudice, until the conclusion of negotiations and the ratification of said later Agreement.

Should the parties fail to reach a new agreement before the expiration date of this current Agreement, then any step increases which occur shall only be awarded at fifty percent (50%) of the value indicated in Attachment 1B. Once the parties agree to a successor Agreement, any steps which had been awarded at 50% of value shall be increased to the full amount as indicated. Retroactivity for the full value of the steps for the period between the end of this Agreement and the signing of the successor Agreement shall be subject to negotiation.

Executed this _____ day of _____, 2016 in Pinellas County, Florida

For:
East Lake Tarpon Special Fire Control
District Board of Commissioners

For:
International Association of Firefighters
Local 1158

Thomas Jamison, Fire Chief

Sean Becker, President

David Root, Chairman

Mike Porch, East Lake District Vice President

Randy Burr, Vice Chairman

David E. Hogan, Secretary Treasurer

Tom McQueen, Secretary

Tom McKone, Treasurer

Paul Ferreri, Commissioner