23 Jul 2021

The Update

The latest news and announcements from Derbyshire UNISON

Outwood Grange Academies Trust

Update on the restructure at Hasland Hall





Hasland Hall restructure answers and future arrangements

We want to thank members who joined us on online at our recent meeting about the restructure at Outwood Academy Hasland Hall.

Those members were able to ask questions and hear an update from UNISON on the restructure. The questions members raised have been put to the employer, with answers being passed on to members effected.

Staff should have received their "Slotting In" and "Ring Fence" letters. However, it was not clear when members must submit their appeal to the outcome of the restructure, with the letters saying this must be done within 5

working days, but setting a deadline date as "by the Friday 3 September". We asked for clarity on this issue and the employer confirms the deadline for appeal is Friday 3 September.

We encourage members to contact UNISON for support if they are going to appeal. If you have any questions about your personal circumstances, please get in contact with us at branch@unisondc.co.uk or on 01629 582266.

Contacting Derbyshire UNISON

01629 582266 branch@unisondc.co.uk derbyshireunison.com



We are also asking Derbyshire County Council and the Derbyshire Pension Fund to respond to Outwood Grange Academies Trust's query about pension costs for voluntary redundancies ASAP, so members have access to the necessary information when deciding what is best for them.

Future Meetings

We know there were some members who wanted to join the meeting but were unable to do so because of technical issues. We want to arrange follow up meetings for members to give you all an opportunity to ask questions and raise any issues in the school following the transfer.

Please let us know what time and platform works best for this follow up meeting, and submit any questions that you have, by filling our online **form**.

Come Forward to be a UNISON Advocate in Hasland Hall

For UNISON to be effective, we need local activists to organise and represent members in Hasland Hall. A UNISON Advocate would be the point of contact for members in the school and would keep the notice board up to date, as well as many other union activities.

If you want to hear more about becoming a UNISON Advocate, contact Charlotte Allen at <u>charlotte.allen@unisondc.co.uk</u> or on 07764 775281.

Also, if your colleagues are not in UNISON and are interested in hearing more, encourage them to join UNISON at joinunison.org

JEANETTE LLOYD

Derbyshire UNISON secretary

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