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| |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Branch LE/737 March 2019 Newsletter** | |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | [https://cdn-images.mailchimp.com/icons/social-block-v2/color-facebook-48.png](https://owa.unitetheunion.org/owa/redir.aspx?C=Tc0JFAs61XUG2xbAroeOyFOZ0136Ig9w8yeQAq77hLu7hortpcjWCA..&URL=https%3a%2f%2fezyunite.us19.list-manage.com%2ftrack%2fclick%3fu%3d0e8b1b9144a9b4ca198d67cef%26id%3d532e953435%26e%3dc6816d2173) | [**Follow us on facebook**](https://owa.unitetheunion.org/owa/redir.aspx?C=U5qgZXjpP8z2aUsRpiACHSPpIAEt1XvnQMo9st7kjEq7hortpcjWCA..&URL=https%3a%2f%2fezyunite.us19.list-manage.com%2ftrack%2fclick%3fu%3d0e8b1b9144a9b4ca198d67cef%26id%3d176fe6829e%26e%3dc6816d2173) | | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | [https://cdn-images.mailchimp.com/icons/social-block-v2/color-link-48.png](https://owa.unitetheunion.org/owa/redir.aspx?C=2Kc3QusCWpdwxCXXYMItZnG9ueTTFVv6BGtDfezBw5Ud6IztpcjWCA..&URL=https%3a%2f%2fezyunite.us19.list-manage.com%2ftrack%2fclick%3fu%3d0e8b1b9144a9b4ca198d67cef%26id%3d2a8ea1d055%26e%3dc6816d2173) | [**EZYUnite.com**](https://owa.unitetheunion.org/owa/redir.aspx?C=aRDRJP195TQmNXdP8yyD0FHdqctA6mJRSTxaFJOh49Ud6IztpcjWCA..&URL=https%3a%2f%2fezyunite.us19.list-manage.com%2ftrack%2fclick%3fu%3d0e8b1b9144a9b4ca198d67cef%26id%3d19cfdc9f97%26e%3dc6816d2173) | | | | | | |  |  |  | | --- | --- | | |  | | --- | | **Pay talks/survey 2019**  **Pay deal 2019 timeline:**   We have some important dates for you regarding this year’s pay deal:   17th April- Pay survey will be sent out to all Unite the union members (remember we need every single member to fill this out)   1st May- Pay survey will close.   Senior easyJet Reps team will then meet with regional officer to discuss survey results and create our pay talks mandate.   June- Pay talks commence with easyJet.   We will be sending out lots of pay deal reminders via our Facebook page (please follow by clicking the link at the top of this email) and via email, please be tolerant of us when we send out these reminders, we appreciate they can be very tiresome for many of you, but they are a necessary evil. This year’s pay talks are arguably our most important pay talks ever with Brexit and with the new trade union act meaning we need an even greater number of our members voting to have any chance of having an effective negotiating strategy. We really need ALL of you on board and ALL of you voting in both the pay survey in April and the pay ballot further down the line. Our voting numbers are usually around the 50% range and this has to improve, the new trade union act means low voting levels are not sufficient to call strike action, so we need voting levels to be much higher than in previous pay deals. Reminders DO work in increasing voting levels, so your Reps will be sending out several, we would also greatly appreciate it if you could share these reminders yourself when you see them to create maximum exposure. | |  |  |  | | --- | --- | | |  | | --- | | **Holiday Pay** There has been a change in legislation regarding the way in which an employer must calculate holiday pay. From this we have been meeting with the company over the last couple of months to discuss changes in legislation that have already been set, and those that are set to be changed in the future.  From this we are meeting again with the company on the 9th April to discuss the calculations,  Once we know more and have had a proposal form the company we will of course communicate this to you.   If you have any questions in the meantime then please contact your local base rep, all reps details can be found on the last page of this newsletter. | |  |  |  | | --- | --- | | |  | | --- | | **Ladies waistcoats** We are actively negotiating with easyJet over the removal of the waistcoat and other uniform changes.   Please don’t dispose of your waistcoat just yet.   As a result of our feedback we have so far secured a new, thicker white blouse that shouldn’t be see-through. We will continue to update when we can, please follow our Facebook page (click the link at the top of this newsletter to go to the page) for the latest updates on the waistcoat and pay deal updates going forward. | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/40488e80-da77-4010-a5b5-aea9d6d3617b.png | |  |  |  | | --- | --- | | |  | | --- | | **Union recognition for Trainers** We are happy to report that after lots of negotiating we have now secured collective bargaining and representation rights for Trainers (CTI&FTI). This is excellent news for our training community and just in time for our next pay deal. As we now have recognition for trainers, you must let your base Reps know who you are so that we can update our system.  Communications will be shortly sent to all Trainers via your weekly newsletter giving you more information. | |  |  |  | | --- | --- | | |  | | --- | | **Mobile phone policy** Due to our feedback last month to senior management, easyJet have reviewed and now changed the mobile phone policy to make it clearer as the previous policy was unclear and contradictory.  This is great news as it will be much more clear and easy to understand. Please familiarise yourself with this new policy that can be found in the manual in section 2.2.5. | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/dc536e0e-ca6c-49b9-8482-dfed2d999d60.jpg | |  |  |  | | --- | --- | | |  | | --- | | **Crew water** When the new crew food goes live and crew are able to take their water allowance from the bar stock, we can confirm that you will be able to take home what’s left of your allowance provided the correct procedure has been followed (put through EPOS) More information about the allowance will be clarified when this comes into effect. | |  |  |  | | --- | --- | | |  | | --- | | **GDO booking problems**  There is a glitch in the GDO booking system where if you are trying to book 4 GDOs in a row but over 2 months e.g.: March 31st/April 1st/2nd/3rd. The system refuses this as it recognises March 31st as a single GDO and could be refused as a result. If you find this to be the case then please use the following email address and it will be rectified manually for you.   [GDO@feedback@easyjet.com](https://owa.unitetheunion.org/owa/redir.aspx?C=0vS_jNDxWgqBLdpZmkg1PIBca1buvdtPnX3-6esKpy8d6IztpcjWCA..&URL=mailto%3aGDO%40feedback%40easyjet.com) | |  |  |  | | --- | --- | | |  | | --- | | **Women’s makeup** You may have seen in the news recently that Virgin Atlantic and other airlines have relaxed the makeup requirement for female crew, so they are able to go makeup free whilst at work if they desire. We are happy to report that this is already the case at easyJet and has been for a number of years. Female crew can go makeup free at easyJet if they desire but if you do choose to wear makeup then please follow the recommendations in the uniform guidelines. | |  |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/f7d544be-f846-487f-91e0-d10285a6700b.jpg | |  |  |  | | --- | --- | | |  | | --- | | **Fume event cards**  We have designed and created fume event information cards for members. These credit card sized cards can be kept in your lanyard or in your purse/wallet. The purpose of these cards is so you have information at hand should you suffer a fume event. There is also a QR code on the back you can scan with a smart phone that will provide you with NHS advise for you in the immediate aftermath of a fume event. Your local Reps will be distributing these in the coming months. | |  |  |  |  | | --- | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/_compresseds/8713fe15-696d-4ab0-86e6-f66568cc835c.jpg |  |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/_compresseds/ac76c9e9-3721-465d-88c9-7e8b0b33dc6b.jpg | |  |  |  | | --- | --- | | |  | | --- | | **Willing to fly** Due to our feedback managers will no longer use Workplace or other means to ask crew to work on days off. From now on only those who have used the willing to fly button will be contacted. | |  |  |  |  | | --- | --- | --- | | |  | | --- | | **EzyUnite Reps details:** Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues. All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures. Most Reps are also mental health first aiders. Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying. | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/00d53edd-9dc9-4313-aed5-cab9a12e7e2b.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **LINDSEY OLLIVER (Unite Regional Officer) 020 3004 3440 Lindsey.Olliver@unitetheunion.org CLINTON SHORTMAN (Convenor) BRS 07702351846 Clinton.Shortman@unitetheunion.org MICHELLE AGUILAR (Deputy Convenor) LGW 07413199328 Yuredyth.Aguilar@unitetheunion.org JEMMA GRADWELL (Co-Convenor) MAN  Jemma.Gradwell@unitetheunion.org  MICHAEL BYRNE (Communications editor) LPL 07824559239 Michael.Byrne@unitetheunion.org JOHN BLAND MAN (health & safety rep) 07488703861 Jonathan.Bland@unitetheunion.org SELENA KERR (Equalities rep) EDI 07902606012 Selena.Kerr@unitetheunion.org PAULA FEGAN BFS 07702805494 Paula.Fegan@unitetheunion.org VICKI BANE BRS 07989988135 Vicki.Bane@unitetheunion.org CARLY HAMPSON GLA 07837885822 Carly.Hampson@unitetheunion.org ANTONIO MESA LGW 07456393033 Antonio.Mesa@unitetheunion.org PAUL IRWIN LGW 07912531225 Paul.Irwin@unitetheunion.org LGW Rep (currently balloting) Please contact another LGW Rep for assistance AMIE BIRCH LGW 07847881211 Amie.Birch@unitetheunion.org PATRICK HIGGINS LGW  patrickhiggins101@hotmail.com ALLY AINSLIE LPL 07506155567 Alison.Ainslie@unitetheunion.org JAZ McSHANE LTN 07984424698 JasmineMcShane@gmail.com LTN Rep (preparing to ballot) Please contact another LTN Rep LTN rep (preparing to ballot) Please contact another LTN Rep HELEN BEDDOWES NCL 07824567407 helen\_beddowes@hotmail.co.uk LEESA DARRANT SEN 07786433216 Lisa.Darrant@unitetheunion.org HOLLY REID STN 07896229080 Holly.Reid@unitetheunion.org** | | | |