

Position Description:

Mental Health Resource Center, a comprehensive not-for-profit mental health and social services provider and Joint Commission accredited organization, is currently seeking a Clinical Team Leader for the Children and Adolescent Stabilization Unit (CCSU) at our Northside facility.

The Clinical Team Leader conducts initial and on-going assessments of patients on the Children and Adolescent Unit (CCSU) to ensure the provision of individualized treatment and services. The Clinical Team Leader also provides individual, group and family therapy sessions on functional, social, personal, and educational topics and performs trauma and additional assessments as recommended by the Psychiatrist or ARNP.

The Crisis Stabilization Unit (CCSU) receives patients involuntarily through the Baker Act and voluntarily. The normal length of stay on the unit for patients is typically 3-5 days. Due to the types of services provided, crisis stabilization units are a fast paced working environment and present employees with challenging and rewarding opportunities. Employees work together and support one another in a friendly, team oriented atmosphere. This is an ideal opportunity for an individual who is dedicated to providing a caring, therapeutic environment for the patients in our care.

Duties include but are not limited to:

- Reviews, revises and coordinates the daily programming and schedules for the patients.
- Completes documentation in a timely, accurate manner:
 - Completes bio-psychosocial assessments.
 - Develops and updates treatment plan and treatment plan reviews.
 - Documents progress towards fulfillment of treatment plan goals and objectives.
 - Documents all services provided in patient medical record.
 - Gathers and documents collateral data.
- Attends and participates in daily rounds and treatment team; communicates patient progress/concerns; reports on the content of therapy sessions.
- Completes initial and on-going assessments of patients.
- Provides individual, group, and family therapy sessions to patients and families.
- Provides individual and group training on functional, social, personal and psycho-educational skills to patients.
- Works with Clinicians to review patient needs, treatment and discharge plans. Assists with exploring and identifying community resources.
- Monitors to ensure services and documentation are completed in accordance with internal and external regulations, are appropriate for the patient, and demonstrate the use of best practices.
- Facilitates recruitment, hiring, orientation, evaluation, retention and employee relations actions of staff and interns in coordination with supervisor and the Human Resource Department.

- Reviews and approves time sheets and leave requests for those supervised by this position.
- If eligible, supervises staff working towards licensure.

Position Requirements:

In order to be considered, candidates must have a Master's degree in Social Work or a related Human Services field from an accredited university or college (a related Human Services field is defined as one in which 30 hours of course work includes the study of human behavior and development), two years clinical experience, **and** Valid Florida License (LMHC, LCSW, or LMFT) required.

Supervisory experience required.

Certification in CFARS preferred.

Clinical Team Leader candidates are required to make sound decisions independently on a daily basis, including but not limited to recognizing risks and emergencies and responding appropriately. In addition, the ideal candidate will enjoy a fast paced environment and knowing that what they do positively impacts the community.

The Clinical Team Leader must be able to interact appropriately with internal and external customers, including patients, families, community service providers, supervisory staff and other department professionals. This position requires individual and group interaction with patients on a locked unit.

Proficiency in Microsoft Office programs, Outlook email and use of the Internet are required.

Position Details:

This position is a Full Time position: Monday through Friday.

This full time position offers a comprehensive benefits package