Form 5	500	Annual Return/Repor	t of Employee Benefit Plan		OMB Nos. 12		
		This form is required to be filed for employee benefit plans under sections 104			1210-0089		
Department of th Internal Revenu			ent Income Security Act of 1974 (ERISA) and of the Internal Revenue Code (the Code).		2020		
Department o Employee Benef			entries in accordance with ons to the Form 5500.				
Administra Pension Benefit Guara		the instruction	ons to the Form 5500.	This	Form is Open to Pu Inspection	Jolic	
	, I	ntification Information			mopeouon		
		plan year beginning 01/01/2020	and ending 12/31/20	020			
A This return/report		a multiemployer plan	a multiple-employer plan (Filers checking the participating employer information in accord	nis box m		ns.)	
_		a single-employer plan	a DFE (specify)				
B This return/report	t is:	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)				
C If the plan is a co	llectively-bargain	ned plan, check here			• 🗌		
D Check box if filing	nunder: X	Form 5558	automatic extension	☐ the	e DFVC program		
		special extension (enter description)					
Part II Basic	Plan Informa	ation—enter all requested information	n				
1a Name of plan		ENT SAVINGS PLAN FBO PRECISIO		1b	Three-digit plan number (PN) ▶	004	
				1c	Effective date of pla 02/01/2017	an	
 Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 				2b Employer Identification Number (EIN) 91-2074107			
PRECISION GLOBAL CONSULTING, INC.				2c Plan Sponsor's telephone number 917-720-6644			
	135 WEST 29TH STREET, SUTIE 1102 NEW YORK, NY 10001				2d Business code (see instructions) 541512		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2021	TERRANCE P. POWER				
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN HERE	Filed with authorized/valid electronic signature.						
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
SIGN HERE	Filed with authorized/valid electronic signature.						
	Signature of DFE	Date	Enter name of individual signing as DFE				
For Pap	For Paperwork Reduction Act Notice, see the Instructions for Form 5500. Form 5500 (2020)						

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v. 200204

	Form 5500 (2020) Page 2		
3a	Plan administrator's name and address X Same as Plan Sponsor	3b Ad	ministrator's EIN
			ministrator's telephone mber
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b Ell	N
a c	Sponsor's name Plan Name	4d PN	l
5	Total number of participants at the beginning of the plan year	5	573
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	. 6a(1)	479
a(2) Total number of active participants at the end of the plan year	. 6a (2)	637
b	Retired or separated participants receiving benefits	6b	(
С	Other retired or separated participants entitled to future benefits	6c	175
d	Subtotal. Add lines 6a(2), 6b, and 6c	. 6d	812
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	(
f	Total. Add lines 6d and 6e.	6 f	812
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	320
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		C
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

2E 2J 2K 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Plan funding arrangement (check all that apply)				Plan be	enefit	arrangem	nent (check all that apply)
	(1)	X	Insurance		(1)	X	Insurar	nce
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code s	ection 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Trust	
	(4)		General assets of the sponsor		(4)		Genera	al assets of the sponsor
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and, v	where	e indicated	d, enter the number attached. (See instructions)
а	a Pension Schedules					al Sc	hedules	
	(1)	X	R (Retirement Plan Information)		(1)	X	н	(Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)		I	(Financial Information – Small Plan)
	(2)		Purchase Plan Actuarial Information) - signed by the plan		(3)	X	<u>1</u> A	(Insurance Information)
			actuary		(4)	X	С	(Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)	X	D	(DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		G	(Financial Transaction Schedules)

Page 3

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
2520.1	plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 101-2.)
11b Is the	plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
Recei	the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plan was not required to file the 2020 Form M-1 annual report, enter the pt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE	Α	Insurar	nce Informatio	n			IB No. 1210-0110
(Form 5500	,	This sales date is a solution					
Department of the Treas Internal Revenue Serve			uired to be filed under section 104 of the entry of the entry of the security Act of 1974 (ERISA).				2020
Department of Labor Employee Benefits Security Ad		File as an	attachment to Form 55	00.			
Pension Benefit Guaranty Co	prporation		are required to provide t ERISA section 103(a)(2)		ion	This For	m is Open to Public Inspection
For calendar plan year 202	20 or fiscal plan	year beginning 01/01/2020		and en	ding 12/3	31/2020	I
A Name of plan THE PLATINUM 401(K) I CONSULTING, INC.	ION GLOBAL		e-digit number (P	N) 🕨	004		
C Plan sponsor's name a	is shown on line	e 2a of Form 5500		D Emplo	ver Identific	ation Number	(EIN)
PRECISION GLOBAL CO					2074107		()
		ning Insurance Contract					
1 Coverage Information:						0	
(a) Name of insurance ca JOHN HANCOCK LIFE IN		MPANY (U.S.A.)					
(b) EIN	(c) NAIC	(d) Contract or	hersons covered at		at end of		ontract year
(*)	code	identification number	policy or contrac	ct year (1)		From	(g) To
01-0233346	65838	128342	390		01/01/202	20	12/31/2020
2 Insurance fee and com descending order of the		ation. Enter the total fees and to	otal commissions paid. L	ist in line 3	the agents,	brokers, and o	ther persons in
(a) Total a	amount of comn	nissions paid		(b) To	otal amount	of fees paid	
		1548	20953				
3 Persons receiving com	missions and fe	es. (Complete as many entries	s as needed to report all	persons).			
	(a) Name a	nd address of the agent, broke	r, or other person to who	m commiss	ions or fees	were paid	
AMERICAN PENSION SE	RVICES	SUIT	N. MCMULLEN BOOTH E 431 ARWATER, FL 33759	ROAD			
(b) Amount of sales ar	nd base	Fe	ees and other commission				-
commissions pai	1	(c) Amount		(d) Purpos	е		(e) Organization code
	1548	20953	FEES				5
		nd address of the agent brokes	r or other person to when	moommico	ions or foor	woro poid	
	(a) Name a	nd address of the agent, broke	r, or other person to who	m commiss	ions or rees	s were paid	

(b) Amount of sales and base	F		
commissions paid	(c) Amount	(d) Purpose	(e) Organization code

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Page **2 –** 1

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

	Fees	and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code

Schedule A (Form 5500) 2020

Page :	3
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Pai	rt II Investment and Annuity Contract Information			
i ai	Where individual contracts are provided, the entire group of such indi	vidual contracts with each carrier ma	ay be treated as a u	nit for purposes of
1 0	this report.	rand	4	
	urrent value of plan's interest under this contract in the general account at year urrent value of plan's interest under this contract in separate accounts at year		5	0
	ontracts With Allocated Funds:	ena	5	4206939
a				
b	Premiums paid to carrier		6b	
С	Premiums due but unpaid at the end of the year		6c	
d	If the carrier, service, or other organization incurred any specific costs in construction of the contract or policy, enter amount		6d	
	Specify nature of costs			
е	Type of contract: (1) individual policies (2) group deferre	ed annuity		
Ŭ				
	(3) other (specify)			
f	If contract purchased, in whole or in part, to distribute benefits from a termi			
7 0	ontracts With Unallocated Funds (Do not include portions of these contracts m			
<i>i</i> a		iate participation guarantee		
u				
	(3) guaranteed investment (4) other			
b	Relance at the and of the provinue year		7b	
<u>с</u>			10	0
Ŭ	(2) Dividends and credits	7.(0)		
	(3) Interest credited during the year			
	(4) Transferred from separate account			
	(5) Other (specify below)			
	▶			
	(6)Total additions		7c(6)	0
c	d Total of balance and additions (add lines 7b and 7c(6)).		7d	0
e	e Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	(2) Administration charge made by carrier			
	(3) Transferred to separate account			
	(4) Other (specify below)	. 7e(4)		
	•			
	(5) Total deductions		7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	0

Ρ	art		Welfare Benefit Contract Informa	ation						
			If more than one contract covers the same							
		the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.								
8	Bon	ofit or	nd contract type (check all applicable boxes)		amer may be	treated as a drift for p				
U	г	_			م ٦					
	a	не	alth (other than dental or vision)	b Dental	c	1		d Life insurance		
	е	Те	mporary disability (accident and sickness)	f Long-term disabilit	ty g	Supplemental unem	ployment	h Prescription drug		
	i	Sto	op loss (large deductible)	j 🗌 HMO contract	k	PPO contract		I Indemnity contract		
	m	Ot	her (specify)							
	L									
9	Expe	erienc	e-rated contracts:							
	а	Premi	iums: (1) Amount received		9a(1)					
		(2) Ir	ncrease (decrease) in amount due but unpaid	d b	9a(2)					
		(3) Ir	crease (decrease) in unearned premium res	serve	9a(3)					
		• •	arned ((1) + (2) - (3))				. 9a(4)		0	
	b	Bene	efit charges (1) Claims paid		9b(1)					
		(2) Ir	ncrease (decrease) in claim reserves		9b(2)					
		(3) Ir	ncurred claims (add (1) and (2))				9b(3)		0	
		· ·	laims charged				9b(4)			
	С	Rem	nainder of premium: (1) Retention charges (o	on an accrual basis)				_		
		```	A) Commissions		9c(1)(A)					
		(	B) Administrative service or other fees		9c(1)(B)					
			C) Other specific acquisition costs		9c(1)(C)			_		
		`	D) Other expenses		9c(1)(D)			_		
		```	E) Taxes		9c(1)(E)			_		
			F) Charges for risks or other contingencies .		9c(1)(F)			_		
			G) Other retention charges		9c(1)(G)					
		`	H) Total retention	_	_		9c(1)(H)		C	
			Dividends or retroactive rate refunds. (These				9c(2)			
	d		us of policyholder reserves at end of year: (1	, ,			9d(1)			
		(2) C	Claim reserves				9d(2)			
		(3) (Other reserves				9d(3)			
			dends or retroactive rate refunds due. (Do no	ot include amount entered	d in line 9c(2)	.)	9e			
10	No	•	erience-rated contracts:							
	а	Tota	I premiums or subscription charges paid to c	arrier			10a			
	b		e carrier, service, or other organization incurrent				10b			

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

12 If the answer to line 11 is "Yes," specify the information not provided.

Provision of Information

Specify nature of costs.

Part IV

SCHEDULE C				
(Form 5500)	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).			2020
Department of the Treasury Internal Revenue Service				
Department of Labor Employee Benefits Security Administration	File as an attachment to F	orm 5500.	This	Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation				
For calendar plan year 2020 or fiscal pl	an year beginning 01/01/2020	-	1/2020	
A Name of plan THE PLATINUM 401(K) RETIREMEN CONSULTING, INC.	T SAVINGS PLAN FBO PRECISION GLOBAL	B Three-digit plan number (PN)	•	004
C Plan sponsor's name as shown on li PRECISION GLOBAL CONSULTING,		D Employer Identificati 91-2074107	ion Number	(EIN)
Part I Service Provider Info	ormation (see instructions)			
indirect compensation for which the pl If you answered line 1a "Yes," enter t received only eligible indirect compen-	er you are excluding a person from the remainder o lan received the required disclosures (see instruction he name and EIN or address of each person providi sation. Complete as many entries as needed (see i ne and EIN or address of person who provided you	ns for definitions and condition ing the required disclosures fo nstructions).	r the service	e providers who
(b) Enter nan	ne and EIN or address of person who provided you	disclosures on eligible indirect	compensa	ion
(b) Enter nan	ne and EIN or address of person who provided you	disclosures on eligible indirect	compensa	ion
(b) Enter nan				

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Page 2- 1

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
15	RECORD KEEPER	1843	Yes 🗌 No 🛛	Yes No		Yes 🗌 No 🗌		
		(a) Enter name and EIN or	address (see instructions)				

(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?		
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗍		
	(a) Enter name and EIN or address (see instructions)							

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No	Yes No

Page 3 -	2

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0			
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌		
		(a) Enter name and EIN or	address (see instructions)				

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?		
Yes No Yes No Yes Yes <thyes< th=""> <thyes< th=""> <thyes< th=""></thyes<></thyes<></thyes<>								
		(a) Enter name and EIN or	address (see instructions)				

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗍

Page **4 -** 1

Part I	Service Provider Information (continued)		
or provide questions provider	ported on line 2 receipt of indirect compensation, other than eligible indirect compen es contract administrator, consulting, custodial, investment advisory, investment man s for (a) each source from whom the service provider received \$1,000 or more in ind gave you a formula used to determine the indirect compensation instead of an amou tries as needed to report the required information for each source.	nagement, broker, or recordkeeping irect compensation and (b) each so	g services, answer the following purce for whom the service
	(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
		(see instructions)	compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.

Ρ	Part II Service Providers Who Fail or Refuse to Provide Information						
4	Provide, to the extent possible, the following information for eac this Schedule.	h service provide	r who failed or refused to provide the information necessary to complete				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
_							
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				

Page **6 -** 1

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)					
a Name:	b EIN:				
C Position:					
d Address:	e Telephone:				
Explanation:					
a Name:	b EIN:				
C Position:					
d Address:	e Telephone:				
Explanation:					
a Name:	b EIN:				
C Position:					
d Address:	e Telephone:				

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE	/Participat	ting Plan Informa	atio	n	OI	MB No. 121	0-0110
Department of the Treasury Internal Revenue Service			e filed under section 104 of t Security Act of 1974 (ERIS		nployee		2020	0
Department of Labor Employee Benefits Security Administration						This Fo	orm is Ope Inspecti	en to Public on.
For calendar plan year 2020 or fiscal p	For calendar plan year 2020 or fiscal plan year beginning 01/01/2020 and ending 12/3							
A Name of plan THE PLATINUM 401(K) RETIREMENT SAVINGS PLAN FBO PRECISION GLOBAL CONSULTING, INC.						t ber (PN)	•	004
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 PRECISION GLOBAL CONSULTING, INC. D					91-2074	-	, , , , , , , , , , , , , , , , , , ,	EIN)
Part I Information on inter (Complete as many) a Name of MTIA, CCT, PSA, or 103-	entries as need		1	omp	leted by p	lans and D	FEs)	
			SURANCE COMPANY					
b Name of sponsor of entity listed in	(a): JOHN HA							
C EIN-PN 01-0233346-000	d Entity code		lue of interest in MTIA, CCT E at end of year (see instruc		or		1	45630
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2055	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE IN	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P		lue of interest in MTIA, CCT E at end of year (see instruc		or		2	264601
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2050	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE IN	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P code		lue of interest in MTIA, CCT E at end of year (see instruc		or		3	383934
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2045	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE IN	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P code		lue of interest in MTIA, CCT E at end of year (see instruc		or		1	18312
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2040	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE IN	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P		lue of interest in MTIA, CCT E at end of year (see instruc	· ·	or		4	160524
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2035	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE IN	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P code		lue of interest in MTIA, CCT E at end of year (see instruc		or		2	234988
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICA	N FUNDS 2030	TD					
b Name of sponsor of entity listed in	(a): JOHN HA	NCOCK LIFE INS	SURANCE COMPANY					
C EIN-PN 01-0233346-000	d Entity P code		lue of interest in MTIA, CCT E at end of year (see instruc		or		1	53404
For Paperwork Reduction Act Notic	e, see the Instruct	tions for Form 5	500.			Schee	dule D (Fo	orm 5500) 2020 v. 200204

Schedule D (Form 5500) 20	120	Page 2 - 1						
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN F	UNDS 2025 TD						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	124693					
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN F	UNDS 2020 TD						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	29448					
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN F	UNDS 2015 TD						
b Name of sponsor of entity listed in	b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY							
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	10420					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2060						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4877					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2055						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	20768					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2045						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	44080					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2040						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	106888					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2035						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	100154					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2030						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	59785					
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD	TARGET RET 2025						
b Name of sponsor of entity listed in	(a): JOHN HANC	OCK LIFE INSURANCE COMPANY						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	38503					

Page **3 -** 1

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN

SCHEDULE H	formatio	on			С	MB No. 1210)-0110		
(Form 5500)						2020			
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the								
Department of Labor Employee Benefits Security Administration	File as an attachment to Form 5500.						This Form is Open to Public Inspection		
Pension Benefit Guaranty Corporation For calendar plan year 2020 or fiscal p			and e	andin	g 12/31/2	000	-		
A Name of plan			anu e	B	Three-digi				
•	IT SAVINGS PLAN FBO PRECISION GLOB	BAL CONSUL	TING,	5					
C Plan sponsor's name as shown on I			D	Employer lo	lentificatio	n Number (EIN)		
PRECISION GLOBAL CONSULTING				_	91-20		(,	
Part I Asset and Liability	Statement								
the value of the plan's interest in a lines 1c(9) through 1c(14). Do not e benefit at a future date. Round off	bilities at the beginning and end of the plan commingled fund containing the assets of m enter the value of that portion of an insuranc amounts to the nearest dollar. MTIAs, Ct is also do not complete lines 1d and 1e. Set	nore than one e contract wh CTs, PSAs, a	plan on a ich guaran	line-k itees,	y-line basis during this	unless the plan year,	e value is re to pay a sp	portable on ecific dollar	
As	ssets		(a) B	eginr	ing of Year		(b) End	of Year	
a Total noninterest-bearing cash		1a				1		0	
b Receivables (less allowance for do	ubtful accounts):								
(1) Employer contributions		1b(1)							
(2) Participant contributions		1b(2)							
(3) Other		1b(3)							
	money market accounts & certificates	1c(1)							
· ,		1c(2)							
(3) Corporate debt instruments (o									
		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than e	employer securities):								
(A) Preferred		1c(4)(A)							
(B) Common		1c(4)(B)							
	ests	1c(5)							
(6) Real estate (other than employ	yer real property)	1c(6)							
(7) Loans (other than to participar	nts)	1c(7)							
(8) Participant loans	· · · · · · · · · · · · · · · · · · ·	1c(8)			598	50		24639	
(9) Value of interest in common/co	ollective trusts	1c(9)							
(10) Value of interest in pooled sep	parate accounts	1c(10)			287328	86		4207312	
(11) Value of interest in master trus	st investment accounts	1c(11)							
(12) Value of interest in 103-12 inv	estment entities	1c(12)							
funds)	investment companies (e.g., mutual	1c(13)							
	ce company general account (unallocated	1c(14)							
(15) Other		1c(15)							

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	2879237	4231951
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	0	4902
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	4902
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	2879237	4227049
Pa	rt II Income and Expense Statement			
	Plan income, expenses, and changes in net assets for the year. Include all infund(s) and any payments/receipts to/from insurance carriers. Round off amo complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.			
	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	185771	
	(B) Participants	2a(1)(B)	1434588	
	(C) Others (including rollovers)	2a(1)(C)	275669	
	(2) Noncash contributions	2a(2)		

	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1896028
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	648	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		648
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

Schedule H (Form 5500) 2020	Page	e 3		
		(a) Amount		(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)			
(7) Net investment gain (loss) from pooled separate accounts	2b(7)			
(8) Net investment gain (loss) from master trust investment accounts	2b(8)			
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)			
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)			597305
C Other income	2c			
d Total income. Add all income amounts in column (b) and enter total	2d			2493981
Expenses				
e Benefit payment and payments to provide benefits:			r	
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	109	95343	
(2) To insurance carriers for the provision of benefits	2e(2)			
(3) Other	2e(3)			
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)			1095343
f Corrective distributions (see instructions)	2f			4902
g Certain deemed distributions of participant loans (see instructions)	2g			
h Interest expense	2h			
i Administrative expenses: (1) Professional fees	2i(1)	4	15924	
(2) Contract administrator fees	2i(2)			
(3) Investment advisory and management fees	2i(3)			
(4) Other	2i(4)			
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)			45924
j Total expenses. Add all expense amounts in column (b) and enter total	2 j			1146169
Net Income and Reconciliation				
k Net income (loss). Subtract line 2j from line 2d	2k			1347812
Transfers of assets:	0(4)			
(1) To this plan				
(2) From this plan	2l(2)			
Part III Accountant's Opinion				
3 Complete lines 3a through 3c if the opinion of an independent qualified pul attached.	blic accountant	is attached to this Form §	5500. Comp	lete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this	s plan is (see ins	structions):		
(1) 🛛 Unmodified (2) 🗌 Qualified (3) 🗌 Disclaimer	(4) Adverse			
b Check the appropriate box(es) to indicate whether the IQPA performed an performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12	(d). Check box	(3) if pursuant to neither		
(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d)	(3) neither D	OL Regulation 2520.103	3-8 nor DOL	Regulation 2520.103-12(d).
C Enter the name and EIN of the accountant (or accounting firm) below:(1) Name: SKIBBIE CPA, INC.		(2) EIN: 27-085132	1	
${f d}$ The opinion of an independent qualified public accountant is not attached	because:			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be a	ttached to the n	ext Form 5500 pursuant	to 29 CFR 2	2520.104-50.
Part IV Compliance Questions				
4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not com		e lines 4a, 4e, 4f, 4g, 4h,	4k, 4m, 4n,	or 5.
During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions we period described in 29 CFR 2510.3-102? Continue to answer "Yes" for a fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct	any prior year fa		x	

	Schedule H (Form 5500) 2020 Page 4	- 1					
				Yes	No	Amo	ount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loa secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		4b		x		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transaction reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		4d		x		
е	Was this plan covered by a fidelity bond?		4e	X			250000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was cause fraud or dishonesty?		4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		4g		х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is check see instructions for format requirements.)	,	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to anot plan, or brought under the control of the PBGC?		4k		x		
I	Has the plan failed to provide any benefit when due under the plan?		41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 C 2520.101-3.)		4m		x		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or of the exceptions to providing the notice applied under 29 CFR 2520.101-3		4n				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	🗌 Ye	s	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another platransferred. (See instructions.)	ın(s), ide	entify	the plar	n(s) to w	hich assets or liab	bilities were
	5b(1) Name of plan(s)					5b(2) EIN(s)	5b(3) PN(s)
i	Vas the plan a defined benefit plan covered under the PBGC insurance program at any time d instructions.)		····· [Yes			
li	"Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for the	nis plan	year_			·	

	SCH	IEDULE R	Retirement Plan Ir	formation			OMB No. 1210-0110)
	(Form 5500)						2020	
Department of the Treasury Internal Revenue Service		ment of the Treasury	This schedule is required to be filed under Employee Retirement Income Security Act					
	Dep	partment of Labor	6058(a) of the Internal Revenue			This	Form is Open to Inspection.	Public
		efits Security Administration efit Guaranty Corporation	File as an attachment to a second	o Form 5500.				
		olan year 2020 or fiscal p	an year beginning 01/01/2020	and end	U	2/31/2020	T	
	Name of plane		SAVINGS PLAN FBO PRECISION GLOBAL (B Three- plan r	digit number		
				_	(PN)	•	004	
C	Plan spons	or's name as shown on li	e 2a of Form 5500		D Employ	ver Identifica	ation Number (EIN	1)
	•	GLOBAL CONSULTING,			91-207		Υ.	
	Part I	Distributions						
			only to payments of benefits during the plar	year.				
1		•	property other than in cash or the forms of prop	• •		1		0
2			aid benefits on behalf of the plan to participants ollar amounts of benefits):	or beneficiaries during	the year (i	f more than	two, enter EINs o	f the
	EIN(s):	01-0233346				_		
	Profit-sh	aring plans, ESOPs, an	l stock bonus plans, skip line 3.			1		
3			ceased) whose benefits were distributed in a si	• • •	lan g	3		
F	Part II	Funding Informat ERISA section 302, sk	ion (If the plan is not subject to the minimum f o this Part.)	unding requirements of	f section 41	2 of the Inte	ernal Revenue Co	de or
4	Is the plar	administrator making an e	ection under Code section 412(d)(2) or ERISA se	ction 302(d)(2)?		Yes	No	N/A
	If the pla	n is a defined benefit pl	an, go to line 8.					
5			standard for a prior year is being amortized in t				X	
			er the date of the ruling letter granting the waive ete lines 3, 9, and 10 of Schedule MB and do				Year	
6			ntribution for this plan year (include any prior ye		a			
	defic	iency not waived)				6a		
	b Enter	the amount contributed b	y the employer to the plan for this plan year			6b		
			rom the amount in line 6a. Enter the result f a negative amount)			6c		
	,	ompleted line 6c, skip li	- ,					
7			eported on line 6c be met by the funding deadlir	ne?		Yes	No	N/A
8	authority	providing automatic appl	d was made for this plan year pursuant to a rev oval for the change or a class ruling letter, does e?	the plan sponsor or pl	an	☐ Yes	□ No	□ N/A
Р	art III	Amendments						
9			plan, were any amendments adopted during thi	s plan				
•	year that	increased or decreased	he value of benefits? If yes, check the appropria	ate 🗌 Increas	e	Decrease	Both	No
P	art IV		ons). If this is not a plan described under sectio		of the Inter	rnal Revenu	e Code, skip this	Part.
10	Were ur		ities or proceeds from the sale of unallocated s					No
11	a Doe	es the ESOP hold any pre	ferred stock?				Yes	No
			ng exempt loan with the employer as lender, is n of "back-to-back" loan.)				Yes	No
12			it is not readily tradable on an established secu				Π.,	No
_			, see the Instructions for Form 5500.				hedule R (Form 5	500) 2020 v. 200204

Page **2 -** 1

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans				
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Jame of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:			
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: last contributing employer latternative reasonable approximation (see instructions for required attachment).	14a		
	b The plan year immediately preceding the current plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b		
	C The second preceding plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an		
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.			
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.			
Pa	supplemental information to be included as an attachment.	it Pens or in par	ion Plans i) of liabilities to suc is regarding supple	ch participants
Pa	supplemental information to be included as an attachment. art VI Additional Information for Single-Employer and Multiemployer Defined Benef If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in	it Pens or in par Instruction	ion Plans t) of liabilities to suc as regarding supple	ch participants mental

The Platinum 401(k) Retirement Savings Plan fbo Precision Global Consulting, Inc.

FINANCIAL STATEMENTS

DECEMBER 31, 2020



FINANCIAL STATEMENTS

DECEMBER 31, 2020

Table of ContentsPa	age
INDEPENDENT AUDITOR'S REPORT2-5	5
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS6	5
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS7	7
NOTES TO FINANCIAL STATEMENTS	7

Supplementary Information



INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and those charged with Governance The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc., an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2020, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc.'s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2020, stating that the certified investment information, as described in Note K to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Platinum 401(k) Retirement Savings Plan*fbo* Precision Global Consulting, Inc.'s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc.'s ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule: Schedule H, line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2020 is presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information directly to the underlying accounting and reconciling such information directly to the underlying accounting and reconciling such information directly to the underlying accounting and reconciling such information directly to the underlying accounting and reconciling such information directly to the underlying accounting and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

TA I. I.

Skibbie CPA Inc. Tullahoma, Tennessee October 14, 2021



INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and those charged with Governance The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc.

We were engaged to audit the accompanying statement of net assets available for benefits of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc., as of December 31, 2019, and the related notes to the financial statement.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the 2019 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note K, which was certified by John Hancock Life Insurance Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2019 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2019 financial statement. Accordingly, we do not express an opinion on the 2019 financial statement.

Report on Form and Content in Compliance With DOL Rules and Regulations for 2019 Financial Statement

The form and content of the information included in the 2019 financial statement, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

TA. J. J.

Skibbie CPA Inc. Tullahoma, Tennessee October 14, 2021

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
ASSETS:		
Cash	\$ -	\$ 1
Investments at fair value	4,207,312	2,873,286
RECEIVABLES:		
Employer contributions	-	-
Employee contributions	-	-
Participant notes receivable	24,639	5,950
TOTAL RECEIVABLES	24,639	5,950
TOTAL ASSETS	4,231,951	2,879,237
LIABILITIES:		
Excess contributions payable	4,902	-
TOTAL LIABILITIES	4,902	-
NET ASSETS AVAILABLE FOR BENEFITS	\$ 4,227,049	\$ 2,879,237

See accompanying notes to the financial statements

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2020

ADDITIONS:

Net appreciation in fair value of investments Interest Dividends	\$ 597,306 - -
Dividends	-
Other Income	
NET INVESTMENT INCOME	597,306
Interest income on notes receivable from participants	648
CONTRIBUTIONS	
Employer	185,771
Participants	1,434,588
Rollovers	275,669
NET CONTRIBUTIONS	1,896,028
TOTAL ADDITIONS	2,493,982
DEDUCTIONS	
Benefits paid to participants	1,095,343
Administrative expenses	45,924
Corrective distributions	4,902
Certain deemed distributions of participant loans	
TOTAL DEDUCTIONS	1,146,169
NET INCREASE (DECREASE)	1,347,813
TRANSFERS To (From) the PLAN	-
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	2,879,236
End of year	\$ 4,227,049

See accompanying notes to the financial statements

Notes to Financial Statements

A. Description of Plan

The following description of The Platinum 401(k) Retirement Savings Plan *fbo* Precision Global Consulting, Inc. (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

- <u>General</u>. The Plan is a defined contribution plan covering all full-time employees, with the exclusion of highly compensated employees, of the Precision Global Consulting, Inc. (Hereafter, referred to as the "Company"), who have 1 month of service and are age 21 or older. Entry dates are each January 1, April 1, July 1, and October 1. Effective February 1, 2017, the Company elected to participate in the Platinum 401(k) Retirement Savings Plan, a "multiple employer" plan as described in Section 413(c) of the Internal Revenue Code. The Plan is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA) as amended.
- 2. <u>Contributions</u>. Each year, participants may contribute pre-tax deferrals or Roth (after-tax) deferrals as a percent of annual compensation as defined in the Plan to the maximum allowed by the Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

The Plan does not include an auto-enrollment provision. Eligible employees must enroll if they wish to participate in the Plan.

The Company does not make safe harbor contributions to the Plan.

Each year, the Company may, at its discretion, make Matching or Discretionary contributions on behalf of participants in an amount determined by the Company. No such Matching or Discretionary contributions were made by the Company for the years ended December 31, 2020 or 2019.

The Company's employees provide consulting services for various clients of the Company. These "End Clients" may, at their discretion, make Matching or Discretionary contributions on behalf of the participants in an amount determined by the employee's "End Client". During the years ended December 31, 2020 and 2019, some "End Clients" made Matching or Discretionary contributions for the benefit of the consultants who were employees of the Company.

Participant and Company contributions are invested as directed by the participant from investment options offered by the Plan.

Notes to Financial Statements

A. Description of Plan (continued...)

- 3. <u>Participant accounts</u>. Each participant's account is credited with the participant's contributions and the Company's contributions, as well as allocations of Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- 4. <u>Vesting</u>. Participants are vested immediately in their contributions and the Company's contributions plus actual earnings on the contributions.
- 5. <u>Notes receivable from participants</u>. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. The loans are secured by the balance in the participant's account and bear interest at the prime rate, as published in *The Wall Street Journal* on the date the loan is processed, plus 1%. Principal and interest are paid ratably through payroll deductions.
- 6. <u>Payment of benefits</u>. Participants may elect to receive a distribution up to an amount equal to the value of the participant's vested interest in his or her account due to termination of service, death, disability, or retirement. A participant may receive an in-service withdrawal after attaining age 59-1/2.

In the event of a participant's death, the participant's designated beneficiary may request a distribution of the participant's account.

Withdrawals may also be made in conjunction with IRS hardship distribution regulations.

7. <u>Forfeited accounts</u>. In the event that funds are forfeited, those forfeitures may be used to pay plan administrative expenses and/or used to reduce any employer contribution. There were no forfeited account balances as of December 31, 2020, and 2019.

Notes to Financial Statements

B. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting. Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2020, or 2019. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan agreement.

Notes to Financial Statements

B. <u>Summary of Accounting Policies (continued...)</u>

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as a liability with a corresponding increase to corrective distributions.

Payment of Benefits

The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan, but recognizes such benefits as a deduction from net assets in the period in which such benefits are paid.

Expenses

Certain expenses incurred maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through October 14, 2021, the date the financial statements were available to be issued.

Notes to Financial Statements

C. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Notes to Financial Statements

C. Fair Value Measurements (continued...)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019.

<u>Pooled separate accounts</u>. Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

John Hancock Stable Value Fund. A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Notes to Financial Statements

C. Fair Value Measurements (continued...)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2020, and 2019. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

<u>12/31/2020</u>	Level 1	Level 2	Level 3	Total
Pooled Separate Accts	-	4,122,157		4,122,157
Other	-			-
Total assets in the fair value hierarchy	-	4,122,157	-	4,122,157
Investments measured at net asset value*				85,155
Investments at fair value	-	4,122,157	-	4,207,312
-				
<u>12/31/2019</u>	Level 1	Level 2	Level 3	Total
Pooled Separate Accts	-	2,852,398		2,852,398
Other	-			
Total assets in the fair value hierarchy	-	2,852,398	-	2,852,398
Investments measured at net asset value*				20,888
Investments at fair value	-	2,852,398	-	2,873,286

Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2020, and 2019, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

Fund	<u>12/31/20</u>	<u>12/31/19</u>	<u>Unfunded</u>	Redemption	Redemption
	Fair Value	Fair Value	Commitments	Frequency	Notice Period
John Hancock Stable Value	85,155	20,888	N/A	Daily	None

Transfers between Levels

For years ended December 31, 2020, and 2019, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3. and no changes in Fair Value of Level 3 Assets and Related Gains and Losses.

Notes to Financial Statements

D. Fully Benefit-Responsive Investment Contracts

The Plan did not hold any investments recorded at contract value as of December 31, 2020, and 2019.

E. <u>Rollover Contributions</u>

Rollovers may be accepted from all Participants who are Employees. Distributions may be made at any time from a participant's rollover account.

F. Related-Party Transactions and Party-in-Interest Transactions

Certain Plan investments are shares of mutual funds managed by various mutual fund companies. Fees incurred within these mutual funds are included in net appreciation in fair value of investments.

During 2020, fees were paid to John Hancock Life Insurance Company, the custodian as defined by the Plan, and to American Pension Services, LLC for their advisory and administrative services to the Plan. These fees included investment fees, third party administrative fees, and other professional service fees, and are based on customary charges as agreed upon by the Plan. These transactions qualify as party-in-interest transactions for which there is a statutory exemption.

Certain administrative functions are performed by officers or employees of the Plan's sponsor. No such officer or employee receives compensation from the Plan.

G. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their accounts. Any unallocated assets of the plan may be allocated to participant accounts or distributed in such a manner as the Company may determine.

Notes to Financial Statements

H. Tax Status

The Platinum 401(k) Retirement Savings Plan received a "favorable" determination letter from the Internal Revenue Service on September 8, 2013, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter and the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified and that the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS/DOL. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions.

I. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

The COVID-19 pandemic could have a continued material adverse impact on economic and market conditions and trigger a period of global economic slowdown. The rapid development and fluidity of this situation precludes any prediction as to the ultimate material adverse impact of the coronavirus outbreak. Nevertheless, the outbreak presents uncertainty and risk with respect to the Company, its performance, and its financial results. The COVID 19 pandemic has led to volatility in financial markets and has affected, and may continue to affect, the market price of the Plan's investments. The potential economic impact and the duration of COVID 19 is difficult to assess or predict.

Notes to Financial Statements

J. Reconciliation of Financial Statements to Form 5500

Certain differences may exist between the recording of accruals for financial reporting purposes and IRS/Department of Labor's (DOL) Form 5500 purposes. There were no such differences as of and for the years ended December 31, 2020, and 2019.

K. <u>Certified Investments</u>

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2020 and 2019, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2020, was obtained by management and agreed to or derived from information certified as complete and accurate by John Hancock Life Insurance Company (the trustee of the Plan).

SUPPLEMENTAL INFORMATION

Schedule H, line 4i - Schedule of Assets (Held at End of the Period)

December 31, 2020

91-2074107

PN 004

	(b) Identity of issue, borrower,		(d)	(e) Current
(a)	lessor, or similar party	(c) Description of investment	Cost	value
*	John Hancock Life Ins Co	500 Index Fund	**	459,225
*	John Hancock Life Ins Co	American Funds 2015 TD	**	10,420
*	John Hancock Life Ins Co	American Funds 2020 TD	**	29,448
*	John Hancock Life Ins Co	American Funds 2025 TD	**	124,693
*	John Hancock Life Ins Co	American Funds 2030 TD	**	153,404
*	John Hancock Life Ins Co	American Funds 2035 TD	**	234,987
*	John Hancock Life Ins Co	American Funds 2040 TD	**	460,524
*	John Hancock Life Ins Co	American Funds 2045 TD	**	118,312
*	John Hancock Life Ins Co	American Funds 2050 YD	**	383,934
*	John Hancock Life Ins Co	American Funds 2055 TD	**	264,601
*	John Hancock Life Ins Co	American Funds 2060 TD	**	145,630
*	John Hancock Life Ins Co	American Funds 2065 TD	**	1,159
*	John Hancock Life Ins Co	Capital Appreciation Fund	**	144,797
*	John Hancock Life Ins Co	Core Bond Fund	**	30,649
*	John Hancock Life Ins Co	Federated High Yield Bond	**	46,639
*	John Hancock Life Ins Co	Fidelity International Index	**	31,792
*	John Hancock Life Ins Co	Fidelity Mid Cap Index	**	70,018
*	John Hancock Life Ins Co	Fundamental Large Cap Value	**	18,322
*	John Hancock Life Ins Co	Invesco Small Cap Growth	**	43,782
*	John Hancock Life Ins Co	Janus Henderson Gbl Eq Income	**	13,554
*	John Hancock Life Ins Co	JH Multimanager Aggressive LS	**	61,208
*	John Hancock Life Ins Co	JH Multimanager Balanced LS	**	164,216
*	John Hancock Life Ins Co	JH Multimanager Conserv LS	**	101,949
*	John Hancock Life Ins Co	JH Multimanager Growth LS	**	235,867
*	John Hancock Life Ins Co	JH Multimanager Moderate LS	**	6,275
*	John Hancock Life Ins Co	New Perspective Fund	**	106,355
*	John Hancock Life Ins Co	Parnassus Core Equity Fund	**	7,718
*	John Hancock Life Ins Co	Real Estate Securities Fund	**	36,505
*	John Hancock Life Ins Co John Hancock Life Ins Co	TIAA-CREF Small Cap Blend Idx Total Bond Market Fund	**	48,729
*	John Hancock Life Ins Co	Vanguard Target Ret 2025	**	18,250
*	John Hancock Life Ins Co	Vanguard Target Ret 2025 Vanguard Target Ret 2030	**	38,503 59,785
*	John Hancock Life Ins Co	Vanguard Target Ret 2030 Vanguard Target Ret 2035	**	100,154
*	John Hancock Life Ins Co	Vanguard Target Ret 2035 Vanguard Target Ret 2040	**	106,887
*	John Hancock Life Ins Co	Vanguard Target Ret 2040 Vanguard Target Ret 2045	**	44,080
*	John Hancock Life Ins Co	Vanguard Target Ret 2045 Vanguard Target Ret 2050	**	20,405
*	John Hancock Life Ins Co	Vanguard Target Ret 2050	**	20,403
*	John Hancock Life Ins Co	Vanguard Target Ret 2000	**	4,877
*	John Hancock Life Ins Co	Vanguard Target Ret 2000 Vanguard Target Ret 2065	**	12,738
*	John Hancock Life Ins Co	Vanguard Target Ret 2005 Vanguard Mid-Cap Growth ETF	**	12,738 89,291
*	John Hancock Life Ins Co	Vanguard Mid-Cap Olowin ETF	**	26,467
*	John Hancock Life Ins Co	Wells Fargo Special SCV	**	25,240
*	John Hancock Life Ins Co	John Hancock Stable Value Fund	**	85,155
	Participant Loans	Various Interest Rates 4.25 - 5.75%		24,639
		, arrous morest rates 7.23 - 5.7570		
	Total Assets Held			\$ 4,231,951

*Party-in-interest

**Historical cost is not required for participant directed investments

Multiple Employer Plan Participating Employer Information

The Platinum 401(k) Retirement Savings Plan. EIN 27-3523833 / PN 004

(a) Name of participating employer	(b) EIN	(c) Percent of Total Contributions
American Health Associates/Amerathon, LLC	65-021-4185	1.98%
Back office Remedies	47-2931359	0.00%
Barbeque Integrated, Inc.	26-1305332	0.34%
Beach Producuts, Inc.	59-0938214	1.88%
Cundy, Inc.	59-1089031	0.49%
Dave's Truck & Auto Paint, Inc.	31-1327697	0.40%
Foundation Title & Escrow	26-3519011	1.31%
Freestyle Pools & Spas, Inc.	59-310280	0.73%
Gary D. Welch DDS, Inc.	74-2076831	0.61%
Greater Springfield Chamber of Commerce	31-0452610	0.71%
Homage, LLC.	20-8826851	0.46%
Kelby Media Group, Inc.	59-3516873	0.60%
Menna Development & Management, Inc.	59-2438551	0.02%
MRI Software, LLC.	27-1499609	47.84%
My Medical Access	45-3167104	0.90%
NC Employment Group Inc.	59-1462889	17.14%
OnPoint Employment, LLC.	83-3431725	0.15%
People, Technology & Processes, LLC.	27-4177805	1.93%
Pharmaceutical Associates, Inc.	57-0511073	11.09%
Precision Global Consulting, Inc.	91-2074107	10.06%
Roger Storer & Son, Inc.	31-115262	0.29%
TEM Systems, Inc.	59-1143162	0.41%
Winslow, King, Richards & Co,. Inc.	02-0401355	0.65%

Form 5500 Annual Return/Report of Employee Benefit Plan		OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retireme	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).			
Department of Labor Employee Benefits Security Administration	•	ntries in accordance with ons to the Form 5500.	2020		
Pension Benefit Guaranty Corporation			This Form is Open to Public Inspection		
	entification Information				
For calendar plan year 2020 or fiscal	I plan year beginning 01/01/202		31/2020		
A This return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking t participating employer information in accor			
	a single-employer plan	a DFE (specify)	rdance with the form instructions.)		
B This return/report is:	the first return/report	the final return/report			
·	an amended return/report	an amended return/report			
C If the plan is a collectively-bargain	ned plan, check here				
D Check box if filing under:	K Form 5558	automatic extension	the DFVC program		
	special extension (enter description)				
Part II Basic Plan Inform	ation-enter all requested information				
1a Name of plan	Retirement Savings Pla		1b Three-digit plan number (PN) ▶ 004		
Consulting, Inc.			1c Effective date of plan 02/01/2017		
2a Plan sponsor's name (employer Mailing address (include room, a City or town, state or province, c	2b Employer Identification Number (EIN) 91-2074107				
Precision Global Consulting, Inc. 2c Plan Sponsor's teleph number 917-720-6644					
135 West 29th Street, Sutie 1102		2d Business code (see instructions) 541512			
New York	NY 10001				

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	DocuSigned by: TUNTANCE POWER	10/15/2021	Terrance P. Power
HERE	Signature of plapsachifithtstrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	DocuSigned by: Terrance Power	10/15/2021	Terrance P. Power
	Signature of enaptagent plana sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
NERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2020) v. 200204

	Form 5500 (2020) Page 2		
3a	Plan administrator's name and address 🔀 Same as Plan Sponsor	3b Administrat	or's EIN
		3c Administrat number	or's telephone
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan,	4b EIN	
2	enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4d PN	
a C	Sponsor's name Plan Name	40 PN	
5	Total number of participants at the beginning of the plan year	5	573
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year	. 6a(1)	479
a(2) Total number of active participants at the end of the plan year	. 6a(2)	637
b	Retired or separated participants receiving benefits	. 6b	C
С	Other retired or separated participants entitled to future benefits	. 6c	175
d	Subtotal. Add lines 6a(2) , 6b , and 6c	. 6d	812
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	. 6e	C
f	Total. Add lines 6d and 6e	. 6f	812
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	320
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	C
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	. 7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2K 2F 2G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b	Plan b	benefi	t a	rrangement (check all that apply)		
	(1)	Х	Insurance		(1)	X Insurance		
	(2)		Code section 412(e)(3) insurance contracts		(2)			Code section 412(e)(3) insurance contracts
	(3)	Х	Trust		(3)	Х	1	Trust
	(4)		General assets of the sponsor		(4)			General assets of the sponsor
10	Check a	all ap	olicable boxes in 10a and 10b to indicate which schedules are at	tache	d, and,	, whe	re i	indicated, enter the number attached. (See instructions)
а	Pensio	n Scl	nedules	b	Gene	ral S	che	edules
	(1)	Х	R (Retirement Plan Information)		(1)	Х		H (Financial Information)
	(2)	Π	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)]	I (Financial Information – Small Plan)
	(-)		Purchase Plan Actuarial Information) - signed by the plan		(3)	Х		A (Insurance Information)
			actuary		(4)	Х		C (Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)	Х		D (DFE/Participating Plan Information)
		Information) - signed by the plan actuary		(6)			G (Financial Transaction Schedules)	

	Form 5500 (2020)	Page 3
Part III	Form M-1 Compliance Information (to be completed by we	lfare benefit plans)
2520.	plan provides welfare benefits, was the plan subject to the Form M-1 filing requir 101-2.)	rements during the plan year? (See instructions and 29 CFR
11b Is the	plan currently in compliance with the Form M-1 filing requirements? (See instru-	ctions and 29 CFR 2520.101-2.) Yes No
Recei	the Receipt Confirmation Code for the 2020 Form M-1 annual report. If the plar pt Confirmation Code for the most recent Form M-1 that was required to be filed pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete	under the Form M-1 filing requirements. (Failure to enter a valid

Receipt Confirmation Code____

Schedule H, line 4i - Schedule of Assets (Held at End of the Period)

December 31, 2020

91-2074107

PN 004

	(b) Identity of issue, borrower,		(d)	(e) Current
(a)	lessor, or similar party	(c) Description of investment	Cost	value
*	John Hancock Life Ins Co	500 Index Fund	**	459,225
*	John Hancock Life Ins Co	American Funds 2015 TD	**	10,420
*	John Hancock Life Ins Co	American Funds 2020 TD	**	29,448
*	John Hancock Life Ins Co	American Funds 2025 TD	**	124,693
*	John Hancock Life Ins Co	American Funds 2030 TD	**	153,404
*	John Hancock Life Ins Co	American Funds 2035 TD	**	234,987
*	John Hancock Life Ins Co	American Funds 2040 TD	**	460,524
*	John Hancock Life Ins Co	American Funds 2045 TD	**	118,312
*	John Hancock Life Ins Co	American Funds 2050 YD	**	383,934
*	John Hancock Life Ins Co	American Funds 2055 TD	**	264,601
*	John Hancock Life Ins Co	American Funds 2060 TD	**	145,630
*	John Hancock Life Ins Co	American Funds 2065 TD	**	1,159
*	John Hancock Life Ins Co	Capital Appreciation Fund	**	144,797
*	John Hancock Life Ins Co	Core Bond Fund	**	30,649
*	John Hancock Life Ins Co	Federated High Yield Bond	**	46,639
*	John Hancock Life Ins Co	Fidelity International Index	**	31,792
*	John Hancock Life Ins Co	Fidelity Mid Cap Index	**	70,018
*	John Hancock Life Ins Co	Fundamental Large Cap Value	**	18,322
*	John Hancock Life Ins Co	Invesco Small Cap Growth	**	43,782
*	John Hancock Life Ins Co	Janus Henderson Gbl Eq Income	**	13,554
*	John Hancock Life Ins Co	JH Multimanager Aggressive LS	**	61,208
*	John Hancock Life Ins Co	JH Multimanager Balanced LS	**	164,216
*	John Hancock Life Ins Co	JH Multimanager Conserv LS	**	101,949
*	John Hancock Life Ins Co	JH Multimanager Growth LS	**	235,867
*	John Hancock Life Ins Co	JH Multimanager Moderate LS	**	6,275
*	John Hancock Life Ins Co	New Perspective Fund	**	106,355
*	John Hancock Life Ins Co	Parnassus Core Equity Fund	**	7,718
*	John Hancock Life Ins Co	Real Estate Securities Fund	**	36,505
*	John Hancock Life Ins Co John Hancock Life Ins Co	TIAA-CREF Small Cap Blend Idx Total Bond Market Fund	**	48,729
*	John Hancock Life Ins Co	Vanguard Target Ret 2025	**	18,250
*	John Hancock Life Ins Co	Vanguard Target Ret 2025 Vanguard Target Ret 2030	**	38,503 59,785
*	John Hancock Life Ins Co	Vanguard Target Ret 2030 Vanguard Target Ret 2035	**	100,154
*	John Hancock Life Ins Co	Vanguard Target Ret 2035 Vanguard Target Ret 2040	**	106,887
*	John Hancock Life Ins Co	Vanguard Target Ret 2040 Vanguard Target Ret 2045	**	44,080
*	John Hancock Life Ins Co	Vanguard Target Ret 2045 Vanguard Target Ret 2050	**	20,405
*	John Hancock Life Ins Co	Vanguard Target Ret 2050	**	20,403
*	John Hancock Life Ins Co	Vanguard Target Ret 2000	**	4,877
*	John Hancock Life Ins Co	Vanguard Target Ret 2000 Vanguard Target Ret 2065	**	12,738
*	John Hancock Life Ins Co	Vanguard Target Ret 2005 Vanguard Mid-Cap Growth ETF	**	12,738 89,291
*	John Hancock Life Ins Co	Vanguard Mid-Cap Olowin ETF	**	26,467
*	John Hancock Life Ins Co	Wells Fargo Special SCV	**	25,240
*	John Hancock Life Ins Co	John Hancock Stable Value Fund	**	85,155
	Participant Loans	Various Interest Rates 4.25 - 5.75%		24,639
		, arrous morest rates 7.23 - 5.7570		
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