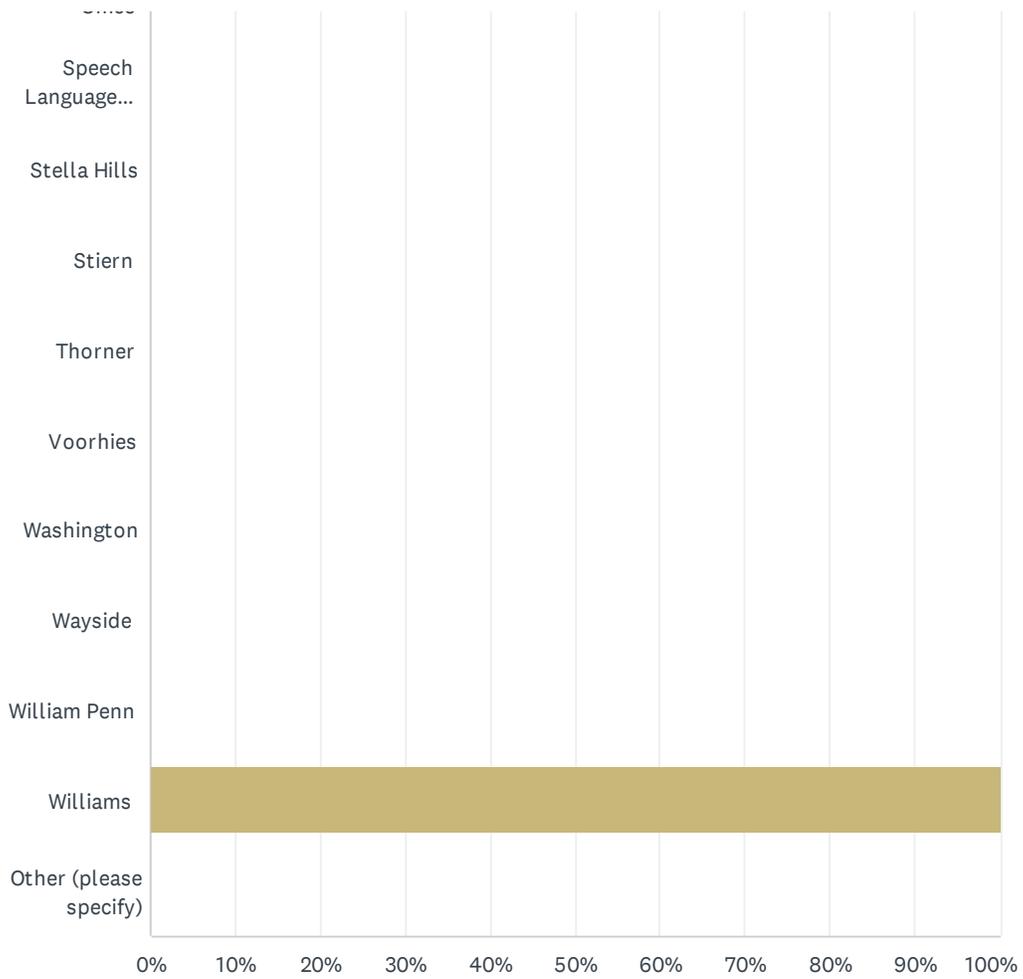


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

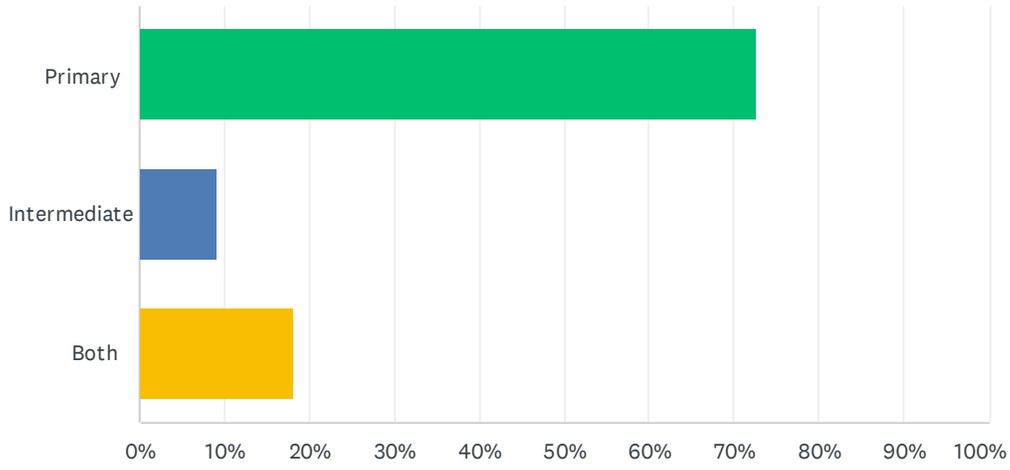
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	12
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

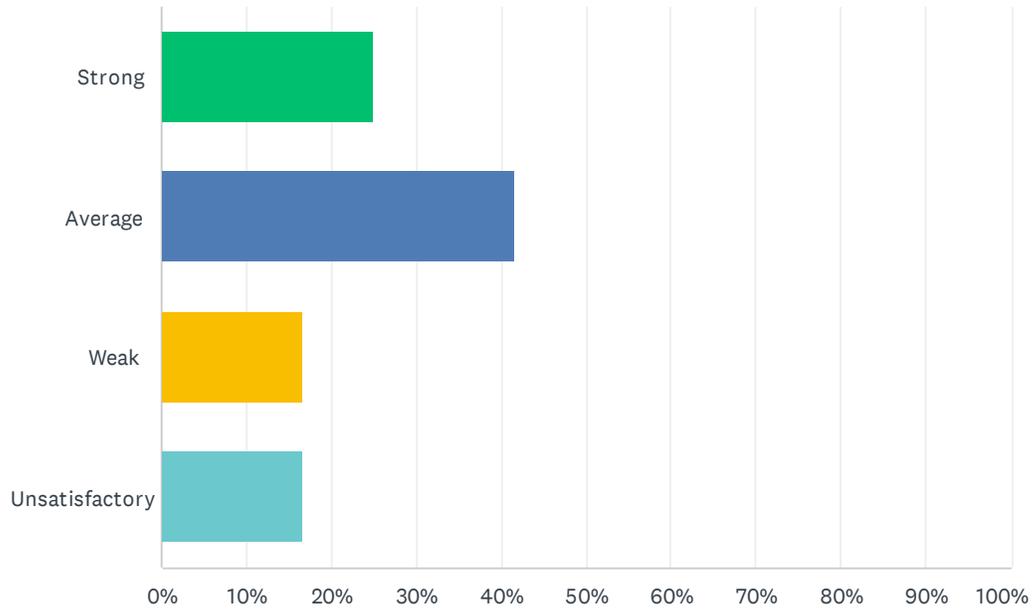
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	72.73%	8
Intermediate	9.09%	1
Both	18.18%	2
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

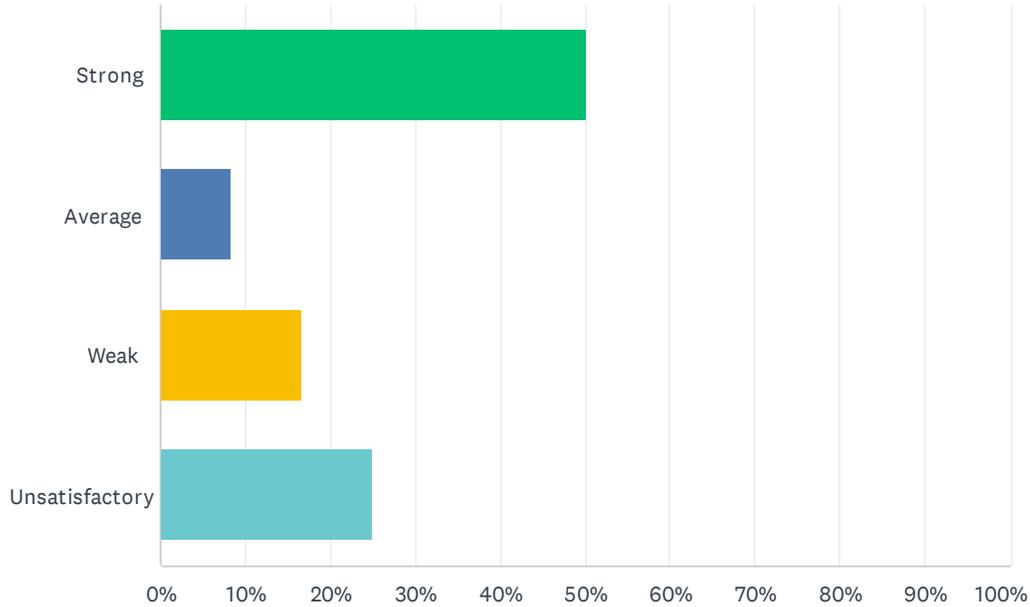
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	41.67%	5
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL		12

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

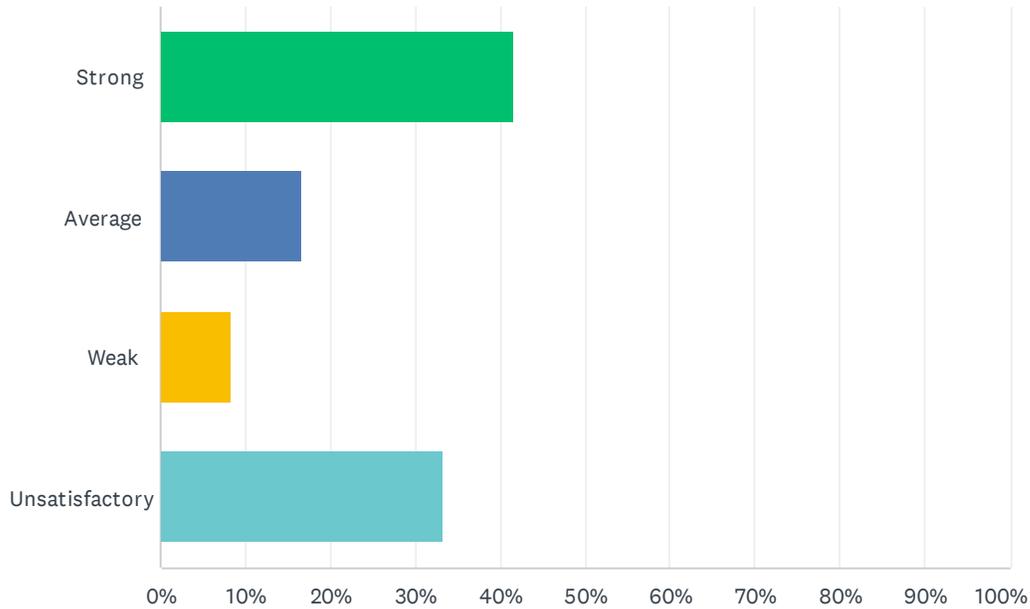


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	When I went out for personal reasons, and covid I was still asked to complete work for other classes as well as my own.	2/8/2022 10:34 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

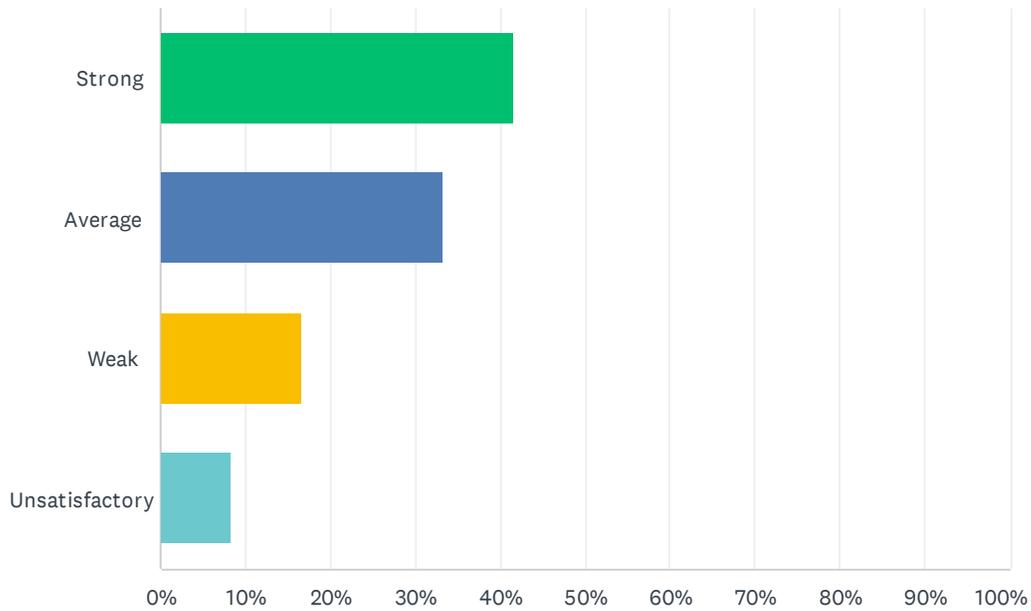


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	16.67% 2
Weak	8.33% 1
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT:	DATE
1	No feedback received (written/verbal) from classroom visits.	2/11/2022 7:13 PM
2	Feedback is not provided in a timely manner.	2/8/2022 10:34 PM
3	Have never received feedback from any visit this year.	1/26/2022 1:52 PM

Q6 Site administration follows the contract and respects personal rights.

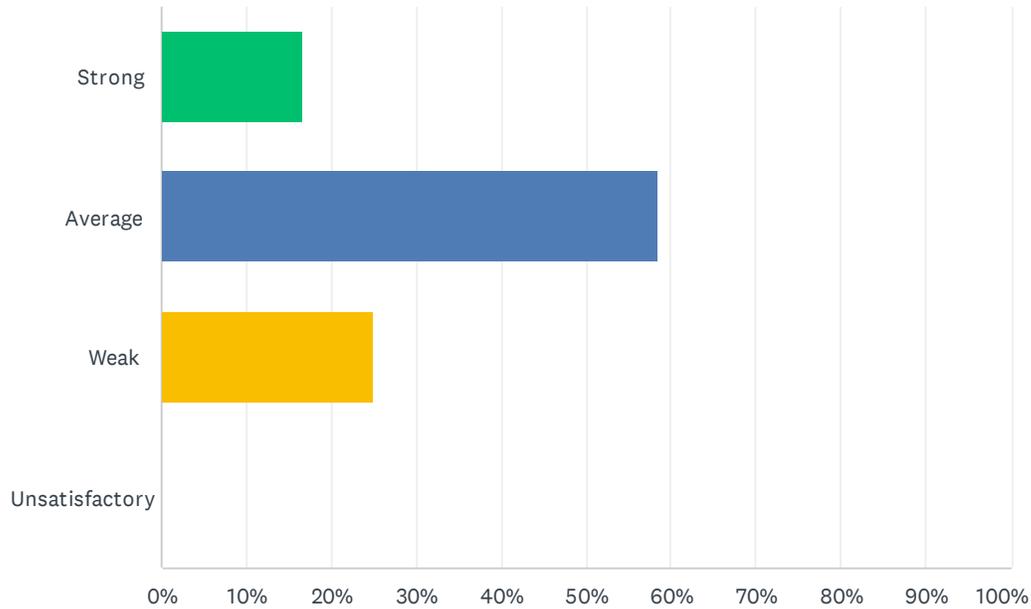
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

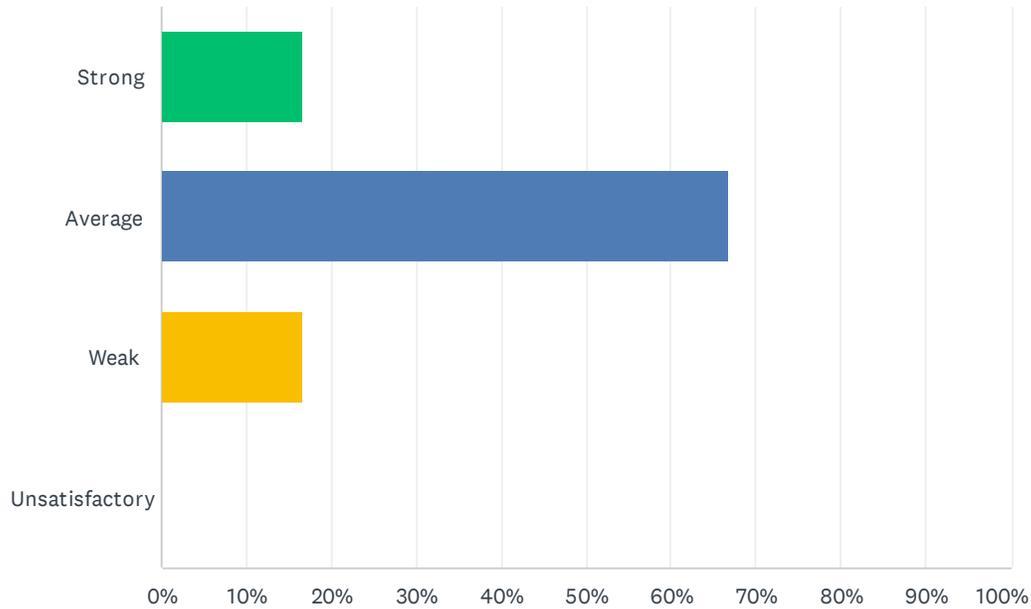


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	58.33% 7
Weak	25.00% 3
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	It is February and I feel staff is just starting to do their assigned jobs. This isn't a poor reflection of our administrative staff, but a reflection of how much we struggled to meet all the changes and coverage for staff that was out.	2/10/2022 5:28 PM
2	Coaches are unable to do coaching due to extra responsibilities.	2/8/2022 10:34 PM

Q8 Administration maintains open communication with staff, parents, and students.

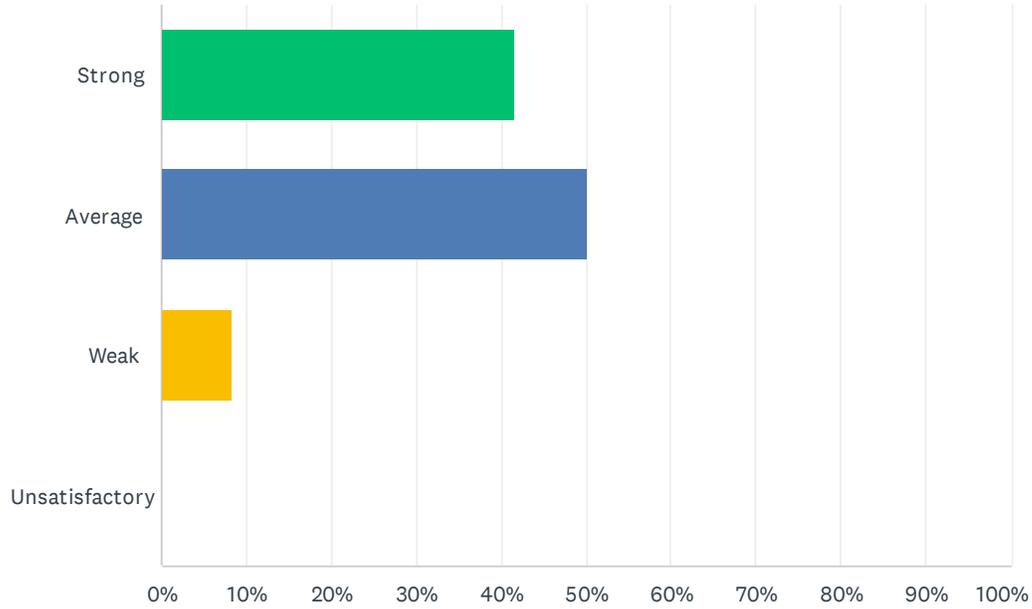
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

Q9 Administration supports staff against attacks and criticism from parents.

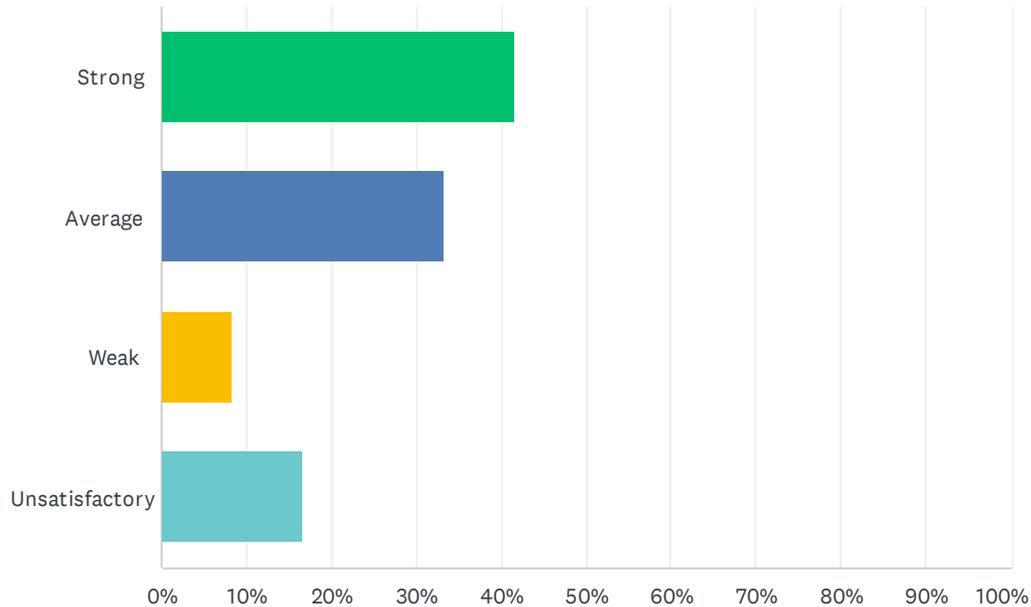
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

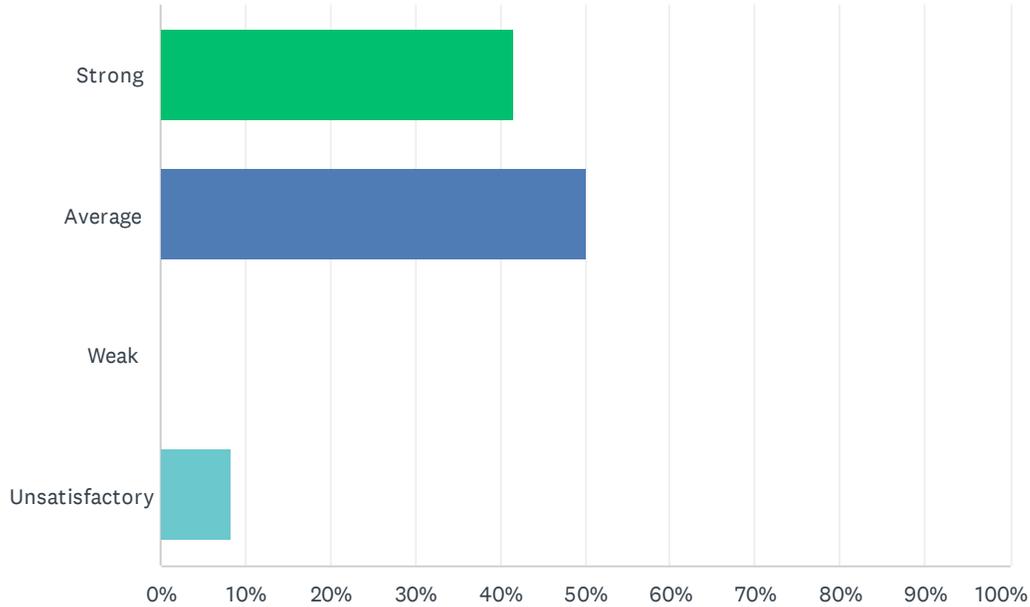


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	Some teachers get away with not fulfilling their duties (i.e. yard duty). Not sure why some teachers are on the schedule but exempt from being out on the yard. There is an overabundance of individuals on the yard when and if everyone shows up, but regardless some don't ever show up. Support staff should be held to the same expectations as all staff members.	2/17/2022 5:18 PM
2	#8 again is weak do to being unable to meet regularly which weakens communication. Administration was not resistant to communication it just was difficult to maintain effectively.	2/10/2022 5:28 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

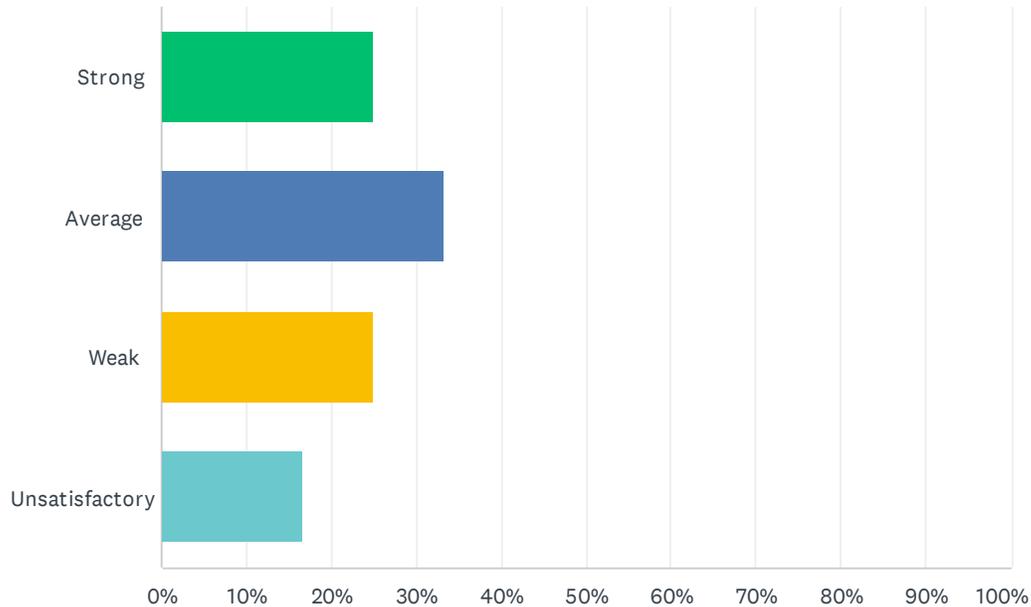


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	0.00%	0
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENTS	DATE
1	New staff has helped A LOT behaviors are now being addressed and plans are in place. The beginning of the year this was weak	2/10/2022 5:28 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

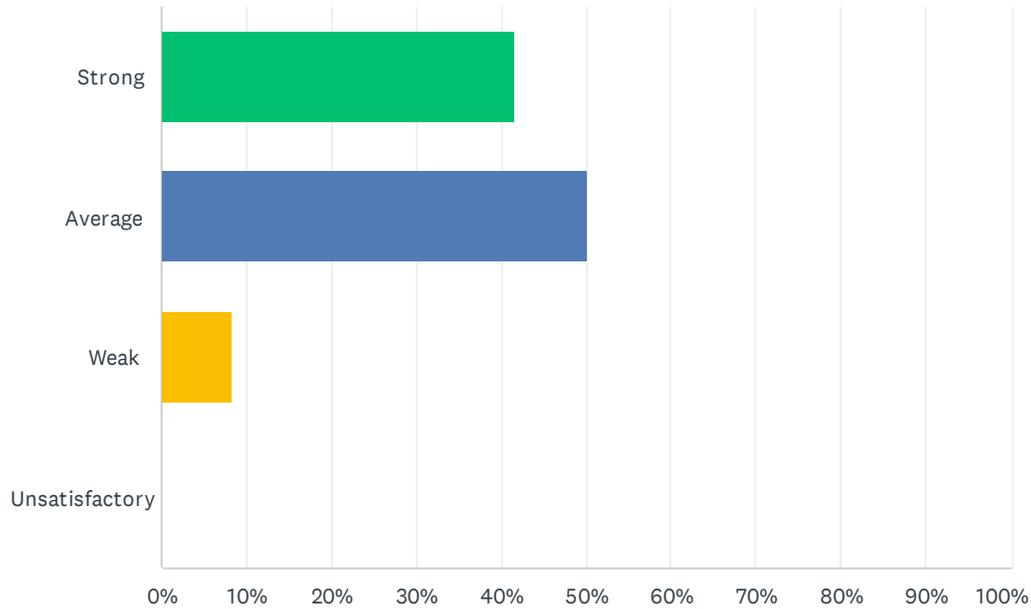


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	33.33% 4
Weak	25.00% 3
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	I know the restrictions make it limited but I think more face-to-face time with staff would improve morale. I don't know if or when in person meetings can resume but it would probable decrease stress.	2/10/2022 5:28 PM
2	Admin adds extra responsibilities and telling us to do self care within the same document.	2/8/2022 10:34 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	50.00%	6
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

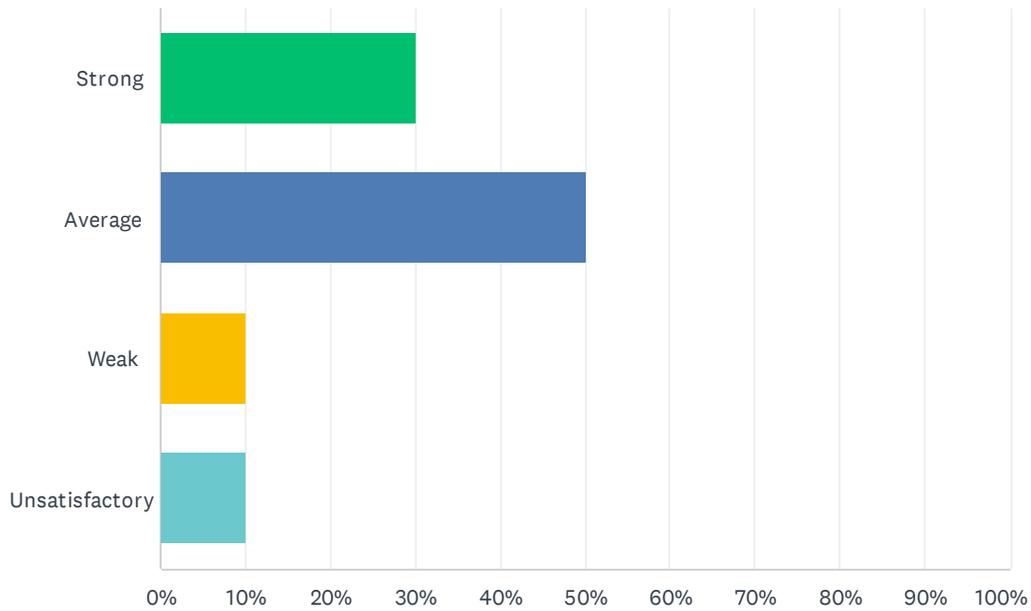
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 4

#	RESPONSES	DATE
1	Positively	2/18/2022 12:35 PM
2	Positively for the most part. She has kind and supportive to some but has been overly hard on others for things that didn't need to be addressed so aggressively. Expectations need to be communicated clearly prior to reprimanding us for not following those expectations.	2/17/2022 5:18 PM
3	Positively.	2/16/2022 9:00 PM
4	Negatively	2/11/2022 7:13 PM
5	Positively in a very negative time. I do feel appreciated and supported even though I sometimes feel like I am in survival mode.	2/10/2022 5:28 PM
6	Positively	2/9/2022 6:41 AM
7	Negatively because I feel under supported and over worked.	2/8/2022 10:34 PM
8	Negatively	1/27/2022 3:11 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

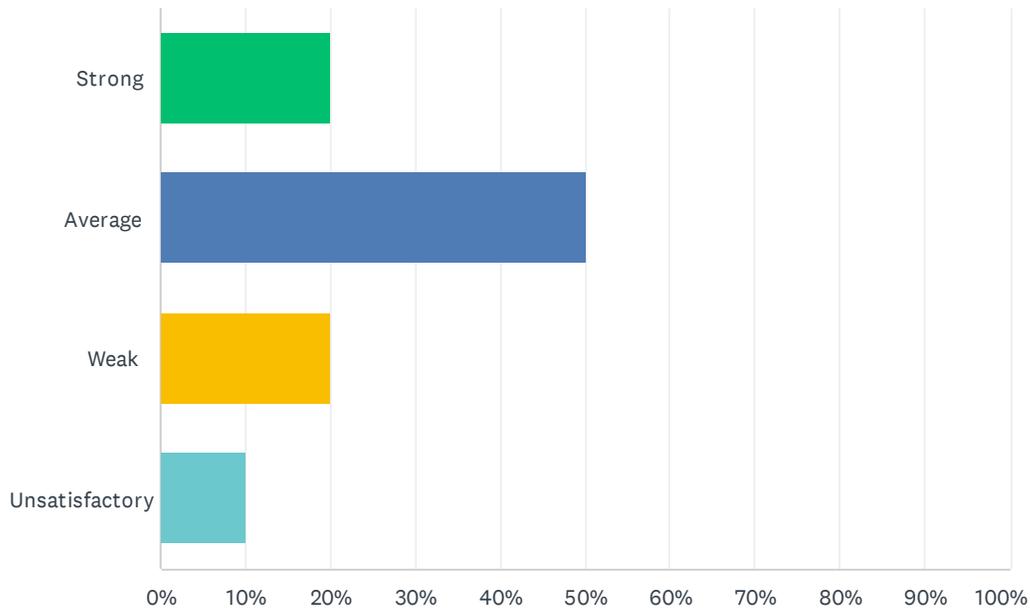
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 2

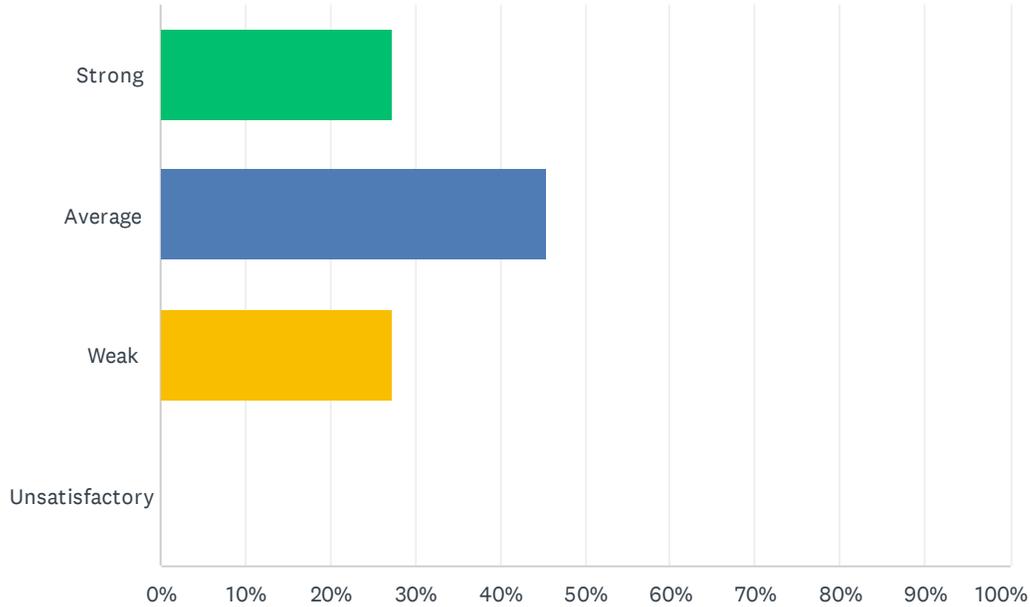


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Setting clear concrete goals with who is doing what with deadlines I think would help get more done	2/10/2022 5:32 PM
2	Sometimes meetings feel unnecessary when there are other issues to address.	2/8/2022 10:37 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 11 Skipped: 1

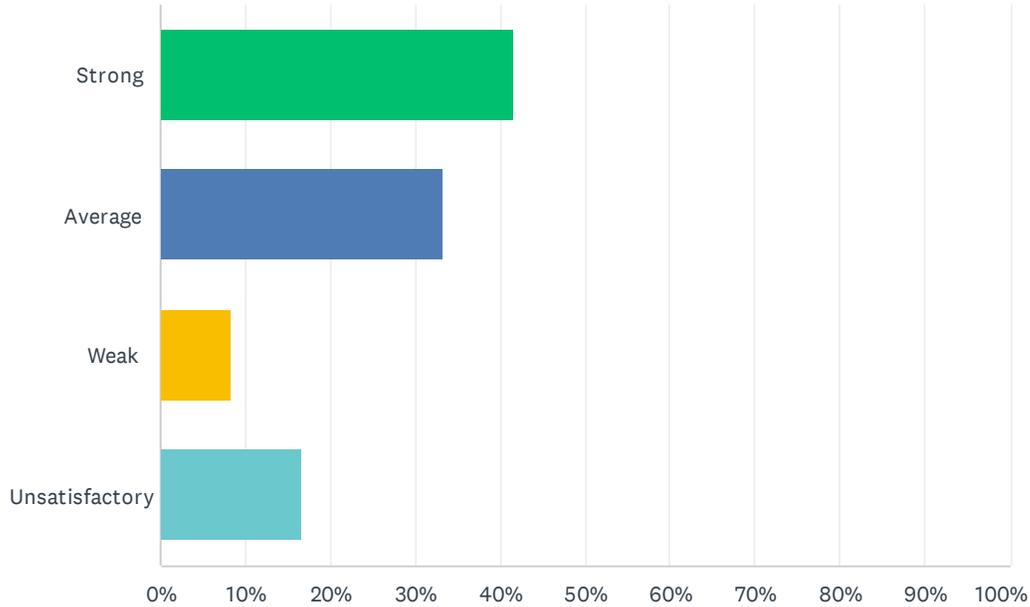


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	45.45%	5
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

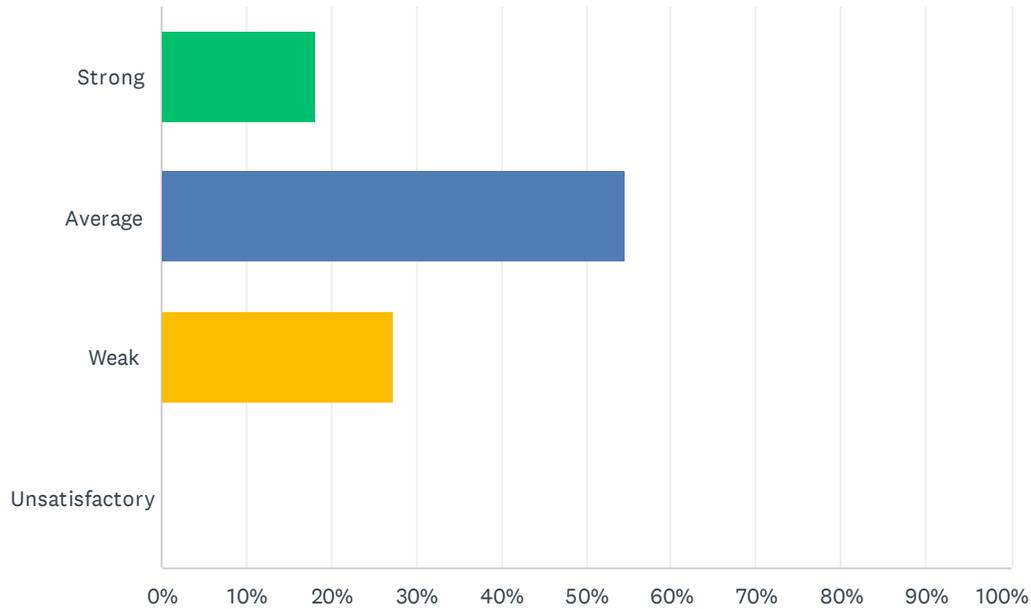


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	This interruption is more due to the ISP expectations.	2/17/2022 5:20 PM
2	ISP Zooms have interfered with this	2/10/2022 5:32 PM
3	Planning time is when conferences, debriefing, behavior support etc. is conducted.	2/8/2022 10:37 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

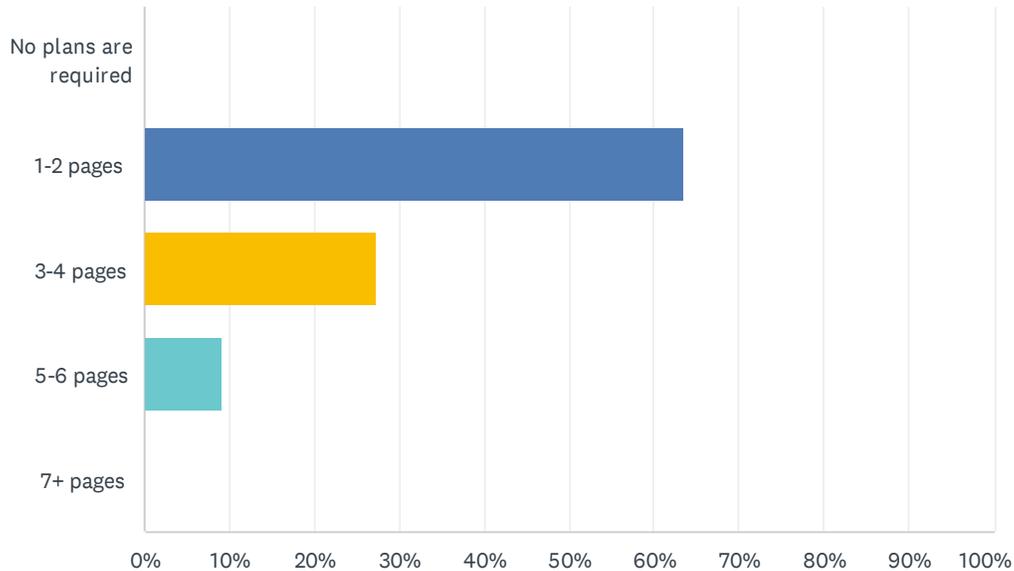
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	54.55%	6
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 1

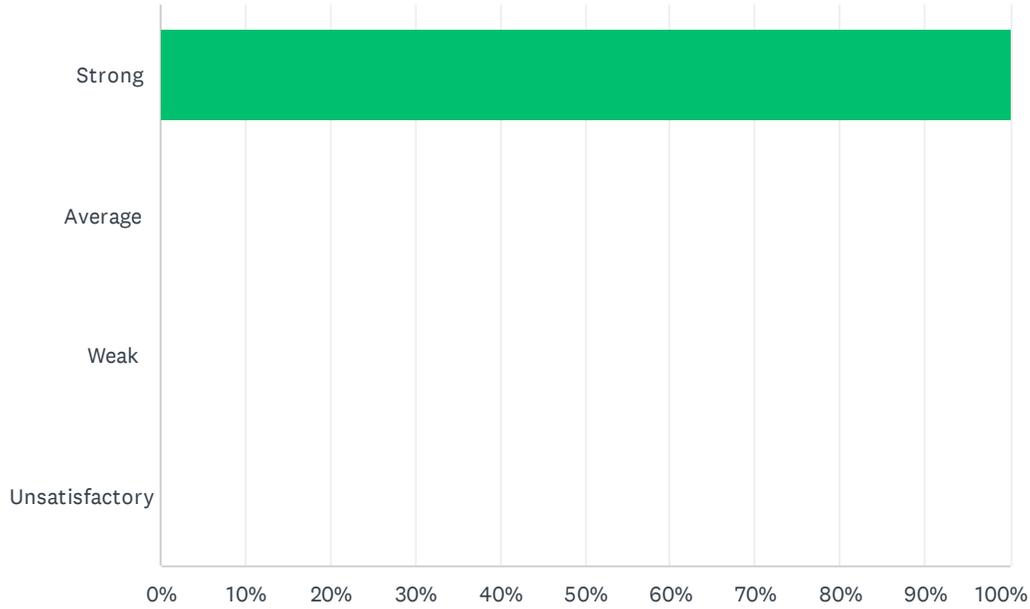


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	63.64%	7
3-4 pages	27.27%	3
5-6 pages	9.09%	1
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	I am thankful that our plans do NOT require excessive busy work. My plans are useful to me and are not excessive in any way.	2/17/2022 5:20 PM
2	There is no page or length requirement for lesson plans	1/27/2022 3:14 AM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

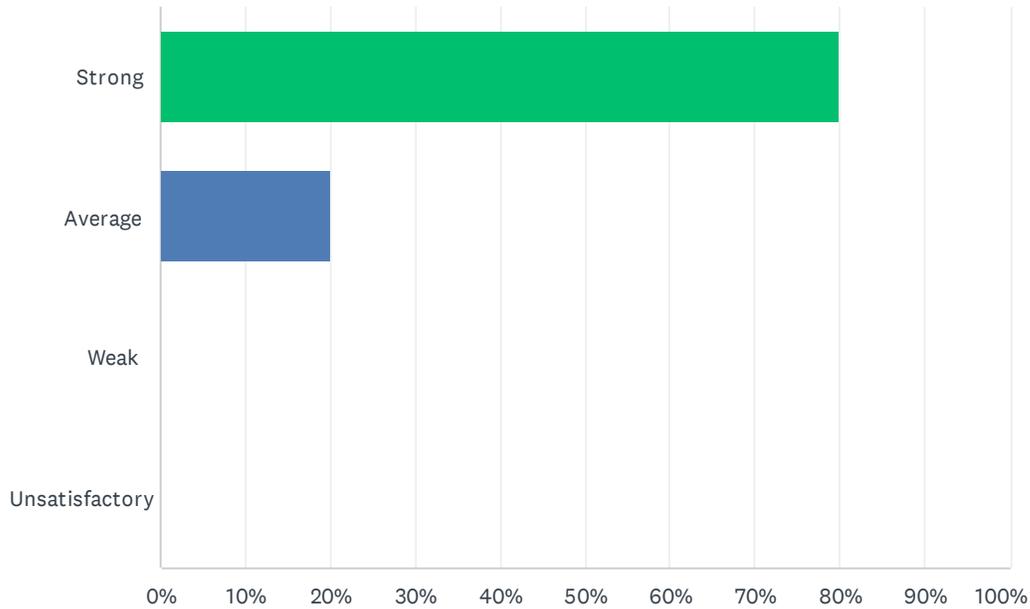
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

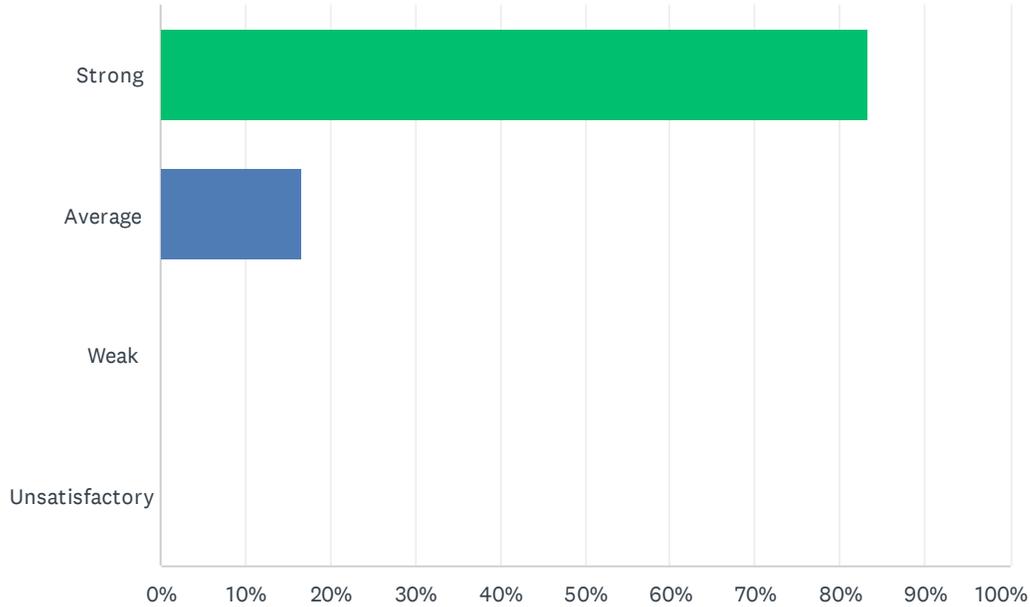
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

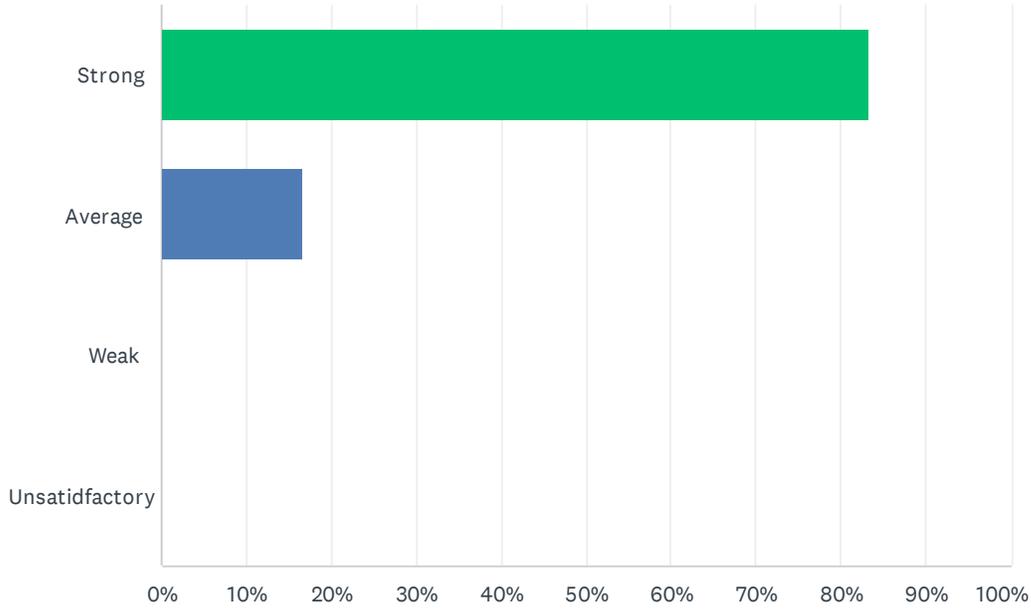
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

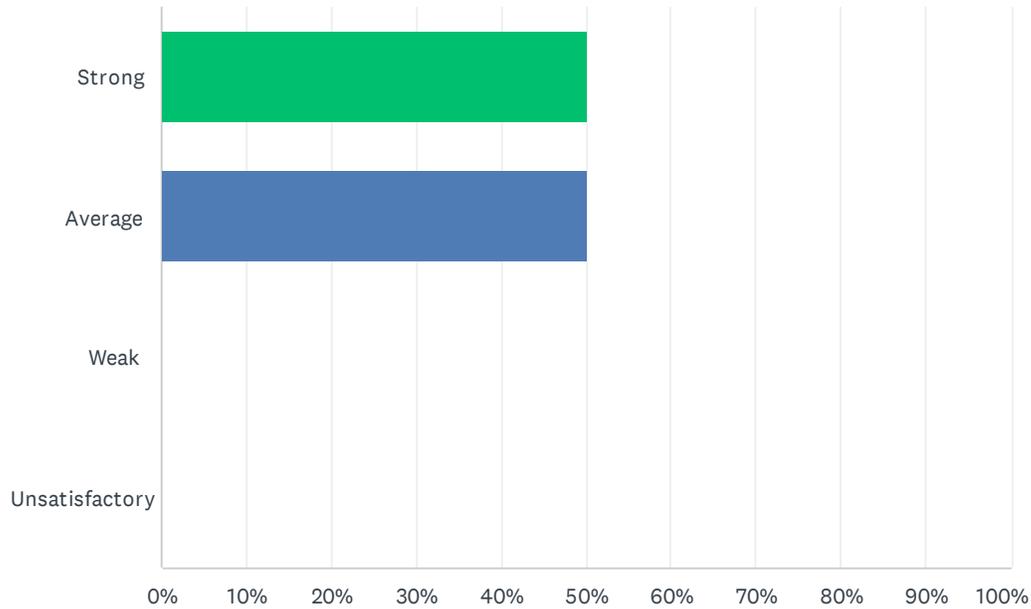
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

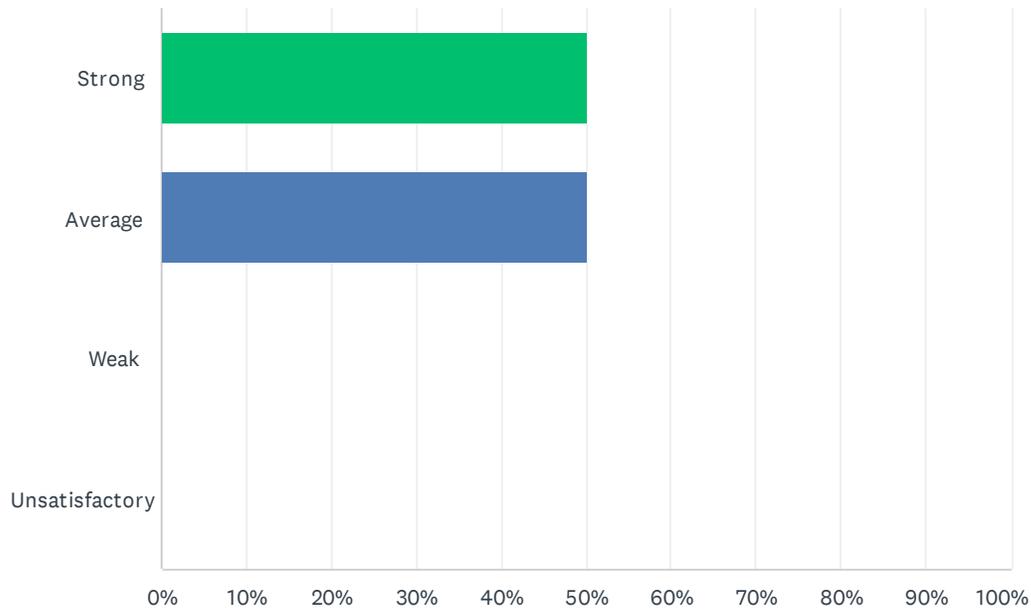
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q26 The site principal is accessible to discuss special education issues.

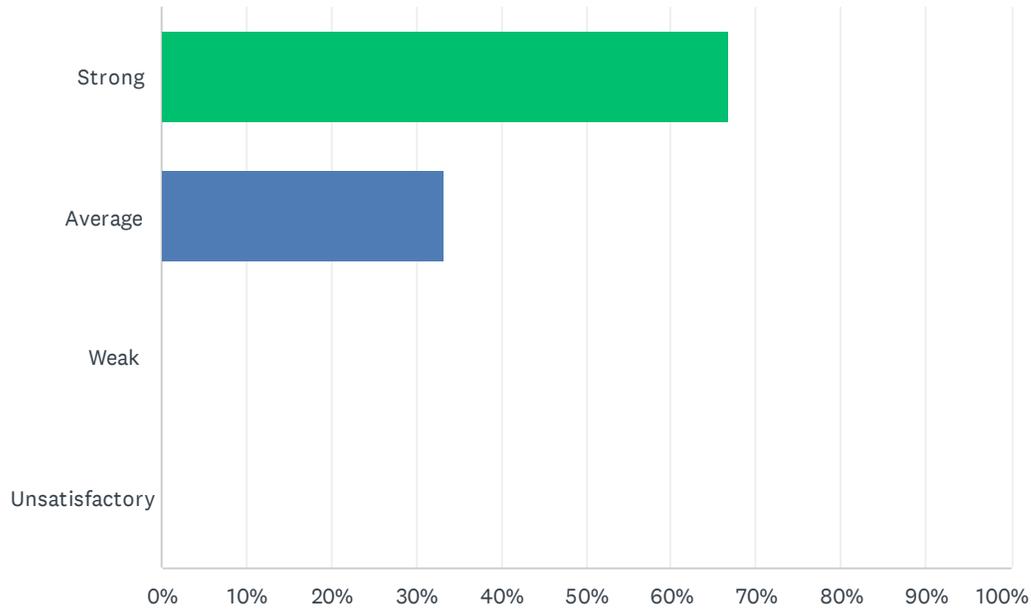
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q27 The site principal promotes equal opportunities for all students to learn.

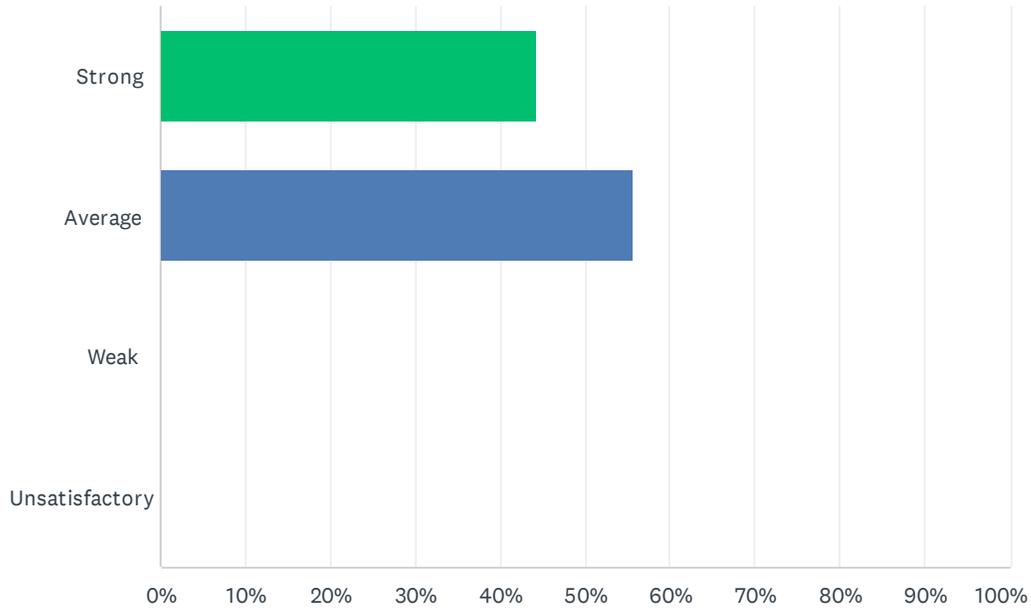
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 3

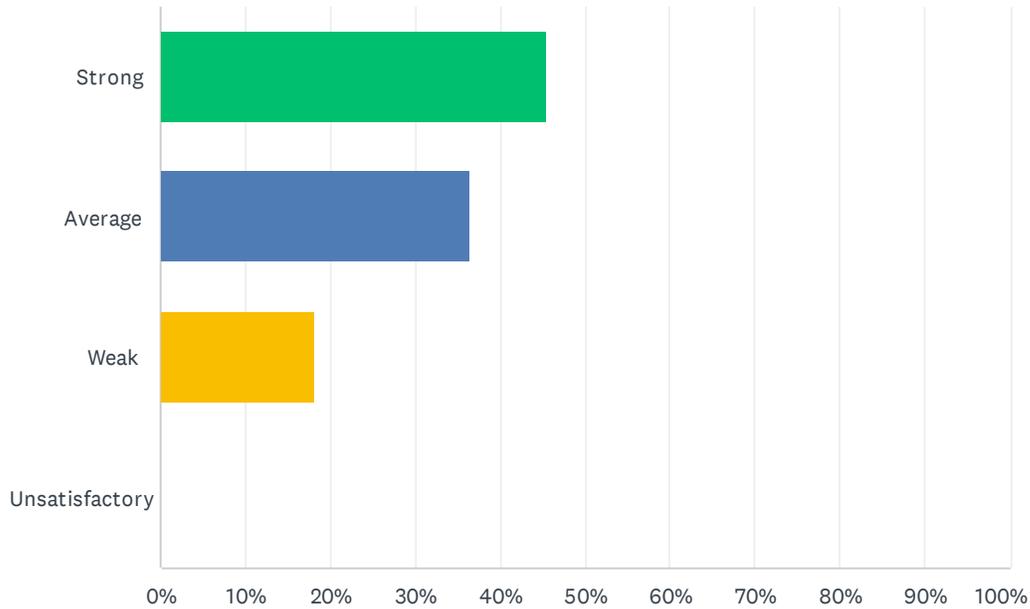


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 1

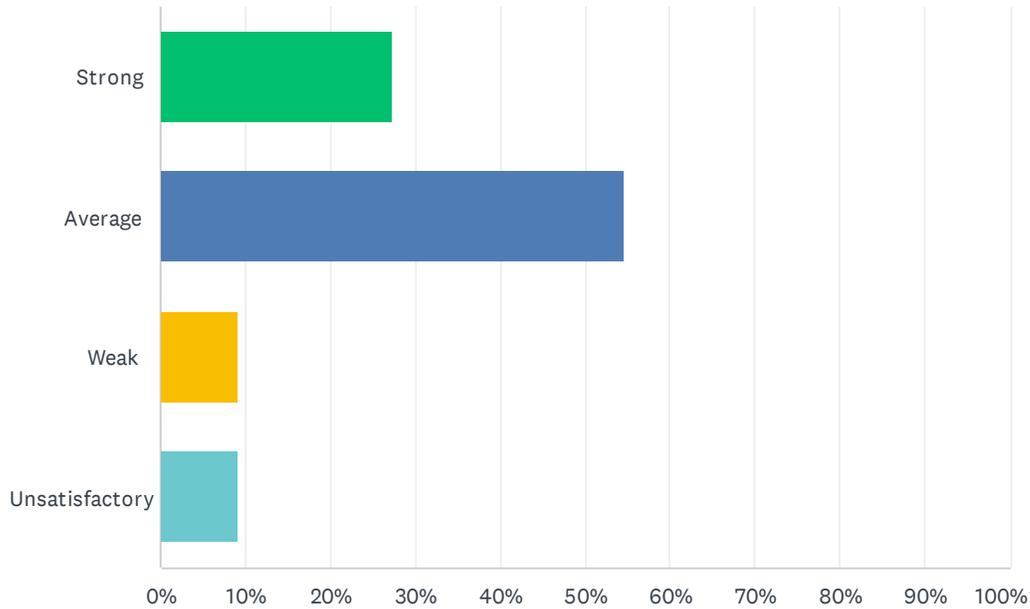


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	It is hard to tell... students are treated like they are the adult's buddies. I don't know if this so much is the site principals doing or if this is coming down from the district personnel.	2/17/2022 5:25 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 1

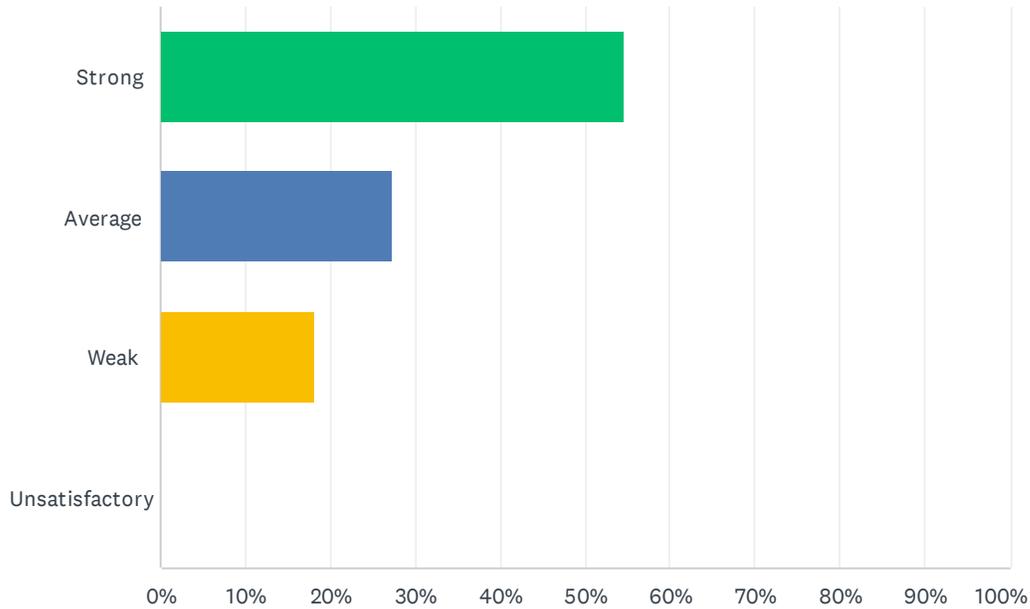


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	We only have one online class so this I don't think is an issue for Williams	2/10/2022 5:38 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

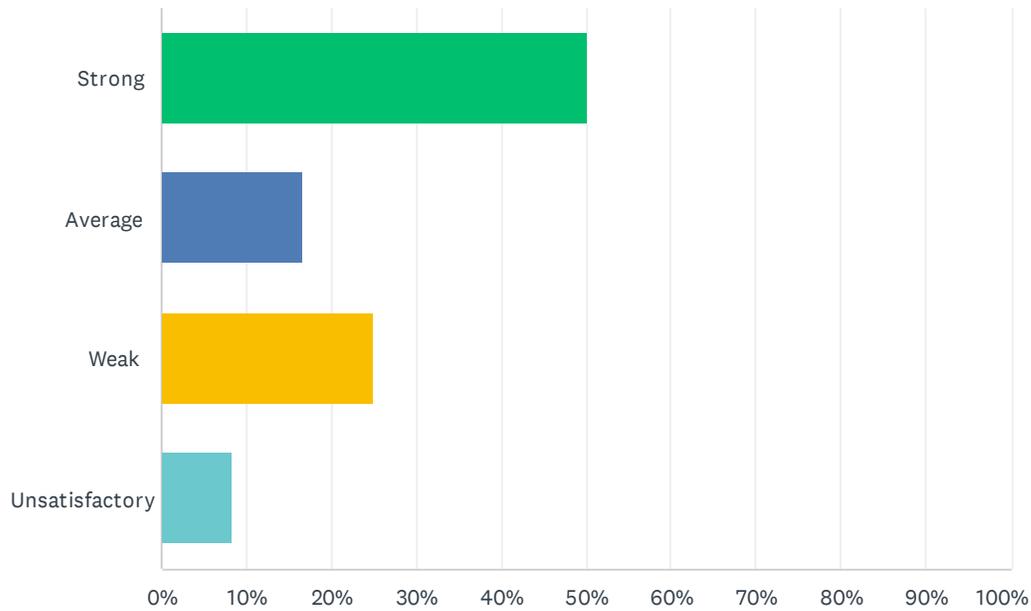


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q32 My site has a positive atmosphere.

Answered: 12 Skipped: 0

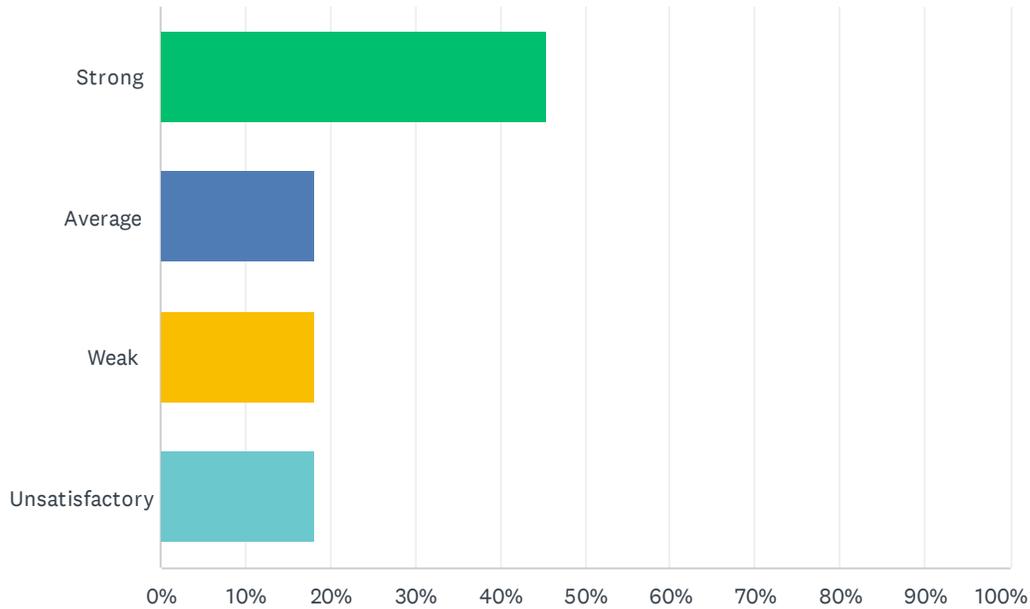


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	16.67% 2
Weak	25.00% 3
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	We have wonderful people on our campus. The adults work together and uplift each other. We support each other.	2/17/2022 5:25 PM
2	Times have been hard, but I think admin has been supportive, and as a whole school unit, Williams teachers and staff support one another. I am happy to be part of this team.	2/10/2022 5:38 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	18.18%	2
Weak	18.18%	2
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
	There are no responses.	