

May 7, 2023

IUPA Local #5004
23550 Autopilot Drive
Dulles, VA
20166 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Results - Proposed Contract Changes

Start: 2023-04-30 00:00:00 America/New_York
End: 2023-05-06 23:59:00 America/New_York
Turnout: 73 (55.7%) of 131 electors voted in this ballot.

Removal of Long Term Injury/Medical Restricted Duty Employees from the Shift Bid

Option	Votes
No, I DO NOT feel that they should still be able participate in the shift bid.	67 (91.8%)
Yes, I feel that they SHOULD still be able participate in the shift bid.	6 (8.2%)

VOTER SUMMARY

Total	73
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Hold-Over Overtime Definition and Rules

Option	Votes
Yes, I feel that the Union SHOULD try to add this new definition to the contract.	57 (78.1%)
No, I DO NOT feel that the Union SHOULD try to add this new definition to the contract.	16 (21.9%)

VOTER SUMMARY

Total	73
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Required overtime hours worked and off-duty time change

Option	Votes
Yes, I feel that the Union SHOULD try to add a requirement of 7 HOURS OFF-DUTY time after working 16 hours.	36 (49.3%)
No, I DO NOT feel that the Union should try to add a requirement for a minimum amount of time off-duty after working 16 hours.	16 (21.9%)
Yes, I feel that the Union SHOULD try to add a requirement of 6 HOURS OFF-DUTY time after working 16 hours.	14 (19.2%)
Yes, I feel that the Union SHOULD try to add a requirement of 4 HOURS OFF-DUTY time after working 16 hours.	7 (9.6%)

VOTER SUMMARY

Total	73
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Process of Remedy for Overtime Hiring Violation by Management

Option	Votes
Yes, I feel that the Union SHOULD try to add a defined process for making up overtime an Member was not hired for.	61 (83.6%)
No, I DO NOT feel that the Union should try to add a defined process for making up overtime an Member was not hired for.	12 (16.4%)

VOTER SUMMARY

Total	73
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Proposed Change to Mandatory Overtime Hiring Rules

Option	Votes
No, I DO NOT feel that the Union should try to change the Mandatory Overtime hiring process.	31 (42.5%)
Yes, I feel that the Union SHOULD try to change the Mandatory Overtime hiring process to the MOST JUNIOR MEMBER working and not going into some type of day off status..	21 (28.8%)
Yes, I feel that the Union SHOULD try to change the Mandatory Overtime hiring process to the MEMBER WITH THE LEAST NUMBER OF OVERTIME HOURS IN GENERAL working and not going into some type of day off status.	12 (16.4%)
Yes, I feel that the Union SHOULD try to change the Mandatory Overtime hiring process to the MEMBER WITH THE LEAST HOURS OF MANDATORY OVERTIME HOURS working and not going into some type of day off status.	9 (12.3%)

VOTER SUMMARY

Total	73
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Require Department to provide Body Worn Cameras for all employees

Option	Votes
Yes, I feel that the Union SHOULD try to add a requirement item that the Department provide the Members with Body-Worn Cameras.	40 (54.8%)
NO, I DO NOT feel that the Union should try to add a requirement item that the Department provide the Members with Body-Worn Cameras.	33 (45.2%)

VOTER SUMMARY

Total	73
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