## Executive Sessions

Executive sessions may be convened by the Board, at the call of the Board chairman, and with the approval of the Board for discussion relating to the following:

- Matters relating to the appointment, employment (including discipline) or dismissal of a staff member. The Board may also convene an executive session to hear complaints or charges brought against a staff member, unless the staff member requests a public hearing.
- 2. Matters relating to litigation or proposed litigation in which the Board is a party;
- 3. Consideration of the selection or purchase of real estate;
- 4. Consideration of the acceptance of gifts, bequests, or donations where confidentiality has been requested by the donor;
- To consider or receive any information classified as confidential by law;
- Consideration of accepting or tendering wage and benefit offers and to discuss terms of employment during all negotiations, and
- 7. Consideration of suspension, expulsion, or disciplinary action in connection with a student.

The only persons who may attend executive sessions are Board members, the Administrative Director (except when his/her appointment or salary are under consideration), and other individuals as the Board may invite to be present.

Any decision discussed and deliberated upon during an executive session shall be formally acted upon at an open meeting following the executive session.

No action shall be taken at executive sessions. Minutes of executive sessions shall be recorded but not published. Minutes of executive sessions shall be maintained in confidential files of the NWBOCES not open to the public. That such a session will be, or was held, shall be recorded in the minutes of the preceding or subsequent open meeting.

Board members and other persons attending an executive session are duty-bound not to disclose matters discussed at the executive session.