

**Qualifications:**Iowa Department of Human Services:

1. The Director shall be at least 21 years of age and meet one of the following qualifications:
  - a. A bachelor's degree or advanced degree from a state-approved college or university in early childhood education, child development, child psychology or a related field that includes at least eighteen credit hours in child development and/or early childhood education;
  - b. A bachelor's degree or advanced degree from a state-approved college or university in any subject area, six months experience working with children in a licensed, approved or registered child care facility;
  - c. A associate's degree from a state-approved college or university in early childhood education, child development, child psychology or a related field that includes at least eighteen credit hours in child development and/or early childhood education with six months work experience in a licensed, approved or registered child care facility;
  - d. A diploma in child development/early childhood education from a state-approved institution or a child development associate credential (CDA), and one year work experience in a licensed, approved or registered child care facility; or
  - e. A high school diploma or GED with 3 years experience in a licensed, approved or registered child care facility. One year shall include supervision of child care staff.

In addition, the Director shall have three letters of reference on file with the Center.