



## Sr. Building Engineer (Onsite)

[Apply](#) San Antonio, TX Full time Posted Today R0010594

SWBC is seeking a talented individual to develop, plan, implement, and manage life-cycle programs for multiple state facilities, building systems, and equipment to maximize efficiency, length of service, and utilization of assets to include overseeing personnel, suppliers vendors, and contractors in the operation and maintenance of facility and maintenance services and equipment.

### *Why you'll love this role:*

You have a passion for excellence and quality execution and solid experience in commercial building and property maintenance. You are prepared to share best practices in the management of environmental controls in data centers. In this role, you will have the opportunity to mentor, direct and show maintenance technicians how to apply your hands-on skills and experience in order to achieve service excellence in all aspects of building maintenance. You will enjoy working with external service providers in ensuring that all maintenance standards and projects are achieved consistently, particularly in the operation of Air-Conditioning Systems, Electrical distribution/back-up generator operations/maintenance, and maintaining plumbing systems. This job is for someone with a get the job-done attitude, and who is willing to roll up your sleeves. You will be able to use technology to help you improve efficiency of all aspects of building maintenance, and you will enjoy working with all members of your team.

***Essential duties include the following:***

- Manages the day-to-day facility and maintenance services and equipment operations to ensure effective and accurate responses, appropriate reporting of daily and emergency maintenance events, and adherence to service-level objectives to include ensures effective training, coaching, counseling, and professional development of direct reports; communicates job expectations; assigns and oversees work schedules; approves time and expense reports, provides performance feedback; and enforces policies and procedures.
- Develops and implements service-level guidelines in support of exceptional customer service by providing continuous oversight of response activities to occupant service requests.
- Develops and implements maintenance processes and procedures to track and monitor life cycle of facility assets using a CAFM system that ensures cost-efficient facility operations and minimize or eliminate unplanned infrastructure and building systems downtime.
- Develops, implements, and manages standard operation and maintenance procedures to ensure maintenance staff compliance with all safety and good housekeeping practices to include adherence to workplace safety/injury prevention programs and all applicable environmental and health standards.
- Ensures property inspections are routinely completed, accurately recorded, and timely reported/delivered to the Director of Facilities and Administration.
- Develops and manages maintenance operating and capital budgets; and ensures preventive maintenance initiatives are in place to manage a capital budget that supports equipment life-cycles.
- Provides oversight and project management for small and capital maintenance projects.

***Serious candidates will possess the minimum qualifications:***

- Associate's Degree in Construction Management, Business Administration, or related field from an accredited college or university or equivalent experience required.
- Minimum of five (5) years of increasingly responsible experience in facility management, operations, and functions involving budget development, capital improvement planning, project planning, or related experience, which includes at least three (3) years supervisory experience.
- Construction project management experience preferred.
- Able to interpret construction documents, safety rules, security system schematics, operating and maintenance instruction and procedural manuals.
- Strong principles of project planning and estimating time, materials, and staff needs.
- Strong knowledge and abilities in budget development, fiscal controls, and accounting.
- Strong organizational, analytical, and detail oriented skills.
- Strong communication (written and verbal) and interpersonal skills in order to effectively brief, present, train, and communicate with a wide range of personnel.
- Demonstrated knowledge of basic carpentry, HVAC, electrical, and plumbing trades.
- Building construction knowledge as related to commercial industry practices.
- Able to operate general carpentry, plumbing, HVAC, and electrical hand tools and power tools.
- Able to operate general building maintenance equipment and mechanic's hand tools to include 2-way radios.
- Able to operate cleaning equipment and knowledge of custodial services practices and procedures.
- Able to operate safety equipment such as AEDs, oxygen tanks, and security panels such as security systems, fire control, alarm monitoring, and barcode scanners.
- Working knowledge of safely handling chemicals such as solvents, cleaners, and refrigerants.

- Good math and communication skills and have a working knowledge of general office equipment.
- Working knowledge of PC's (iPad, laptop, tablet), iPhone, and ability to accurately create documents utilizing Microsoft Office Word, Excel, and PowerPoint.
- Working knowledge of Work Order System, Adobe Acrobat PRO, AutoCAD, CAFM, building automated systems, fire control systems, and access control systems.
- Strong ability to prioritize and organize work effectively.
- Trade-specific licensure or certification in HVAC, electrical, and plumbing maintenance.
- Possess a current valid driver's license with a good driving record.
- Refrigerant license preferred.
- Able to lift, push, or pull 50+ lbs. of paper products, boxes, furniture, equipment, tools, or supplies.
- Able to stoop or kneel for long periods of time while repairing and maintaining plumbing, HVAC equipment, or other similar duties.
- Able to stand for long periods of time while painting, performing patch work, or other similar duties.
- Walks frequently during the day, which may include uneven or rough terrain.
- Able to lay on back to repair plumbing systems, furniture, or similar repairs.
- Able to climb ladders or roof ladders to gain access to building roofs (up to 14-stories), change lighting systems, or similar duties.
- Able to at times, may be exposed to small and/or confined areas.
- Able to be exposed to chemical, mechanical or electrical hazards and outdoor weather while surveying landscapes/grounds, rooftops, or electrical panels.
- Able to ability to be on-call outside normal business hours, nights, and/or weekends in order to respond to emergency or after-hours scheduled maintenance or events.
- Able to travel locally.

***SWBC offers\*:***

- Competitive overall compensation package
- Work/Life balance
- Employee engagement activities and recognition awards
- Years of Service awards
- Career enhancement and growth opportunities
- Emerging Professionals and Mentor Program
- Continuing education and career certifications
- Variety of healthcare coverage options
- Traditional and Roth 401(k) retirement plans
- Lucrative Wellness Program

*\*Based upon employee eligibility*

***Additional Information:***

SWBC is a Substance-Free Workplace and requires pre-employment drug testing.

Please note, SWBC does not hire tobacco users as allowed by law.

To learn more about SWBC, visit our website at [www.SWBC.com](http://www.SWBC.com). If interested, please click the appropriate apply button.

## About Us



## Join Our Team

Great People. Great Company. Great Place to Work.

SWBC is a diversified financial services company providing insurance, mortgage, and investment services to

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