



Representative Minutes

11 a.m., Jan. 10, 2017

Tempe History Museum

1. Call to order – Keith Burke called the meeting to order at 11:20 a.m.

PRESENT

Keith Burke, President
Jennifer Adams, Vice President
Mary Fowler, Secretary
Shawn Wagner, Treasurer
Donna Sullivan-Hancock, Trustee
Bobbi Jones, Representative
Cathy Hollow, Representative
Chris Thompson, Representative
DeAndro Baker, Representative
Kristen Scharlau, Representative
Lisa Elena Vallejo, Representative
Maja Aurora, Representative
Mercedes Payne, Representative
Tanya Chavez, Representative
Brenda Abney
Cynthia Garcia
Doug McDonald
Evan Brom
George Krall
Gloria Sanchez McDowell
Jenny Leon

Jeremy King
Jeremy Mikus
Ken Halloran
Larry Schmalz
Mark Line
Mark Weber
Megan Hanks
Melissa Quillard
Mercy Carreras
Michelle Fedor
Patty Russell
Rebecca Rothman
Roger Vermillion
Tajia Diggs
Wendy Springborn

GUESTS

Mark Mitchell, Mayor
Kathryn Baillie, Napier, Coury and
Baillie, P.C.
Chris Hoerchler, Galloway
Mark McPherson, Galloway

2. Galloway report – Chris Hoerchler and Mark McPherson

- Galloway representatives explained the company's role as financial planners and invited members to take advantage of its free services.

3. Mayor Report – Mark Mitchell

- Mayor Mitchell discussed the employee survey and indicated that the city would be taking the comments and seeing how improvements can be made. He specifically discussed improving physical workspace and increasing employee satisfaction with their work environment. He encouraged supervisors to show their workgroups how much they care and praised the workforce for being creative and innovative.
- He indicated that he will continue to advocate for hiring from within.
- He highlighted the city's positioning throughout the downturn and the upswing, indicating that the city is in "good shape" and is "financially sound. He encouraged members to hold legislators accountable for not sweeping state-shared revenues.
- He addressed additional workloads that are a result of special projects. TSA members are welcome to send issues to TSA Board members, who will share them with council.

4. **Approval of December Meeting Minutes** – Keith moved to approve the minutes; Mary seconded the motion. The motion carried.
5. **TSA Presentation – Keith Burke and Jennifer Adams**
 - Keith discussed the TSA's accomplishments and goals.
 - Jennifer reported on membership and outlined the benefits of membership. Members were encouraged to pick up their TSA T-shirts.
6. **Legal Report – Kathryn Baillie, Napier, Coury and Baillie, P.C.**
 - Kathryn described services available to members. She stressed the legal issues supervisors must consider and outlined the protections offered to members.
7. **Budget Report**
 - No report.
8. **Committee Reports**
 - **Labor Management** – No report
 - **Diversity** – No report
 - **Deferred Compensation** – No report
 - **Wellness** – Donna reminded members to enter their wellness points. She discussed the Mediflex contributions, the Health Advocate program, prostate and mammogram screenings and the next wellness program RFP.
 - **Health Committee** – Update was included in Wellness Report.
9. **Open Discussion** – None
10. **Adjourn** – The meeting adjourned at 1:11 p.m.

The next meeting is scheduled for 10 a.m. on Feb.14 in the City Manager Conference Room, Third Floor, City Hall.

Submitted by: Mary Fowler
Reviewed by: Keith Burke

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