O'Connor Tract Co-Operative Water Co. AGENDA OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS 7:30PM THURSDAY, February 10, 2022

Videoconference

Join Zoom Meeting <u>https://us02web.zoom.us/j/9072937175</u> Meeting ID: 907 293 7175 By phone: +1(669)900-6833, Meeting ID 9072937175

1. Call to Order and Roll Call by Company Secretary

2. Election of Officers

- a. Select and request approval of the President and Vice-President of the Board for 2022.
- b. Renew employees' contracts and set new wages/salaries.

3. Member Comment

The Board cannot have extended discussion of or make any decisions on items not on the Agenda.

a. Discuss member request to release easement at 474 O'Connor Street.

4. Routine Action Items

- a. Approval of the Minutes of the Board Meeting on January 13, 2022.
- b. Request that the Board accept the financial report and approve that the bills be paid.

5. Routine Information Items

- a. Water Operations and General Maintenance Report for Information.
- b. Water Operators Requests.
- c. Secretary's Report for Information.

6. Unfinished Business

- a. Items related to the manganese citation
 - i. Report on status of City of Menlo development permit application
 - ii. Report on status of construction
 - iii. Report on other items related to the project
- b. Report on assignments from January 13 meeting.

7. New Business

- a. Discuss and determine sick pay and vacation policies for employees.
- b. Discuss and determine overtime pay policy for employees.
- c. Discuss whether to compensate Mr. Plantenberg for his backflow prevention training.

8. Assignments

a. Recap of tasks to be completed for the coming month.

9. Adjournment

To the Regular Meeting to be held on March 10, 2022, at 7:30 pm, via videoconference due to Covid-19.