



# Rewarded work...

**1God 1FAITH 1CHURCH Universe Custodian Guardians**

**1GOD** wants you to work! The Community wants you to work! Your parents want you to work! You want (have) to work. **1GOD**'s design is for humans to be active, useful. Don't disappoint **1GOD**.

People want to feel useful. Every person has a **1GOD** given right to be useful & have rewarded work. Unemployment is not acceptable. A burden to the community. A useless life. For work there is an expectation of a reward.

Rewarded work is divided into wage earner & volunteer. Wage earner looks after the needs for the physical side of life receiving monetary reward. Volunteering is good for the Soul. **1GOD** loves volunteers! **1GOD** is watching!

For economic management, wages & conditions (**wmw**) are set by Provincial Government. '**wmw**' are set annually. **wmw** may stay the same, or go up, or go down as economic conditions require.

To set wages & conditions they are standardized. For best economic management everyone's a wage earner. Private & State ownership are abolished & replaced by **CRON**. Unions are deregistered. Government sets wages & conditions. There are 7 pay grades.

Custodian-guardian pay is based on a 'weekly minimum wage'(**wmw**) & a multiplier + conditions. Pay-scale starts with a **wmw x1** (minimum) to **wmw x7** (maximum) :

<b>w m w x1</b>	unskilled, apprentice	<b>w m w x5</b>	Leader
<b>w m w x2</b>	skilled, Trady	<b>w m w x6</b>	Manager
<b>w m w x3</b>	Master-Trady	<b>w m w x7</b>	Administrator
<b>w m w x4</b>	Supervisor		(maximum)

Standard **wmw**\*:

6 days, 7hours day, 42 hours workweek, no work day 7 (Fun-Day).

Daily work-hour span (Time-Triangle):

1 hour after Sunrise to 1 hour before Sunset. Outside this time only emergency services work (Night-Curfew). Weekly no more then 18 hours (3 hours a day) of part-time work. No casual work.

\*C-G Klock, C-G New-Age time-management is used

Conditions for all 7 pay grades:

Expecting **SHE's** receive 7 weeks paternity leave, **wmw 1** then **SmeC** rules apply ~ **HE's** receive 1 week maternity leave, **wmw 1** ~

Sick-pay for all pay-grades, **wmw 1** ~ 3 day grievance leave, **wmw 1**

There are 2 weeks (14 days) annual-leave pay-grade, **wmw 1** ~ There is no annual-leave loading, nor long-service leave ~ Work gear, Food, Drink & hygiene are provided.

**Work conditions:** A workplace is to be healthy & safe. Protective gear & footwear are worn as needed. Pushing people to do more work in less time is unsafe, unhealthy & decreases quality. Multi-skilling decreases quality & safety. There are breaks every 3 hours. Total hours worked a day must not exceed 10 hours (C-G 21h Klock).



Career path! When there is an opening, promoted by work experience seniority. Further study after qualifying (**HE & SHE**).

Tax for income up to **wmw7** : 0% ~ Tax for income above **wmw7** : 100% ~ Tax for fringe benefits : 100% !



Workers who cannot find full or part-time work. Are usefully employed (**Good-doers**) by the '**Shire**' on **wmw x1**. Having **Good-doers** eliminates unemployed!

Custodian-guardian career-path replaces elitist uni's (**college**) with: Apprenticeship> work-experience> further-studies> promotion by seniority ~ work-experience> further-studies> promotion by...

Job satisfaction (**Js**) is a state of mind. If a person works because they have to. They need to create their own Job satisfaction. If you try hard enough you can find '**Js**' in boring, mundane, repetitive work.



Loafing being lazy. Is undesirable, selfish. Not doing your share at home, school or work is bad. Home, Education & Work are not to let loafing become the norm. Loafers are held accountable. Repeat offenders have benefits, privileges withdrawn & are shamed.

**1GOD is waiting to hear from YOU !**



**Workers-Prayer 5.1.7. Workers day 'Shire' Celebrations**

Dear **1GOD**, Creator of the most beautiful Universe

Your most humble faithful custodian-guardian (1<sup>st</sup> name)

Asks for help so I may be a useful worker  
May my efforts be appreciated & rewarded fairly  
I endeavour to do my best at all times  
I will make my community proud of me  
For the Glory of **1GOD** & the Good of Humankind



This prayer is used on Workers Day



## **Working from home**

Working from home, is not recommended. Other people in the home will interrupt your concentration. You will loose good ideas (see ideas ) forever. You will slow-down. Make mistakes. Will get frustrated, fight & may separate.

Custodian Guardian also adhere to 7Scrolls, No Violence-Concept, ECONOMIC-Concept, Chain of Evil, N-At-m.

1GOD's latest message, Law-Giver Manifest 14.05.02.07 [www.universecustodianguardians.org](http://www.universecustodianguardians.org)

End