

Revenues
10/1/15 - 9/30/16

EHS	\$1,690,747
CACFP/USDA	\$3,456
In-Kind	\$536,561



Expenses Paid
10/1/15 - 9/30/16

Personnel	\$827,353
Fringes	\$243,050
Travel	\$73,867
Supplies	\$40,526
Contractual	\$17,277
Equipment	\$4,008
Other	\$488,122
In-Kind	\$536,561

Budget
10/1/16 - 9/30/17

Personnel	\$643,045
Fringes	\$221,540
Travel	\$65,762
Supplies	\$33,476
Contractual	\$13,040
Equipment	\$1,687
Other	\$373,326
In-Kind	\$339,638

Personnel: Employee salaries and wages.
Fringes: Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
Travel: Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
Supplies: Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
Contractual: Audit, nutrition consultant, other consultants as needed.
Equipment: Capital investments over \$5000.
Other: Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
In-Kind: Local match provided by community.

Human Development Commission
Board of Directors
2015 - 2016

<u>Huron County</u>	<u>Lapeer County</u>	<u>Sanilac County</u>	<u>Tuscola County</u>
Ron Wruble, Secretary Elmer Bussema Patricia Zoldos Peggy Koehler Sami Khoury Steve Vaughan	Della Hammond, Chairperson David Eady Joanne Densmore Kevin Daley Linda Jarvis	Robert Wood, Treasurer George Loomis Grace Temple James Ruby (In Memory) John Hoffmann Susan Heberling	Christopher Taylor, Vice-Chair Carl Holmes Gerald Peterson Judge Kim Glaspie Matthew Bierlein Robert Sugden



Early Head Start
Policy Council
2015 - 2016

Natalie Clarke, Chairperson
 Matt Thompson, Vice Chairperson
 Juliette VanVianen, Secretary
 Angie Percy, Member
 Duane (Eddie) Saling, Member
 Katie Smith, Member
 Krystal Anderson, Member
 Renae Edie, Member
 Grace Temple, HDC Board Liaison

The Results of the Most Recent Review by the
Office of Early Head Start

The most recent review by the Office of Head Start occurred May 5 - 9, 2014. The program was compliant in most, but four areas were found to be non-compliant. These areas included the absence of an Early Childhood Expert on the governing board, a monthly review of EHS credit card expenditures instead of quarterly, income verification process of families with no income, and the need for updated agreements with Part C providers. All areas have been corrected. Strengths were noted in the areas of services provided to pregnant women and their families. The most recent financial audit is for the Fiscal Year ending September 30, 2015. Total agency revenue was \$10,694,570. The agency's total expenditure was \$10,575,310. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head Start
2015-2016
Annual Report

Huron County 40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	Lapeer County 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
Sanilac County 215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	Tuscola County 430 Montague Ave. Caro, MI 48723 (989) 672-1785



Our Mission:
Restoring Hope by Helping People
and Changing Lives

Eligible Children Served

In July of 2016, 153 children were enrolled out of 242 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 63% of eligible children at that point in time.

School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

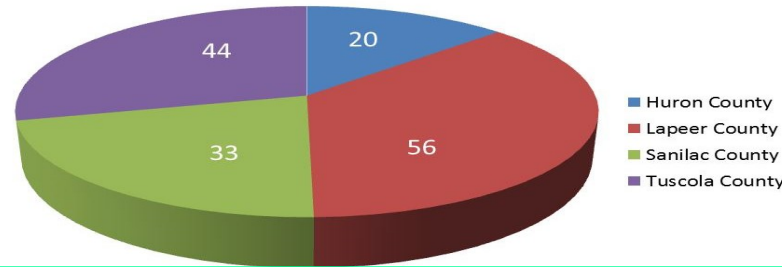
EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, Michigan Works, and Early Head Start parents

Children & Pregnant Women Served
(Average Monthly Enrollment: 100%)
Total: 153

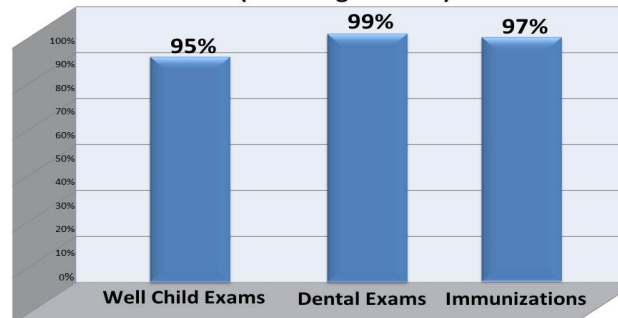


Family Services

82% of Families Received Emergency/Crisis Assistance
84% of Families Received Mental Health
51% of Families Received Adult Education
92% of Families Received Parenting Education Assistance
35% of Families Received Domestic Violence Assistance



Percentage of Enrolled Children that Received Medical & Dental Exams
(as of August 2016)



Parent Involvement Activities

Playgroups: 2.5 hours of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Partnerships and Goal Setting

Literacy Involvement

Volunteering



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, First Aid/CPR Instructor, Family Service Credential Trainers, licensed teachers, licensed social workers, and more!