

Revenues
10/1/17 - 9/30/18

EHS	\$1,795,071
CACFP/USDA	\$4,161
Other	\$200
In-Kind	\$563,015



Expenses Paid
10/1/17 - 9/30/18

Personnel	\$882,745
Fringes	\$239,130
Travel	\$46,296
Supplies	\$83,062
Contractual	\$15,589
Equipment	\$1,266
Other	\$531,344
In-Kind	\$563,015

Budget
10/1/17 - 9/30/18

Personnel	\$916,966
Fringes	\$264,136
Travel	\$44,760
Supplies	\$47,988
Contractual	\$3,339
Equipment	\$2,027
Other	\$519,836
In-Kind	\$469,967

Personnel: Employee salaries and wages.
Fringes: Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
Travel: Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
Supplies: Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
Contractual: Audit, nutrition consultant, other consultants as needed.
Equipment: Capital investments over \$5000.
Other: Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
In-Kind: Local match provided by community.

**Human Development Commission
Board of Directors
2017 - 2018**

<u>Huron County</u>	<u>Lapeer County</u>	<u>Sanilac County</u>	<u>Tuscola County</u>
Ron Wruble, Secretary Elmer Bussema Patricia Zoldos Peggy Koehler Ryan Ramsey	Della Hammond, Chairperson Rick Warren Kevin Daley	Robert Wood, Treasurer Bill Sarkella Grace Temple	Christopher Taylor Vice-Chair Carl Holmes Gerald Peterson Matthew Bierlein Robert Sugden



**Early Head Start
Policy Council
2017 - 2018**

Ashley Pettit, Chairperson
 Heather Podgorski, Vice Chair
 Kristen Noaker, Secretary
 Brandon Hartman, Member
 Dawn Letson, Member
 Alvin (Chip) Clarke, Member
 Krystal Anderson, Member
 Grace Temple, HDC Board Liaison

**The Results of the Most Recent Review by the
Office of Early Head Start**

The most recent review by the Office of Head Start occurred April 23-26, 2018. The program met compliance in all areas and had no areas of concern or noncompliance.

The most recent financial audit is for the Fiscal Year ending September 30, 2017. Total agency revenue was \$10,158,738. The agency's total expenditure was \$9,748,642. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head Start

**2017-2018
Annual Report**

Huron County 40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	Lapeer County 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
Sanilac County 215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	Tuscola County 430 Montague Ave. Caro, MI 48723 (989) 672-1785



Our Mission:
**Restoring Hope by Helping People
and Changing Lives**

Eligible Children Served

In July of 2018, 152 children were enrolled out of 225 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 68% of eligible children at that point in time.

School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

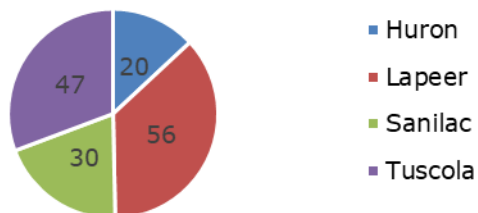
EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, Michigan Works, and Early Head Start parents and families!

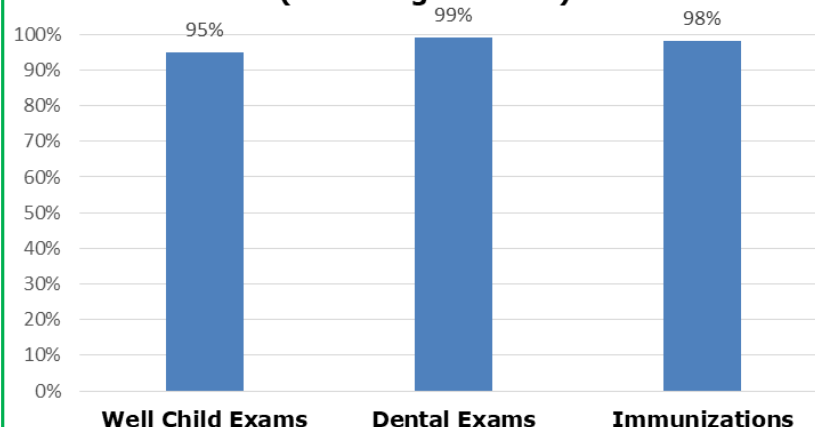
Children & Pregnant Women Served (Average Monthly Enrollment: 100%) Total: 153



Family Services

75% of Families Received Emergency/Crisis Assistance
85% of Families Received Mental Health
47% of Families Received Adult Education
96% of Families Received Parenting Education Assistance
32% of Families Received Domestic Violence Assistance

Percentage of Enrolled Children that Received Medical & Dental Exams (as of August 2018)



Parent Involvement Activities

Playgroups: 2.5 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Goal Setting: Families set goals for themselves and staff assist them in steps towards meeting their goals.



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doula, childbirth educators, licensed teachers, licensed social workers, and more!