



Pay Ballot Results

Thank you to all of our members that completed the pay ballot over the last 3 weeks.

**I can confirm that the pay offer has been
accepted**

with a response rate of 74.48%

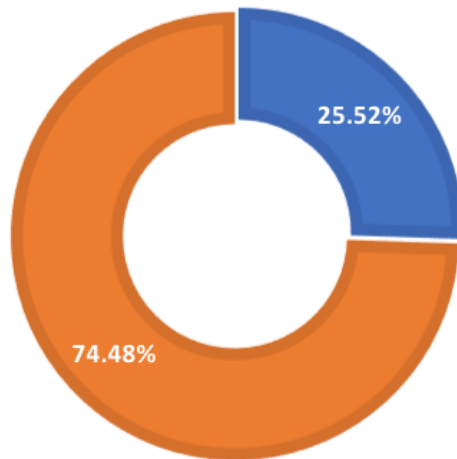
and

58.77%

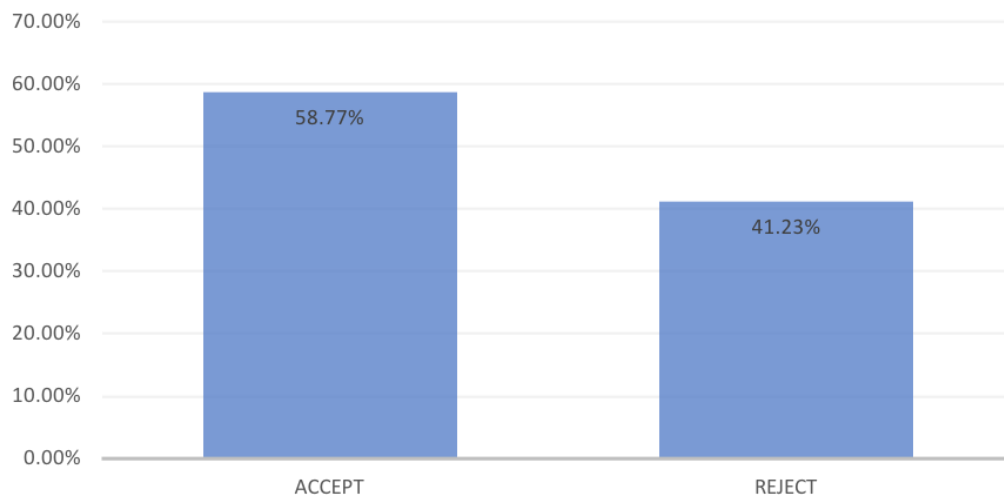
of our members in favour of the offer.

RESPONSE RATE

■ NO RESPONSE ■ RESPONDED



Pay Ballot Results



Full results and details of your 2020/2021 rates of pay can be found below.
Please make sure you understand all elements of pay as some of the structures have changed.

The Pay Appendix will be shortly uploaded onto our website for you to be able to download.

ezyunite.co.uk

If you have any questions please contact your local base Unite Representative.

easyJet Pay Appendix
2020/2021
Branch LE1/737

Basic Salary

8 Levels of full time Cabin Crew annual basic salary:

	From 1st January 2020	From 1st January 2021
First Year Permanent Part Year Cabin Crew (10 months out of 12)	£8,804	£9068
First Year Cabin Crew	£10,566	£10,883
Permanent Part Year Cabin Crew (10 months out of 12)	£12,646	£13,025
Cabin Crew	£15,175	£15,630
Permanent Part Year Probationary Cabin Manager (10 months out of 12)	£13,365	£13,799
Probationary Cabin Manager	£16,037	£16,558
Permanent Part Year Cabin Manager (10 months out of 12)	£16,088	£16,611
Cabin Manager	£19,306	£19,933
Crew Training Instructors Allowance	+4.0%	+4.0%

Sector Pay from 01st January 2020

Sector	Short	Medium	Long	Extra Long	Nominal
1 st Year Cabin Crew	£10.93	£15.91	£19.80	£33.15	£13.66
Cabin Crew (inc. PPY)	£15.26	£22.88	£28.61	£47.68	£19.07
Cabin Manager	£18.11	£27.17	£33.96	£56.60	£22.64

Sector Pay from 01st January 2021

Sector	Short	Medium	Long	Extra Long	Nominal
1 st Year Cabin Crew	£11.23	£16.88	£21.11	£36.75	£14.07
Cabin Crew (inc. PPY)	£15.70	£23.56	£29.45	£49.08	£19.63
Cabin Manager	£18.70	£28.04	£35.06	£58.43	£23.37

Language Payments

A payment will be made to a fluent speaker of one or more of easyJet's recognised languages (a language of a country to which easyJet operates, plus British Sign Language). The payment is dependent on the number of recognised languages spoken in addition to English, as follows:

Number of additional Languages	Payment (per annum)
1	£250
2	£300
3 or more	£350
Each additional language	+£50

The criterion for payment is fluency in the language and is subject to a Language Test if not mother tongue.

Airport Duty

	JAN 2020			JAN 2021		
00:01 – 03:59	1 Nominal Sector	FA CM	£19.07 £22.64	1 Nominal Sector	FA CM	£19.63 £23.37
04:00 – 07:00+	2 Nominal Sectors	FA CM	£38.14 £45.28	2 Nominal Sectors	FA CM	£39.26 £46.74

Positioning

Crew will receive a single sector for positioning (including by Taxi). This will be paid as a short/medium/long sector calculated upon journey length.

Night Stop

From 1 st January 2020	From 1 st January 2021
£31.81	£32.84

OLAD – Online Learning & Development

Introduction of an additional roster code for the purposes of online learning and development.

This code can only be for 4 hours once per year.

Office Day Payments

Office 8	From 1 st January 2020	From 1 st January 2021
FA	£47.26	£48.67
CM	£62.65	£64.68
FTI	£67.91	£70.11

Pension - Company Contribution

From 1 st January 2020	From 1 st January 2021
5%	6%

Pension contributions are calculated using your basic salary income.

CTI – Pensionable income is calculated using both Crew Training Instructors allowance and basic salary combined.

Uprank Payment

From 1 st January 2020	From 1 st January 2021
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£13.52	£13.93
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Line Trainer Payment

From 1st January 2020	From 1st January 2021
£14.33	£14.80

Holiday Pay

Holiday Pay Supplement (“HPS”) is a payment made for each day of holiday leave taken up to a maximum of 28 days for crew on Full Time FRV or 30 days for crew on full time 6/3 fixed pattern or GB Contract.

HPS is calculated using an individual’s average variable pay

Please refer to Unite’s Holiday Pay Documentation for more information on current holiday pay legislation and how to work out what you will receive for your HPS.

ezyunite.co.uk

In Solidarity

Clinton Shortman

Convenor