

Policy on Roles and Relationships of the Board, Principal and Pastors

United in Christ Lutheran School

Passed _____

Revised _____

Revised _____

School Board: Governance

The role of the school board is to exemplify a proactive concern and regard for the ministry of United in Christ Lutheran School. This concern and regard is shown through a variety of different ways.

1. The board will determine the mission, vision and long-term goals of UCLS.
2. The board will determine, write and enact policies regarding the operation of UCLS.
3. The board will enable the principal to implement policies, supervise personnel, and determine other administrative responsibilities.
4. The board will evaluate the work of the principal based on a pre-determined tool in alignment with the principal's job description.
5. The board will oversee business operations of the school.

The relationship of the board to the principal should be intentionally supportive and upholding of the office of the administrator.

Principal: Administration

The role of the principal is to exemplify a proactive concern and regard for the ministry of United in Christ Lutheran School. This concern and regard is shown through a variety of different ways.

1. The principal will act as a consultant as the board determines mission, vision and long-term goals for UCLS.
2. The principal will act as a consultant as the board determines, writes, and enacts policies regarding the operation of UCLS.
3. The principal will implement policies as determined by the board, designing procedures as needed to implement these policies.
4. The principal will evaluate the work of the teaching staff and support staff as determined through their prospective job descriptions.
5. The principal will meet regularly with the pastors of the association churches.

The relationship of the principal to the board should be intentionally supportive and upholding of the office of board member.

Pastors: Spiritual Counsel

The role of the pastors is to exemplify a proactive concern and regard for the ministry of United in Christ Lutheran School. This concern and regard is shown through a variety of different ways.

1. The pastors will act as spiritual advisors as the board determines mission, vision and long-term goals for UCLS.
2. The pastors will act as spiritual advisors as the board determines, writes, and enacts policies regarding the operation of UCLS.
3. The pastors will give spiritual oversight, as pertaining to their office of Holy Ministry, to the board, principal, teaching staff, and support staff, enabling the ministry of UCLS to remain strong, consistent, and solidly based on the Holy Scriptures, and the Lutheran Confessions.
4. The pastors will determine how mission, vision, long-term goals and policies effect their own congregations, the congregations of the association, and the community as a whole.
5. The pastors, as stated in the constitution, will determine the religion curriculum.
6. The pastors and principal will meet regularly.

The relationship of the pastors to the board and principal should be intentionally supportive and upholding of the office of the board members and the principal.