Message From FM #246

FM246 to celebrate 40 years in June!!

On June 3, 1978 the Fargo-Moorhead, ND Chapter #246 of the National Association of Women in Construction was chartered. In recognition of the Chapter’s 40th anniversary a celebration will be held on Thursday, June 14th at the Holiday Inn. As we plan the celebration we have been going through the chapter archives which include the chartering pictures and information as well as newsletters from past years. The photos and newsletters will be displayed at the celebration to show how the chapter has changed from over the many years.

NAWIC’s objectives listed in the program are:
- To unite for their mutual benefit women who are actively employed in the various phases of the construction industry.
- To encourage cooperation and better understanding among them.
- To promote fellowship and good will among members of the organization.
- To promote education and service to the construction industry.

The wording has been changed over the years but the objectives of NAWIC have stayed the same to meet our core purpose:

To enhance the success of women in the construction industry!

Mark your calendar for June 14th!! We hope to see you there!!

Please join us on Thursday, April 19th for a tour of the new Border States Electric office building that is under construction. Details and the registration form are available on the chapter website!

NAWIC Needs You & You Need NAWIC!!

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### Chamber Networking Events

#### 4:30 - 7:00 PM **BUSINESS AFTER HOURS**
- Held on Thursday night (bi-monthly)
- Location as noted
  - April 19 - Delta by Marriot, Fargo
  - June 21 - Courtyard by Marriot, Moorhead
  - August 16 - Hilton Garden Inn, Fargo

#### WOMEN CONNECT
- Locations vary - 3:30 - 5:00 pm *(Social hour 5:00 - 6:00 pm)*
  - April 24: “Unlock Your Full Potential”; Presented by Kara Korvig, Founder & CEO, Allegro Group
  - May 22: “Courage + Confidence”; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
**Upcoming Regional/National Events**

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<thead>
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<th>Sun</th>
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<td></td>
<td><strong>NAWIC Anniversary</strong> - Joanna Slominski (2014)</td>
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<td></td>
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<td>➢ Nominating Committee reports slate of candidates for Chapter officers</td>
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<td></td>
<td></td>
<td><strong>Happy Birthday</strong> Emily H.</td>
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<td></td>
<td><strong>Midwest Forum - Rapid City, SD</strong></td>
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<td><strong>National Officer Election Ballots Mailed</strong></td>
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<td><strong>NAWIC National Voting Ends</strong></td>
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**Midwest Region Annual Forum - 2018**

Go to the below link for details

http://www.nawicmidwestregion.org/events.html

**Midwest Region 2018 Fall Conference**

More details to come!!

**ANNUAL CONFERENCE**

- **2018 Annual Conference**
  - August 15-18, 2018
  - Orlando, Florida
  - **63rd Annual Meeting**
  - Hilton Orlando Lake Buena Vista
  - Early Bird Registration - **April 30, 2017**
  - Members: $635
  - Non-members: $735
  - Details at [www.nawic.org](http://www.nawic.org)

**Midwest Region Annual Forum - 2018**

- May 17-19, 2018
- Rapid City, SD

**Midwest Region Annual Forum - 2018**

- August 15-18, 2018
- Orlando, FL

**Midwest Region Annual Forum - 2018**

- October 26-27, 2018
- Minneapolis/St. Paul, MN
# 2017 / 2018 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tbody>
<tr>
<td>President</td>
<td>- Amy Berg, CBT, CIT</td>
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<tr>
<td>President Elect</td>
<td>- Melanie Nordhougen</td>
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<td>Vice President</td>
<td>- Amy Berg, CBT, CIT</td>
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<tr>
<td>Secretary</td>
<td>- Suzi Retzlaff</td>
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<tr>
<td>Treasurer</td>
<td>- Emily Herbranson</td>
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<tr>
<td>IPP</td>
<td>- Connie Leipard, CIT</td>
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</tbody>
</table>

**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*

Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct#: 913-754-0191  
Fax#: 913-378-0399  
Email: vnickel@ckcins.com

**WEBSITE**  
Visit the regional website at [MIDWEST REGION - www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**  
Connect with us on Facebook at [facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

**NAWIC Office Contact Info**  
NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone: 800-552-3506  
Fax: 817-877-0324

**WEBSITE**  
Visit our national website at [www.nawic.org](http://www.nawic.org)

**FACEBOOK**  
Connect with us on Facebook at [facebook.com/nawicnational](http://facebook.com/nawicnational)

If you have anything you would like added to the Newsletter:  
Please contact: Amy Berg:  
Phone: 218-234-6633  
(leave message)  
Email: aberg.nawic@yahoo.com
Are you ready to "Take Aim4NAWIC" and make a measurable difference in your NAWIC journey? Let’s support each other, encourage one another, and grow together.

- **Support**
- **Encourage**
- **Grow**

**All Aboard!**
For Your NAWIC Journey

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**Chapter Member Information**

**Amy Berg**, CBT, CIT
*Joined - March 28, 1989*
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

**Benjamin Custom Homes, LLC**
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

**Emily Herbranson**
*Joined - July 1, 2017*
**Fabricators Unlimited**
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

**Emily Kautzman**
*Joined - August 1, 2017*
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

**Suzi Retzlaff**
*Joined - October 1, 2006*
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

**Kara Skarphol**
*Joined - July 1, 2017*
Benjamin Custom Homes, LLC
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

**Melanie Nordhougen**, LEED AP
*Joined - October 1, 2009*
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

**Joanna Slominski**, LEEP AP
*Joined - May 1, 2014*
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

**Lisa Thoreson**
*Joined - July 1, 2017*
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

**Spring?**
NAWIC Needs You
You Need
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

PROMOTE NAWIC!!

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don’t forget to forward the Event Invites also!!

Our big push for the next few months will be promoting our 40th Anniversary Celebration to be held June 14th at the Holiday Inn. Save the Date postcards have been sent to individuals and companies on our Auction Invite list as well as past members, and charter members and companies. Emily H., Lisa and Amy will be meeting to work out the details for the celebration.

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

* Social Media - Chapter Facebook posts with the greatest reach
* Sponsorship - Chapter with the greatest increase in sponsorships (over last year)
* Event—Chapter event with the best event turnout

* there will be one winner from each chapter size category: small, medium & large

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ Due to be reviewed in the 2018-19 fiscal year.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted. / To be reviewed at April Board Meeting

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018

Women In Construction (WIC) Week

Dates to Remember: Commitment Form Due 1 / 5 / 2018 (done)
Poster / Pin Orders Due ** 2 / 1 / 2018 (picked up at AMEC)
Recap Form Due 4 / 2 / 2018 (submitted)

Another WIC Week is done. Pictures were included in the March Newsletter.
What can we do for next year to help grow the chapter?

“No matter what people tell you, words and ideas can change the world.” Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
<th>Location</th>
<th>Meeting Type</th>
<th>Planned by</th>
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<tbody>
<tr>
<td><strong>OCTOBER 18, 2017 (Wed)</strong></td>
<td><strong>WIC Fall Mixer</strong>&lt;br&gt;<em>Women in all facets of the industry getting together!</em>&lt;br&gt;Presenter: Robyn Benincasa&lt;br&gt;Location: Delta by Marriot Fargo, ND</td>
<td><em>Networking</em></td>
<td><strong>Members</strong></td>
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<td><strong>NOVEMBER 16, 2017 (Thurs)</strong></td>
<td><strong>39th Annual Construction Industry Auction</strong>&lt;br&gt;<em>Fundraiser to support our industry programs and scholarships</em>&lt;br&gt;Presenter: Dale Trosen, President ND Firefighters Association&lt;br&gt;Location: Holiday Inn, Royale Room Fargo, ND</td>
<td><em>Community</em></td>
<td><strong>All Members</strong></td>
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<td><strong>DECEMBER 19, 2017</strong></td>
<td><strong>Holiday Fire Safety</strong>&lt;br&gt;Presenter: Dale Trosen, President ND Firefighters Association&lt;br&gt;Location: Speak Easy Moorhead, MN</td>
<td><em>Membership</em></td>
<td><strong>Kara Skarphol</strong></td>
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<td><strong>JANUARY 23, 2018 (date change)</strong></td>
<td><strong>Women Connect</strong>&lt;br&gt;“Why Winners Win”&lt;br&gt;Presenter: Robyn Benincasa&lt;br&gt;Location: Delta by Marriot Fargo, ND</td>
<td><em>Networking</em></td>
<td><strong>Members</strong></td>
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<td><strong>FEBRUARY 20, 2018</strong></td>
<td><strong>Fargo Water Treatment Plant Tour</strong>&lt;br&gt;Presenter: Kat Dobson&lt;br&gt;Location: Jobsite</td>
<td><em>Tour / Speaker</em></td>
<td><strong>Membership</strong></td>
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<td><strong>MARCH 8, 2018 (Thursday)</strong></td>
<td><strong>Membership Mixer</strong>&lt;br&gt;Location: TBD</td>
<td><em>Planning</em></td>
<td><strong>Amy</strong></td>
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<td><strong>APRIL 19, 2018 (Thursday)</strong></td>
<td><strong>Border States Electric</strong>&lt;br&gt;Presenter: Mortenson / MEI&lt;br&gt;Location: Jobsite / 2400 38th St. S. Intersection of I-29 &amp; I-94 <em>Followed by dinner at Old Chicago</em></td>
<td><em>Tour</em></td>
<td><strong>Membership</strong></td>
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<td><strong>MAY 17-19th, 2018 (Forum)</strong></td>
<td><strong>Midwest Region Forum</strong>&lt;br&gt;Location: Hilton Orlando Lake Buena Vista</td>
<td><em>Networking</em></td>
<td><strong>Membership</strong></td>
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<td><strong>JUNE 14, 2018 (Thursday)</strong></td>
<td><strong>Strategic Planning</strong>&lt;br&gt;Presenter: Amy&lt;br&gt;Location: TBD</td>
<td><em>Planning</em></td>
<td><strong>Amy</strong></td>
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<td><strong>JULY 12, 2018 (Thursday)</strong></td>
<td><strong>Cork &amp; Canvas (Art &amp; Wine Walk)</strong>&lt;br&gt;Location: Downtown Fargo</td>
<td><em>Networking</em></td>
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<td><strong>AUGUST 2018</strong></td>
<td><strong>No Membership Event</strong>&lt;br&gt;Hilton Orlando Lake Buena Vista</td>
<td><em>Networking</em></td>
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<td><strong>SEPTEMBER 18, 2018</strong></td>
<td><strong>Strategic Planning</strong>&lt;br&gt;Presenter: Amy&lt;br&gt;Location: TBD</td>
<td><em>Planning</em></td>
<td><strong>Amy</strong></td>
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ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Youth Programs

The 2017-2018 problem for the High School & College Divisions have been released!!

Thank you to Suzi and Kara for judging the Design Drafting entry at the local level and Gary Berg for judging at the regional level.

Congratulations to Luke Gulbranson of NDSU as the winner of the local FM246 & Midwest Region competitions at the College Level. We didn’t receive any entries at the High School level this year.

Luke’s entry has been forwarded to the National level.

National Winners have been announced!!

1st Place - Isaac Dei / 5th grade
South Central Region - Oklahoma City, OK #383

2nd Place - Ronan Joyce / 4th grade
North Central Region - Cincinnati, OH #64

3rd Place - Jalen Bernard / 1st grade
Northeast Region - Capital District, NY #261

Become an NEF Ambassador… Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
A bronze pin for completing one item,
A silver pin for completing two items, and
A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
CORE PURPOSE
TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:
• BELIEVE
• PERSEVERE
• DARE

Member Since
THE CHAMBER
MEMBER 2014

Member
North Dakota Retail Lumbermen’s Association 2017-2018

NAWIC Region Map
Chapter #246 Sponsors

Chapter #246 Sponsors

Mortenson Construction

NAWIC #246
Fargo-Moorhead, ND

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

Sponsorships Available:

Annual Sponsorships:
$250 - General Contractor
$200 - Contractor *
$150 - Sub-Contractor *
* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

Event Sponsorships:
$100 - Project Manager
$ 50 - Trades Person
$ 25 - Construction Supporter
Single Events
- Design Drafting Competition
- WIC Week Events
- Networking Event (s)
Pictures from Chartering Ceremony
June 3, 1978

National Association of Women in Construction

Charter

To all to whom these presents shall come:

Greeting

KNOW YE that the National Association of Women in Construction has granted and by these presents does grant to the numbers, whose names are heretofore official and to all regularly elected members and their successors, this charter fully constituting them a local chapter under the name of the National Association of Women in Construction.

FARGO-MOORHEAD 246

Based at Fargo, ND, with all the rights and privileges given to the members of the National Association of Women in Construction according to the articles of incorporation and by-laws of the National Association now in force or hereafter enacted.

This charter shall be in full force and effect from the day of the date hereof and shall continue in the name of the local chapter shall conform to the laws and rules of the National Association of Women in Construction.

IN WITNESS WHEREOF, the National Association of Women in Construction has authorized its President and Secretary to affix their signatures, and caused the seal of the Association to be hereunto affixed this the 3rd day of June, in the year of our Lord 1978.

[Signatures]

Carole Lee
Jan Burger