



*As material for the  
construction of our  
building, I pledge  
the agility of  
my hands, the  
ability of my mind,  
and the integrity  
of my heart.*

APRIL 2018

## Message From FM #246

### FM246 to celebrate 40 years in June!!

On June 3, 1978 the Fargo-Moorhead, ND Chapter #246 of the National Association of Women in Construction was chartered. In recognition of the Chapter's 40th anniversary a celebration will be held on Thursday, June 14th at the Holiday Inn. As we plan the celebration we have been going through the chapter archives which include the chartering pictures and information as well as newsletters from past years. The photos and newsletters will be displayed at the celebration to show how the chapter has changed from over the many years.

NAWIC's objectives listed in the program are:

- ~ To unite for their mutual benefit women who are actively employed in the various phases of the construction industry.
- ~ To encourage cooperation and better understanding among them.
- ~ To promote fellowship and good will among members of the organization.
- ~ To promote education and service to the construction industry.

The wording has been changed over the years but the objectives of NAWIC have stayed the same to meet our core purpose:

To enhance the success of women in the construction industry!

**Mark your calendar for June 14th!! We hope to see you there!!**

★ **Please join us** on Thursday, April 19th for a tour of the new Border States Electric office building that is under construction. Details and the registration form are available on the chapter website!



*Amy*

Fargo-Moorhead, ND  
Chapter #246

657-2nd Ave N Unit 763

Fargo, ND 58107

nawicfm246@gmail.com

Website

[www.nawicfm246.org](http://www.nawicfm246.org)

Chartered - June 3, 1978

Find us on




**facebook**

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**NAWIC Needs You &  
You Need NAWIC !!**



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 <b>April Fool's Day!</b> <b>Happy Easter</b>	2 <b>National Design Drafting Entries Due</b>	3	4	5	6 <i>Board /Meeting</i> <b>South Atlantic Forum - Durham, NC</b>	7
8	9	10 <b>WEBINAR</b> Work Zone Safety	11	12 <b>SE MN #346</b> 25th Anniversary Celebration	13 <b>North Central Forum - Detroit, MI</b>	14
15	16	17 <b>FM 246 Event</b> 	18	19 <b>Business After Hours</b>	20 <b>Pacific NW Forum - Salem, OR</b>	21
22	23	24 	25	26	27 <b>Northeast Forum - Baltimore, MD</b> <b>Pacific SW Forum - LA, CA</b>	28
29	30 <b>AC Early Bird Registration Ends</b>		<ul style="list-style-type: none"> <li>➤ Review Chapter Standing Rules / Guidelines</li> <li>➤ Regional NAWIC Award Entries Due - <b>April 1st</b></li> <li>➤ <b>Register for AC</b> (see Early Bird info on page 2)</li> </ul>			

## Chamber Networking Events

- **4:30 - 7:00 PM BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)

- Location as noted

April 19	- Delta by Marriot	Fargo
June 21	- Courtyard by Marriot	Moorhead
August 16	- Hilton Garden Inn	Fargo

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

**April 24** "Unlock Your Full Potential"; Presented by Kara Korvig, Founder & CEO, Allegro Group

**May 22** "Courage + Confidence"; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





2018

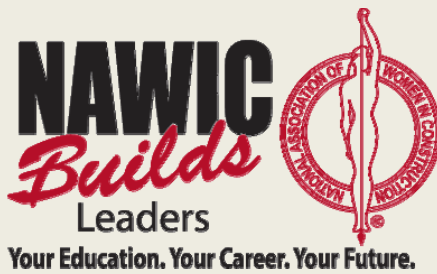
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>NAWIC Anniversary</b> - Joanna Slominski (2014) ➤ Nominating Committee reports slate of candidates for Chapter officers		1 	2	3	4	5 
6	7	8 <i>Happy Birthday Emily H.</i>	9	10	11	12
13 	14	15 <i>National Officer Election Ballots Mailed</i>	16	17	18	19
20	21	22	23	24 	25	26
27	28 	29	30	31 <b>NAWIC National Voting Ends</b>	➤ National officer ballots sent to members (via email or mail) by May 15 - <b>Voting ends May 31!</b> ➤ Attend Forums ➤ Register for Annual Conference	

## Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2018	ANNUAL CONFERENCE	MIDWEST REGION 2018 FALL CONFERENCE
<p>Go to the below link for details  <a href="http://www.nawicmidwestregion.org/events.html">http://www.nawicmidwestregion.org/events.html</a> </p>	<p><b>63rd Annual Meeting</b>                      Hilton Orlando Lake Buena Vista                      Early Bird Registration - <b>April 30, 2017</b>                      Members: \$635                      Non-members: \$735                      Details at <a href="http://www.nawic.org">www.nawic.org</a> </p>	<p>More details to come!!</p>
May 17-19, 2018 Rapid City, SD	August 15-18, 2018 Orlando, FL	October 26-27, 2018 Minneapolis/St. Paul, MN

## 2017 / 2018 Officers

NATIONAL		LOCAL	
<b>President</b>	- Catherine Shoenenberger	<b>President</b>	- Amy Berg, CBT, CIT
<b>President Elect</b>	- Dove Sifers-Putman, CBT	<b>Vice President</b>	- Melanie Nordhogen
<b>Vice President</b>	- Diane Mike, CBT	<b>Secretary</b>	- Amy Berg, CBT, CIT
<b>Secretary</b>	- Jill Hanson, CIT	<b>Treasurer</b>	- Suzi Retzlaff
<b>Treasurer</b>	- Anne Pflieger, CIT	<b>Director(s)</b>	- Emily Herbranson
<b>IPP</b>	- Connie Leopard, CIT	<b>IPP</b>	



**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

### Midwest Region Information

#### Director

**Vicki Nickel, CIT**  
Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct# 913-754-0191  
Fax #: 913-378-0399  
Email: [vnickel@ckcins.com](mailto:vnickel@ckcins.com)

#### WEBSITE

Visit the regional website at

**MIDWEST REGION** -  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

#### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

#### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Chapter Member Information

### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

### Emily Herbranson

Joined - July 1, 2017

**Fabricators Unlimited**  
828 NP Ave  
Fargo, ND 58102  
701-235-1185  
emilyh@fabricatorsunlimited.com

### Emily Kautzman

Joined - August 1, 2017

**(NDSU Student)** / MEI Technologies  
1951 Dakota Dr. N  
Fargo, ND 58102  
701-214-3516  
emilykautzman@gmail.com



### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

### Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

### Kara Skarphol

Joined - July 1, 2017

Benjamin Custom Homes, LLC  
5878 Autumn Dr.  
Fargo, ND 58104  
701-793-3287  
kskarphol.bch@gmail.com

### Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI)  
3451 University Dr. S  
Fargo, ND 58104  
701-212-9540  
lthoreson@moorheadelectric.com



*Making a Measurable Difference*



### All Aboard!

#### For Your NAWIC Journey

♦ **SUPPORT**

♦ **ENCOURAGE**

♦ **GROW**



**#TakeAim4NAWIC**

# Spring



# NAWIC Needs You

# You Need NAWIC



## Committee Reports

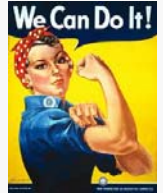
### MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals - 80% retention with 20% growth per chapter.***



**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



### PROMOTE NAWIC!!

*Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don't forget to forward the Event Invites also!!*

***Our big push for the next few months will be promoting our 40th Anniversary Celebration to be held June 14th at the Holiday Inn. Save the Date postcards have been sent to individuals and companies on our Auction Invite list as well as past members, and charter members and companies. Emily H., Lisa and Amy will be meeting to work out the details for the celebration.***



### PR & MARKETING (COMMUNICATIONS / PUBLICITY)



*Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.*

*The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:*

*\*Social Media - Chapter Facebook posts with the greatest reach*

*Sponsorship - Chapter with the greatest increase in sponsorships (over last year)*

*\*Event—Chapter event with the best event turnout*

*\*there will be one winner from each chapter size category: small, medium & large*

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



### BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.*

➤ ***Due to be reviewed in the 2018-19 fiscal year.***

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

## Committee Reports

### WAYS & MEANS (FUNDRAISING)

#### Sponsorship Opportunities

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET

**AUDIT:** The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

**BUDGET:** The 17-18 budget has been adopted. / **To be reviewed at April Board Meeting**



### PARILIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 4 - 10, 2018



#### Women In Construction (WIC) Week

**Dates to Remember:**

Commitment Form Due	1 / 5 / 2018 (done)
Poster / Pin Orders Due **	2 / 1 / 2018 (picked up at AMEC)
Recap Form Due	4 / 2 / 2018 (submitted)

**Another WIC Week is done. Pictures were included in the March Newsletter.**  
**What can we do for next year to help grow the chapter?**

*"No matter what people tell you, words and ideas can change the world." Robin Williams*

### PROFESSION DEVELOPMENT & EDUCATION

*See page 9 for monthly Membership Meetings & Program Schedule*



- ♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

OCTOBER 18, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	DECEMBER 19, 2017
<p>Program: <b>WIC Fall Mixer</b> <i>Women in all facets of the industry getting together!</i></p> <p>Location: 300 Lime Apartments Clubroom - Fargo, ND</p> <p>Meeting type: <b>Networking</b> Planned by: <b>Members</b></p>	<p>Program: <b>39th Annual Construction Industry Auction</b> <i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: <b>Community</b> Planned by: <b>All Members</b></p>	<p>Program: <b>Holiday Fire Safety</b> Presenter: Dale Trosen, President ND Firefighters Association</p> <p>Location: Speak Easy Moorhead, MN</p> <p>Meeting type: <b>Membership</b> Planned by: <b>Kara Skarphol</b></p>
JANUARY 23, 2018 (date change)	FEBRUARY 20, 2018	MARCH 8, 2018 (Thursday)
<p>Program: <b>Women Connect</b> <i>"Why Winners Win"</i></p> <p>Presenter: <i>Robyn Benincasa</i></p> <p>Location: Delta by Marriot Fargo, ND</p> <p>Meeting type: <b>Networking</b></p>	<p>Program: <b>Fargo Water Treatment Plant Tour</b></p> <p>Presenter: Kat Dobson</p> <p>Location: Jobsite</p> <p>Meeting type: <b>Tour / Speaker</b> Planned by: <b>Membership</b></p>	<p>Program: <b>Membership Mixer</b></p> 
APRIL 19, 2018 (Thursday)	MAY 17-19th, 2018 (Forum)	JUNE 14, 2018 (Thursday)
<p>Program: <b>Border States Electric</b> Presenter: Mortenson / MEI</p> <p>Location: Jobsite / 2400 38th St. S. Intersection of I-29 &amp; I-94</p> <p><i>Followed by dinner at Old Chicago</i></p> <p>Meeting type: <b>Tour</b> Planned by: <b>Membership</b></p>	<p><b>Midwest Region Forum</b></p> 	<p><b>FM246 is</b></p> <p><b>Congratulations!</b></p> <p><b>40</b></p> <p><b>Celebration</b></p> <p><b>Details Coming Soon!!</b></p> <p>Chartered - June 3, 1978</p>
JULY 12, 2018 (Thursday)	AUGUST 2018	SEPTEMBER 18, 2018
<p>Program: <b>Cork &amp; Canvas (Art &amp; Wine Walk)</b></p> <p>Location: Downtown Fargo</p> <p>Meeting type: <b>Networking</b> Planned by: <b>Membership</b></p>	<p><b>No Membership Event</b></p>  <p>Hilton Orlando Lake Buena Vista</p>	<p>Program: <b>Strategic Planning</b> Presenter:</p> <p>Location: TBD</p> <p>Meeting type: <b>Planning</b> Planned by: <b>Amy</b></p>

**Tours**

**Speakers**

**Handson**





## Educating the Construction Industry Today . . . and Tomorrow

### NAWIC Education Foundation

1800 Pembroke Drive, Suite #300  
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)

Website: [www.nef-edu.org](http://www.nef-edu.org)

### ADULT EDUCATION PROGRAMS

#### Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

#### Construction Industry Technician (CIT)

#### Construction Industry Specialist (CIS)

#### Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as  
Accessory Structure  
Project (ASP)



High School Division  
Grades 9 -12

College Division  
Freshman - Senior

### Youth Programs

#### Design Drafting



#### **The 2017-2018 problem for the High School & College Divisions have been released!!**

Thank you to Suzi and Kara for judging the Design Drafting entry at the local level and Gary Berg for judging at the regional level.

Congratulations to Luke Gulbranson of NDSU as the winner of the local FM246 & Midwest Region competitions at the College Level. We didn't receive and entries at the High School level this year.

Luke's entry has been forwarded to the National level.

#### Block Kids



#### **National Winners have been announced!!**

**1st Place** - Isaac Dei / 5th grade  
South Central Region - Oklahoma City, OK #383

**2nd Place** - Ronan Joyce / 4th grade  
North Central Region - Cincinnati, OH #64

**3rd Place** - Jalen Bernard / 1st grade  
Northeast Region - Capital District, NY #261

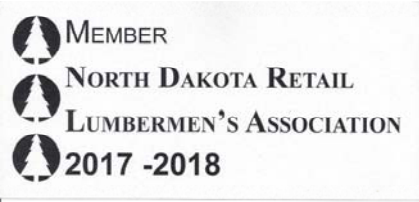
### **Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?**

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).



**CORE PURPOSE**

TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map

## Chapter #246 Sponsors



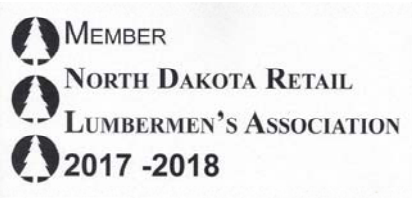
Mortenson  
Construction



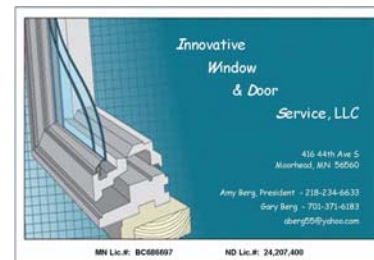
ELECTRIC



TECHNOLOGIES



2018  
WIC Week  
Event  
Sponsor



### Sponsorships Available:

#### Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*
- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

#### Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
  - Design Drafting Competition
  - WIC Week Events
  - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).



Pictures from  
Chartering Ceremony  
June 3, 1978

National Association of  
Women in Construction

Charter

To all to whom these presents shall come:

Greeting

KNOW YE that the National Association of Women in Construction has granted and by these presents does grant to the members, whose names are hereunto affixed and to all regularly elected members and their successors, this charter fully constituting them a local chapter under the name and title of

**FARGO / MOORHEAD 246**

located at **Fargo, N.D.** with all the rights and privileges given to the members of the National Association of Women in Construction according to the Articles of Incorporation and By-Laws of the National Association now in force or hereinafter enacted.

This CHARTER shall be in full force and effect from the day of the date hereof and for such time as the members of the local chapter shall conform to the laws and rules of the National Association of Women in Construction.



IN WITNESS WHEREOF, the National Association of Women in Construction has authorized its President and Secretary to affix their signatures, and caused the seal of the Association to be hereunto affixed this the

**THIRTE** day of

**JUNE** in the year of our

Lord **1978**

*John H. Hilde*  
Secretary

*Marjorie Curry*  
President

*R. Dean Johnson*  
*L. M. Mouton*  
*John E. Hilde*  
*Jackie Olson*  
*Barbara M. Johnson*  
*Alma Johnson*  
*Sara Clark*

*Carolee Landy*  
*Eric Hilde*  
*Barbara Olson*  
*Christine Anderson*  
*Barbara M. Johnson*  
*Barbara Johnson*  
*Barbara Johnson*  
*Barbara Johnson*

*Kathleen Olson*  
*Kathleen Olson*  
*Carol Hilde*  
*Christine D. Anderson*  
*Bonnie M. Garner*  
*Christine Olson*  
*Barbara Johnson*  
*Barbara Johnson*



Carolee Lee

Jan Burger

