

## Nondiscrimination in Health Programs and Activities Notice Statement

Pathfinders Health Care, Inc. does not discriminate on the basis of race, color, national origin, sex, age, or disability in its health programs and activities.

Pathfinders Health Care, Inc. provides appropriate auxiliary aids and services, including qualified interpreters for individuals with disabilities and information in alternate formats, free of charge and in a timely manner, when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities and how to obtain these aids and services.

Pathfinders Health care, Inc. provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such services are necessary to provide meaningful access to individuals with limited English proficiency and how to obtain these aids and services; identification of, and contact information for, the responsible employee.

Pathfinders Health Care, Inc. maintains a grievance procedure and how to file a grievance; how to file a discrimination complaint with OCR.

ATENCIÓN: Si usted habla español o francés, los servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-504-242-1122

ATTENTION: Si vous parlez espagnol ou français, des services d'assistance linguistique, gratuits, sont à votre disposition. Composez le 1-504-242-1122