

Physical Health/Behavioral Health Change Plan:

Please read this document in its entirety before completing the Change Plan document

All Implementation Partners are required to submit a Change Plan. The Physical Health/Behavioral Health Change Plan (PHBH CP) is for organizations offering **physical health (primary care, hospitals) and/or behavioral health (mental health, substance use disorder) services**. **Completed Change Plans are due by 5:00pm Monday August 20, 2018.** *

**Deadline for Tribes/Indian Health Care Providers will be negotiated individually.*

The Change Plan includes Outcomes and Tactics that Implementation Partners can sign up for to meet Medicaid Transformation Project goals. It will be an attachment to an Implementation Partner's contract with Olympic Community of Health (OCH) detailing their scope of work. This contract with OCH will run through December 2021 with an option to extend to 2023. Implementation Partners may elect to modify their Change Plan each year if proposed modifications are justifiable.

The OCH board has adopted a [Medicaid Transformation Payment Policy](#) outlining guidelines and expectations of Implementation Partners. Please refer to this policy to determine whether your organization will be able to meet the expectations set forth, and therefore, eligible to submit a Change Plan. Also, please review the **required** Outcomes in the PHBH Change Plan to ensure your organization will be able to fulfill its responsibilities as an Implementation Partner.

OCH will be scheduling on-site visits with interested Implementation Partners to discuss their Change Plans on the following dates:

- **July 23-August 10.....** Physical Health/Behavioral Health Partners
- **August 15 & 16.....** IHCP/Tribal Partners

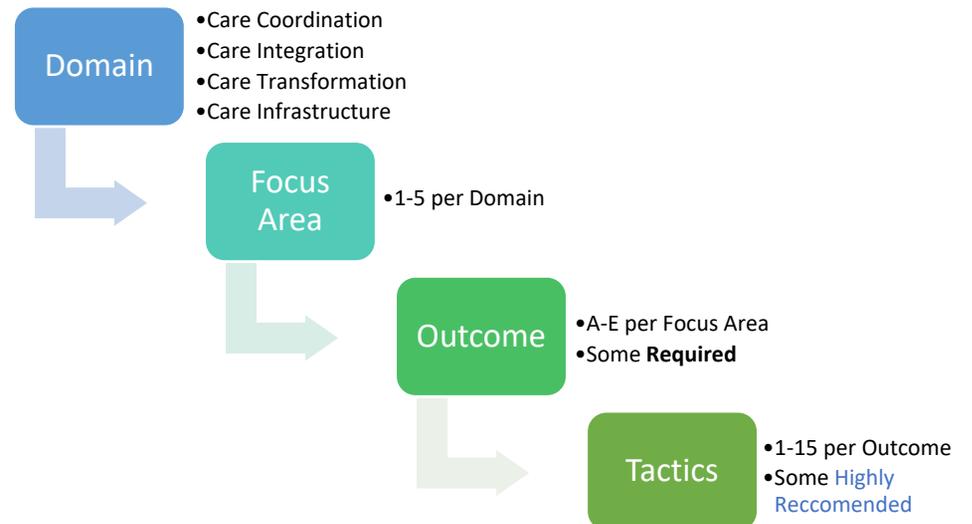
To maximize meeting time, please come to your one-on-one meeting with OCH with your organization's Change Plan completed, or at least with a high-level understanding of your organization's intended scope of work.

Helpful Definitions:

- **Implementation Partner:** Partnering provider organization that serves Medicaid beneficiaries within the three-county region with a completed Change Plan and signed Implementation Partner Specific Agreement (also referred to as “contract”)
- **Behavioral Health:** For the purposes of MTP, the term "Behavioral Health" as defined by Washington State Health Care Authority (HCA) encompasses both Mental Health and Substance Use Disorder (SUD) services
- **Domain:** Four high level groupings of transformation activities: Care Coordination, Care Integration, Care Transformation, and Care Infrastructure
- **Focus Area:** Specific areas of concentrated effort within each Domain (Focus Areas range 1-5 per Domain)
- **Outcome:** Desired sustainable results at the end of the transformation period; some include components of evidence-based programs (Outcomes range A-E per Focus Area)
- **Tactic:** Strategies, workflows, and transformation activities to achieve full implementation of Outcomes; some Tactics include components of evidence-based programs (Tactics range 1-15 per Outcome)
- **Start Date:** The date your organization started/will start working towards a specific Outcome
- **Target Date:** The date by which your organization anticipates fully implementing a specific Outcome

Change Plan Structure (see image):

- Each Domain is divided into specific Focus Areas.
- Each Focus area comprises comprehensive Outcomes (*some outcomes are required*).
- Each Outcome details various Tactics an organization may employ to reach the desired Outcome (*some Tactics are highly recommended*).



Instructions:

1. Make sure you are looking at the correct Change Plan for your organization's type: Primary Care (PC), Behavioral Health (BH), or Hospital (Hosp). If your organization offers both primary care and behavioral health services, please complete the Primary Care Change Plan as well as Domain 2, Focus Areas 1 and 2 on the Behavioral Health Change Plan. If your organization offers both primary care and hospital services, please fill out both the Primary Care and Hospital Change Plans.
2. Review the Change Plan in its entirety to gain a full understanding of the potential scope of work detailed in the document. It may be helpful to look closely at the listed Outcomes and Tactics to gain a clear picture of what activities your organization is already implementing, as well as additional transformation activities your organization intends to do/is interested in doing.
Note: Numbering and lettering associated with Outcomes and Tactics may skip throughout the Change Plan as sections that are not applicable to your Change Plan type have been omitted. Similarly, in some "drop down" lists, content is crossed out to indicate it is not applicable to your Change Plan type.
3. Make note of the **required Outcomes** that are in **BOLD. Implementation Partners must commit to fully implementing these Outcomes by the end of the MTP period (2017-2021) as part of their contract.** Tactics that are highly recommended to fully implement a required Outcome are marked with an * and in BLUE.
4. Please mark the Outcomes you would like to choose as part of your scope of work by marking with an 'X' in the column labeled "Check O".
Note: Only Outcomes started on or after January 1, 2017 may be marked and considered for purposes of the MTP.
Note: Only select Outcomes and Tactics your organization is committing to as part of the MTP.
5. For the Outcomes you select, please specify the date your organization started or intends to start this Outcome in the column labeled "Start Date".
6. For the Outcomes you select, please specify the date by which your organization anticipates fully implementing a specific Outcome in the column labeled "Target Date".
7. For the Outcomes you select, mark the Tactics you would like to choose to assist in full implementation of the selected Outcome by marking with an 'X' in the column labeled "Check T".
 - a. Certain Tactics may have "drop down" lists underneath them where you are asked to further specify your scope of work. Please mark with an 'X' in the rows applicable to your scope of work.
 - b. Certain Tactics may have text fields associated with them where you are asked to provide additional information. Please provide additional text in the rows applicable to your scope of work.*Note: Only Tactics started on or after January 1, 2017 may be marked and considered for purposes of the MTP.*

PH/BH Change Plans are due to Olympic Community of Health by 5:00pm Monday August 20, 2018! *

**Deadline for Tribes/Indian Health Care Providers will be negotiated individually.*

Please contact Olympic Community of Health to schedule your organization's one-on-one meeting to review the Change Plan.

To maximize meeting time, please come to your organization's one-on-one meeting with your organization's Change Plan completed, or at least with a high-level understanding of your organization's intended scope of work.

Contact Information:

Physical Health/Behavioral Health Partners:

JooRi Jun, ND
Clinical Transformation Manager
joori@olympicch.org
360-900-3539

Miranda Burger
Program Coordinator
miranda@olympicch.org
360-633-9579

IHCP/Tribal Partners:

Lisa Rey Thomas, PhD, Tlingit
Director of Community and Tribal/Urban Indian Partnership
lisarey@olympicch.org
360-633-9116