

**ORDINANCE OF THE COUNCIL OF THE VILLAGE OF RUSSELLS POINT,
LOGAN COUNTY, OHIO**

ORDINANCE NUMBER:25:1254

PASSED: _____

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE VILLAGE OF RUSSELLS
POINT TO APPOINT JOESPH KEACK AS FULL-TIME LABORER AND
ESTABLISHING THE COMPENSATION FOR THE HIS POSITION, AND
DECLARING AN EMERGENCY**

WHEREAS, the Village of Russells Point is in need of an additional full-time laborer position;
and

WHEREAS, Council wishes to provide by Ordinance the position and compensation of full time
laborer; and

WHEREAS, it is necessary and appropriate to consider the experience and qualifications of the
specific person appointed by the Mayor, as well as market and other fiscal considerations, when
determining compensation for full-time laborer; and

WHEREAS, Joesph Keack is well-qualified to hold the position of full-time laborer; and

WHEREAS, due to the current lack of personnel, it is necessary for the Village to determine Mr.
Keack's employment status and compensation without delay;

**NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF
RUSSELLS POINT, LOGAN COUNTY, OHIO, AT LEAST A MAJORITY THEREOF
CONCURRING THAT:**

SECTION I

Joesph Keack is hereby employed as a full-time laborer for the Village of Russells Point with a
starting date to be determined by the Mayor.

SECTION II

As compensation for serving as full-time laborer, and in view of Mr. Keack's specific
qualifications, the Village shall pay Mr. Keack \$18.00 per hour, payable bi-weekly. After six
months, the Mayor shall review Mr. Keacks's performance and provide a recommendation to
Council regarding whether to adjust Mr. Keacks's pay in light of performance. Council may
change the foregoing rate of pay or other compensation for Mr. Keack by subsequent resolution
adopted from time to time. All other benefits and time off shall be provided in the manner specified
by separate ordinance or in the Village's handbook

Mr. Keacks's direct supervisor shall be Tim Reese, Maintenance Supervisor and the position shall

require a minimum of 40 hours per week, with the work schedule being from 7:00 a.m. to 3:30 p.m. with a half-hour unpaid lunch. Mr. Keack shall be required to work Monday through Friday, and occasional weekends and nights.

Mr. Keack shall be required to obtain his license to spray for weeds and mosquitos as required by the Village within one (1) year of employment.

SECTION III:

That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this council and that all deliberations of this Council, and any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of the Ohio Revised Code.

SECTION VIII:


This Ordinance is hereby found to be an emergency necessary for the public welfare because the Village of Russells Point requires the availability of full-time laborers to ensure its continued stability, labor pool, and to safeguard the health, safety, and welfare of the Village and its citizens. It shall take effect and be in full force immediately upon passage.

VOTE: Emergency First Reading

Adopted: _____



Mayor

Attest: 

Fiscal Officer

Approved as to Form:

Daniel L. Bey, Village Solicitor