

**Bexar County  
Emergency Services District No. 8  
Special Meeting Minutes  
September 26, 2016  
6:35 P.M.**

The Bexar County Emergency Services District No. 8 conducted a special meeting at 19215 Scenic Loop Road, Helotes, Texas 78023 on September 26 2016 beginning at 6:35 P.M. The following was discussed:

1. Commissioner Reeves called the Bexar County Emergency Services District No. 8 Meeting to Order at 7:05 P.M. and established a quorum with Commissioners' Logan, Hune and Hooper present..
  - a. The Pledge of Allegiance was recited.
2. Citizens to be heard. (3 minute time limit per person.) Several individuals signed up to speak about keeping Chief Reddout with the department.
3. Approval of Minutes from the August 23 & August 30, 2016 Public Hearings and the meeting of September 6, 2016. Commissioner Hune made a motion to approve the minutes. Commissioner Logan seconded the motion. Motion carried by a 4/0 vote in favor of.
4. Acceptance of Mr. John Hooper's resignation. No action necessary since this is action that is taken by Commissioner's Court and not by the District's Board.
5. Discussion and Action authorizing the District's attorney to change the GFAVFD by-laws, register with the necessary entities to reflect the change in new ownership, and other matters related to the Bill of Sale from GFAVFD to the District. Commissioner Hune made a motion authorizing the District's attorney proceed with the action as stated on agenda item 5. Commissioner Logan seconded the motion. Motion carried by a 4/0 vote in favor of.
6. Workshop.
  - a. Commissioner Reeves called the workshop to order at 7:35 P.M. and established a quorum with the same members present as in the meeting.
  - b. Discussion on personnel issues including but not limited to the following;

There was brief discussion on items i. & ii. Action was taken as listed in agenda item 7 a. & b. Tentatively scheduled for the October regular meeting agenda items will be 7 a., b. & c since the budget will possibly be impacted by any salary increase and overtime.

    - i. 53 hour work week.
    - ii. Possible salary adjustments.
  - c. Adjourn Workshop. Commissioner Hune made a motion to adjourn at 7:42 P.M. Commissioner Hooper seconded the motion. Motion carried by a 4/0 vote in favor of.
7. Discussion and appropriate action on the following;

- a. **Action to possibly approve the start of a 53 hour work period for full time personnel. Agenda items 7.a & b were combined through one motion. Commissioner Hooper made a motion authorizing Mr. Ken Campbell, the District's attorney along with Mr. Hune to work with the Chief on implementing the 53 hour work period and a possible salary adjustment for the fire fighters. If necessary, they can involve a third party to assist them. Commissioner Logan seconded the motion. Motion carried by a 4/0 vote in favor of.**
  - b. **Action to possibly approve a salary adjustment for personnel. See agenda item 7.a.**
  - c. **Action to review the FY 2017 Budget and amend the Budget as necessary. This item was deferred until the Board decides how much of a salary adjustment to make on behalf of the fire fighters.**
  - d. **Action to appoint an interim Fire Chief or hire a new full time Fire Chief. This item was deferred.**
  - e. **Action to possibly advertise for a full-time Fire Chief for the District. This item was deferred.**
  - f. **Action authorizing Commissioner Reeves to speak with the City of Grey Forest Mayor related to the signage in front of the ESD 8 Fire Station. This item was deferred.**
  - g. **Action to approve the ESD 8 patch for uniforms and the ESD 8 logos to be placed on all of the fire station's apparatus effective immediately. This item was deferred.**
8. **Adjourn. Commissioner Hooper made a motion to adjourn. Commissioner Hune seconded the motion. Motion carried by a 4/0 vote in favor of. Meeting was adjourned at 8:15 P.M.**

**ATTEST:**

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**Ms. Linda Reeves**  
**President**

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**Ms. Gloria Salinas**  
**Administrator**