



**Sonnice Estill**  
**EXECUTIVE HEALTHCARE PROFESSIONAL**  
**COLLEGIATE PROFESSOR**  
**SOCIAL ENTREPRENEUR**

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Dr. Sonnice Estill is a native Houstonian, with more than 15 years of experience in the healthcare industry. Sonnice has a Doctorate in health administration; a Masters in business administration and a Bachelor's in business accounting and she has held various leadership positions within the healthcare industry.

As an industry expert, Sonnice's major strength is her ability to deliver solutions utilizing a triumvirate of knowledge; clinical, financial, and academic. Her primary focus has been working with healthcare CEOs, CFOs and their teams to reengineer and better understand their business by streamlining responsibility and accountability through healthcare informatics and analytics. As of to-date, she has trained hundreds of healthcare professionals during the course of her career.

Currently, Dr. Estill is a Healthcare Consultant for a Chicago-based firm working with over 300 hospitals across the United States and Puerto Rico. In addition, she is an adjunct professor at Texas Southern University (TSU) in the Pharmacy Health & Sciences Department leading courses on; Healthcare Economics & Finance; Healthcare Accounting, Long-term & Ambulatory Care, Healthcare Policy, Healthcare Disparities and Health Leadership. As a scholar, Sonnice passionate pledge is to encourage each student to excel academically, think creatively, and live with integrity. In 2014, the students of the College of Pharmacy Health & Sciences (COPHS) honored Dr. Estill with the 2014 Faculty/Mentor Award for her endless efforts to assist students with academic achievement, career development, and having a true "open-door policy".

While on campus, Dr. Estill advised the Student's Health Executive Association (SHEA) on TSU's campus. SHEA is a student organization that prepares students for successful career in healthcare, through mentor/mentee pairing; participating in health awareness events; partnering with healthcare organizations. Sonnice is a national mentor for the Louis Stokes Scholars Programs sponsored by the United Health Foundation in Washington, DC. The foundation links collegiate students across the nation with leading healthcare professionals to enhance the student/mentee's leadership skills and access resources that facilitates their personal and professional development.

**One of Dr. Estill's personal and professional highlights was being interviewed for the university's yearbook.** The 2013-TSU Yearbook features an editorial entitled "Crossroads" in which exemplary students are recognized along with the person the student believes made *the difference* in their life. Dr. Estill was showcased in the publication with a promising young woman, who was a campus and community leader.

Sonnice began her career working with indigent care and the underserved population. She learned first-hand the significant disproportion in access, delivery, and outcome of medical care. This candid experience with healthcare disparities served as a pivotal moment in her career, kindling a passion to improve the quality and delivery of care through research, strategic planning, and value management.

Having an early understanding that effective delivery of care involves the provider, patient, and payer, Dr. Estill extended her knowledge by working with health insurance companies and healthcare delivery systems, included leading healthcare systems in Texas and South Carolina. Texas Health Resources, in Dallas, serves as one of the largest faith-based, healthcare systems in the United States and is the largest in North Texas with 13 hospitals employing more than 13,000 people. Later, Dr. Estill joined the corporate financial team of Greenville Hospital System (GHS) in South Carolina. GHS is one of the largest health systems in the Southeastern region. Upon returning to Houston, Sonnice accepted a senior finance position with the University of Texas Medical Branch in Galveston, Texas. The university not only provides care to a large indigent population, but serves as a medical school and teaching hospital with hundreds of residents trained each year.

Throughout her career, Dr. Estill has functioned as a healthcare industry consultant assisting healthcare organizations and medical professionals with data analysis, strategic development, and solutions. With eminent effort, she continues to pioneer social change on healthcare disparities, in the hopes of closing the gap in quality, accessibility and medical outcomes. Her specialization in financial analysis, strategic planning, budgeting, and forecasting coupled with health viewed from a domestic and global level provides Sonnice with a broad perspective of the healthcare as a commodity, inclusive of all stakeholders in the delivery of medicinal care.

Adopting the motto *aspire to inspire*, Sonnice is a mentor to collegiate men and women; volunteers when needed as a reading and math tutor for one of Houston Independent School District (HISD) alternative programs. She served as Board Treasurer for the Delta Achievement and Artistic Philanthropic Foundation (DAAP), which promotes educational and artistic achievement through grants scholarships to deserving students and organizations in the Houston area. She has been a guest speaker on leadership for the local chapters of National Youth Achievers and a Big Sister while volunteering with Big Brothers Big Sisters of America. In 2011, Sonnice established a family scholarship in honor of her deceased mother-in-law; which is awarded annually to a local Houston college student. Consistent with her passion to serve those most vulnerable, Sonnice is a financial supporter of the Houston Humane Society and an annual participant in the Houston's charity dog walk.

Her work, generosity, and passion for humanity extends beyond the U.S. borders. She has traveled with the Trumpet Awards Foundation Group of Atlanta, GA to support building of a school in Kumasi, Ghana. The school opened its doors in June of 2010. During her visit to Africa, Sonnice purchased cribs for a children's home in Accra. In 2012, she traveled to Cuba, to learn and experience its rich culture and get a better understanding of its healthcare system. She was able to meet with healthcare professionals and college professors in Havana during her trip organized by the Greater Houston Partnership.

In October of 2015, Dr. Estill visited several primary schools around the world. While in Indonesia, she visited the school President Obama attended as a young boy. In Madagascar, Sonnice was deeply inspired by the children's passion for learning; she promised to supply their empty shelves with books. Since the children are learning French and English, Sonnice has shipped over 300 books in English and French. Traveling to France to personally hand-pick children's books. At the beginning of 2016, the students returned to school with a little taste of America, welcomed them back with popcorn, more books, and individual bookmarks. Believing as John Rockefeller stated "Charity is injurious unless it helps the recipient become independent of it"; Sonnice is a board member of Partnership for Global Social Entrepreneurship.

Health and wellness is very important to Dr. Estill. She believes in the advantages of not only mental stimulus, but also physical strength, mental clarity and natural energy as well. As such, Sonnice is an avid runner, enjoys and plays tennis regularly (a sponsor of the Friends of Homer Ford Tennis Center) and she engages in a round of golf occasionally as a member at Redstone Golf Club.

Sonnice is active member of Delta Sigma Theta Sorority, Inc. She is currently a member of the international chapter with members from Germany, England and the Netherlands. She served on a national committee for the 2015 convention in Houston. Sonnice also has served as the collegiate advisor for the Delta Gamma Chapter of Delta Sigma Theta Sorority, Inc. on the campus of TSU since 2013. She is active member in the Healthcare Financial Management Association, College of Healthcare Executives, and Women of Houston. Currently, Dr. Sonnice Estill resides in London, England and Houston, Texas with her husband, Robert; where she diligently serves others; believing everyone should *live to leave a legacy...*