

LINEBERGER'S TREE SERVICE, INC.



Employee Application

APPLICANT INFORMATION				
Last Name	First	M.I.	Date of Birth	
Street Address			Apartment/Unit #	
City	State		Zip	
Phone	E-mail Address			
Date Available	Social Security No.		Desired Salary	
Position Applied for				
In case of emergency, contact: Name:			Phone number:	
Have you ever worked for this company?	YES	NO	If so, when?	
Are you a citizen of the United States?	YES	NO	If no, are you authorized to work in the U.S.?	YES NO
Have you ever been convicted of a felony?	YES	NO	If so, explain	

EDUCATION					
High School			City, State		
From	To	Did you graduate?	YES	NO	Degree
College			City, State		
From	To	Did you graduate?	YES	NO	Degree

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge

Check all boxes for which you have experience for:

PRODUCTION SKILLS				
Tree Climbing	Stump Grinding	Chain Saw	Spraying	Chipper
Bucket Truck	Other	Explain		
Do you have any other experience in this industry?	YES	NO		
If yes, please describe any additional training, experience and the total number of years experience you have:				

DRIVING EXPERIENCE			
Do you currently have a driver's license?	YES	NO	If so, what state?
Do you currently have a CDL?	YES	NO	If so, what class and endorsements?
Do you have points on your license?	YES	NO	If so, explain
Have you ever been denied a license, permit or privilege to operate a motor vehicle?	YES	NO	If so, explain
Has any license, permit or privilege ever been suspended or revoked?	YES	NO	If so, explain
Check all the vehicles you have experience operating:			
Automatic Transmission	Two-speed rear axle	Truck and Chipper	
Manual multi-speed Transmission	1-ton truck	Bucket Truck	2-ton truck

Vehicle accident record for the past 3 years or more.

We require that you provide us with copy of your DMV report, which you would request from them directly.

ACCIDENT RECORD			
Date	Nature of Accident (Head-On, Rear-End, etc.)	Fatalities	Injury to Others
Last Accident:			
Next Previous:			
Next Previous:			

Traffic convictions for the past 3 years (other than parking violations) – **Driving Positions Only**

Conviction	Date	Charge	Penalty

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		Yes	No
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		Yes	No
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		Yes	No

CONDITIONS FOR EMPLOYMENT:

Please review the following company policies and acknowledge with your signature below. Following these company policies is MANTATORY for anyone to be considered or retained by Lineberger’s Tree Service, Inc:

1. All employees are required to be clean, presentable, and report to job on time.
2. All employees are required to wear proper attire including company shirts. At no time is going "shirtless" or wearing an altered/damaged company shirt on the job acceptable. .
3. All employees are required to wear/utilize proper safety equipment (ie. ear protection, hard hats, eye protection, chaps when operating saws on the ground). NO EXCEPTIONS!
4. All employees are required to use appropriate language and professionalism with one another on the job sites, especially in the presence of customers/potential customers. Professionalism and respect is expected at all times between employees/employers.
5. Smoking, dipping and chewing are NOT allowed on the jobsite. At no time will smoking in a company truck be allowed.
6. Company vehicles and equipment are to be kept clean and properly maintained on a daily basis. Remove all personal trash and belongings from trucks daily.
7. A "NO TOLERANCE" policy applies to alcohol or drugs. We are a drug-free workplace.
8. At no time will employees discuss pay/wages with other staff members.

By signing below, I understand and agree to the following company policies and understand that not abiding by any of them are grounds for automatic dismissal.

Signature: _____ **Date:** _____

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ **Date:** _____

Please return the completed application via fax or email. We discourage hand delivered applications. We will confirm receipt.

Lineberger's Tree Service, Inc.

Email: BrentLineberger@LinebergerTree.com

Fax: 919-834-8910

Please contact Beverly @ 919-834-0055 if you have questions. You will be contacted upon receipt and review of your application.