



Meeting Minutes – Workforce Working Group

Date: December 13, 2016

Time: 11 AM – 12:30 PM

Location: Prior Lake City Hall – Parkview Conference

Work Group Members:

Michelle Choudek (Chair)	x	Brenda Lieske	x	Nick Slavik	x
Darren Kermes (Chair)	x	Kathryn Reeder	x	Patricia Timmons	
Mike Beard	x	Marjee Righeimer		Tanya Velishek	
Heather Fitzloff	x	Annie Sheehan-Kerber		Tim Wynes	x
Lee Foley		Kathy Nelson	x		

Staff Members:

Stacy Crakes	x	Mark Jacobs		Jean Sinell	x
Barb Dahl	x	Tim O’Neil	x		

Agenda Item 1: Steering Committee Working Session

- Review of what happened
 - Group reviewed the 50 by 30 Live- Learn-Earn vision statements, major stakeholders, focus populations and goals.
- Working Group Data Points 1.30.16 was reviewed.
 - See the full document at <http://www.livelearnearn.org/>
 - Significant job growth in the county
 - Low housing vacancy rates
 - High youth and young adult unemployment rates
- Mission Statement (see below)

Scott County is a place where people are stable, connected, educated, and contributing

Workforce Readiness Vision Statement to Discuss:

Attract, develop, connect and retain a skilled workforce with a rich variety of local employment opportunities and career pathways (including building education to employment pathways for local high school students.)

The group discussed the draft vision statement and suggested changes:
Elevate each person's contribution to the workforce/community to sustain the economic vitality of Scott County through employment opportunities and career pathways.

- Goals
 - Connect student needs with employer needs
 - Align training opportunities with needs
 - Support project based learning
 - Provide more labor market information to guide career planning
 - Increase employer connections with schools
 - Promote and influence perceptions of career and technical education
 - Promote apprenticeships
 - Gain understanding of youth unemployment rates
 - Provide information for High School Career Centers

- Road Map
 - Utilize DEED Tools including Graduate Employment Outcomes, Career Profile Tool, Career and the Education Explorer coming in February.
 - Address transportation and housing barriers
 - Link labor market information with schools, parents and students
 - Focus population 16-24 year olds in the county.
 - Opportunity for alumni associations to connect around careers
 - Connect high school counselors and teachers with businesses

Agenda Item 2: Other updates from the community

Tim O'Neil provided data on Scott County population statistics including age statistics, age trends and employment status.

Agenda Item 3: Review of Tim's meetings with the schools

Tim O'Neil reported on his contacts with the Shakopee, New Prague, Belle Plaine, Prior Lake/Savage high schools, and SW Metro Educational Cooperative. Schools have a variety of programs and courses in place to promote career exploration and pathways.

Agenda Item 4: Next Steps

ACS data for next meeting on 1/10/17.