

International Brotherhood of Electrical Workers



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General Chairman

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MARK S. KLECKA
Asst. General Chairman

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May 1, 2009

**FIRST QUARTER REPORT, 2009
SYSTEM COUNCIL NO 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

I wish to open this months report with a request to all members to submit to their Local officers "the wish list" for the upcoming round of bargaining. The Section Six notices will be prepared and served on or after November 1, 2009 on the following properties under the jurisdiction of this office:

- A. BNSF
- B. CN properties including CC&P, IC, WC, DM&IR, DW&P and EJ&E
- C. LS&I
- D. Belt Railway Company of Chicago
- E. CP

The resolution hearing for the FMLA dispute was recently conducted and as soon as the decision is rendered, it will be posted on the Council web site. Another issue, the Department of Transportation Direct Observation requirement for return to duty and follow-up drug testing remains in the courts. When the decision is rendered, that decision will also be posted on the Council web site.

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We have seen reduction of forces on the BNSF, CN and CP properties the past quarter with rumors circulating of more to come. Again, I would like to request that if your Local is advised of force reduction that will effect this Organization, first and foremost, provide the member with any information necessary and comply with the requirements of the controlling Agreement. Most all Agreements require that the furloughed employee keep the Carrier and Local apprised of a correct mailing address. The Local Financial Secretary should be notified of the furlough for completion of all required paperwork. Please do not hesitate to contact this office with any questions.

This past quarter, in connection with representatives of various District officers, officer training has been conducted for the following Locals 533, 757, 794.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers affecting Local members as follows:

Canadian National/IC-CCP-WC-DMIR-DWP

Force reductions were announced on the DM&I property at the Duluth and Two Harbors Docks. There may be an opportunity for those who were notified of the furlough to perform other work on the property that would have been performed by contractors. There is no final decision at this time to report.

At least three (3) Public Law Board decisions rendered; two (2) rules issues and one (1) discipline issue. The Claimants and Locals have been notified of the decisions rendered.

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The CN's acquisition of the EJ&E is outstanding with a trigger date of implementation of the Agreements on May 1, 2009. We have many issues outstanding which will be addressed over the next several weeks.

We are making considerable progress in the updating of the IC Telecommunication Department Agreement.

The compensation issue on the DWP has not been raised again by the Carrier.

Canadian Pacific/Soo

The Carrier has reduced Mechanical Department forces at the St. Paul Shop effecting several of our members.

We have been advised by the Carrier that the Gainsharing payouts for 2008 have been calculated and presumably as of this writing have been paid. Most of the departmental goals for 2009 have been determined and forwarded by this office to the Local members, with Mechanical and St. Paul B&B Electricians outstanding.

We had hoped to begin on the updating of the Mechanical Department Agreement this quarter; however, due to the unexpected death of Chicago Service Manager Jim Johnson, this project is on hold.

Gary Railroad

The Gary Railroad was formed with the remaining EJE property that was not a part of the CN's Acquisition of the EJ&E. The employees represented by this office were assigned to the property as outlined in the Implementing Agreement negotiated by this office. As of this writing, there have been several questions presented and answered; however, we are not aware of any issues outstanding.

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Belt Railway of Chicago

This office reached agreement for the establishment of a Maintenance Electrician position on the property. As of this writing, there have not been any issues with this position.

We are awaiting the appointment of a new Labor Relations officer on the property to start with the updating of the Labor Agreement.

Evansville and Western Railway Company

No news to report.

Paducah and Louisville Railway Company

No news to report.

Northern Indiana Commuter Transportation District

Assistant General Chairman Mark Klecka, in conjunction with the Sixth District office, is working with an area Local to establish a training program for our members on this property.

BNSF Railway Company

BNSF Mechanical Department is going through what may be termed a "metamorphosis" from the retirement of Vice Presidents, CMO's and change in Shop Managers, to reduction of forces, each day is a new issue.

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In late February, BNSF announced a reduction of approximately one hundred forty (140) Mechanical Department employees, fifteen (15) of the one hundred forty (140) represented by this Organization. We continually hear rumors that more reductions are to come as locomotives go into storage. We have also been notified of a few Engineering Department Electrician positions being cut at certain locations; however, with vacancies at other locations, we are not aware of anyone being furloughed.

There have been some concerns expressed about the Carrier's change in administrators of the Corporate Lodging Policy and hotels under that policy. If anyone encounters a hotel with issues, please report those issues to this office.

With the recent fatalities, we are hearing that there are a large number of FRA inspectors on the property and Carrier Managers performing work place observations which are resulting in discipline issues. I urge your compliance with the Carrier's Safety Rules, particularly Blue Flag Rules.

There have also been a number of issues in the Telecommunication Department with vehicle incidents resulting in discipline issues for our members.

Two (2) cases were argued at the NRAB offices in March with the decisions rendered and the Claimants notified.

Attached, please find the first quarter travel, vacation and financial reports, as well as one (1) article of interest. There is a large amount of news regularly posted on our web site that is of an interest to our members.

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Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman

DED/dgw (OPEIU)

Attachments

International Brotherhood of Electrical Workers

Dale Doyle's Travel First Quarter, 2009:

January 19, 2009 - Local Union 366 - Proctor, Minnesota -
Shop meeting

January 21st and 22nd, 2009 - Officer Training - Chicago, Illinois -
Local Unions 533, 757 and 794

January 26th through 28th, 2009 - Kansas City, Missouri - Meeting at
BNSF Training Center - VA and Apprentice issues

February 3, 2009 - Local Union 886 meeting - St. Paul, Minnesota

February 9th through 11th, 2009 - Miami, Florida - General
Chairmen's Meeting

February 13, 2009 - Milwaukee, Wisconsin - Meeting - CP/Soo Work
Equipment Shop

February 25, 2009 - Fort Worth, Texas - BNSF Senior Management
Meeting

March 5, 2009 - Minneapolis, Minnesota - CP/Soo - Labor Relations
Conference

March 13, 2009 - St. Paul, Minnesota - CP/Soo General Chairmen's
Meeting

March 16th through 18th, 2009 - Kansas City, Missouri - Local Union
866 meeting - BNSF General Chairmen's meeting

March 19th and 20th, 2009 - Alliance, Nebraska - Local Union 1517 -
Local meeting

March 24th and 25th, 2009 - Washington, DC - Meeting - International
Office - Second Division hearings - NRAB

Dale Doyle's Vacation Used First Quarter of 2009:

February 4th through 6th, 2009 3 days

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Rick Heyland's Travel First Quarter, 2009:

February 10th through 12th, 2009 - Fort Worth, Texas - BNSF SACP Meeting

March 17, 2009 - Topeka, Kansas - Local Union 959 meeting

March 18, 2009 - Kansas City, Missouri - BNSF General Chairmen's Association meeting

Rick Heyland's Vacation Used First Quarter of 2009:

February 9, 2009 1 day

Mark Klecka's Travel First Quarter, 2009:

January 26th through 28th, 2009 - Michigan City, Indiana - Labor Relations meeting and Local Union 2355 meeting

January 29th and 30th, 2009 - Chicago (Corwith), Illinois - Member/Management meeting

February 9th through 12th, 2009 - Fort Worth, Texas - SACP and Labor Relations meetings

March 16th through 18th, 2009 - Kansas City, Missouri - BNSF General Chairmen's meeting - Local Unions 886 and 959 meetings

March 23rd and 24th, 2009 - Hobart, Indiana - Local 757 meeting

Mark Klecka's Vacation Used First Quarter of 2009:

January 2, 2009 1 Personal Day

January 6, 2009 1 Personal Day

March 3, 2009 1 day

March 9th and 10th, 2009 2 days

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Jeff Burk's Travel First Quarter, 2009:

February 10, 2009 - Fort Worth, Texas - Telecom meeting

February 11th and 12th, 2009 - Fort Worth, Texas - BNSF SACP Meeting

March 1st through 6th, 2009 - Hastings, Minnesota - Work at office

March 18, 2009 - Las Vegas, Nevada - Meeting with BRS

March 30th and 31st, 2009 - Stockton, California - Meetings with BNSF Telecom employees and managers

Jeff Burk's Vacation Used First Quarter of 2009:

None

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July 13, 2009

**SECOND QUARTER REPORT, 2009
SYSTEM COUNCIL NO 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

This past quarter there have been two (2) significant decisions rendered that will affect the railroad industry and our members.

The challenge of the DOT Direct Observation Drug Testing by the Carriers and several Organizations was not successful. The court recently lifted the stay, the final rule is being prepared and enforcement will be forthcoming. As I understand the rule, anyone returning to duty following a Rule G and follow-up testing will be subjected to direct observation when presenting a sample.

The second issue is the FMLA dispute. The Arbitrators not only upheld the position of the employees, the remedy phase was also successful. Every employee who presented a valid claim will receive a day of pay for each day of vacation and/or personal leave he or she was required to use for FMLA purposes.

Complete details are currently posted on the Council web site for both issues discussed above.

As I advised in my May 1, 2009 report, the Section Six notices will be prepared and served on or after November 1, 2009 on the following properties under the jurisdiction of this office:

A. BNSF

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- B. CN properties including CC&P, IC, WC, DM&IR, DW&P and EJ&E
- C. LS&I
- D. Belt Railway Company of Chicago
- E. CP

As of this writing, only one (1) Local has responded to the request. Again, I ask for any input you may suggest for formulation of the notices.

This past quarter, in connection with representatives of the Sixth District, officer training has been conducted for the following Locals: 506, 783 and 886.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers affecting Local members as follows:

Canadian National/IC-CCP-WC-DMIR-DWP

There are a number of claims outstanding on various properties in various stages of handling. Three (3) have been submitted for arbitration this month.

The force reduction announced on the DM&I property has been delayed as the employees were able to perform electrical work on the property in lieu of a contractor.

We are still working on a few outstanding issues relative to the CN/EJE transaction.

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We are very close on completion of the updating of the IC Telecommunication Department Agreement with another meeting scheduled in mid-August.

Canadian Pacific/Soo

The Carrier has recalled at least three (3) Electricians to service at the St. Paul Locomotive Shop.

There are currently issues with the Fiber Optic Agreement that are being investigated by the Local officers.

Gary Railroad

No news to report.

Belt Railway Company of Chicago

No news to report.

Evansville and Western Railway Company

No news to report.

Paducah and Louisville Railway Company

We are currently investigating an issue with the Carrier relative to the retirement of a Telecommunications Department employee.

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Montana Rail Link:

The employees in the Mechanical Department have been notified of the Carrier's interpretation and application of the FRA Hours of Service Law, which will become effective on July 14, 2009. We are currently awaiting a response from management with respect to a question in this matter.

We have also completed and executed an Agreement for our Telecommunication Department members addressing coverage issues.

Northern Indiana Commuter Transportation District

No news to report.

BNSF Railway Company

On the Tuesday after Memorial Day, we were advised that there was going to be approximately forty (40) Electricians furloughed in the Mechanical Department across the property.

The BNSF Mechanical Management officers announced a new safety initiative this month. Details have been forwarded to Locals involved in a separate mailing.

We continue to hear of a few issues with the Corporate Lodging Policy. If you find a hotel in the program that has issues, please report in writing to this office.

This office is currently discussing the Carrier's application of ETMS equipment with Telecom management.

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We are currently investigating Mechanical Department work at Birmingham, Alabama. Apparently, the Company is performing locomotive inspections, work that should involve our members.

There have been a number of cases arbitrated and decisions rendered. The Locals and Claimants either have been or will be notified of the decisions shortly.

This office is currently involved with two (2) separate seniority issues on this property, which are quite serious and should have been addressed long ago.

Each year the Carrier's post the seniority rosters. The Agreements govern and allow for a period for correction if errors are found. Each year there is a reminder to this fact set forth in this report. Resolutions of these disputes are not predictable at this time since time limits may be an issue here. Again, it is the responsibility of both the Local, as well as the individual member, to review the rosters when posted and notify the Carrier in writing, as outlined in the controlling Agreement, with respect to any errors that need to be corrected. Please provide a copy of that correspondence to this office for our files.

As I have discussed in a number of previous reports, disciplinary hearings continue to be conducted over blue flag and vehicle incidents. These two (2) issues are serious. Blue flags are for the protection of the employees and when the cases are arbitrated, the Neutrals seem to side with the assessment of discipline when there is a violation of the rule. Again, please be extremely careful when operating a Company vehicle and please be very diligent and comply with the Company's Blue Flag Policy.

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Attached, please find the second quarter travel, vacation and financial reports. There is a significant amount of news regularly posted on our web site that is of an interest to all of our members.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman

DED/dgw (OPEIU)

Attachments

International Brotherhood of Electrical Workers

Dale Doyle's Travel Second Quarter, 2009:

April 1, 2009 - Minneapolis, Minnesota - Local 506 - Investigation

April 8, 2009 - Minneapolis, Minnesota - Locals 506, 783 and 886 -
Officer training

April 14th and 15th, 2009 - Chicago, Illinois - CN -
Telecommunication Agreement negotiations

April 29, 2009 - Minneapolis, Minnesota - Local 886 - Discipline
issue

May 11th and 12th, 2009 - Kansas City, Missouri - Local 866 -
Shop superintendent meeting

May 27th, 28th and 29th, 2009 - Seattle, Washington - High Speed
Rail/FRA meeting - Local 1769 seniority issues

June 2, 2009 - St. Paul, Minnesota - Local 886 meeting

June 4, 2009 - Superior, Wisconsin - Local 1559 - Investigation

June 8, 2009 - Los Angeles, California - Local 946 meeting

June 9, 2009 - Barstow, California - Local 1023 meeting

June 10th and 11th, 2009 - Las Vegas, Nevada - System Council 2
meeting

June 17, 2009 - St. Paul, Minnesota - CP/Soo General Chairman
meeting

June 18, 2009 - Minneapolis, Minnesota - Local 506 - Investigation

Dale Doyle's Vacation Used Second Quarter of 2009:

April 24, 2009	1 day
May 8, 2009	1 day
June 22, 2009	1 day

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Rick Heyland's Travel Second Quarter, 2009:

April 20th through 22, 2009 - Hastings, Minnesota - Staff Meeting

May 4th through 7th, 2009 - Fort Worth, Texas - SCAP meeting

May 11th and 12th, 2009 - Kansas City, Kansas - Argentine Shop meeting

May 18th through 20th, 2009 - Kansas City, Kansas RCL Committee meeting

June 8th through 12th, 2009 - Missoula, Montana - Eighth District meeting

Rick Heyland's Vacation Used Second Quarter of 2009:

May 13, 2009 1 day

May 29th and 30th, 2009 2 days

Mark Klecka's Travel Second Quarter, 2009:

April 13th through 15th, 2009 - Chicago, Illinois - CN - Labor Relations meetings and Agreement update

April 20th through 23rd, 2009 - Hastings, Minnesota - Staff meetings

May 26th and 27th, 2009 - Galesburg, Illinois - Local Union 547

June 9th through 12th, 2009 - Missoula, Montana - Montana Rail Link meetings - Eighth District Progress Meeting

June 24th through 26th, 2009 - Fort Worth, Texas - Investigation

Mark Klecka's Vacation Used Second Quarter of 2009:

May 15, 2009 1 day

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May 22, 2009	1 day
June 4, 2009	1 day
June 5, 2009	1 day

Jeff Burk's Travel Second Quarter, 2009:

April 1st and 2nd, 2009 - Richmond, California - Meetings with BNSF Telecom and Mechanical Department members

April 14th and 15th, 2009 - Homewood, Illinois - CN/IC Communication Department meetings

April 17, 2009 - Lubbock, Texas - Investigation

April 20, 2009 - Springfield, Missouri - Officer Training - Local 778

April 21st and 22nd, 2009 - Hastings, Minnesota - Meeting with IBEW Tenth District International Representative, Jim Denton

April 23rd and 24th, 2009 - Tulsa, Oklahoma - Meeting with BNSF Telecom and System Electrical members

May 5th through 7th, 2009 - Fort Worth, Texas - BNSF SACP

May 28th and 29th, 2009 - Homewood, Illinois - CN/IC Communication Department meetings

June 25th and 26, 2009 - Myrtle Beach, South Carolina - IBEW System Council Six meeting

Jeff Burk's Vacation Used Second Quarter of 2009:

May 18, 2009	1 day
May 22, 2009	1 day
June 29 th and 30 th , 2009	

International Brotherhood of Electrical Workers



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Asst. General Chairman

October 26, 2009

**THIRD QUARTER REPORT, 2009
SYSTEM COUNCIL NO 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

In the previous two (2) quarterly reports, the Locals were requested to provide input for their Section Six proposals. Those proposals were submitted to the Railroad Department and earlier this month, the System Council General Chairmen and Director of the Railroad Department met to formulate the notices. The Health and Welfare will be formulated in connection with the Cooperating Rail labor Organization (CRL0) and we may also serve on individual Carriers for specific Local issues.

President Hill is looking for the railroads involvement and our Local Unions in the Code of Excellence program. I have attached an overview of the "Code of Excellence" program. This particular draft was for use in the utility industry and is being formatted for the rail industry. If any Local has an interest in moving forward with this program, please advise.

We continue to hear from various locations that Carrier traffic is slow and there are rumors of further force reductions. As of this writing, the Carriers have not provided any indication of further force reductions.

On July 13th, 14th, and 15th, the annual Rail Department meeting was held in Chicago. I urge all Locals to attend this meeting for a chance to address issues with the Railroad Department, insurance providers, the Railroad Retirement Board and others.

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On September 24th and 25th, 2009, Vice General Chairman Heyland and the undersigned attended the annual National Association of Railroad Referees (NARR) meeting in Chicago, Illinois. The meeting provides all attendees with valuable and up to date information on railroad arbitration issues.

This office has for some time sent letters to the Local Presidents and Financial Secretaries when the per capita reporting is submitted and errors are found. I would like your input as to whether or not this action is beneficial or worthwhile.

This past quarter, in connection with representatives of the Sixth District, officer training has been conducted for the following Locals: 1475.

This past quarter the Council staff has conducted business or obtained information relative to the following Carrier's affecting Local members as follows:

Canadian National IC-CCP-WC-DMIR-DWP-EJE

There have been a few claims settled, either through arbitration or on the property handling. The claimants and Locals have been notified of the resolutions.

There have been two (2) Letters of Understanding negotiated on the DM&I and EJE properties. The letters have been signed and forwarded to all concerned.

We have been working with Local representatives on the DM&I on an agreement for an updated "Mechanic in Charge" (MIC) classification at the Duluth and Two Harbors Docks.

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There are currently two (2) positions open on the Escanaba Ore Docks for Electricians. If anyone is interested, please contact this office for further information.

I wish to take this opportunity to extend my appreciation and sincere thanks to Woodcrest Shop Committeeman Mike Ciger who recently resigned the position. I have worked with Brother Ciger since the amalgamation of system Council 10 into this office.

The Woodcrest Mechanical and IC Telecommunication rosters, as amended, as a result of the EJ&E acquisition were posted for several weeks and no exceptions presented to this office. The Carrier was notified to post the 2010 rosters accordingly. The Locals have been provided a copy of all correspondence concerning this matter.

Canadian Pacific/Soo

As of this writing, all of the furloughed Electricians and/or Apprentices at the St. Paul Shop have been recalled to service.

We are currently investigating, as are other Organizations, an issue with what the Carrier is calling "Regulatory Blood Testing". Counsel has been contacted.

A claims conference was conducted on September 17, 2009. Claimants and Locals were provided updates on the status of outstanding issues.

Information has been conveyed to the undersigned that the issues with the Fiber Optic Agreement have been addressed and resolved.

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Gary Railroad

No news to report.

Belt Railway of Chicago

No news to report.

Northern Indiana Commuter Transportation District

No news to report.

Evansville and Western Railroad Company

No news to report.

Lake Superior and Ishpeming Railroad Company

No news to report.

Paducah and Louisville Railway Company

On July 16, 2009, I met with the members of this Organization employed on the property.

Section Six notices were served on the Carrier with the initial meeting scheduled for November 10, 2009 in Paducah.

A claim has been filed as a result of the Carrier vacating a position on the property.

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Montana Rail Link

In August, Assistant General Chairman Klecka and other non-operating Chairmen met with employees at various locations on the property to listen to concerns and requests for the upcoming round of bargaining.

A claim has been initiated as a result of contractors on the property performing work of our members.

BNSF Railway Company

There are currently a number of issues being investigated and/or addressed as follows:

1. Locomotive electrical inspections at Birmingham, Alabama.
2. A subcontracting notice for maintenance work at the Memphis Intermodal Facility that should be performed by System Electricians.
3. Lunch expense for roadwork. We believe at this juncture this issue may be resolved.
4. This office has assisted several Locals with disciplinary hearings at several locations.
5. We believe at this juncture the seniority issue at the Havelock Car Shop has been corrected and all issues as a result thereof resolved.
6. The Ballard Bridge seniority issue remains unresolved; however, we may have all the facts necessary to move forward.

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7. Seniority and overtime issues at the Corwith Facility have been addressed and hopefully resolved.
8. There were several issues arbitrated with Awards rendered. Locals and Claimants notified of the decisions rendered with more to come.

I would like to gather a list of all members who would like to attend training on Electronic Air brakes (troubleshooting and repair) to present to the Carrier. If anyone is interested, please contact your Local representative who will in turn notify this office.

The Carrier has presented a proposal for traction motor work, which this office is unable to accept the terms as presented.

Attached, please find the third quarter travel, vacation and financial reports. There is a significant amount of news regularly posted on our web site that is of an interest to all of our members.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman

DED/dgw (OPEIU)

Attachments

International Brotherhood of Electrical Workers

Dale Doyle's Travel Third Quarter, 2009:

July 12th through 15, 2009 - Chicago, Illinois - Railroad Department conference

July 16th and 17th, 2009 - Paducah, Kentucky - Meeting with Local Union 1475 members employed on P&L Railroad

August 5th and 6th, 2009 Vancouver, Washington - Local Union 1782 meeting with members - Discipline hearing

August 12th and 13th - Chicago, Illinois - Meeting with CN - Telecommunications Department Agreement negotiations

August 16th through 21st, 2009 - Alliance, Nebraska - Local Union 1517 - Issues meeting with shop superintendent and Human Resources - Local Union 1517 meeting - Local Union 708 - Denver, Colorado Local meeting

August 31, 2009 - Washington, DC - Meeting with Railroad Director Bohne and Attorney Cohen

September 2nd and 3rd, 2009 - Meeting with Rail Bargaining Coalition and RRCC Attorney Mike Wolly

September 16, 2009 - Bloomington, Minnesota - BNSF GCA meeting

September 24th and 25th, 2009 - Chicago, Illinois - NARR meeting

Dale Doyle's Vacation Used Third Quarter of 2009:

July 31, 2009 1 day

August 11, 2009 1 day

August 14, 2009 1 day

Rick Heyland's Travel Third Quarter, 2009:

July 29th and 30th, 2009 - Mount Vernon, Illinois - Local Union 1475 officer training

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August 4th through 6th, 2009 - Fort Worth, Texas - BNSF SACP meeting

August 10th through 12th, 2009 - Kansas City, Kansas - RCL committee meeting

August 17th and 18th, 2009 - Lincoln, Nebraska - Investigation

September 10th and 11th, 2009 - Chicago, Illinois NRAB Second Division Hearing

September 15th through 17, 2009 - Minneapolis, Minnesota - BNSF General Chairmen's meeting

September 23rd through 25th, 2009 - Chicago, Illinois - NARR Arbitrators' meeting

Rick Heyland's Vacation Used Third Quarter of 2009:

July 1st through 3rd, 2009 3 days

July 16, 2009 1 day

July 20, 2009 1 day

Mark Klecka's Travel Third Quarter, 2009:

July 12th through 15, 2009 - Chicago, Illinois - Rail Progress meeting

July 28th through 30th, 2009 - Oklahoma City, Oklahoma - Seventh District Progress Meeting

August 11th through 13th, 2009 - Chicago, Illinois - CN Labor Relations meetings and Agreement update

August 22nd and 23rd, 2009 - Havre, Montana - Investigation

August 24th through 27, 2009 - Various locations in Montana - Montana Rail Link Section 6 member meetings

August 28th and 29th, 2009 - Glendive, Montana - Investigation

September 9th and 10th, 2009 - Chicago, Illinois - Investigation

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September 15th through 17th, 2009 - Minneapolis, Minnesota - BNSF
General Chairmen Association meeting

September 30th through October 2nd, 2009 - Chicago, Illinois -
Sixth District Progress Meeting

Mark Klecka's Vacation Used Third Quarter of 2009:

July 3, 2009	1 day
July 17, 2009	1 day
July 20, 2009	1 day
July 27, 2009	1 day
August 31, 2009	1 day
September 1, 2009	1 day
September 2, 2009	1 day
September 3, 2009	1 day
September 4, 2009	1 day

Jeff Burk's Travel Third Quarter, 2009:

July 13th through 15th, 2009 - Chicago, Illinois - IBEW Railroad
Progress Meeting

July 28th through 30th, 2009 - Oklahoma City, Oklahoma - Seventh
District Progress Meeting

August 4 through 6th, 2009 - Fort Worth, Texas - BNSF SACP meetings

August 12th through 13th, 2009 - Homewood, Illinois - CN/IC
Telecom meetings

September 4, 2009 - Commerce, California - BNSF Telecom
investigation

International Brotherhood of Electrical Workers

September 23rd, 2009 Minneapolis, Minnesota - Labor Law and Arbitration seminar

Jeff Burk's Vacation Used Third Quarter of 2009:

July 1, 2009	1 day
September 8 th through 11th, 2009	4 days

SYSTEM COUNCIL No.16

International Brotherhood of Electrical Workers



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January 21, 2010

**FOURTH QUARTER REPORT, 2009
SYSTEM COUNCIL NO 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The officers and staff of System Council 16 wish you the best for a prosperous and happy new year.

National Section Six notices have been served on the Carrier's in National handling. The first negotiating session is scheduled in Washington on January 19, 2010. The Carrier's under the jurisdiction of this office in National handling include Belt Railway Company of Chicago, BNSF Railway, Canadian Pacific DBA Soo Line Railroad Company and the Gary Railroad.

Reports are mixed concerning rail traffic. We have just been advised of a reduction of force on Montana Rail Link and we have been advised that the CN is hiring Locomotive Electricians at various locations. A copy of the CN job bulletins is posted on the Council web site.

Most Agreements, if not all Agreements, under the jurisdiction of this office require the posting of seniority rosters in the month of January. I ask that all members and officers check the rosters for accuracy and if errors are found, please get them corrected or provide all necessary information to this office for investigation.

Our Business - Representation & Service

International Brotherhood of Electrical Workers

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In the third quarter report, I advised that IBEW President Hill is looking for the railroads involvement, as well as our Local Union involvement in the Code of Excellence Program. If any Local is interested in moving forward in this program, please advise.

Enclosed with this report are two (2) documents containing information that is very important to Local Union representatives and railroad employees. They are:

1. A copy of information from our counsel of Zwerdling, Paul, Kahn and Wolly. The issue involves a Carrier's right to discipline an employee for conduct he engaged in while acting as a Union representative. A copy of the Court decision is also attached to this document.
2. A document prepared by the FELA firm of Hoey and Farina concerning the use of mediums and devices that affect your employment with a railroad and an FELA claim.

This past quarter, in connection with representatives of the Seventh District, officer training was conducted for Local 1199.

This past quarter the Council staff has conducted business or obtained information relative to the following Carrier's affecting Local members as follows:

Belt Railway Company of Chicago

Two (2) employees of the Carrier recently were granted a craft transfer to become Locomotive Electricians in the Mechanical Department that resulted in an issue with the establishment of seniority as they were both transferred on the same date. A Letter of Understanding was drafted to address this and future issues of this nature. The letter is currently being progressed.

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Canadian National IC - CCP - WC- DMIR- DWP - EJE

As of this writing we are preparing our Section Six notices collectively with System Councils 7 and 9, who also have jurisdiction on other CN properties. We have just received the final requests from our members to be placed on the notices. A copy of the notices will be provided to the Locals when served.

There are currently openings for Locomotive Electricians at Fond du Lac, Wisconsin and Waterloo, Iowa. It is my understanding that an Electrician was recently hired at the Escanaba Docks and a Locomotive Electrician is in the process of being hired at Proctor, Minnesota.

We continue working to obtain an Agreement on the DM&I property for an updated Mechanic in Charge Classification at the Duluth and Two Harbors Docks.

We continue to work toward finalization of the updating of the IC Communication Department Agreement.

Canadian Pacific/Soo

Reported in the third quarter report was an issue with "Regulatory Blood Testing". Several Organizations, including this office have collectively retained counsel to address this issue for our members.

We are currently investigating a problem with the rate of pay of one of our members.

The undersigned is scheduled to meet with the St. Paul Shop Manager and Local Chairman on January 21, 2010 to discuss outstanding issues as our December meeting was cancelled by the Carrier representative.

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Gary Railroad

No news to report.

Northern Indiana Commuter Transportation District

We have been advised that there have been statements made to employees that indicate the Carrier may be attempting to directly negotiate with the employees. Assistant Chairman Klecka is meeting with the employees to gather information.

Evansville and Western Railroad Company

No news to report.

Lake Superior and Ishpeming Railroad Company

This property is not party to National negotiations. Our initial Section Six meeting is currently scheduled for March 5, 2010 in Minneapolis with representatives of other Shop Craft Organizations.

Paducah and Louisville Railway Company

We currently have a proposed Agreement under review as a result of the Section Six notice served this quarter.

We continue to handle a claim for the Carrier vacating a position on the property.

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Montana Rail Link

The carrier announced on January 14, 2010 a reduction of force on the property which will include one (1) of our members.

We are currently discussing an issue with Apprentice training on the property.

The subcontracting issue at Livingston discussed in the third quarter report has been resolved on a Local level.

BNSF Railway Company

The Memphis Intermodal issue has been resolved. We were able to obtain an additional System Electrician for maintenance duties at the facility. I would like to thank our members at Memphis for their assistance in resolving this issue. We still have a number of issues we are working to resolve that were reviewed in the third quarter report.

We continue to handle or assist the Locals in a number of discipline issues. I again urge all members to comply with Carrier rules as we are seeing strict enforcement of rules on the entire property.

In late December we settled all but four (4) rules cases that were outstanding on the property, some of the cases going back a number of years. The settlement rendered payment to our furloughed members and some active members. As time permits, those employees will be notified of the settlement.

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We are continuing to handle a number of discipline cases that will be arbitrated in the near future and waiting for decisions on a number of cases.

We also executed an Agreement for U-Tube traction motor work at the Topeka Facility. The Local has been provided a copy of the Agreement.

In my third quarter report I advised that I would like to gather a list of all of our members in the Mechanical Department who would like training for electronic air brake troubleshooting and repair. As of this writing there has been very little interest expressed. We see this as work that you, our members, should be performing. Please contact your Local representative if you are interested.

Also attached is the fourth quarter travel, vacation and financial reports.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dgw (OPEIU)

Attachments

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Dale Doyle's Travel Fourth Quarter:

October 1, 2009 - Chicago, Illinois - Sixth District Progress Meeting

October 5th and 6th, 2009 - Phoenix, Arizona - General Chairmen's Meeting - Section Six notices

October 13, 2009 - Chicago, Illinois - CN/IC telecom negotiations

October 27th and 28th, 2009 - Washington, DC - National Negotiation Coalition

November 3, 2009 - St. Paul, Minnesota - Local 886 meeting

November 5, 2009 - Minneapolis, Minnesota - Local 506 meeting

November 9th through 11th, 2009 - Paducah, Kentucky - P&L contract negotiations

November 19th and 20th, 2009 - Superior, Wisconsin - Local 1559 meeting - Duluth, Minnesota - Local 366 visit

December 17th and 18th, 2009 - Chicago, Illinois - Local 794 meeting Locals 533 and 757 visits

Dale Doyle's Vacation Used Fourth Quarter of 2009:

October 8, 2009 1 day

October 14, 2009 1 day

October 20, 2009 1 day

November 6, 2009 1 day

November 16, 2009 1 day

December 28th through 30th, 2009 3 days

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Rick Heyland's Travel Fourth Quarter:

October 9, 2009 - Iowa Interstate Railroad - Iowa City, Iowa

November 10th through 13th, 2009 - BNSF SACP meeting - Fort Worth, Texas

Rick Heyland's Vacation Used Fourth Quarter of 2009:

November 6, 2009	1 day
December 3 rd and 4 th , 2009	2 days
December 7 th through 11 th , 2009	5 days
December 14 th through 18 th , 2009	5 days
December 21 st through 23 rd , 2009	3 days
December 28 th through 30 th , 2009	3 days

Mark Klecka's Travel Fourth Quarter:

October 12th through 14th, 2009 - Chicago, Illinois - CN Telecomm Labor Relations' meeting - Agreement update

October 19th through 23rd, 2009 - Klamath Falls, Oregon - investigations

December 1, 2009 - Chicago, Illinois - Local Union 134 Training meeting

December 2, 2009 - Chicago, Illinois - Investigation

December 10th and 11th, 2009 - Chicago Illinois - 14th Street management meeting

Mark Klecka's Vacation Used Fourth Quarter of 2009:

October 30, 2009	1 day
November 5 th and 6 th , 2009	2 days
November 20, 2009	1 day
November 25, 2009	1 day

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December 4, 2009	1 day
December 18, 2009	1 day
December 21 st through 23 rd , 2009	3 days

Jeff Burk's Travel Fourth Quarter:

October 6, 2009 - Local 1199 training and meeting - Belen, New Mexico

October 13th and 14th, 2009 - CN/IC Telcom Meeting - Homewood, Illinois

November 9th through 12th, 2009 - BNSF SACP meetings - Fort Worth, Texas

Jeff Burk's Vacation Used Fourth Quarter of 2008:

November 23 rd through 25 th , 2009	3 days
December 28 th and 29 th , 2009	2 days
December 30, 2009	1 personal day