



DECEMBER 2022

Light *of* Life

Join us for Worship:

Christmas Eve Worship: 3:00pm & 9:00pm

Christmas Day: 10:00am



Join us for this family-friendly event. Please bring a dish to share. A sign-up sheet is in the Narthex if you would like to decorate a table for the event.

Advent by Candlelight

Sunday, December 4

4:00pm Social Hour

5:00pm Potluck

Christmas Caroling



OUR STAFF

Interim Pastor

Don Glanzer,
608-516-8989
dwglanzer@gmail.com

Interim Administrative Secretary

Mary TeWinkel, 608-244-8486
burkelutheran@att.net

Maintenance Engineer

Dave Wisner

BURKE LUTHERAN CHURCH

5720 Portage Rd / Madison, WI 53718
608-244-8486 / burkelutheran@att.net
www.burkelutheran.org

SUNDAY SCHOOL CHRISTMAS PAGEANT

SUNDAY, DECEMBER 18

Come and experience "Follow The Star" as our Sunday School youth take us through the night of Jesus's birth and a special star has been given the task to lead everyone to the manger.

The program will be part of our worship service.



POINSETTIAS

DECEMBER 5 DEADLINE

Add color to the sanctuary for the holidays! Sign up in the Narthex or call the office to purchase or sponsor a poinsettia (or two!) Choose between red or white, each are \$16 each. Make checks payable to the BLCW.

A MESSAGE FROM PASTOR DON.....

Dear Siblings, Sisters, and Brothers in Christ!

Grace and Peace to you from God the Father; From our Lord and Savior Jesus the Christ; In, with, and through the Holy Spirit. AMEN!

At the time of this writing, the opening day of the Wisconsin Deer Gun season is tomorrow, Thanksgiving Day is the next Thursday we encounter, and the season of the Advent of the coming of our Lord and Savior begins on November 27th. I have been here as your Interim Bridge Pastor since November 1, and I have enjoyed my time here with you all, and deeply appreciate the manner in which you have welcomed me. I am looking forward to experiencing with you the joy, the anticipation, and the uncertainty that New Beginnings can bring.

This New Beginning that you are all anticipating comes on the heels of a number of critical stages in your history: consequences and conflict which erupted because of a debilitating global pandemic; the departure of a beloved and relatively long-term Pastor; the unanticipated departure of a dedicated Interim Pastor; and the arrival of the guy with a beard and a ponytail (ME!) who is to 'Interim-Bridge' Burke Lutheran church into its future toward a new, called, settled Pastor.

My contract with you here calls for me to do a number of things, preach, teach, reach, visit, marry, officiate funerals, and lead you in worship. My call as an ELCA Lutheran Pastor also mandates that I speak the truth to you in ways that you can hear it. That is the purpose of this writing that I bring forth to you today within these four corners: truth, and reality.

Last year's total budget for Burke Lutheran Church was \$155,600. This congregation contributed \$2,750 in mission support to the Synod, for global giving. Total debt of this congregation at the end of the last fiscal year was \$483,546. Total savings, reserves, and endowments at the end of the last fiscal year was \$521,000. This congregation is anticipating an influx of approximately \$1,000,000 from the sale of a portion of your land. So as you can see, assets, and potential assets abound, which can help facilitate this congregation into the New Beginnings, and new and innovative ministries undertaken by this congregation to love God, and to love and serve the neighbor who is in need.

The Ministry Site Profile, which is the document submitted by this congregation to identify and call a full-time, settled Pastor, with up to nine years of experience, who has, amongst a number of other identified and expected talents, technological ability, and strengths in ministry to seniors AND youth and family

ministry, is not overly ambitious. What is unrealistic, however, is to expect to compensate a full-time Pastor at \$60,000 to \$65,000 total defined compensation, as set forth in this congregation's Ministry Site Profile. Here's why.

This Synod, of which Burke is a part, has established minimum compensation guidelines. The guidelines for base salary, for a Pastor of between no and nine years experience is \$40,750 to \$47,834. Housing allowance, in the case of not having a reasonable parsonage for a Pastor and family to move into, for Dane County is \$40,600 per year. On top of that number (\$81,350 to \$88,434) is payment to the Pastor for Social Security Allowance, PLUS 12% of that total number for retirement compensation (roughly \$10,000). And then, on top of that is the Health Insurance premium paid for the Pastor and Pastor's family (if there are family members) which can total in the neighborhood of \$20,000, depending on the plan. The total defined compensation (you can do the math) is well beyond what your budgeted amount is, understanding all the while that having a Pastor in your congregation is a ministry itself.

I know that I have just given you a lot of information, probably more information, because of its truth and reality, than you wanted to confront at this juncture. But this information needs to be considered by the congregation as a whole, when deciding what to look for and expect when calling a Pastor.

The total defined compensation for a Pastor that you identified is not beyond your reach, even though it seems daunting. This congregation needs to decide what manner of Pastoral support you can reasonably contemplate. Perhaps if the compensation figures are not what you can reasonably support, this congregation could look at calling a part-time Pastor (and if a Pastor is called 50% of the time, that means that half of the Sundays of any given month that Pastor would not lead worship, and this congregation would need to find Pastoral supply for worship, or rely upon lay leadership) or consider sharing the ministry of a full-time Pastor with another nearby congregation.

Some words are hard to hear. But some words need to be heard, and addressed. I will do whatever I can to help you navigate this journey into your next called Pastor, and into your New Beginnings. And remember this, God will always have a Church.

May the Holy Spirit guide you all and keep you in grace.

God's Peace

Pastor Don <><

FOOD PANTRY

December's focus is on Proteins: canned tuna, chicken, beans, peas, nut butters, rice, etc. Please place items in the designated basket in the Narthex and it will be delivered to the pantry.



MEN'S BREAKFAST

The next Men's Breakfast is Wednesday, December 14 at Gus' Diner, Hwy 19, Sun Prairie, at 9:00am. Stop in for a cup of joe, a hearty



Nativity Word Search

C	A	N	O	I	T	A	V	L	A	S	D	N	S	H	S
Q	S	H	E	P	H	E	R	D	S	R	F	A	L	L	U
R	A	T	S	A	M	T	S	I	R	H	C	T	E	J	S
N	E	M	E	S	I	W	S	H	E	E	P	I	G	O	E
J	G	N	I	K	M	A	R	Y	G	I	U	V	N	S	J
M	O	S	Y	I	H	X	Q	U	R	Q	W	I	A	E	T
D	O	N	K	E	Y	R	E	G	N	A	M	T	D	P	M
Z	I	L	I	N	N	K	E	E	P	E	R	Y	O	H	F



angels
Christmas
donkey
innkeeper
Jesus
Joseph
king
manger
Mary
nativity
salvation
sheep
shepherds
star
wisemen

CRAFT & BAKE SALE SUCCESS!

We had a successful sale, we made a grand total of \$2565.50! This is the breakdown:

Baked goods & Lunch	\$1335.50
Craft tables	\$780.00
Quilts/Crafts	\$450.00

Thanks to all those who participated by volunteering, baking, donating crafts and shopping.

BIRTHDAY LUNCHEON

There will not be a birthday lunch in December.

DO WE HAVE YOUR CURRENT CONTACT INFORMATION?

If you've changed your contact information in the past few years — if you've moved, dropped your land line, changed your email to get rid of all that annoying spam you were getting, got a new job, etc. — please let the church office know. You can contact Mary at 244-8486 or burkelutheran@att.net. Thank you for helping us stay in touch!

LIGHT OF LIFE & SUNDAY BULLETIN ARTICLES

If you have news you'd like to see in the Sunday bulletin announcements and/or Light of Life newsletter:

1. Email your submissions to burkelutheran@att.net (please indicate in the subject line whether it is for the bulletin, LOL or both), or
2. Mail to church, 5720 Portage Rd, Madison, WI 53718, or
3. Turn it into the church office with Attn: Mary

BULLETIN DEADLINE:
Noon on Wednesdays

LIGHT OF LIFE DEADLINE: 15th of the month

This is the giving season and we have a couple of groups that have reached out to us for help. Please consider helping with one or more of the following opportunities.

DANE COUNTY JAIL MINISTRY

The jail is looking for winter coats for the inmates that will be released this holiday season. The sizes they have requested are large, X-Large, 2X-large, 3X-large and 4X-large. Coats should be for men or unisex.



If you have any coats you are willing to donate, there is a box in the Narthex. Please have the coats to the church by early December as they will be picked up the first week of December.

CARDS FOR INMATES

The Dane County Jail is also asking for Christmas cards to be given to inmates. These cards can be brought into the church and placed in the box in the narthex.



There are guidelines for the wording and types of cards. They can not have glitter, sequins, cardboard flaps, ribbons or wood on them. There can not say the name of our church or any identification. Do not include the envelop.

RIVER FOOD PANTRY GIFTS FOR KIDS

Once again, Burke will be participating in the Christmas gift giving for the kids of the River Food Pantry. The tree is up in the narthex and each gift tags lists the name of a child, their age and suggested ideas for the gift. They are asking that the cost of the gift(s) be no more than \$40.

Once you have selected a tag please write your name on the list corresponding to the tag number so we can keep track of who is purchasing the gifts. We have 15 children to buy gifts for this year.

Some of the tags have already been taken but we still need gifts for 9 more children. Ages range from 17 months to 16 years old. If you wish to participate but are unable to shop you can donate \$40 and someone from church will purchase your gift.

Gifts need to be returned to church by December 11 and need to be wrapped and identified with what child they are for.



PRAYER CONCERNS

During the month of November, we have remembered the following individuals in our Sunday prayers:

Lisa Thompson
Mark Gehrke
Virginia Steward
Diane McFarlin
Dave Weinberger
Lucy Wisner
JoAnn Weise



Family & Friends of Lucille Mandt

We apologize if we have missed anyone, it was not intentional.

CHOIR MEMBERS NEEDED!



Do you normally do your singing in the shower? Well its time to break out and share your talent with the rest of us.

The choir is looking for new members. They practice at 10:30am on Sundays.

No auditions are needed. If you have questions talk to Gloria Lundquist or Susie Kittel Moore.

DECEMBER CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 Church Decorating, 9am
4 Worship, 9am Sunday School 9am Coffee Hour Choir 10:30am Advent By Candlelight. 4p	5	6 Bible Study, 1:30pm	7 Quilting, 9am	8	9 Dorcas Circle Christmas Party	10 Noon-Wedding
11 Worship, 9am Coffee Hour Choir 10:30am	12	13 Bible Study, 1:30pm Council, 6:30pm	14 Quilting, 9am	15	16	17
18 Worship & Christmas Pageant, 9am Coffee Hour Choir 10:30am	19	20 Preach Board, 9am Bible Study, 1:30pm	21 Quilting, 9am	22	23	24 Christmas Eve Worship 3pm & 9pm
25 Worship, 10am No Sunday School	26	27 Bible Study, 1:30pm	28 Quilting, 9am	29	30	31

Save the Dates: January 8 Sunday School Resumes
 January 9 Annual Reports due to Mary
 January 29 Annual Congregational Meeting



Happy Birthday!

Dec 1	DeAnn Ludwig	Dec 20	Nancy Dean
Dec 5	Kathy Sandridge	Dec 21	Linda Wendt
Dec 9	Donna Frederick	Dec 24	Kayilee Brown
Dec 11	Christopher Truitt	Dec 26	Justine Mascari Nancy Schmidt
Dec 13	Pat Graham Chris Grefe	Dec 27	Jared Larson
Dec 14	June Chadwick	Dec 29	Brandon Hauge Galen Peterson
Dec 15	Stephanie Larson John Schramer	Dec 30	Randy Copenhefer Angie Lenzendorf
		Dec 31	Mary Brantmeyer Melissa Dobbs

Happy Anniversary!

Jenny & Michael Brown, December 4, 1992
 Holly & Christopher Truitt, December 17, 1993



We apologize if we have missed anyone, it was not intentional.

BLUE CHRISTMAS SERVICE

Sunday, December 4, 3:00pm at Norway Grove Memorial Lutheran Church, 820 River Road, DeForest. The service consists of scripture readings, songs, prayers and candle lighting.



DECEMBER WORSHIP LEADERS...

	December 4 9:00am Service	December 11 9:00am Service	December 18 9:00am Service	December 25 10:00am Service
Organist/Pianist	Gloria Lundquist	Susie Kittel Moore	Gloria Lundquist	Gloria Lundquist
Music Leader	Dave Wisner	Dave Wisner	Dave Wisner	Dave Wisner
Music Leader	Chris Grefe	Chris Grefe	Chris Grefe	Chris Grefe
Communion Assistant	Barb Hennings	Gloria Lundquist	Jeannette Gehrke	Mary TeWinkel
Communion Prep	Gloria Lundquist	Mary TeWinkel	Gloria Lundquist	Gloria Lundquist
Lay Reader	Deb Brown	Julie Clark	Sharon Hughes	
Ushers	Bob Lenzendorf	Roger Kittleson Rick Brandon	Steve & Donna Fredrick	Karl Patzer David Hanson
Coffee Hour				No Coffee Hour
Counters	Gloria Lundquist Deb Brown	Linda Hughes Mary TeWinkel	Linda Hughes Mary TeWinkel	Sharon Hughes Jan Peterson

Christmas Eve	December 24 3:00pm Service	December 24 9:00pm Service
Organist/Pianist	Gloria Lundquist	Susie Kittel Moore
Music Leader	Choir	
Music Leader	Choir	
Communion Assistant		
Communion Prep		
Lay Reader		
Ushers		
Counters	Linda Hughes Mary TeWinkel	Linda Hughes Mary TeWinkel

WORSHIP LEADERS NEEDED

Individuals are needed to serve as worship leaders on Christmas Eve and Christmas Day.

If you are willing to usher, be a lay reader, help with communion, etc. please sign up on the sheet in the narthex.

ANNUAL MEETING

ANNUAL REPORTS-DUE JANUARY 9, 2022

Please complete your annual report and turn in to Mary no later than Monday, January 9.

ANNUAL MEETING - SAVE THE DATE - SUNDAY, JANUARY 29, 2023

The Congregational Meeting is scheduled for Sunday, January 29th following the 9:00am service. Agenda items include election of officers (Secretary & Vice President) and board members, Board and Committee reports, the 2023 budget, election of Audit and Nominating committee members and representatives to Lutherdale, Oakwood and the Synod Assembly.

Please consider serving on one of the boards. Here is a brief summary of what each board works on:

Preach - anything related to our worship service, selecting hymns, decorating the sanctuary, etc.

Teach - anything related to teaching for adults or children

Reach - anything related to reaching out...this could be within our congregation or outside of it.

Property - all things related to caring for our property/buildings. There are many willing to help with the work but we need a board to help manage what needs to be done.