**Dairy Internship Reference Form**

(2 references must be completed – professional references such as a professor, employer, advisor, etc.)

\*To be filled out by Intern Applicant\*

**Name of Intern Applicant:**

**Name of Reference:**

**Reference’s Title:**

**Reference’s Phone:**       **Email:**

\*To be filled out by Intern Applicant’s Reference\*

**How long have you known the applicant?**

**What is your relationship to the applicant?**

Please address the strengths and areas of opportunity for the applicant based on the following traits:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **TRAIT** | **VERY STRONG** | **STRONG** | **AVERAGE** | **COULD IMPROVE** | **NEEDS TO IMPROVE** |
| Adaptable to change | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Handles stressful situations | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Displays a positive attitude | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Demonstrates teamwork/cooperation | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Reliable/Dependable | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Self-Motivated | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Takes Initiative | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Desire to be an on-farm dairy employee and future manager | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

**Please comment on any of the above characteristic traits:**

**What are the applicant’s strengths and areas of opportunity in regards to dairy production skills?**

**Please contribute any additional information that you feel would be relevant to assist us in knowing this applicant and how this experience will help them as a future dairy herd person or manager:**

**Signature:**       **Date**:

Please email the completed form to application@dairyintern.com.