**Message From FM #246**

**Renewals are due!!!**

NAWIC’s fiscal year is October 1st through September 30th so membership renewals are due by 11:59 pm on the 30th. Have you renewed your membership? On and after October 1st - you can still renew with a $25 late fee applied. **Don’t forget - RENEW NOW!!**

**Good-bye!!** We are sad to say good-bye to Maria Selk of Mortenson Construction. Sumner who is currently working in the Twin Cities and has transferred her membership to the Minneapolis/St. Paul, MN Chapter #164.

**AMEC!!**

AMEC #62 is in the books!! What a great Meeting & Educational Conference!! I attended several exceptional seminars and NAWIC workshops this year. We weren’t one of the fortunate ones to win any awards this year although several in the Midwest Region did. For complete details about AMEC check out my report that will be in the Chapter Dropbox and/or the meeting in pictures on pg 14.

**17-18 Planning Meeting** - Are you ready to strategize about how to grow the FM Chapter and what is required to accomplish the goal? Bring your ideas to share to the September meeting (details on page 4). Let’s “**Make a Measurable Difference**” as President Catherine Shoennenberger has asked us to do!!

**Amy Berg**

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**NAWIC Needs You & You Need NAWIC !!**
## Upcoming Regional/National Events

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<th><strong>Sun</strong></th>
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<td><strong>Grandparent’s Day</strong></td>
<td><strong>NAWIC Founders Day</strong></td>
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<td>Last Day of Fiscal Year Dues Renewal</td>
</tr>
</tbody>
</table>

### 4th Quarter + Membership Option Available
- Planning / transition Meeting— (joint chapter board meeting In/Out)
- New Signature cards for bank / Installation of Officers
- Set-up Calendar - include Chapter/Regional/National info
- Year End Reports Due - **20th—Monthly reports due to Director**

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**Upcoming Regional/National Events**

<table>
<thead>
<tr>
<th><strong>MIDWEST REGION</strong></th>
<th><strong>ANNUAL MEETING &amp; EDUCATION CONFERENCE (AMEC)</strong></th>
<th><strong>MIDWEST REGION 2017 FALL CONFERENCE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SAVE THE DATE</strong></td>
<td><strong>63rd Annual Meeting</strong></td>
<td><strong>Early Bird Registration - $125 (by 10/01)</strong></td>
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<tr>
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<td><strong>General Registration - $145 (after 10/1)</strong></td>
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<tr>
<td><strong>May 17-19, 2018</strong></td>
<td><strong>August 15-18, 2018</strong></td>
<td><strong>DoubleTree by Hilton</strong></td>
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<tr>
<td><strong>Rapid City, SD</strong></td>
<td><strong>Orlando, FL</strong></td>
<td><strong>Deluxe King/Deluxe Queen dbl - $124</strong></td>
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<td><strong>350 First Ave NE</strong></td>
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<td><strong>Cedar Rapids, IA 52401</strong></td>
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<td></td>
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<td><strong>Shark Tank:</strong></td>
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<td><strong>Make An Investment In NAWIC.</strong></td>
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<td></td>
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<td><strong>Co-hosted by: Quad Cities/Moline #50</strong></td>
</tr>
</tbody>
</table>
### Chamber Networking Events

**- Business After Hours**  - Held on Thursday night (bi-monthly) - Location varies

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>City</th>
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<tbody>
<tr>
<td>October 19</td>
<td>Hilton Garden Inn</td>
<td>Fargo</td>
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<tr>
<td>December 7</td>
<td>Delta by Marriott</td>
<td>Fargo</td>
</tr>
<tr>
<td>February 8</td>
<td>Hilton Garden Inn</td>
<td>Fargo</td>
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<tr>
<td>April 19</td>
<td>Delta by Marriott</td>
<td>Fargo</td>
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<tr>
<td>June 21</td>
<td>Courtyard by Marriot</td>
<td>Moorhead</td>
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<tr>
<td>August 16</td>
<td>Hilton Garden Inn</td>
<td>Fargo</td>
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</tbody>
</table>

**- Women Connect**  - Locations vary  - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 26</td>
<td>“Calibrating the Inner Compass: How to Lead in Alignment with your Guiding Principles”</td>
<td>Bethany Berkeley &amp; Chelsea Monda</td>
</tr>
<tr>
<td>October 18</td>
<td>“Living Your Most Authentic Life: It Means Taking Risks”</td>
<td>Kelly Krenzel &amp; Bethany Berkley</td>
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<tr>
<td>November 28</td>
<td>“Persona: The Role of Our Social Mask”</td>
<td>Jennifer M. N. Schillinger</td>
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<tr>
<td>December 19</td>
<td>“Shoes of Life”</td>
<td>Heather Ostrowski</td>
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</table>

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)

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<td><strong>Have you Renewed?</strong></td>
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<td>31</td>
<td><strong>Happy Halloween</strong></td>
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</table>

**Columbus Day**

**National Boss Day**

**FM 246 Mtg**

**PSW - Fall Conference**

**MW AFC - Cedar Rapids, IA SC & PNW - Fall Conferences**

**October 1st   - $25 late fee applied to renewals**

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**October** 2017
Fargo-Moorhead, ND Chapter #246

Monthly Program Notice

**Tuesday, September 19**

**Doubletree by Hilton**
825 E. Beaton Drive; West Fargo, ND

**Agenda**

5:15 - 5:45  
Dinner - Order from Menu  
(Paid by Individuals)

5:45 - 6:15  
Meeting  
Call to Order  
Attendance Reports  
- Officers  
- Committees  
Unfinished Business  
New Business  
- AMEC Report  
- Fall Conference  
Adjournment

6:15 - 7:00  
Planning (The Future of FM246)  
- Renewals  
- Chapter Status  
- Programs  
- Committees  
- And More!!

**RSVP by Monday, September 18th** to:  
Amy Berg  
218-234-6633  
aberg.nawic@yahoo.com
### 2017 / 2018 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tbody>
<tr>
<td>President</td>
<td>President</td>
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<tr>
<td>- Catherine Shoenenberger</td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Vice President</td>
</tr>
<tr>
<td>- Dove Sifers-Putman, CBT</td>
<td>- Melanie Nordhougen</td>
</tr>
<tr>
<td>Vice President</td>
<td>Secretary</td>
</tr>
<tr>
<td>- Diane Mike, CBT</td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Secretary</td>
<td>Treasurer</td>
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<tr>
<td>- Jill Hanson, CIT</td>
<td>- Suzi Retzlaff</td>
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<tr>
<td>Treasurer</td>
<td>Directors</td>
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<tr>
<td>- Anne Pfleger, CIT</td>
<td>- Joanna Slominski</td>
</tr>
<tr>
<td>IPP</td>
<td>- Emily Herbranson</td>
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<tr>
<td>- Connie Leipard, CIT</td>
<td>- Dawn Wiedewitsch</td>
</tr>
</tbody>
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**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*

Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct#: 913-754-0191  
Fax: 913-378-0399  
Email: vnickel@ckcins.com

**WEBSITE**  
Visit the regional website at  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

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**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:  
Phone: 218-234-6633 (leave message)  
Email: aberg.nawic@yahoo.com

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**NAWIC Office Contact Info**

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone: 800-552-3506  
Fax: 817-877-0324

**WEBSITE**  
Visit our national website at  
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/nawicnational](http://facebook.com/nawicnational)
Chapter Member Information

**Amy Berg, CBT, CIT**
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

**Emily Herbranson**
Joined - July 1, 2017
**Fabricators Unlimited**
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

**Emily Kautzman**
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

**Melanie Nordhougen, LEED AP**
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

**Suzi Retzlaff**
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

**Kara Skarphol**
Joined - July 1, 2017
Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

**Joanna Slominski, LEEP AP**
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

**Lisa Thoreson**
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

**Dawn Wiedewitsch**
Joined - February 1, 1998
Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

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All Aboard!
For Your NAWIC Journey
✧ Support
✧ Encourage
✧ Grow

NAWIC Needs You
You Need NAWIC

#TakeAim4NAWIC
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

The 4th Quarter Dues Options is available through mid September and your dues are paid through September 30th of the following year. Take advantage of this great opportunity and JOIN NOW!!!!

RENEWALS are due!! - Pay by Midnight on September 30th to avoid the $25.00 Late Fee.

RETENTION - We had over 87% retention last year - lets do it again!!!

We’ve gained 4 new members and with two transferring out we need to reach out to other women in the industry to share the NAWIC experience and Grow the Chapter!! We need 6 more to reach the minimum of 15!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

Press Releases will be going out for the Block Kids, Design Drafting and upcoming meetings!! Watch the local newspapers for any NAWIC related articles or meeting notices.

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- Congratulations to the winners of the 2017-2018 “Onie Loeks Memorial Scholarship’s”:
  - $ 500 - Kalley Bardson  MSUM - Construction Management
  - $1000 - Amanda Mears  NDSU - Electrical Engineering

We look forward to meeting and recognizing them at our Auction in November!!

BYLAWS / STANDING RULES - NATIONAL CHAIR: ROBIN FULTON MEYER

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- Due to changes at the National level The Chapter Standing Rules have been reviewed by Chapter board and sent to the National Chair for approval. (Have been approved by National Chair)

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 16, 2017 Planning is underway!! Starting creating your list of invitees and start contacting donors!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit will be done after the end of the fiscal year on September 30th.

BUDGET: The 17-18 budget will be presented & discussed at the September meeting.

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018

Women In Construction (WIC) Week

Dates to Remember: Commitment Form Due 1 / 5 / 2018
Poster / Pin Orders Due ** 2 / 1 / 2018
Recap Form Due 4 / 2 / 2018

2017-18 AWARDS:
1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

** Berg picked up 2 posters and 10 pins at AMEC to be used now.

“No matter what people tell you, words and ideas can change the world.” Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
## Committee Reports

### Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>October 18, 2016</th>
<th>November 17, 2016</th>
<th>December 20, 2016</th>
</tr>
</thead>
</table>
| **Program:** Block Kids/ Auction Planning  
  **Location:** Amy’s House  
  416 44th Ave S  
  Moorhead, MN  
  **Meeting type:** Planning  
  **Planned by:** Amy  | **Program:** 38th Annual Construction Industry Auction  
  **Location:** Holiday Inn, Royale Room  
  Fargo, ND  
  **Meeting type:** Community  
  **Planned by:** All Members  | **Program:** Creatively Uncorked  
  **Presenter:** Studio Artist  
  **Location:** Creatively Uncorked  
  West Fargo, ND  
  (see Page 5 for Details)  
  **Meeting type:** Networking |
| **January 24, 2017** | **February 21, 2017** | **March 7, 2017 WIC Week** |
| **Program:** Women Connect  
  **Presenter:** Jessica N. Turner  
  **Location:** Holiday Inn Fargo  
  **Meeting type:** Networking  | **Program:** Terracon Environmental & Geotechnical Consulting and Engineering  
  **Presenter:** Kristen Uecker  
  **Location:** Holiday Inn, Fargo  
  **Meeting type:** Speaker  | **Program:** Drones in Civil Engineering - Now What?  
  **Presenter:** Chad Qualley, Houston Engineering  
  **Location:** Holiday Inn Fargo  
  (see Page 4 for Details) |
| **April 18, 2017** | **May 16, 2017** | **Wednesday - June 28, 2017** |
| **Program:** Fargo Water Treatment Plant  
  **Presenter:** Kathi Dobson  
  **Location:** Jobsite  
  **Meeting type:** Tour / Speaker  
  **Planned by:** Membership  | **Program:** The Future of FM246  
  **Presenter:** Amy Berg  
  **Location:** Holiday Inn Club III  
  **Meeting type:** Membership  
  **Planned by:** Membership  | **Program:** Redhawks Game Vs. Sioux Falls Canaries  
  **Location:** Hawk Nest Stadium  
  Fargo, ND  
  **Meeting type:** Networking  
  **Planned by:** Membership |
| **July 18, 2017** | **August 10, 2017 (date change)** | **September 19, 2017** |
| **Program:** Family Picnic  
  **Presenter:** Members & guests  
  **Location:** Amy’s House  
  416 44th Ave S  
  Moorhead, MN  
  **Meeting type:** Networking  
  **Planned by:** Membership  | **Program:** Cork & Canvas (Art & Wine Walk)  
  **Presenter:** Members & guests  
  **Location:** Downtown Fargo  
  **Meeting type:** Networking  
  **Planned by:** Membership  | **Program:** Strategic Planning  
  **Presenter:** Amy Berg  
  **Location:** Doubletree by Hilton  
  825 E. Beaton Drive  
  West Fargo, ND  
  **Meeting type:** Planning  
  **Planned by:** Amy |
## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>OCTOBER 19, 2017 (Wed)</th>
<th>NOVEMBER 16, 2017 (Thurs)</th>
<th>DECEMBER 19, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program: “Drinks in Sinks”</td>
<td>Program: 39th Annual Construction Industry Auction</td>
<td>Program:</td>
</tr>
<tr>
<td>Membership Networking</td>
<td>Fundraiser to support our industry programs and scholarships</td>
<td>Presenter:</td>
</tr>
<tr>
<td>Location: Fabricators Unlimited Fargo, ND</td>
<td>Location: Holiday Inn, Royale Room Fargo, ND</td>
<td>Location:</td>
</tr>
<tr>
<td><strong>Meeting type:</strong> Networking</td>
<td><strong>Meeting type:</strong> Community</td>
<td><strong>Meeting type:</strong></td>
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<tr>
<td><strong>Planned by:</strong> Members</td>
<td><strong>Planned by:</strong> All Members</td>
<td><strong>Planned by:</strong></td>
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<table>
<thead>
<tr>
<th>JANUARY 16, 2018</th>
<th>FEBRUARY 20, 2018</th>
<th>MARCH 4-10, 2018  WIC Week</th>
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<tbody>
<tr>
<td>Program:</td>
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<th>APRIL 17, 2018</th>
<th>MAY 15, 2018</th>
<th>JUNE 19, 2018</th>
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<td>Program:</td>
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<th>JULY 17, 2018</th>
<th>AUGUST 21, 2018</th>
<th>SEPTEMBER 18, 2018</th>
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<td>Program:</td>
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ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Youth Programs

Design Drafting
Block Kids

The 2017-2018 problem for the High School & College Divisions have been released!!
The program has been completely revised with CAD & Hand drafting combined into one (1) competition, is now available to High School (9-12) and College (Freshman - 1st year Senior) and can now be sponsored by Individual Sponsors (not just NAWIC Chapters).

Find the problem(s) and the new guidelines at:
https://nef-edu.org/cad-design-drafting-competition

Block Kids 2018 is scheduled!!
Date: Sunday, October 8th
Time: 1:00 PM - 4:00 PM CST
Location: GSDH Service Center
1002 43rd St. S; Fargo, ND

The program is FREE and open to Kindergarten through 5th grade Girl Scouts in the Dakota Horizons Service Unit. The competition is limited to the first 50 registrants!

If you are interested in serving as a judge or would like to be an event sponsor, forms are available at www.nawcifm246.org.

Become an NEF Ambassador...
Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
NEF’s Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!!

Part # List Price
7-01-01 $ 65.00

Get yours today!!!!

**CORE PURPOSE**
To enhance the success of women in the construction industry.

**CORE VALUES:**
• Believe
• Persevere
• Dare

Fargo-Moorhead, ND #246 - September 2017

**THE CHAMBER**
FARGO MOORHEAD WEST FARGO
MEMBER 2014

**NAWIC Region Map**
Chapter #246 Sponsors

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  
  * Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter

Single Events
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
62nd AMEC - August 16th - 19th, 2018

Visiting with PNP’s & EVP

17-18 NEF Board Installation

Midwest Region (most of us)

MW Regional Meeting

Don Harkey Seminar

NAWIC Staff

Keynote Speaker
Aimee Cohen

Presentations of NEF CAD Awards
Dede's Quilt

Aimee Cohen's Seminar

EC - 2017-2018 NAWIC Board - Directors

NAWIC Gala - with Diane Mike &

CHELSEA & ME

Dede Hughes

Last AMEC Adjourned
"Sine Die"

NAWIC Gala - with Diane Mike &

Andrea Nicholson (Nashville)

Dede Hughes
Last AMEC

Adjourned
“Sine Die”

Last Seminar: Shelley Robins
“Lean into Tension”

Welcome Party

Chelsea & Me

Holly Hoffman Seminar

Midwest Region - Gala