

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

#### September 2017

## Message From FM #246

#### Renewals are due!!!

NAWIC's fiscal year is October 1st through September 30th so membership renewals are due by 11:59 pm on the 30th. Have you renewed your membership? On and after October 1st - you can still renew with a \$25 late fee applied. Don't forget - RENEW NOW!!!

**Good-bye!!** We are sad to say good-bye to Maria Selk of Mortenson Construction. Sumner who is currently working in the Twin Cities and has transferred her membership to the Minneapolis/St. Paul, MN Chapter #164.

#### AMEC!!

AMEC #62 is in the books!! What a great Meeting & Educational Conference!! I attended several exceptional seminars and NAWIC workshops this year. We weren't one of the fortunate ones to win any awards this year although several in the Midwest Region did. For complete details about AMEC check out my report that will be in the Chapter Dropbox and/or the meeting in pictures on pg 14.

**17-18 Planning Meeting** - Are you ready to strategize about how to grow the FM Chapter and what is required to accomplish the goal? Bring your ideas to share to the September meeting (details on page 4).

Let's "Make a Measurable Difference" as President Catherine Shoenenberger has asked us to do!!

any Berg





#### Fargo-Moorhead, ND Chapter #246

657-2nd Ave N Unit 763 Fargo, ND 58107 nawicfm246@gmail.com

Website www.nawicfm246.org

Chartered - June 3, 1978



### In This Issue

Message From FM246	1
Calendar/Upcoming Events	2-3
Upcoming Event Info	4
Chapter Member Info	5
Regional & National Info	6
Committees / Calendar	. 7-10
NEF Information	11
Misc Info	12
Ads / Sponsorships	13
246 in Pics	14

**NAWIC Needs You** 

8

You Need NAWIC!!









Sun	Mon	Tue	Wed	Thu	Fri	Sat
Plannir New Si Set-up	ng / transition Meetin gnature cards for ba Calendar - include	D Option Available g— (joint chapter boar nk / Installation of Offic Chapter/Regional/Nation	rd meeting In/Out) cers onal info		1	2
Year E	nd Reports Due - 2	Oth—Monthly reports	s due to Director		SE - Fall	Conference
3	4 LABUR DAY	5	6	7	8	9
10 Grandparent's Day	11 NAWIC Founders Day	12	13	14	15	16
17	18	19 FM246 Event	20 Monthly reports due to Director	21	1st Day of Autumn	23
24	25	26 Downer	27	28	29	30 Last Day of Fiscal Year Dues Renewal

### Upcoming Regional/National Events

#### **ANNUAL MEETING & MIDWEST REGION MIDWEST REGION EDUCATION CONFERENCE (AMEC) 2017 FALL CONFERENCE** Early Bird Registration - \$125 (by 10/01) MIDNEST REGION **SAVE THE DATE** General Registration - \$145 (after 10/1) 63rd Annual Meeting **DoubleTree by Hilton** Deluxe King/Deluxe Queen dbl) - \$124 Watch for information about all the things to 350 First Ave NE do & see in Orlando when you aren't attending Cedar Rapids, IA 52401 the many seminars & workshops that will be available to enhance your career in the **Shark Tank:** construction industry! Make An Investment In NAWIC. Hilton Orlando Lake Buena Vista Co-hosted by: Quad Cities/Moline #50 May 17-19, 2018 August 15-18, 2018 October 20-21, 2017 Rapid City, SD Cedar Rapids, IA Orlando, FL









Sun	Mon	Tue	Wed	Thυ	Fri	Sat	
1 **Have you Renewed?	2	3	4	5	6	7	
8	9 Columbus Day	10	11	12	13	14	
					PSW - Fall C	onference	
15	16	17	18	19	20	21	
	National Boss Day		FM 246 Mtg			FC - Cedar Rapids, IA IW - Fall Conferences	
22	23 Breast Cancer Awareness	24	25	26	27	28	
29	30	Happy Halloween	<ul> <li>Audit</li> <li>Approve budget</li> <li>**October 1st - \$25 late fee applied to renewals</li> </ul>				

### **Chamber Networking Events**

- Business After Hours - Held on Thursday night (bi-monthly) - Location varies

October 19 - Hilton Garden Inn **Fargo** December 7 - Delta by Marriot Fargo 4:30 - 7:00 PM February 8 - Hilton Garden Inn Fargo April 19 - Delta by Marriot Fargo June 21

- Courtyard by Marriot Moorhead - Hilton Garden Inn August 16 Fargo

- WOMEN CONNECT - Locations vary - 3:30 - 5:00 pm (Social hour 5:00 - 6:00 pm)

September 26 "Calibrating the Inner Compass: How to Lead in Alignment with your

Guiding Principles" - Presented by: Bethany Berkeley & Chelsea Monda

October 18 "Living Your Most Authentic Life: It Means Taking Risks" (Wednesday) - Kelly Krenzel & Bethany Berkely will facilitate a panel discussion.

November 28

December 19 "Shoes of Life"; Presented by Heather Ostrowski

"Persona: The Role of Our Social Mask" Presented by Jennifer M. N. Schillinger



These are a 2-part series! You don't need to attend both sessions but they hope you do!

For more information (location & cost) or to register for these events go to www.fmchamber.com

National Association of Women in Construction









Your Career.

Your Education.

Your Future.

# Fargo-Moorhead, ND Chapter #246

Monthly Program Notice



ROAD TO THE FUTURE

Fargo-Moorhead, ND

Increased Membership &

Monthly

**Fundraisers** 

**Tuesday, September 19** 

### **Doubletree by Hilton**

825 E. Beaton Drive; West Fargo, ND

#### Agenda

5:15 - 5:45

**Dinner** - Order from Menu (Paid by Individuals)

5:45 - 6:15

Meeting

Call to Order Attendance Reports

- Officers

- Committees

Unfinished Business

**New Business** 

- AMEC Report

- Fall Conference

Adjournment

6:15 - 7:00

#### Planning (The Future of FM246)

- Renewals

- Chapter Status

- Programs

- Committees

- And More!!

**RSVP** by **Monday, September 18th** to:

Networking

by phone:

or email:

Amy Berg

218-234-6633

aberg.nawic@yahoo.com

### 2017 / 2018 Officers

#### **NATIONAL**

President - Catherine Shoenenberger

President Elect - Dove Sifers-Putman, CBT

Vice President - Diane Mike, CBT

Secretary - Jill Hanson, CIT

Treasurer - Anne Pfleger, CIT

IPP - Connie Leipard, CIT

#### LOCAL

President - Amy Berg, CBT, CIT

**Vice President** - Melanie Nordhougen

Secretary - Amy Berg, CBT, CIT

Treasurer - Suzi Retzlaff

Directors - Joanna Slominski

- Emily Herbranson

IPP - Dawn Wiedewitsch







# If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633

(leave message)

Email: aberg.nawic@yahoo.com

# Midwest Region Information

#### Director

#### Vicki Nickel, CIT

Cornerstone Companies 4400 College Blvd.; Suite 350 Overland Park, KS 66211

Direct# 913-754-0191 Fax #: 913-378-0399

Email: vnickel@ckcins.com

#### WEBSITE

Visit the regional website at

MIDWEST REGION - www.nawicmidwestregion.org

#### **FACEBOOK**

Connect with us on Facebook at facebook.com/groups/nawicmidwest

#### **NAWIC Office Contact Info**

NAWIC

327 S. Adams St.

Fort Worth, Texas 76104

Phone - 800-552-3506

Fax - 817-877-0324

#### **WEBSITE**

Visit our national website at

www.nawic.org

#### **FACEBOOK**

Connect with us on Facebook at facebook.com/nawicnational



### **Chapter Member Information**

#### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC 31576 SW Pickerel Lake Rd Detroit Lakes, MN 56501 218-234-6633 aberg.nawic@yahoo.com

#### **Emily Herbranson**

Joined - July 1, 2017

#### **Fabricators Unlimited**

828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

#### **Emily Kautzman**

Joined - August 1, 2017

(NDSU Student) / MEI Technologies 1951 Dakota Dr. N Fargo, ND 58102 701-214-3516

emilykautzman@gmail.com

#### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction 3009 37-1/2 Ave S Fargo, ND 58104 701-799-5105 melanie.nordhougen@mortenson.com

#### Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering 1553 1st St West Fargo, ND 58078 701-212-8484 retzlaff@hotmail.com

#### Kara Skarphol

Joined - July 1, 2017

Casselton Lumber 5878 Autumn Dr. Fargo, ND 58104 701-793-3287

kara@casseltonlumber.com

#### Joanna Slominski, LEEP AP

Joined - May 1, 2014

Mortenson Construction 700 Meadow Lane N. Minneapolis, MN 55442 701-566-2460 joanna.slominski@mortenson.com

#### Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI) 3451 University Dr. S Fargo, ND 58104 701-212-9540 Ithoreson@moorheadelectric.com

#### **Dawn Wiedewitsch**

Joined - February 1, 1998

Tomboy Tools PO Box 871 Detroit Lakes, MN 56502 218-849-2582 dmwied@yahoo.com





#### All Aboard!

For Your NAWIC Journey

- **♦ SUPPORT** 
  - **♦ ENCOURAGE** 
    - **♦** GROW





#### **M**EMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.



#### Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen

- · Business Owners
- · Office Manager
- · Operations Managers
- · College Student In Construction Fields

The 4th Quarter Dues Options is available through mid September and your dues are paid through September 30th of the following year. Take advantage of this great opportunity and JOIN NOW!!!!

RENEWALS are due!! - Pay by Midnight on September 30th to avoid the \$25.00 Late Fee.

**RETENTION** - We had over 87% retention last year - lets do it again!!!

We've gained 4 new members and with two transferring out we need to reach out to other women in the industry to share the NAWIC experience and Grow the Chapter!! We need 6 more to reach the minimum of 15!!

#### PR & Marketing (Communications / Publicity)



Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

Press Releases will be going out for the Block Kids, Design Drafting and upcoming meetings!! Watch the local newspapers for any NAWIC related articles or meeting notices.

### SCHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

\$1000

Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by NFSF: February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

Congratulations to the winners of the 2017-2018 "Onie Loeks Memorial Scholarship's":

- Kalley Bardson MSUM - Construction Management NDSU - Electrical Engineering

We look forward to meeting and recognizing them at our Auction in November!!



#### BYLAWS / STANDING RULES - NATIONAL CHAIR: ROBIN FULTON MEYER

- Amanda Mears

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

Due to changes at the National level The Chapter Standing Rules have been reviewed by Chapter board and sent to the National Chair for approval. (Have been approved by National Chair)

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

#### Ways & Means (Fundraising)

#### **Sponsorship Opportunities**

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 16, 2017 Planning is underway!! Starting creating your list of invitees and start contacting donors!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

#### FINANCE - AUDIT / BUDGET

**AUDIT:** The 16-17 audit will be done after the end of the fiscal year on September 30th. **BUDGET:** The 17-18 budget will be presented & discussed at the September meeting.



#### Pariliamentarian

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC Education Foundation (NEF) - see page 10 for more details

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

#### WIC WEEK - MARCH 4 - 10, 2018



### Women In Construction (WIC) Week

**Dates to Remember**: Commitment Form Due 1/5/2018

Poster / Pin Orders Due \*\* 2 / 1 / 2018 Recap Form Due 4 / 2 / 2018

**2017-18 AWARDS:** 1. Chapter with the most events

- 2. Chapter with the largest single WIC week event
- 3. Region with the largest single WIC week event.

"No matter what people tell you, words and ideas can change the world." Robin Williams

### Profession Development & Education

See page 9 for monthly Membership Meetings & Program Schedule



- Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

<sup>\*\*</sup> Berg picked up 2 posters and 10 pins at AMEC to be used now.

### Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

OCTOBER 18, 2016	NOVEMBER 17, 2016	DECEMBER 20, 2016
Program: Block Kids/ Auction Planning  Location: Amy's House 416 44th Ave S Moorhead, MN  Meeting type: Planning Planned by: Amy	Program: 38th Annual Construction Industry Auction  Fundraiser to support our industry programs and scholarships  Location: Holiday Inn, Royale Room Fargo, ND  Meeting type: Community Planned by: All Members	Program: Creatively Uncorked Presenter: Studio Artist Location: Creatively Uncorked West Fargo, ND (see Page 5 for Details)  Meeting type: Networking
JANUARY 24, 2017	FEBRUARY 21, 2017	MARCH 7, 2017 WIC Week
Program: Women Connect Presenter: Jessica N. Turner Location: Holiday Inn Fargo  Meeting type: Networking	Program: Terracon Environmental  & Geotechnical Consulting and Engineering  Presenter: Kristen Uecker Location: Holiday Inn, Fargo  Meeting type: Speaker	Program: Drones in Civil Engineering - Now What?  Presenter: Chad Qualley, Houston Engineering  Location: Holiday Inn Fargo  (see Page 4 for Details)
APRIL 18, 2017	MAY 16, 2017	Wednesday - JUNE 28, 2017
Program: Fargo Water Treatment Plant Presenter: Kathi Dobson Location: Jobsite  Meeting type: Tour / Speaker Planned by: Membership	Program: The Future of FM246 Presenter: Amy Berg Location: Holiday Inn Club III  Meeting type: Membership Planned by: Membership	Program: Redhawks Game  Vs. Sioux Falls Canaries  Location: Hawk Nest Stadium Fargo, ND  Meeting type: Networking  Planned by: Membership
JULY 18, 2017	AUGUST 10, 2017 (date change)	SEPTEMBER 19, 2017
Program: Family Picnic Presenter: Members & guests Location: Amy's House 416 44th Ave S Moorhead, MN  Meeting type: Networking  Planned by: Membership	Program: Cork & Canvas (Art & Wine Walk)  Presenter: Members & guests Location: Downtown Fargo  Meeting type: Networking  Planned by: Membership	Program: Strategic Planning Presenter: Amy Berg Location: Doubletree by Hilton 825 E. Beaton Drive West Fargo, ND Meeting type: Planning Planned by: Amy

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Speakers

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### Profession Development & Education -

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**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

OCTOBER 19, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	<b>DECEMBER 19, 2017</b>	
Program: "Drinks in Sinks"  Membership Networking  Location: Fabricators Unlimited  Fargo, ND  Meeting type: Networking  Planned by: Members	Program: 39th Annual Construction Industry Auction  Fundraiser to support our industry programs and scholarships  Location: Holiday Inn, Royale Room Fargo, ND  Meeting type: Community  Planned by: All Members	Program: Presenter:  Location:  Meeting type: Planned by:	
<b>JANUARY 16, 2018</b>	FEBRUARY 20, 2018	MARCH 4-10, 2018 WIC Week	
Program:	Program:	Program:	
Presenter:	Presenter:	Presenter:	
Location:	Location:	Location:	
Meeting type:	Meeting type:	Meeting type:	
Planned by:	Planned by:	Planned by:	
APRIL 17, 2018	MAY 15, 2018	JUNE 19, 2018	
Program:	Program:	Program:	
Presenter:	Presenter:	Presenter:	
Location:	Location:	Location:	
Meeting type:	Meeting type:	Meeting type:	
Planned by:	Planned by:	Planned by:	
JULY 17, 2018	AUGUST 21, 2018	SEPTEMBER 18, 2018	
Program:	Program:	Program:	
Presenter:	Presenter:	Presenter:	
Location:	Location:	Location:	
Meeting type:	Meeting type:	Meeting type:	





























# **Educating the Construction Industry** Today . . . and Tomorrow

**NAWIC Education Foundation** 

1800 Pembrook Drive, Suite #300 Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: nawicedu@gmail.com Website: www.nef-edu.org

#### ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

**Construction Industry Technician (CIT)** 

**Construction Industry Specialist (CIS)** 

**Construction Bookkeeping Technician (CBT)** 





Formerly known as Accessory Structure Project (ASP)



**High School Division** 

Grades 9 -12

**College Division** Freshman - Senior



# **Youth Programs**

#### **Design Drafting**



#### The 2017-2018 problem for the High School & College Divisions have been released!!

The program has been completely revised with CAD & Hand drafting combined into one (1) competition, is now available to High School (9-12) and College (Freshman -1st year Senior) and can now be sponsored by Individual Sponsors (not just NAWIC Chapters).

#### Find the problem(s) and the new guidelines at:

https://nef-edu.org/cad-design-drafting-competition

#### **Block Kids**

Grades K - 6



#### Block Kids 2018 is scheduled!!

Date: Sunday, October 8th Time: 1:00 PM - 4:00 PM CST **GSDH Service Center** Location: 1002 43rd St. S; Fargo, ND

The program is FREE and open to Kindergarten through 5th grade Girl Scouts in the Dakota Horizons Service Unit. The competition is limited to the first 50 registrants!

If you are interested in serving as a judge or would like to be an event sponsor, forms are available at www.nawcifm246.org.

### Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

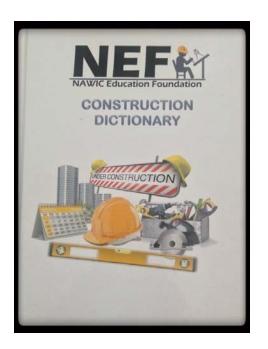
Ambassadors will receive:

A bronze pin for completing one item,

A silver pin for completing two items, and

A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.





**New/Updated** Edition with a fresh look... over 600 terms added!!!

<u>Part #</u> <u>List Price</u> 7-01-01 \$ 65.00

Get yours today!!!!



#### **CORE PURPOSE**

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

#### **CORE VALUES:**

- BELIEVE
- PERSEVERE
- Dare





**NAWIC Region Map** 

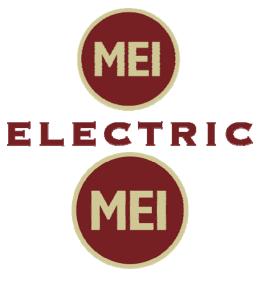
# Chapter #246 Sponsors











**TECHNOLOGIES** 









Construction Management & Engineering



#### Sponsorships Available:

#### Annual Sponsorships:

\$250 - General Contractor

\$200 - Contractor \*

\$150 - Sub-Contractor\*

- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

#### **Event Sponsorships:**

\$100 - Project Manager

\$ 50 - Trades Person

\$ 25 - Construction Supporter

Single Events

- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at <a href="www.nawicfm246.org">www.nawicfm246.org</a>.



17-18 NEF Board Installation

Midwest Region (most of us)

# **62nd AMEC** - August 16th - 19th, 2018









Adjourned

"Sine Die"









