



SYSTEM COUNCIL NO. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

7306 SW 34th Ave, Ste 1 - 371 • Amarillo, TX 79121 • Phone (651) 438-2927 • ibewsc16@outlook.com

Jeff Allred
General Chairman

Brad Carothers
Vice Chairman

Jeff Burk
Sec Treasurer

Darrell Patterson
Asst Gen Chairman

Mike Tschacher
Asst Gen Chairman

Amanda Jacobs
Admin Asst

April 29, 2022

First Quarter Report to the Members of System Council 16

Dear Members,

I would like to start out this Report by addressing frivolous information BNSF put on its employee intranet concerning National Negotiations. The article placed blame on the Labor Organizations for not having a National Contract. I can tell you without a doubt that this article is blatantly misleading. The only offer made by the Carriers, to the Organizations, was nothing short of offensive and insulting. The Labor Organizations have attempted to negotiate with the Carriers on numerous occasions, and for whatever reason, the Carriers continue to stonewall. In fact, the Carriers stall tactics is what led the Organizations to file for Mediation. I have to wonder what their end game is, as all railroads continue to hemorrhage employees through resignations and refusing recalls from furlough.

Also in National Handling, the NCCC offered to start paying advances of up to \$600 per month for future backpay, to employees. This offer was unanimously rejected by the CBC as a ploy to pacify the Organizations and continue to stall negotiations. This is further explained in the attached CBC News Release.

As for properties not in National Handling, little is happening with the exception of CP showing a willingness to continue negotiations.

Negotiations on the MRL Lease Termination continue to progress and should be complete within a couple of weeks. After Agreements are reached, both Carriers will petition the STB for approval to complete the transaction. Approval is expected as early as the 4th quarter.

Most of our furloughed BNSF Members have been offered recalls. Many did not accept the recalls, it appears as if BNSF has run off many employees whom they spent considerable resources training, as a result they intend to hire in the near future.

The STB Hearings on April 26-27 showed signs of optimistic hope. Shippers and Labor Organizations who were selected to testify, unanimously complained about the railroads' terrible customer service and inability to maintain a sufficient workforce. A recording of the hearing may be viewed on the STB Website.

OUR BUSINESS – REPRESENTATION & SERVICE

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

I wish there was more good news to report, but currently the situation remains bleak. Hopefully, there will be improvement in the second quarter.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Allred". The signature is fluid and cursive, with the first name "Jeff" and last name "Allred" clearly distinguishable.

Jeff Allred
General Chairman
System Council 16

Attachments: CBC News Release
Financial Report
Travel Report



The Coordinated Bargaining Coalition released the following statement on April 25, 2022:

On January 24, 2022, after more than two years of bargaining with the major U.S. Class I railroads, the 10 Rail Unions bargaining as part of the Coordinated Bargaining Coalition (CBC) announced that they had applied to the National Mediation Board (NMB) for the assignment of a federal mediator to assist in the negotiations.

As we advised then, the carriers represented by the National Carriers' Conference Committee (NCCC) simply were not bargaining in good faith. Unfortunately, nothing has changed during the four mediated bargaining sessions that the CBC has held with the NCCC. Having reported record 4th quarter 2021 profits, followed by 1st quarter 2022 record profits, the rail carriers continue to refuse to withdraw their demands for work rule and health and welfare concessions. Even more ridiculous and unacceptable is their refusal to agree to meaningful wage increases while making record profits during the highest level of inflation seen in years.

Adding insult to injury, the NCCC not only refused our request to bargain on wages at our mediated session last week, they then sent the CBC Unions a national proposal offering to pay lump sum payments of \$600.00 (maximum payment) in the remaining months of 2022 while the parties remain stuck in endless and unproductive mediation. Regardless of the gaslighting the NCCC has done on their proposal, it is not all they say it is. The payments will have to be repaid from any backpay payments that may be in the ultimate national contract settlement. If there are insufficient backpay earnings to repay the lump sums, the employee will owe the employer the balance. All CBC Unions, responding in a united front, have rejected the latest NCCC proposal.

This latest proposal, somewhere between a loan and a pay day advance, is just further evidence that the NCCC has no intentions of reaching a voluntary settlement any time soon. You don't offer temporary proposals if you plan to offer a complete contract settlement. In fact, the CEOs of UP and CSX both said in their earnings reports this past week that there would be no national contract settlement for months.

The members of our Unions, who have carried the rail carriers through a pandemic and to record profits, deserve a full contract settlement now. Due to the NCCC's refusal to negotiate such a proposal, all CBC Unions have filed requests with the NMB asking that our contract dispute be advanced to the next steps of the Railway Labor Act process, which is for the NMB to proffer

arbitration to the parties. Should either party reject the proffer, it would start a 30-day cooling off period before any party could exercise self-help.

As we advised in January, we had hoped that the involvement of the NMB would cause the industry to refocus on addressing the legitimate needs of the men and women whose labor generates their positive financial returns. That has not happened, and there is no indication that it will without allowing the remaining steps of the Railway Labor Act to play out to compel a favorable settlement.

###

The unions comprising the Coordinated Bargaining Coalition are: the American Train Dispatchers Association (ATDA); the Brotherhood of Locomotive Engineers and Trainmen / Teamsters Rail Conference (BLET); the Brotherhood of Railroad Signalmen (BRS); the International Association of Machinists (IAM); the International Brotherhood of Boilermakers (IBB); the National Conference of Firemen & Oilers/SEIU (NCFO); the International Brotherhood of Electrical Workers (IBEW); the Transport Workers Union of America (TWU); the Transportation Communications Union / IAM (TCU), including TCU's Brotherhood Railway Carmen Division (BRC); and the Transportation Division of the International Association of Sheet Metal, Air, Rail, and Transportation Workers (SMART-TD).

Collectively, the CBC unions represent more than 105,000 railroad workers covered by the various organizations' national agreements, and comprise over 80% of the workforce who will be impacted by this round of negotiations.

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st QUARTER 2022**

SAVINGS CERTIFICATE STATEMENT:	BALANCE
Mid Country	\$103,436.34
Freedom Bank of MO CD 1	\$220,000.00
Freedom Bank of MO CD 2	\$220,000.00
Unity One Credit Union CD 1	\$108,828.73
Unity One Credit Union CD 2	\$103,853.81
Guaranty Bank CD 1	\$107,981.27
SFC Bank	<u>\$209,192.01</u>
TOTAL SAVINGS CERTIFICATES	\$1,073,292.16
 GENERAL FUND (SAVINGS ACCOUNTS)	
Freedom Bank of MO	\$224,691.62
Unity One Credit Union	\$5.00
 CONVENTION FUND (CHECKING ACCOUNT)	
Bank of America	\$202,607.82
 MISC. INCOME	
 CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	 \$245,756.77
 TOTAL - ALL ACCOUNTS	

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st QUARTER 2022**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
152	\$0.00	\$0.00	\$0.00
366	\$4,678.75	\$0.00	\$4,974.25
418	\$3,644.50	\$2,758.00	\$3,299.75
452	\$2,413.25	\$2,413.25	\$2,364.00
506	\$11,672.25	\$0.00	\$0.00
533	\$0.00	\$8,766.50	\$0.00
547	\$0.00	\$0.00	\$14,922.75
708	\$1,083.50	\$492.50	\$443.25
757	\$6,599.50	\$6,648.75	\$6,599.50
778	\$0.00	\$14,775.00	\$3,792.50
783	\$1,970.00	\$2,019.25	\$1,970.00
784	\$985.00	\$935.75	\$935.75
866	\$24,132.50	\$0.00	\$12,066.25
881	\$4,334.00	\$4,383.25	\$0.00
886	\$1,723.25	\$1,723.75	\$1,773.00
906	\$197.00	\$197.00	\$147.75
946	\$2,265.50	\$2,216.25	\$2,216.25
959	\$14,479.50	\$7,436.75	\$0.00
1022	\$0.00	\$19,946.25	\$0.00
1023	\$7,190.50	\$7,092.00	\$0.00
1146	\$1,477.50	\$1,526.75	\$1,477.50

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st QUARTER 2022**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
1155	\$4,531.00	\$0.00	\$0.00
1199	\$1,920.75	\$2,117.75	\$1,773.00
1517	\$0.00	\$9,751.50	\$0.00
1559	\$3,250.50	\$2,068.50	\$1,034.25
1769	\$4,137.00	\$0.00	\$2,462.50
1856	\$4,975.25	\$9,456.00	\$4,974.25
2355	\$2,610.25	\$2,561.00	\$2,511.75
TOTAL	\$110,271.25	\$109,285.75	\$69,738.25

**NOTE: \$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad
 Legal Fund (RRCC) = \$49.25**

Jeff Allred's Travel First Quarter 2022:

January 5, 2022 – Springfield, MO – Mechanical Meeting

January 9—14, 2022 – Missoula, Helena, Livingston & Billings, MT – MRL Ratification Meetings

January 31—February 2, 2022 – Kansas City, MO – BNSF System LAT Meetings

February 21—26, 2022 – Fort Worth, TX – MRL Implementing Agreement Negotiations

February 28—March 3, 2022 – St. Paul, MN – Local 866 Meeting

March 22—25, 2022 – Fort Worth, TX – MRL Implementing Agreement Negotiations

Darrell Patterson's Travel First Quarter 2022:

February 1, 2022 – Kansas City, MO – BNSF LAT Meeting

February 23—24, 2022 – Kansas City, MO – BNSF Trainers Meetings

February 28—March 3, 2022 – St. Paul, MN – Local 866 Meeting

Jeff Burk's Travel First Quarter 2022:

January 10—14, 2022 – Missoula, Helena, Livingston & Billings, MT – MRL Agreement Ratification Trip

February 21—24, 2022 – Fort Worth, TX – MRL Lease Termination Meeting

March 21—24, 2022 – Fort Worth, TX – MRL Lease Termination Meeting

Brad Carothers' Travel First Quarter 2022:

January 12—14, 2022 – Belen, NM – Investigation

March 2—4, 2022 – Memphis, TN – CN Safety Meeting and BNSF property visit

Mike Tschacher's Travel First Quarter 2022:

January 31—February 2, 2022 – Kansas City, MO – BNSF System LAT Meeting

February 21—25, 2022 – Fort Worth, TX – MRL Implementing Agreement Negotiations

March 22—25, 2022 – Fort Worth, TX – MRL Implementing Agreement Negotiations