

# FY15 Staffing

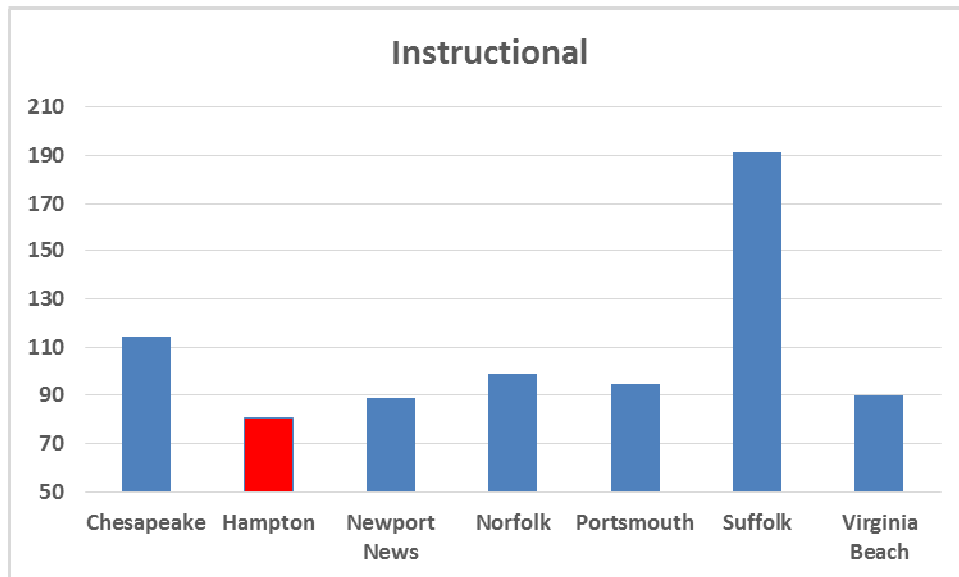
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School districts report expenditures under various accounts. Two such accounts are –

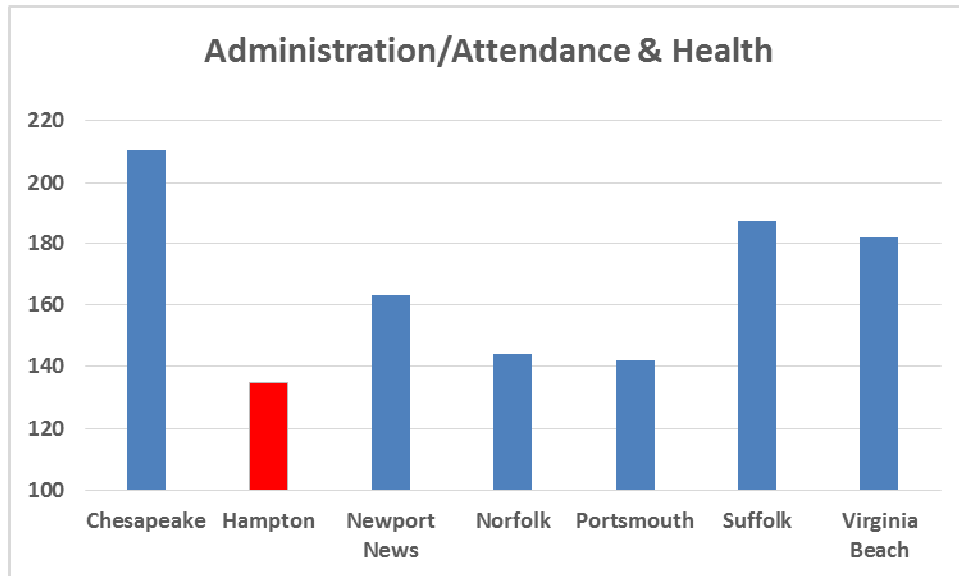
1. Instruction for classrooms.
2. Administration/Attendance and Health for running the whole operation.

In Hampton City Schools, on average, one non-instructional position is required for every 80 students under the Instructional account code. In Suffolk City Schools, only one non-instructional position is required for every 191 students. A single Suffolk non-instructional staff member is able to support more than double the students than a Hampton staff member.

Below are Hampton Roads' numbers. Keep in mind, the higher the number, the fewer dollars diverted from the classroom.



The same holds true with Administration/Attendance and Health. On average, one non-instructional staff member is needed for every 135 students; where as, only one Suffolk's administration staff member is needed to support 187 students.



In 2009, Hampton City Schools paid for an efficiency review -

“The goals of the reviews are to ensure that non-instructional functions are running efficiently so that as much of school division funding as possible goes directly into the classroom and to identify savings that can be gained in the school division through best practices.”

- School Board’s approved 2015-2016 Operating Budget – page 367**
- School Board’s approved 2014-2015 Operating Budget – page 22**
- School Board’s approved 2013-2014 Operating Budget – page 21**
- School Board’s approved 2012-2013 Operating Budget – page 13**
- School Board’s approved 2011-2012 Operating Budget – page 14**
- School Board’s approved 2010-2011 Operating Budget – page 13**
- School Board’s approved 2009-2010 Operating Budget – page 16**