

## On-Duty Voting in Statewide Elections

### 1016.1 PURPOSE AND SCOPE

Although members are encouraged to use alternative voting methods, such as absentee ballots or early voting, this policy provides guidelines to enable members to vote in all statewide elections as prescribed in Arizona law (ARS § 16-206).

### 1016.2 POLICY

It is the policy of the Blue Ridge Fire District to provide members a reasonable opportunity to vote in all statewide elections in accordance to Arizona law.

### 1016.3 PROCEDURES

Polls are open from 6:00 a.m. to 7:00 p.m. each election day for statewide elections (ARS § 16-565).

Members scheduled to be at work during that time may take up to three consecutive hours off to vote without losing any pay (ARS § 16-402).

Supervisors shall allow members time off to vote according to the following (ARS § 16-402):

- (a) Employees may take up to three consecutive hours of paid time off to vote in accordance with Arizona law when application for such time is made prior to the day of the election.
- (b) The hours of authorized time off for voting may be specified by the employer in accordance with Arizona law.