

Biographical Data

Name: Donna Joy

Address: 463 Morgan Grove Rd., Shepherdstown, WV 25443

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Previous Public Service:

Volunteer: Community Recovery Coach (6/2018-Present), Emergency room recovery coach (6/2018-Present), Judge David Hammer's Drug Court recovery coach (2/2020-Present), Online Life & Recovery coach (3/2020- Present); Gardens of Hope- coaching on gardening and planting (3/2020-Present), Jefferson County Community Ministries (7/2018-Present), board member Shepherdstown Community Center (2017-2018).

Educational Background:

BS: Elementary Education & Mathematics, MS: Special Education & Psychology, PhD: Educational Measurement, Statistics, Research and Evaluation.

I am certified in Math and Special Education k-12, English, Science, Social Studies K-9 and Elementary Education K-8th grade.

Business interests, Profession: Taught K-12 for 30 years--Jefferson County (2012-present); taught college level 2001-present (psychology, math, research, statistics, sociology)

Membership organizations: Member- AFT, WVEA, NEA (National Education Association). Eastern Panhandle Recovery Coaches Association, Shepherdstown Community Club

Responses to Questions

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1. I want to help improve the school system. Have taught k-college for 30 years—certified in all main subjects & Special education. Supervised student teachers and principal's dissertations. Have evaluated data and statistics—PhD in educational research. Managed several apartment buildings. Bookkeeper. Mental health counselor. Written grants.
2. A. Mend disconnect between leadership and the community-- provide greater transparency, accountability and accessibility on the board, establish trust.
B. Need to pass a bond to build the Shepherdstown education complex and repair all buildings and equipment
C. Stop wasteful spending—top heavy, superintendent salary, etc.
3. The board should meet regularly with JCEA, AFT and WVEA representatives and be treated with mutual respect as community leaders. The concerns and ideas of each group ought to be given the highest priority, as they are the voice of the employees.
4. Develop a more user-friendly website just for the board. Citizens need to know how to reach the correct person, track their concerns and have a clear set of steps to follow. Post decisions and reasoning behind them. Require that all major issues be made public.

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5. a. We need to pass the bond, so we can build the Shepherdstown education complex and deal with the dilapidating buildings, heating and HVAC issues.
- b. Stop wasting money on attorneys to fight parents, teachers and public, who are right.
- c. Revisit the superintendent's salary and other wasteful spending.
6. Develop a user-friendly webpage for employees to find all directives and the reasoning behind them. Board office shares all new initiatives, ideas, etc. with employees. Zero tolerance for retaliation towards employees. Employees are provided a clear path to deal with any situation—names, numbers timelines, etc.
7. Design a program based on research. This includes hiring competent social workers to deal with the whole child/family. Also, have administration meet with the family of every child prior to the start of school—discover needs, show a personal interest, be proactive. Gradual re-entry into class setting, as needed.
8. Taught math in JCPS since 2012, JV basketball coach, swim official. Forced testing for asbestos at CTM, forced the removal of a sex offender, reported the practice of hiring subs over certified teachers, got Civil Rights and state to discipline school system for repeated, numerous violations against teacher rights.