



INTRODUCTION TO “APPROVE INITIATIVE 1000” (I-1000)

Nearly 21 years ago on November 3, 1998, Washington State passed I-200, which banned the use of race and gender in Affirmative Action programs and has resulted in certified women and minority owned businesses losing over \$3.5 billion in state public contracting opportunities during the last 20 years.

On April 28, 2019, thanks to a record-breaking 395,938 signatures of support from Washington voters, Initiative 1000 (I-1000) was overwhelmingly passed into law by the Washington State Legislature, effective July 28, 2019. According to the Secretary of State’s office, I-1000 filed the most signatures for an initiative to the legislature in Washington state’s 130 year history.

Now, thanks to a citizen filed Referendum, Washington voters may have a chance to approve the Legislature’s passage of I-1000 on the November 5, 2019 ballot.

I-1000 creates the following new Washington state laws:

- **Governor’s Commission on Diversity, Equity & Inclusion (DEI)** to enforce new DEI laws ;
- **Redefines Affirmative Action** to provide equal opportunity in public education, employment and contracting for qualified Seniors, Women, Veterans, Persons with Disabilities and People of Color;
- **Defines preferential treatment** for the first time in state law;
- **Prohibits Quotas**; but allows **Goals & Timetables** to achieve Diversity;
- **Expands protections of seniors from Age Discrimination in Public Education & Contacting**;
- **Expands Affirmative Action to include all Honorably Discharged Veterans**;
- **Expands the term, “sexual orientation” to all state anti-discrimination laws.**

Endorsements: Seattle Metropolitan Chamber of Commerce, Jewish Federation of Greater Seattle, Washington State Alliance for Retired Americans, Washington State League of Women Voters, , Asian Pacific Islander Coalition of Washington (APIC WA), Organization of Chinese Americans (OCA), Greater Seattle Business Association (GSBA) Economic Opportunity Institute (EOI), TABOR 100, National Association of Minority Contractors (NAMC), El Centro de la Raza, Democrats for Diversity & Inclusion (DDI), Washington State Labor Council, Washington State Democrats, Washington Education Association (WEA), Washington Federation of State Employees (WFSE), Washington Indian Gaming Association (WIGA), NAACP, Puyallup, Tulalip, Lummi, Swinomish, Cowlitz and Jamestown S’Klallam Tribes, IAM - LOCAL 751, IBEW-LOCAL 77, Seattle INDIVISIBLE, King County Bar Association (KCBA), Urban League of Greater Seattle **and over 395,000 Washington voters!**

Please contact the APPROVE I-1000 CAMPAIGN at (206) 701-4188 or visit our website at www.APPROVEI1000.com.