



A Native American owned and managed financial services corporation

NativeOne was formed by members of the Native American community in an effort to promote fairness that was often lacking in vendors selling services to Indian Country. NativeOne, consequently, is committed to providing Tribal enterprises and governments with the best solutions and service in the industry.

HEALTHCARE REFORM AND ITS IMPACT ON EMPLOYEE BENEFITS

The new Healthcare Reform Act provides many improvements for Native Americans. These improvements allow Tribes to enhance programs and/or to lower costs.

One of the most impactful provisions allows tribes and tribal organizations to purchase medical insurance under the Federal Employees Health Benefits (FEHB) program and life insurance under the federal Employees' Group Life Insurance (FEGLI) program.¹

NativeOne can help you design a comprehensive employee benefits package that is customized to your specific needs. As a Native-owned company, we understand and incorporate cultural and economic needs into every engagement based upon personal experience. This vantage point coupled with superior capabilities is unique in the industry.

SERVICES OFFERED BY NATIVEONE INCLUDE:

CONSULTATIVE PLAN DESIGN. Product specialists and tax professionals help build the most efficient program.

PARTICIPANT SUPPORT. Participants are provided a call center to assist with questions and also have access to a web-based portal for accurate and timely information at any time.

PERFORMANCE & FEE-BASED COMPENSATION. Helps control premium costs and align interests.

ALTERNATIVE INSURANCE ARRANGEMENTS (e.g., self-insured plans, captives, coalition purchasing).

BENEFITS BENCHMARKING. An invaluable tool to remain competitive by determining what benefits others are providing to their employees.



Please contact us for more information about our company and how we can help your Tribe continue to achieve its success.

Dennis Smith, Co-Founder & Senior Vice President
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1. Qualifying purchasers are (i) those carrying out programs under the Indian Self-Determination and Education Assistance Act or; (ii) an urban Indian health organization.