

Memorandum of Agreement

Between
Apple Valley Unified School District
And
Apple Valley Unified Teachers' Association

Language that replaces the MOU from 2016-2017

NEW Information
Beginning July 1, 2017

In order to retain and attract Speech and Language Pathologist AVUSD and AVUTA agree to enter into the following Memorandum of Agreement which will be reviewed annually in order to review availability of funding. By May 1st of each school year the agreement will be renewed or terminated for the following school year. If the agreement is terminated, staff affected by the agreement will be notified in writing of it's sunset by May 15th. AVUSD needs twelve fully credentialed SLPs.

Fully Credentialed Speech and Language Pathologists

- Initial Salary Schedule Placement: Effective May 4, 2016 all fully credentialed speech and language pathologists hired by the district shall be awarded full service credit for years served within an accredited institution on the certificated salary schedule in the appropriate column, based on verification of coursework and the appropriate step, based on verification of experience.
- Stipend: An annual stipend of \$10,000, shall be paid 50% on December 1st payroll, and 50% June 1st payroll each year this agreement is in effect.

Waiver Credentialed Speech and Language Pathologists

Effective July 1, 2017, per Article 19 of the AVUTA contract Speech Pathologists working under a waiver for credentialing, will be placed at their actual placement on the AVUSD Certificated Salary Schedule, Class and Step or Class IV, Step 7, whichever is higher.

- If their actual placement is higher than Class IV, Step 7 they will progress annually on the salary schedule based on Article 19 of the AVUTA Contract.
- If Class IV, Step 7 is higher than their actual placement, they will remain on Class IV Step 7 until their Credential is cleared or they have earned the appropriate units for Class IV and completed 7 years of service in order to advance to step 8 in the subsequent year.