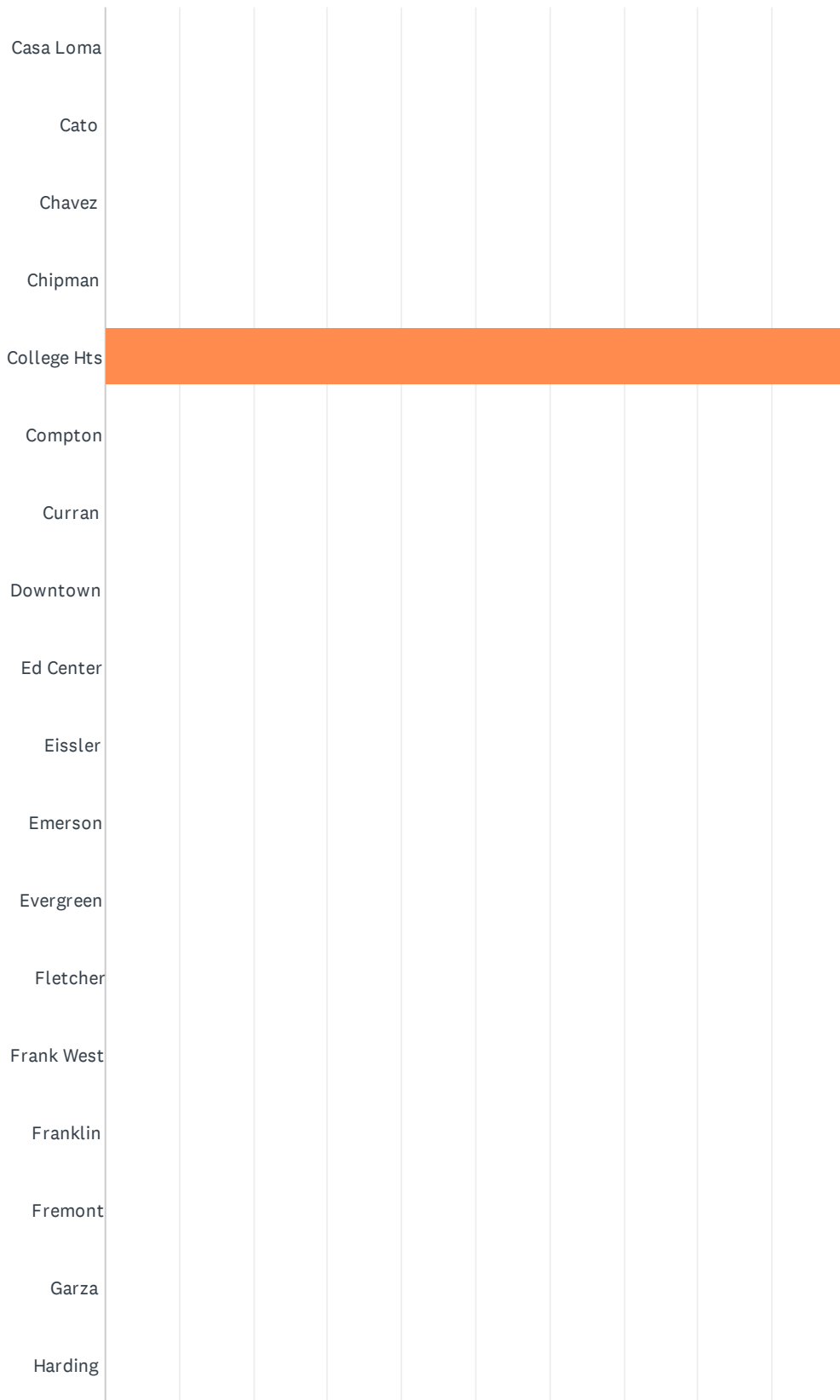


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

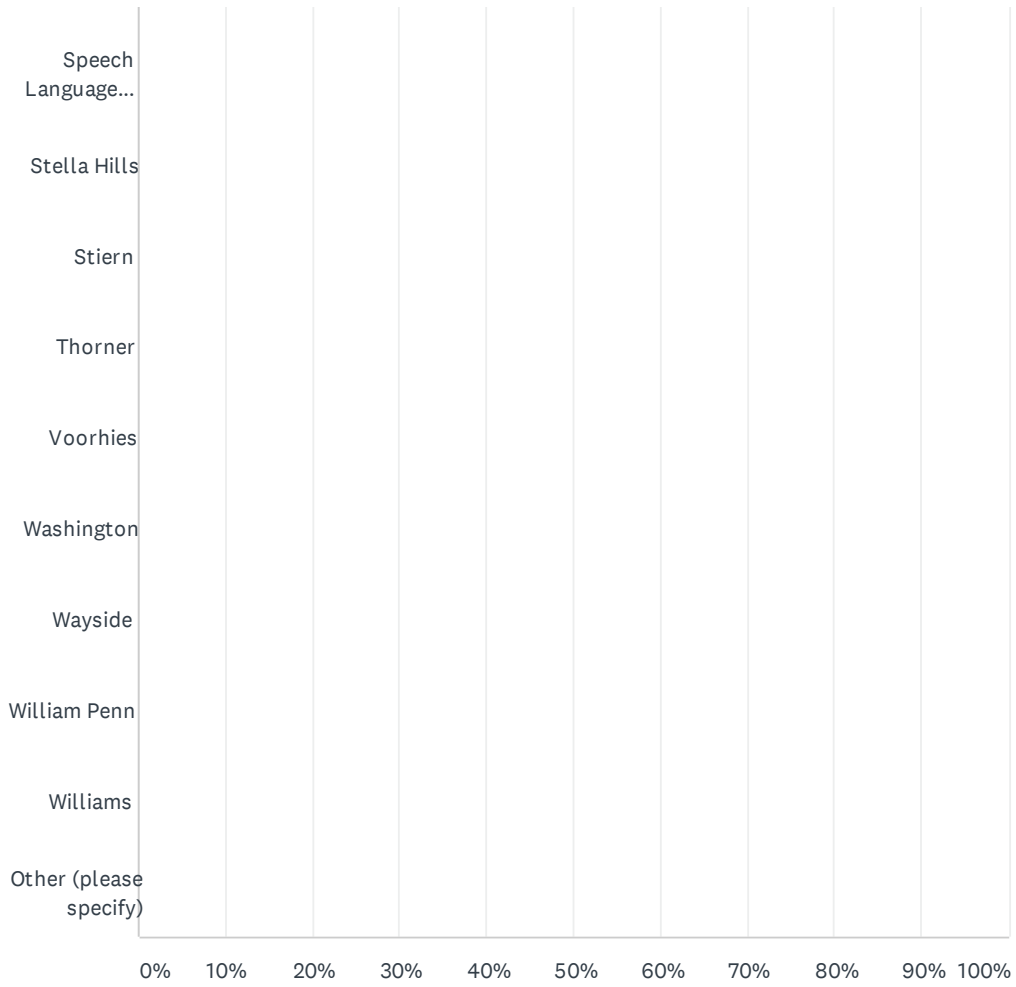
Answered: 16 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	16
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

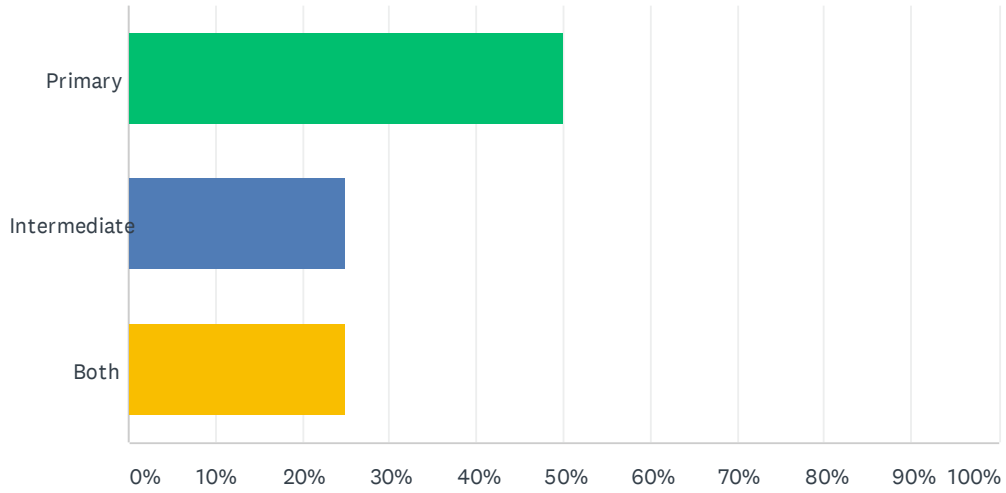
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

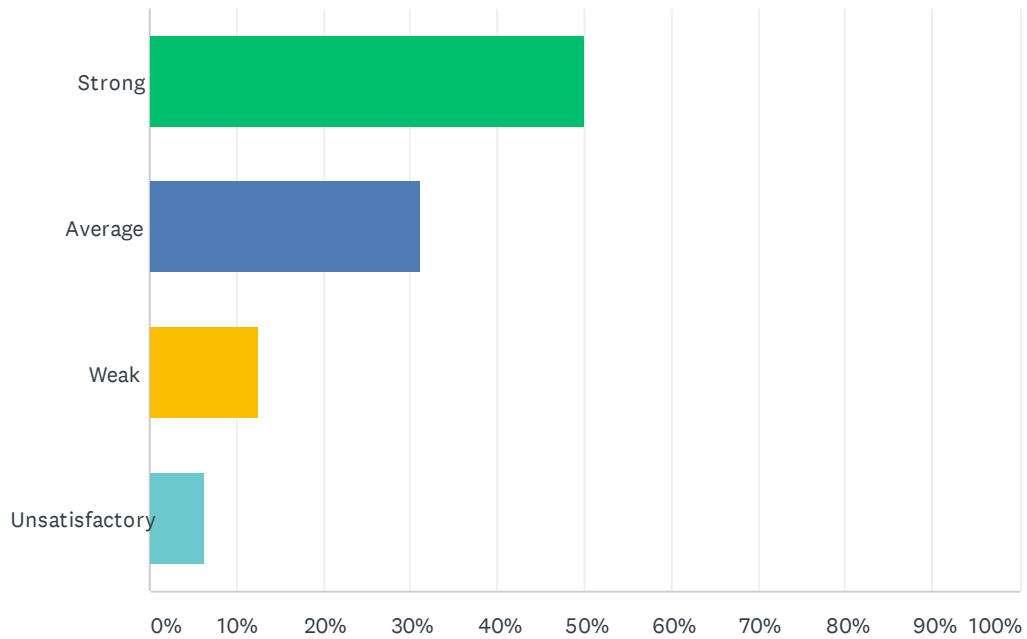
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	50.00%	8
Intermediate	25.00%	4
Both	25.00%	4
TOTAL		16

Q3 Site administration is sensitive to the needs of students, staff, and community.

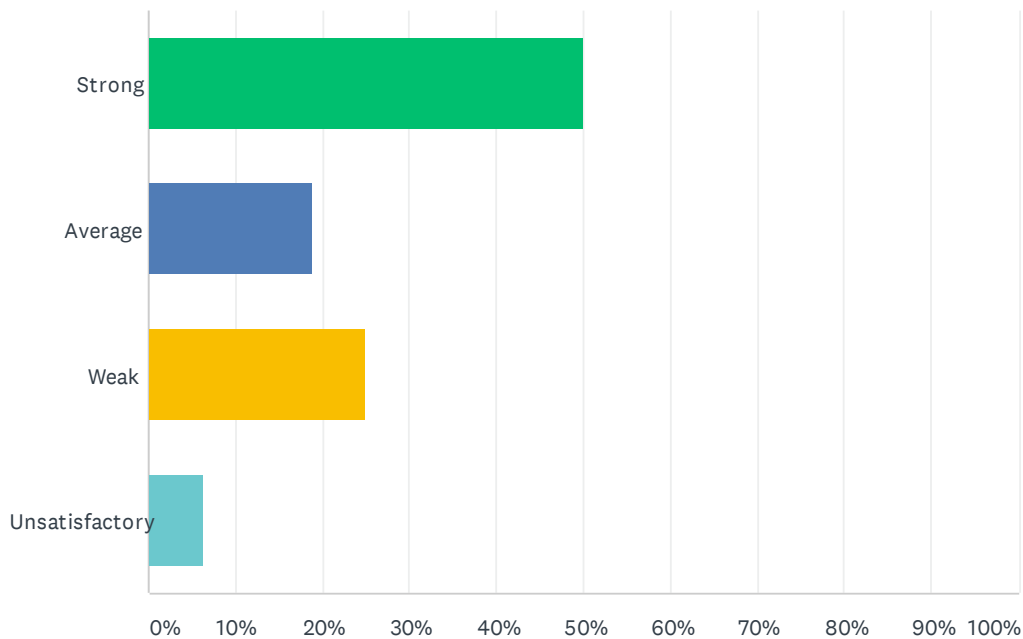
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

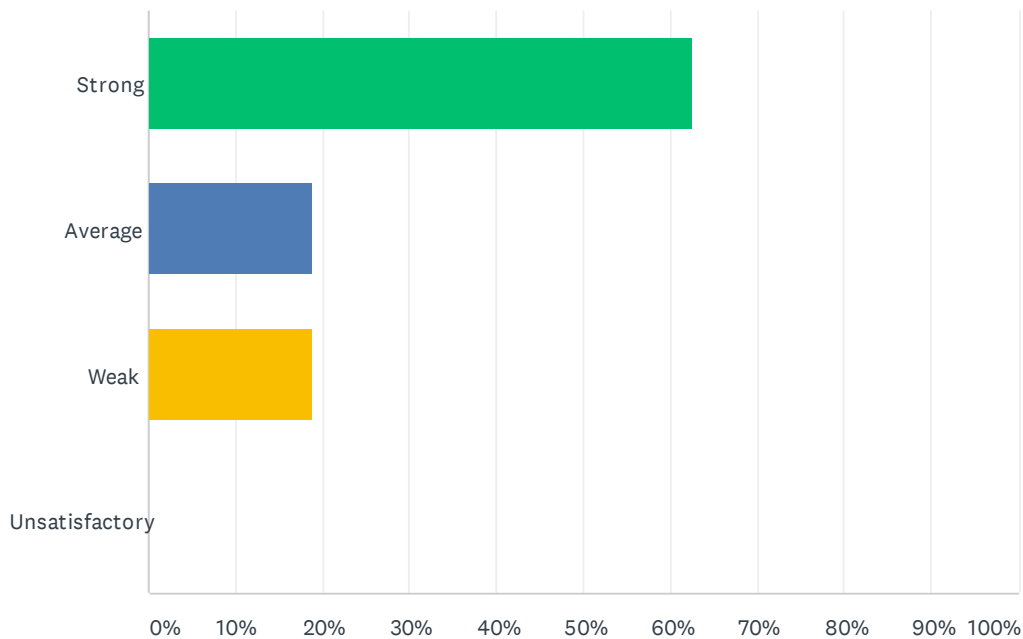


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	18.75% 3
Weak	25.00% 4
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	Site administration has their favorites and unless you hang out with them outside of school, you will never get the respect you deserve.	2/18/2021 12:01 PM
2	Makes you feel intimidated.	2/11/2021 10:52 PM
3	It is clear that the administration spends time with staff outside of contracted time. There are remarks and inside jokes during meetings about celebrations and holidays that are taken together.	2/5/2021 3:28 PM
4	I want to say I am a valued member of the team, but administration has their favorites and often caters to them - passing over others who aren't in that inner circle.	2/4/2021 2:51 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

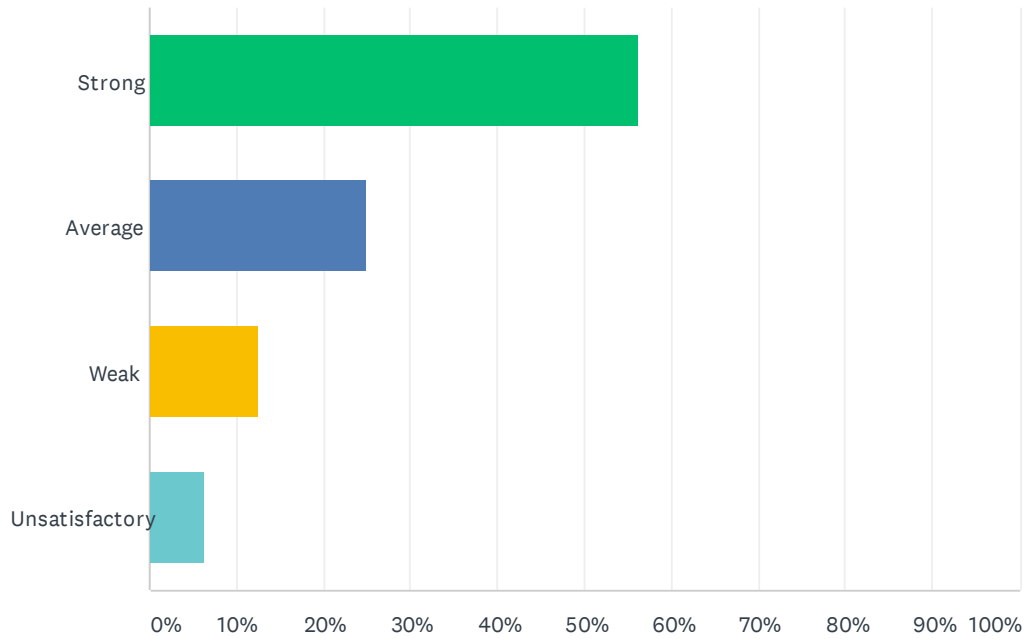


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	18.75%	3
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Not always is feed back left for the teachers.	2/18/2021 12:01 PM
2	Always interrupts me while I am teaching.	2/11/2021 10:52 PM
3	Site admin does vist on occasion, but feedback is not always left.	2/4/2021 2:51 PM

Q6 Site administration follows the contract and respects personal rights.

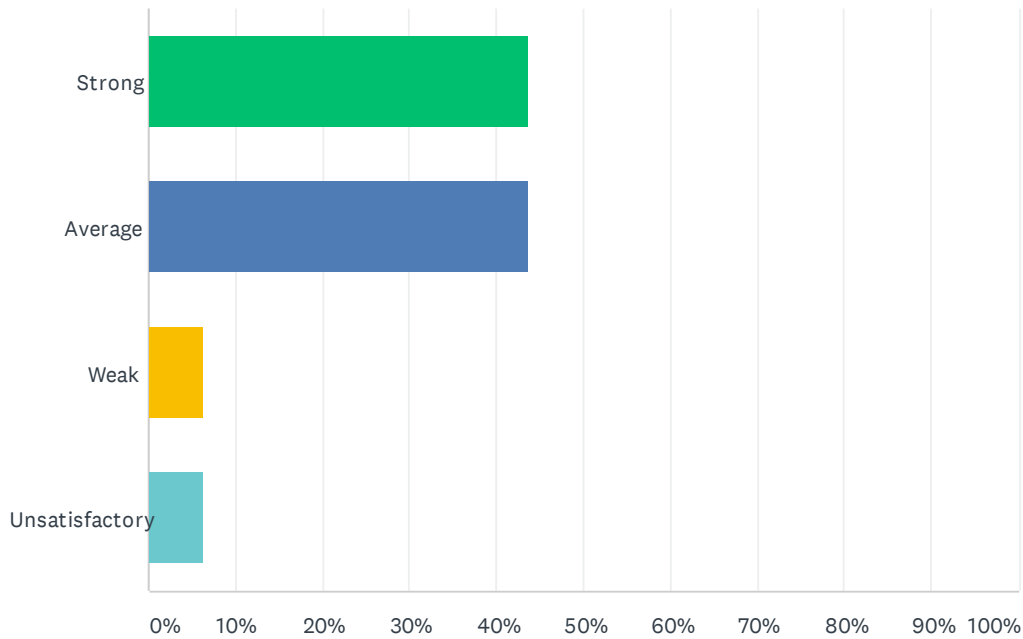
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

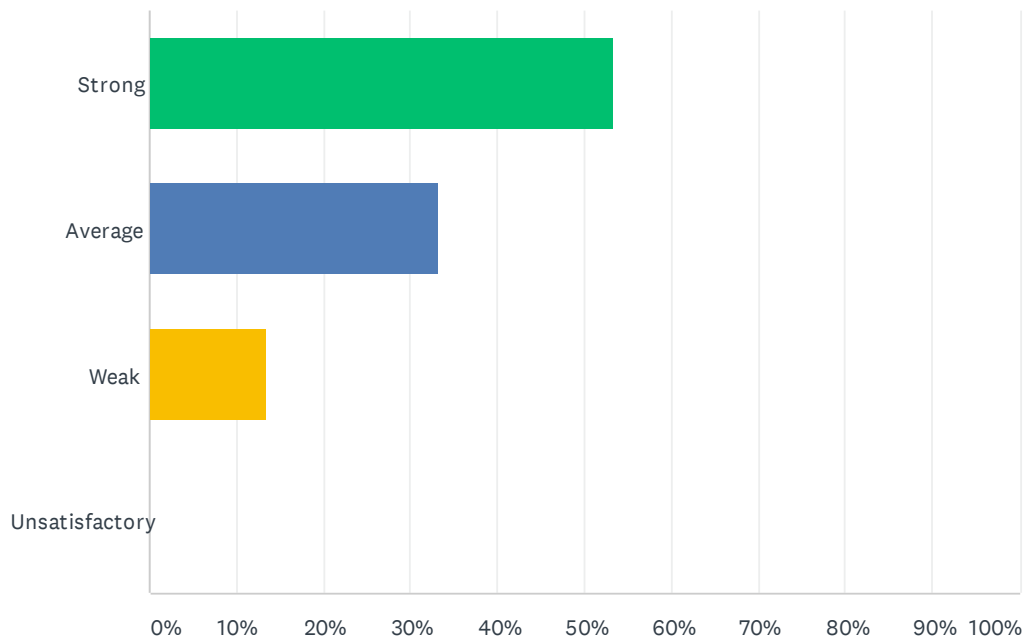


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	43.75% 7
Weak	6.25% 1
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	Only use of staff outside of described duties to benefit the students.	2/14/2021 12:53 PM
2	I believe that direction from the district is often left to the interpretation of the site admin and this results in a lack of consistency throughout the district.	2/4/2021 2:51 PM

Q8 Administration maintains open communication with staff, parents, and students.

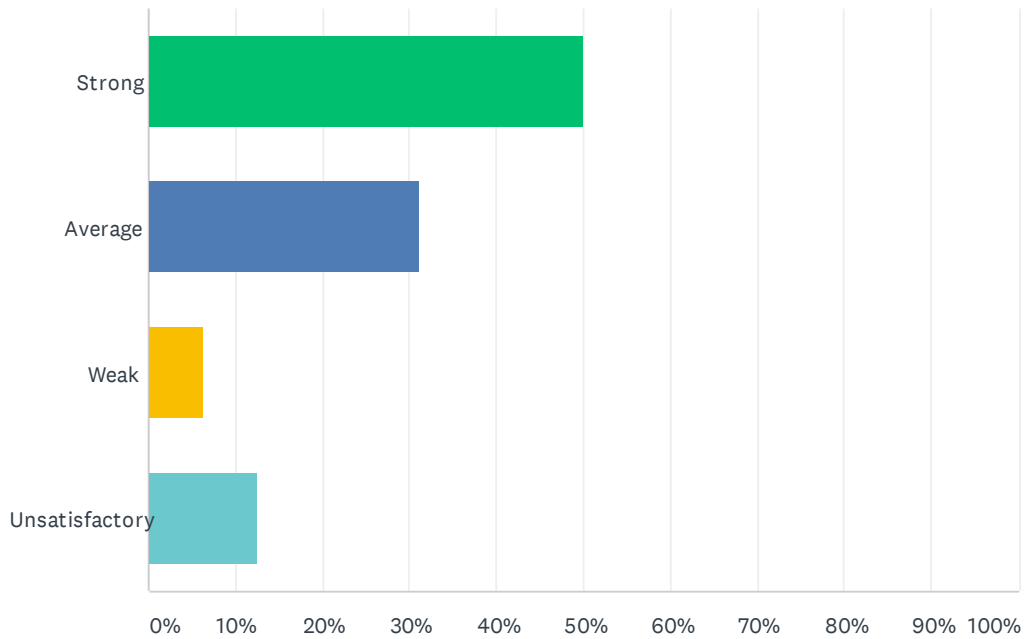
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	33.33%	5
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 16 Skipped: 0

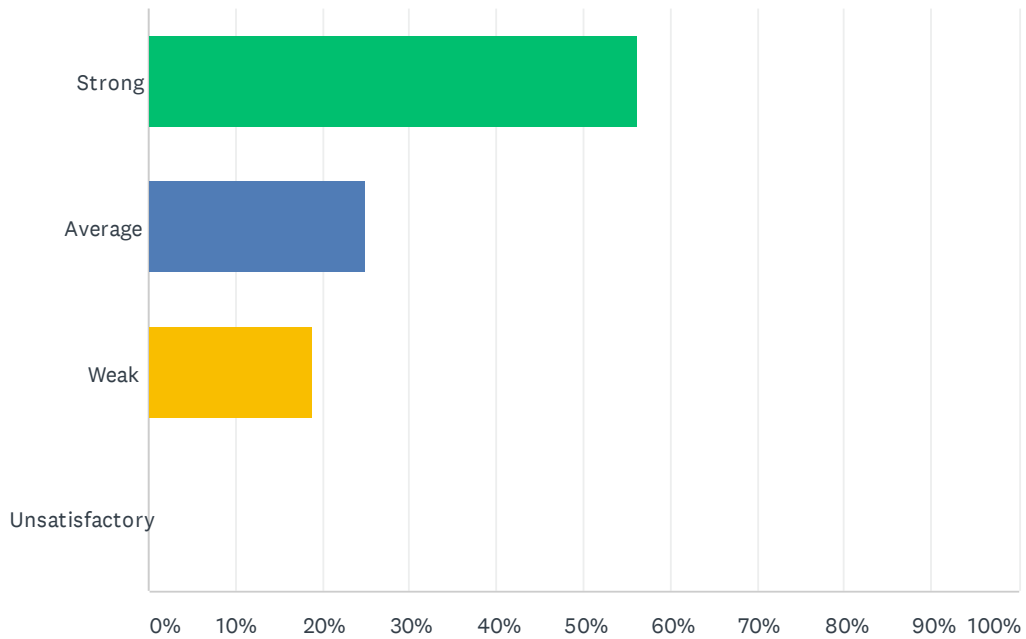


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	31.25% 5
Weak	6.25% 1
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENTS	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

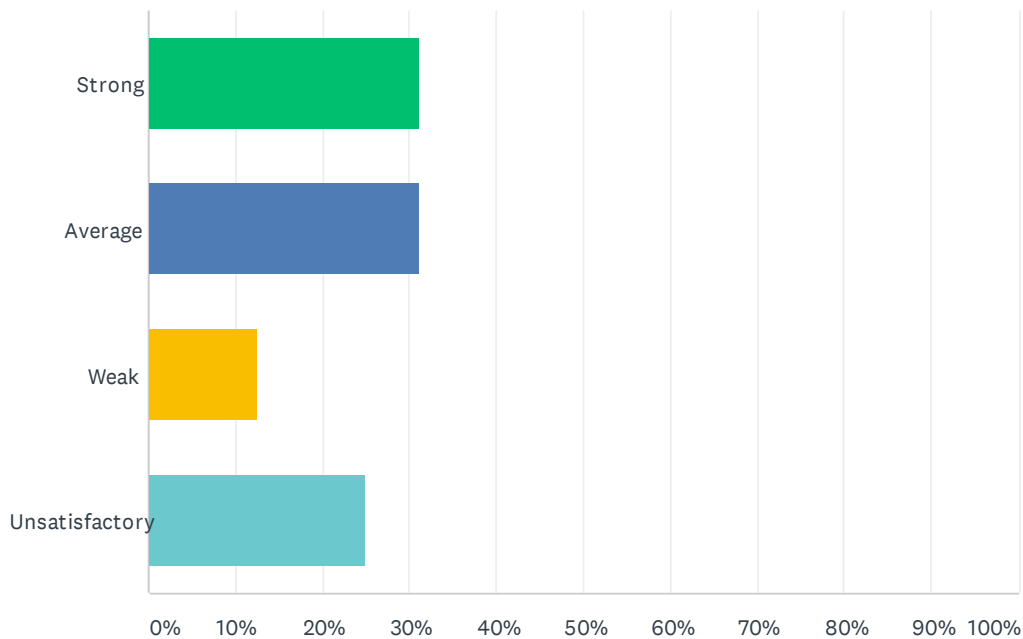
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	25.00%	4
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

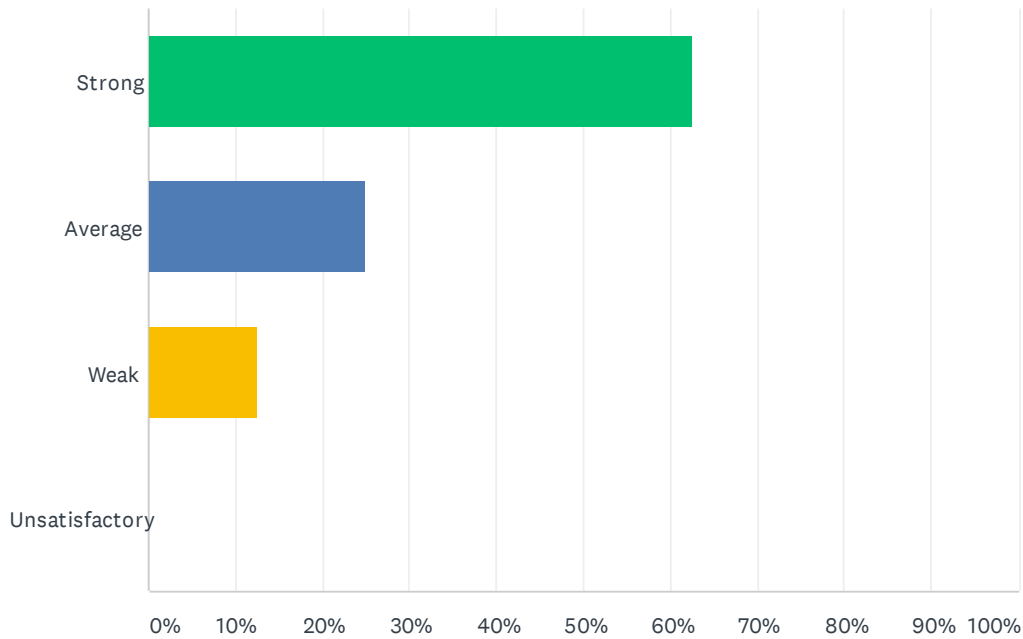


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	31.25% 5
Weak	12.50% 2
Unsatisfactory	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	As mentioned earlier, the site administration has favorites taht are in the site admins click both in and outside of work. I don't think that admin should be allowed to hang out with suborninates outside of the work place as this is a conflict of interest.	2/18/2021 12:01 PM
2	Has favorites that can do what ever they want.	2/11/2021 10:52 PM
3	Administration encourages a culture of cliques where some teachers are rewarded with praise and requested materials because they spend time outside of work together.	2/5/2021 3:28 PM
4	Site administration has favorites and passes up more quillified individuals to cater to their selected or prefered friends. I don't think Administration should be allowed to hang out with (foster close friendships) and go on trips with subordinates.	2/4/2021 2:51 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

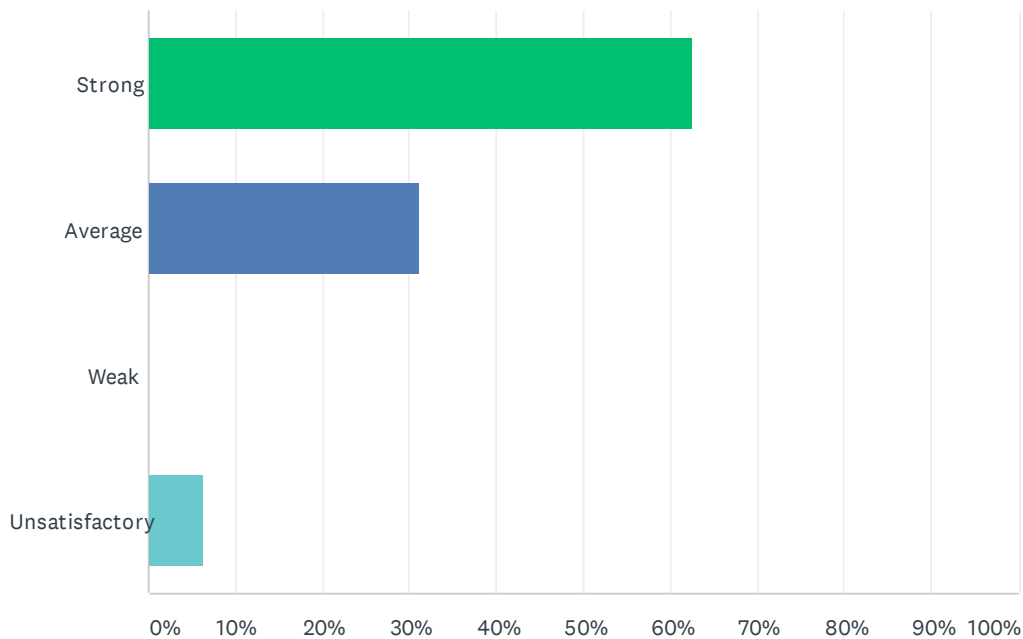


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	25.00% 4
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS	DATE
1	Students are often not disciplined as they should be. Admin wants their numbers to look good. No or low suspension rates.	2/18/2021 12:01 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 16 Skipped: 0

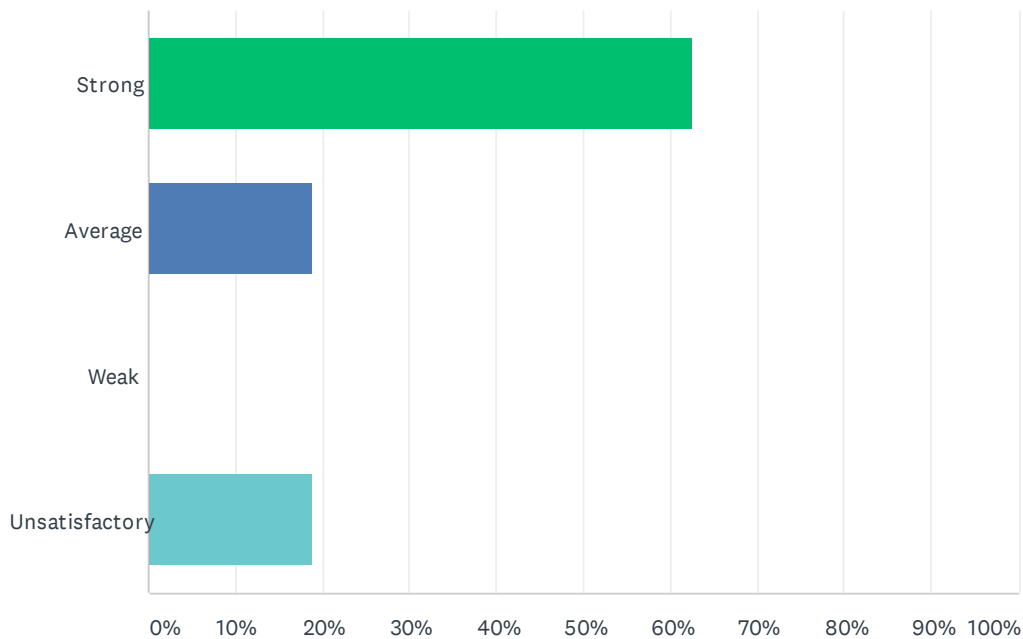


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	31.25% 5
Weak	0.00% 0
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENTS	DATE
1	Won't let us on campus unless we come at our lunch time and for some of us who live 45 minutes away from the school site it is impossible to drive there in 30 minutes up and back.	2/11/2021 10:52 PM
2	Administration is constantly asking what the teachers need to help improve and foster distance learning.	2/4/2021 2:51 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 16 Skipped: 0

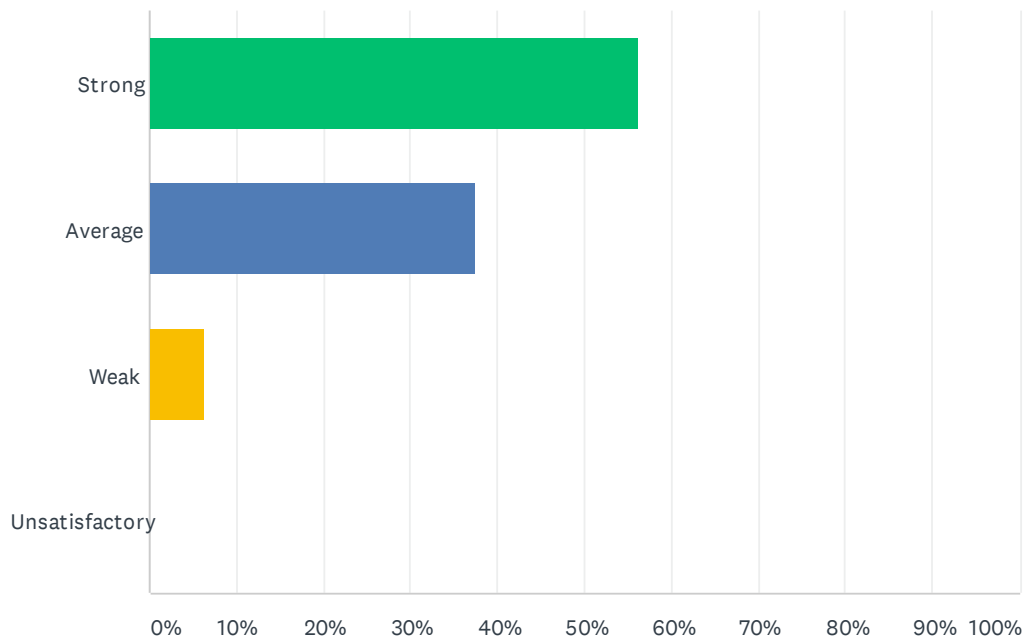


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	18.75% 3
Weak	0.00% 0
Unsatisfactory	18.75% 3
TOTAL	16

#	COMMENT	DATE
1	Not sure if Admin is asking for us to perform extra duties or the dirctions are coming from the D.O.	2/18/2021 12:01 PM
2	Has added more stress and many just want to leave as soon as the children log off of zoom.	2/11/2021 10:52 PM
3	Administration has repeatedly imposed criteria for how on-campus staff should use their lunch/planning time, and has reprimanded some for exercising their independence.	2/5/2021 3:28 PM
4	I can't say for certain that the administration is entirely to blame for some of the additional stress brought on by distance learning. pushing back the start date due to a lack of student hot spots was stressfull. The morning check ins that we had to do at the start of the academic year were very stressfull. Having to go back and create and sign old lesson plans was stressfull. Report cards and the lack of Aeries gradebook training was very stressfull. In this educator's opinion, there have been a lot of additional stressors that could or should have been delt with by either the district or administration during this current academic year.	2/4/2021 2:51 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	37.50% 6
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

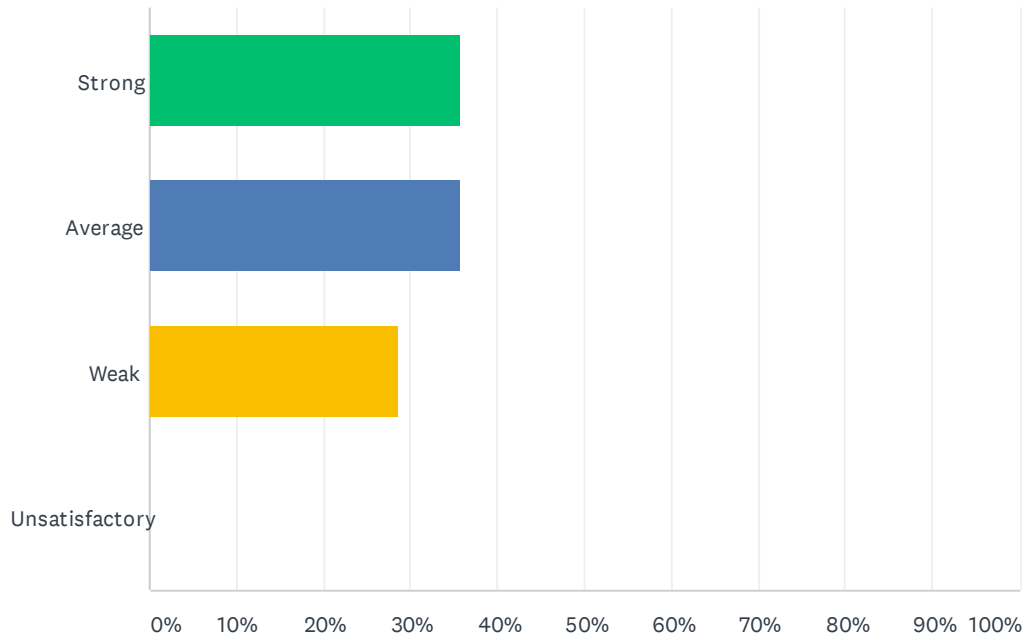
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 4

#	RESPONSES	DATE
1	I have felt less pressure from my site administrator during COVID than before COVID. I appreciate that we have less meetings and more time to plan in this unique time of teaching.	2/18/2021 3:16 PM
2	positively	2/18/2021 2:40 PM
3	Positively	2/18/2021 2:18 PM
4	Sometimes depending on situation	2/18/2021 1:27 PM
5	Both! I like administration, but they often overlook some employees and always prize those that are in their click. Every year the same employees are reconized for employee of the month while those that work just as hard or harder get no reconition. Favortisim runs rampit at C.H.	2/18/2021 12:01 PM
6	I feel that our Admin has been extremely positive. I came from another school site and the difference has been night and day. I really appreciate the support and positive environment.	2/18/2021 11:42 AM
7	Positively! She always has encouraging words and rarely attacks situations from a negative position.	2/14/2021 12:53 PM
8	Most of the time it feels like it is negatively.	2/11/2021 10:52 PM
9	The administration has negatively impacted the working conditions. Those that in the inner circle are given opportunities that others are not offered. Positions are filled before the district has posted them. Teachers within in the circle frequently give directives to their grade levels because they feel secure that the administration will uphold them. The most favored of these teachers will be seen outside of the classroom during instructional minutes or simply not work their bus duty.	2/5/2021 3:28 PM
10	Both! My Administrator is great at her job; however, she plays favorites to those she hangs out with outside of work and that is not fair to those of us that are trying hard to be noticed and successful.	2/4/2021 2:51 PM
11	negatively	1/31/2021 9:21 AM
12	Positively.	1/30/2021 3:01 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

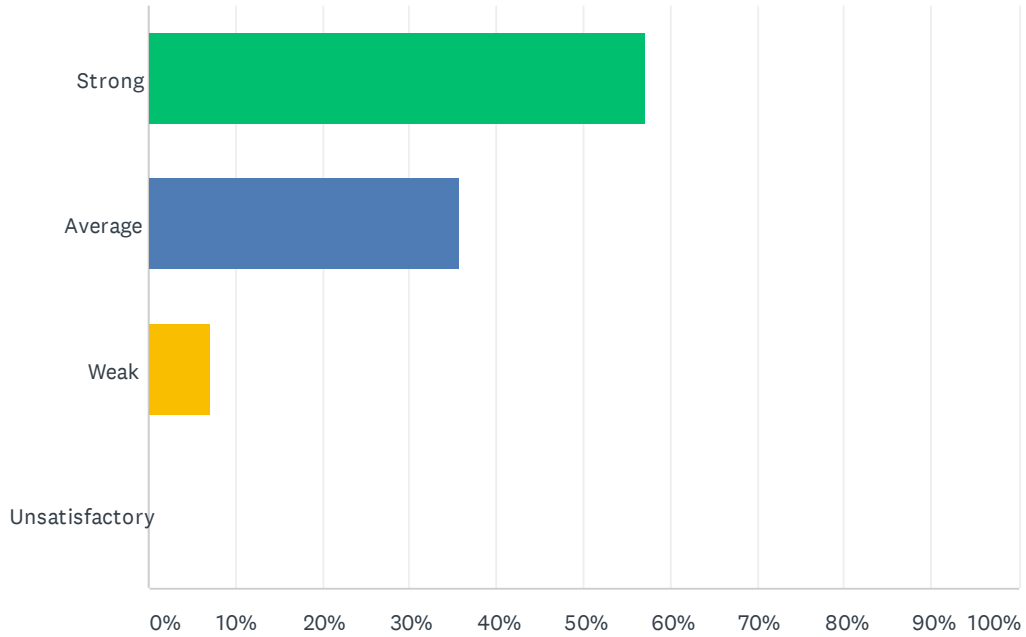
Answered: 14 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

Q18 Site meetings are productive and not excessive.

Answered: 14 Skipped: 2

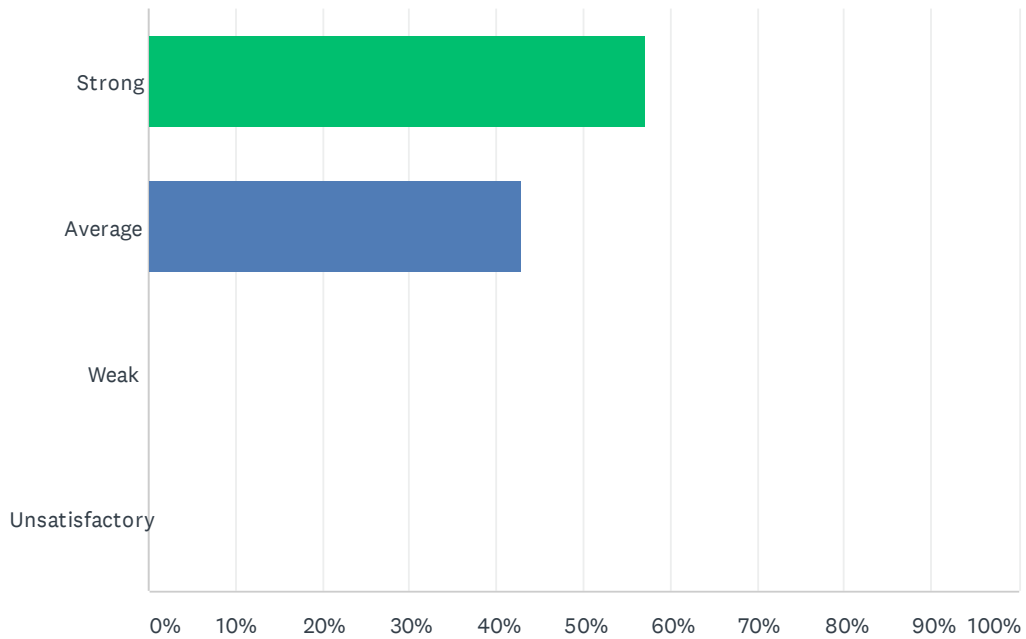


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 2

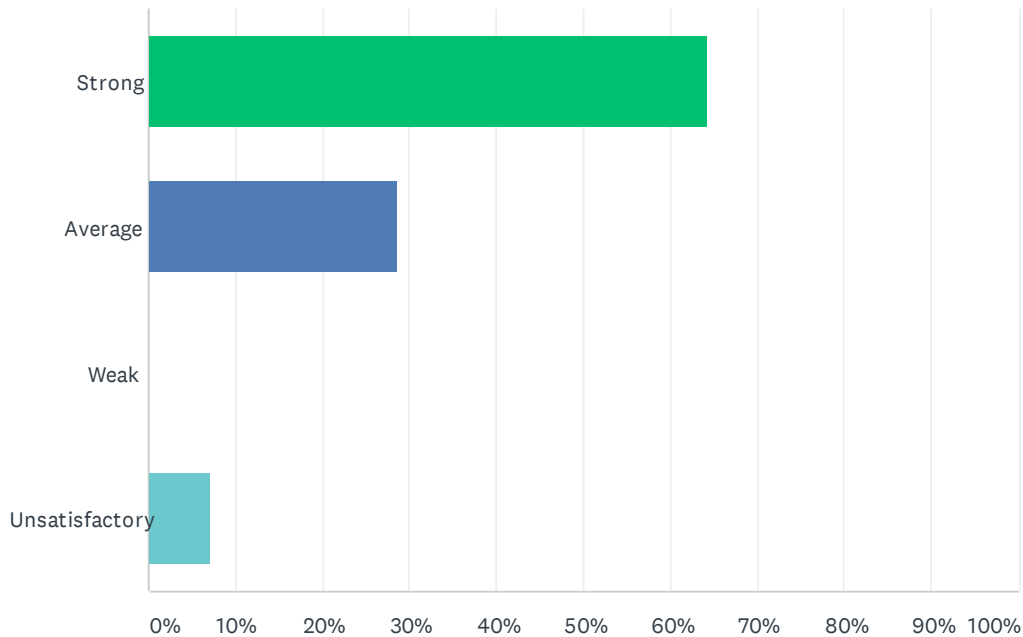


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	42.86%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 2

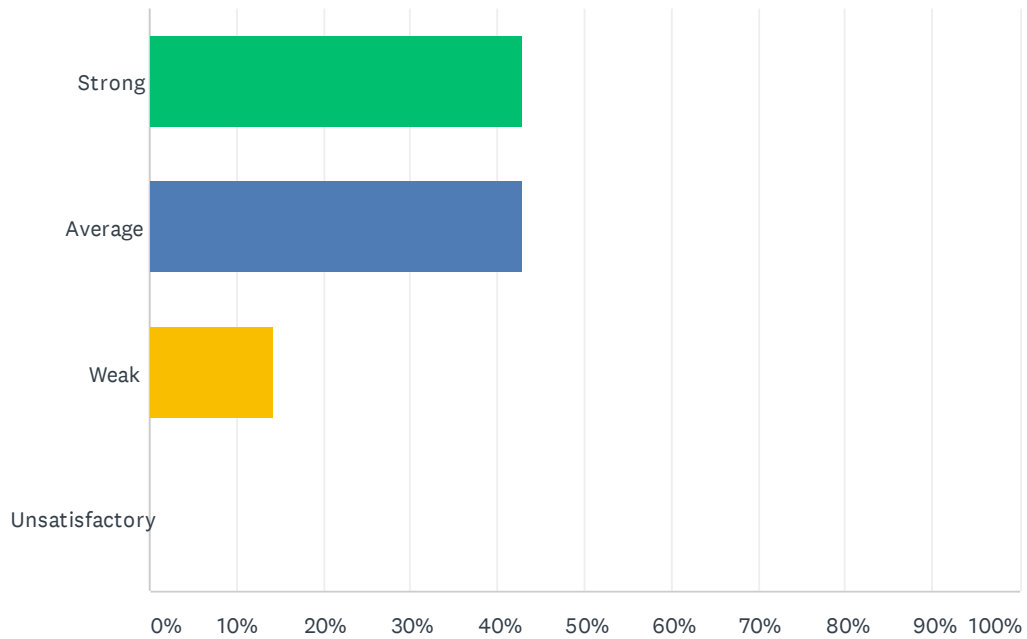


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	We receive multiple emails from the administration on more things they want us to do... like calling parents about their child's absents, or why aren't their child on zoom or doing their google classwork. Attendance is this administrations main focus.	2/11/2021 11:00 PM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

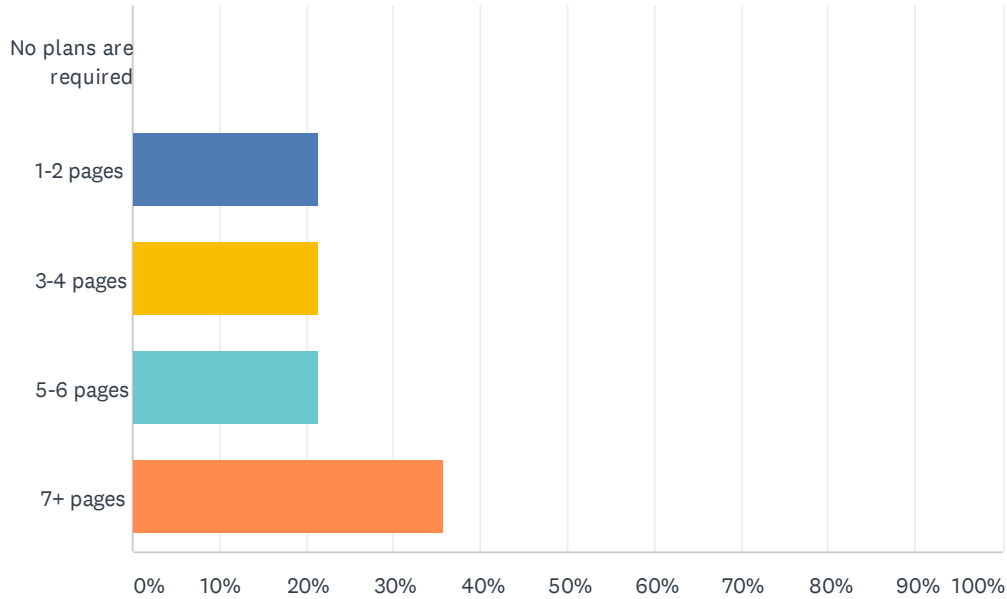
Answered: 14 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2

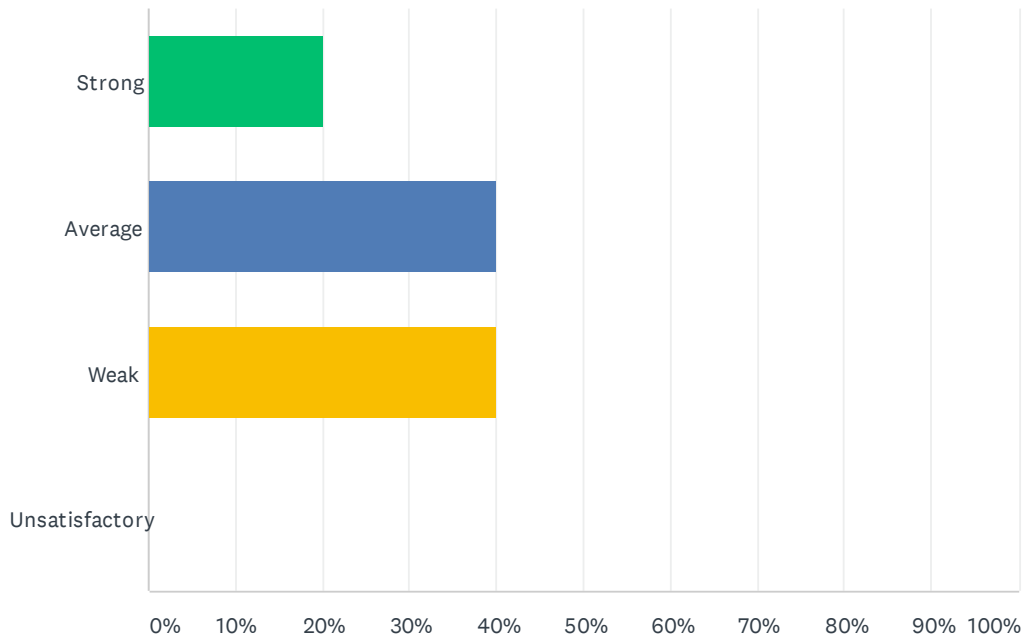


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	21.43%	3
3-4 pages	21.43%	3
5-6 pages	21.43%	3
7+ pages	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	We do not have a page limit on our lesson plans.	2/18/2021 5:01 PM
2	SPED plans tend to be long in general due to differentiation. They are required to be very detailed at our school site.	2/18/2021 11:43 AM
3	My grade level submits 9 to 10 pages of lesson plans per week.	2/11/2021 11:00 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

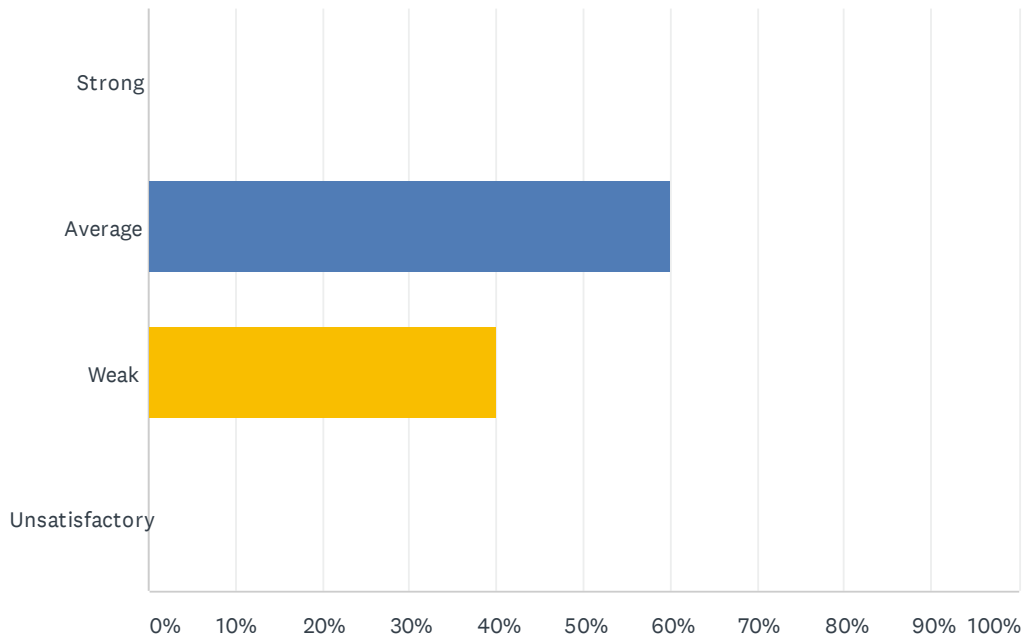
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

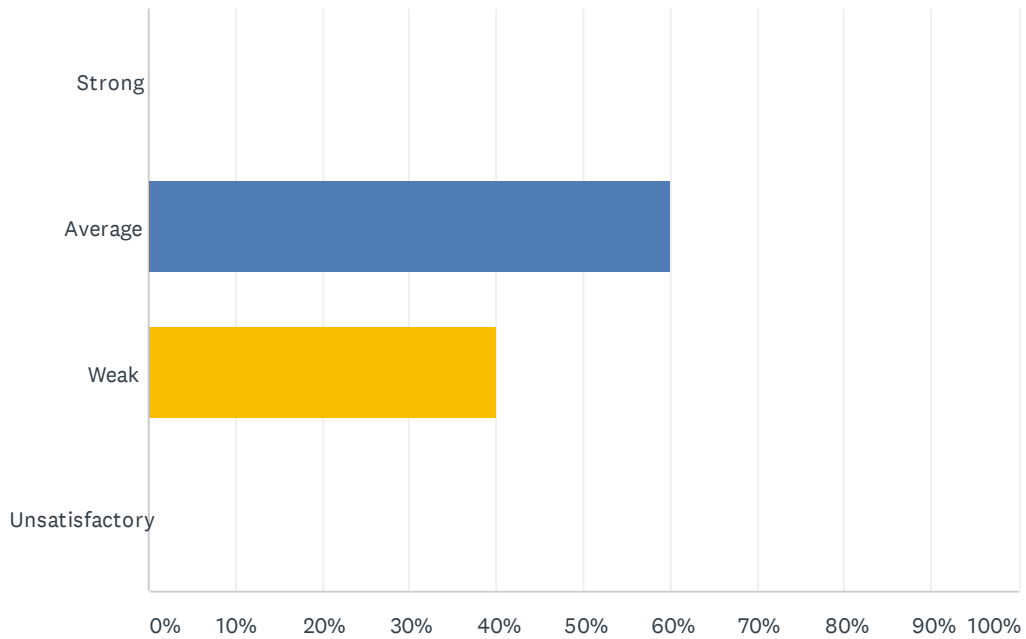
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

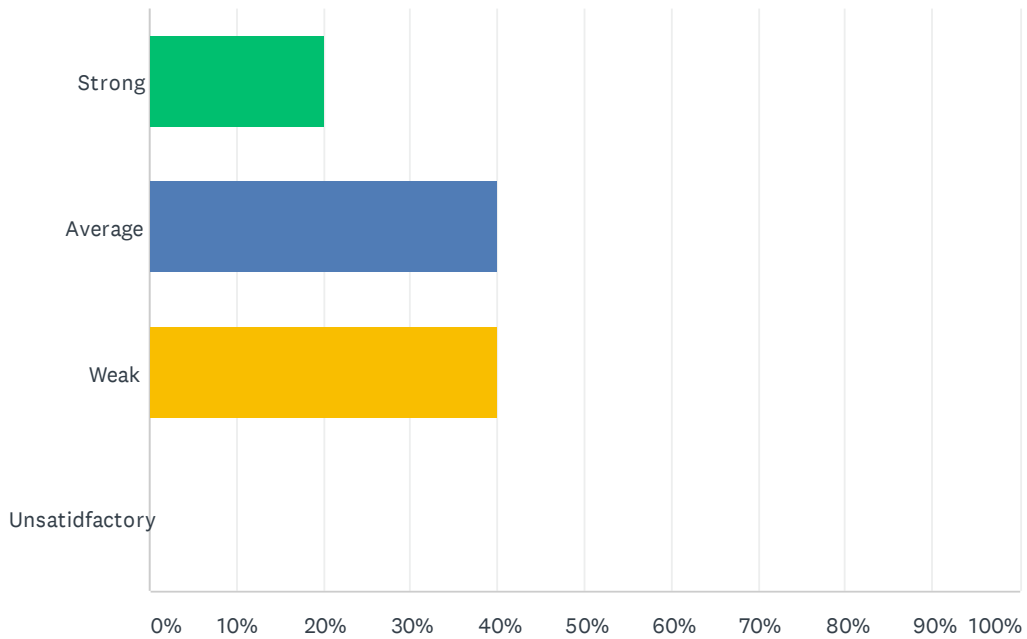
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	60.00% 3
Weak	40.00% 2
Unsatisfactory	0.00% 0
TOTAL	5

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

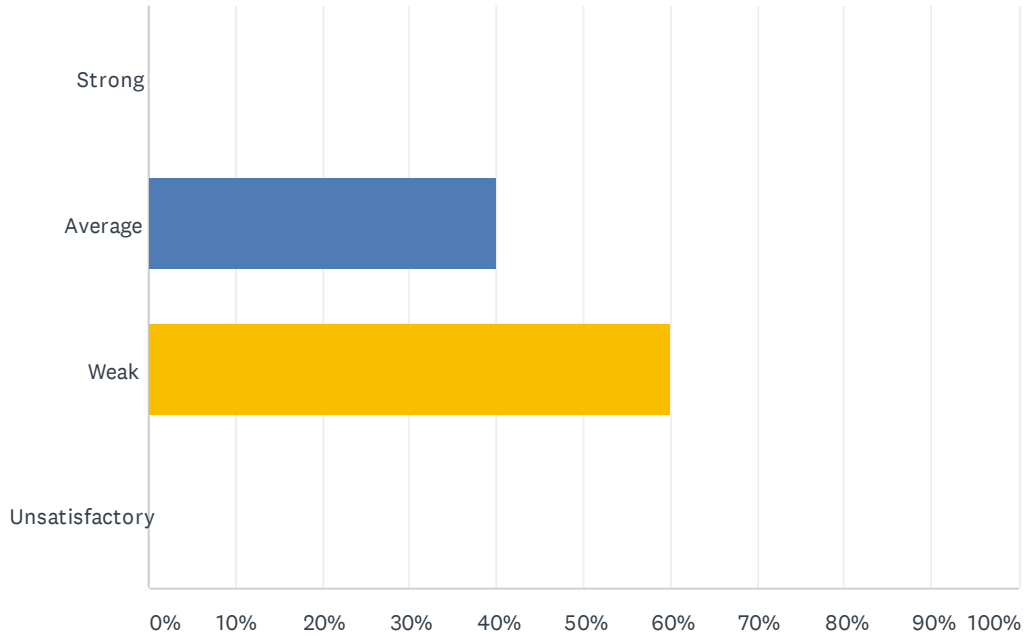
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

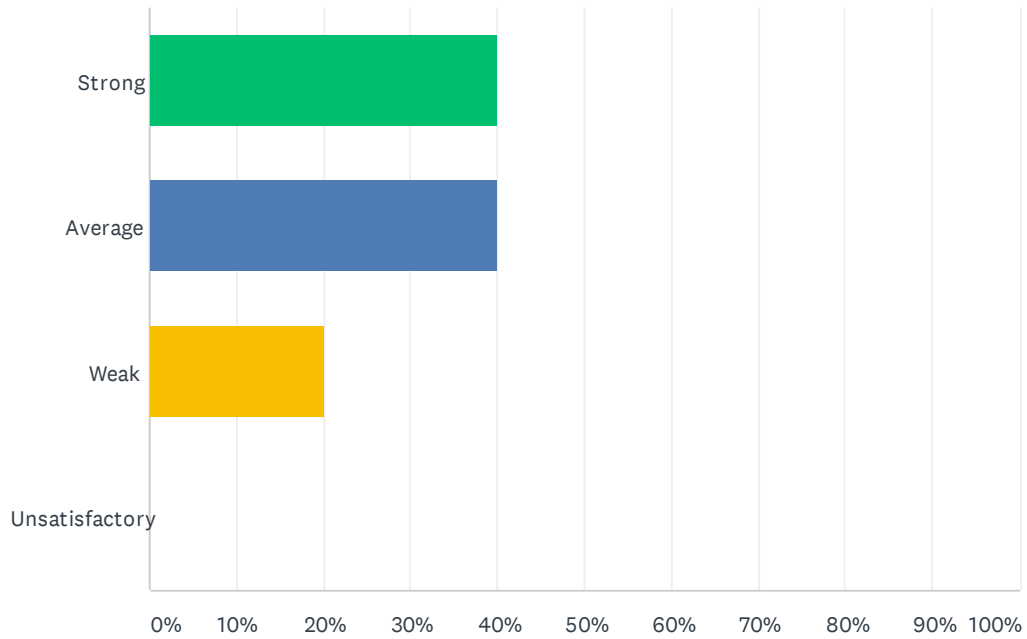
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	40.00%	2
Weak	60.00%	3
Unsatisfactory	0.00%	0
TOTAL		5

Q28 The site principal is accessible to discuss special education issues.

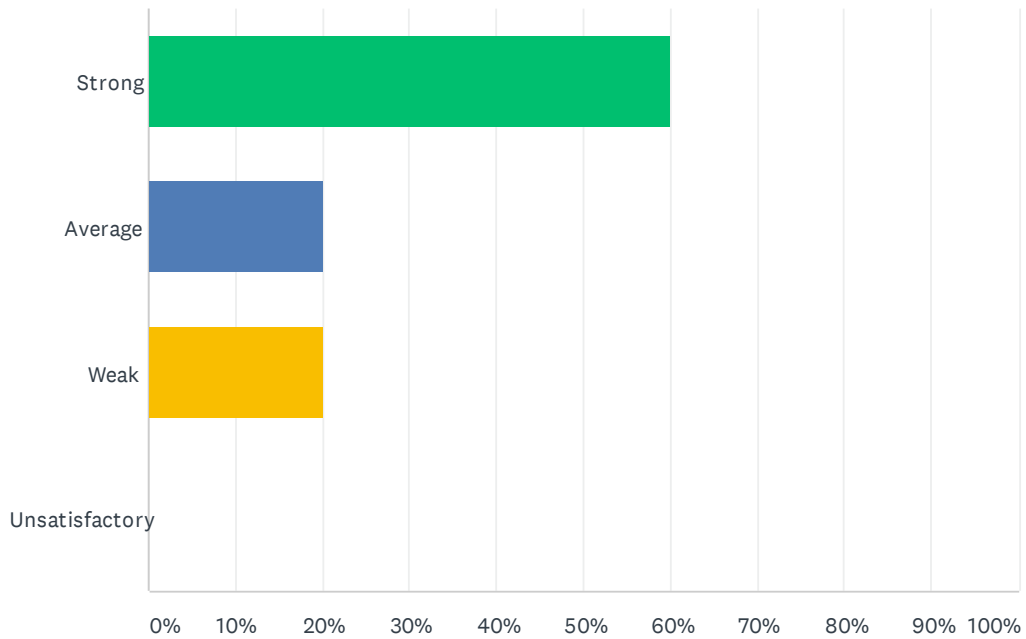
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

Q29 The site principal promotes equal opportunities for all students to learn.

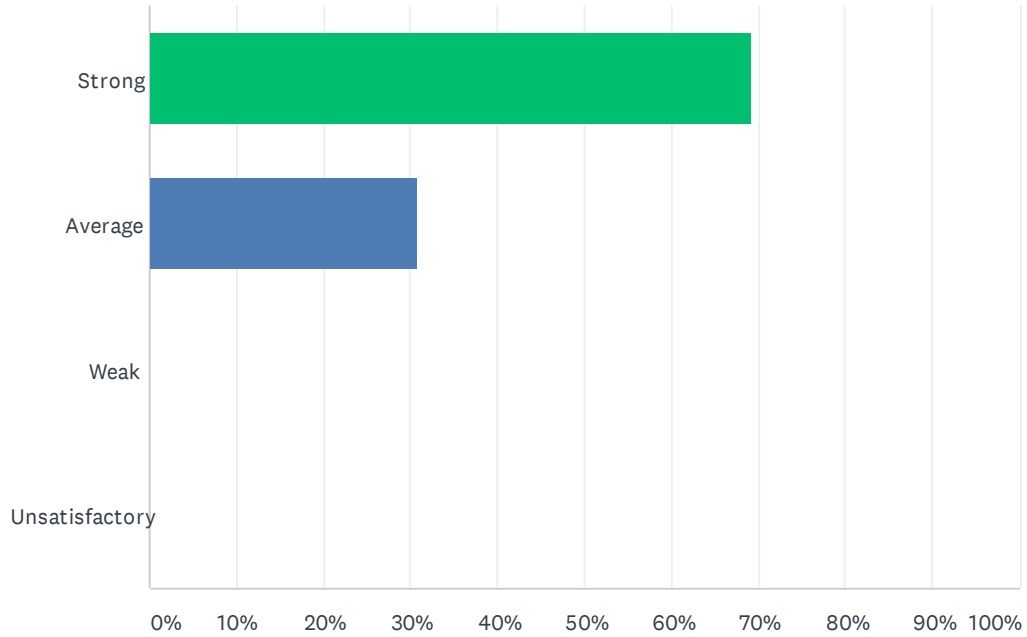
Answered: 5 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

Q30 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 3

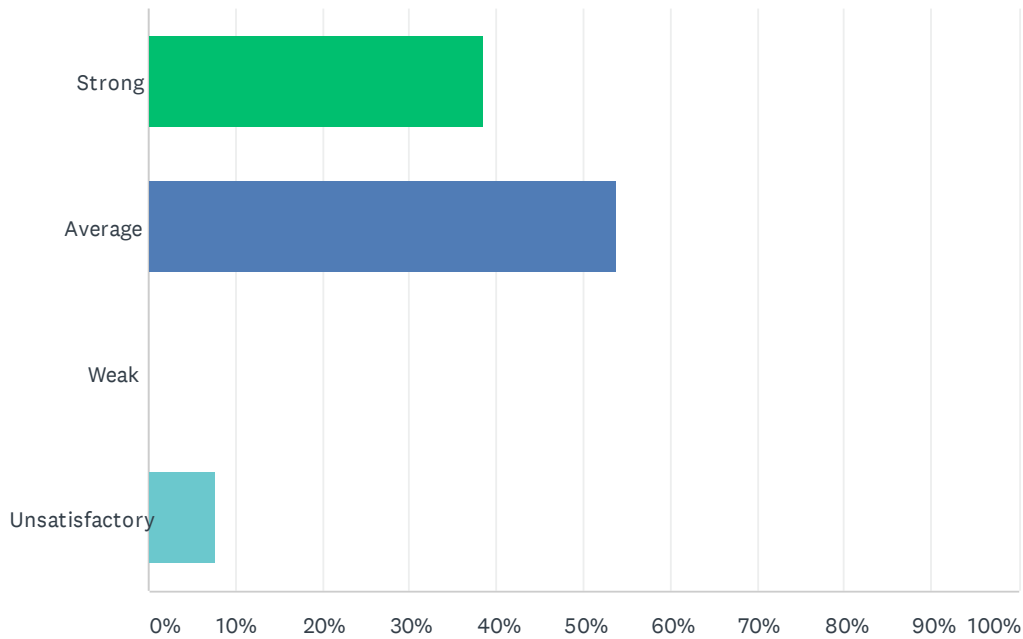


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 3

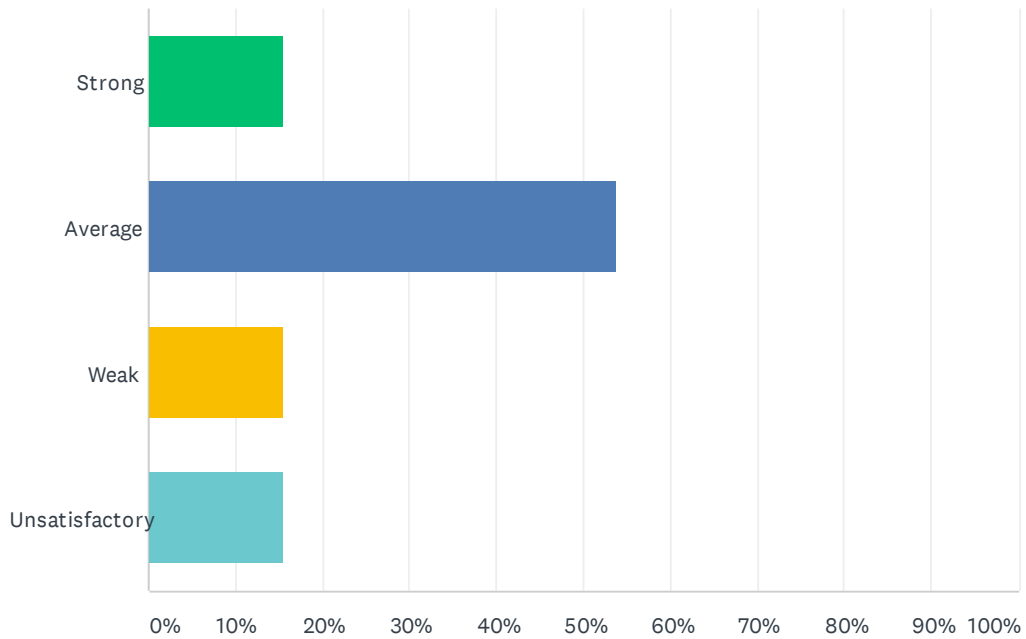


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	53.85% 7
Weak	0.00% 0
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	I don't see any discipline going on during COVID.	2/11/2021 11:09 PM
2	Administration has done evrything they can to promote a positive learning environment; however, we can't force students to sign in and pay attention to their teacher / lessons.	2/4/2021 2:56 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 3

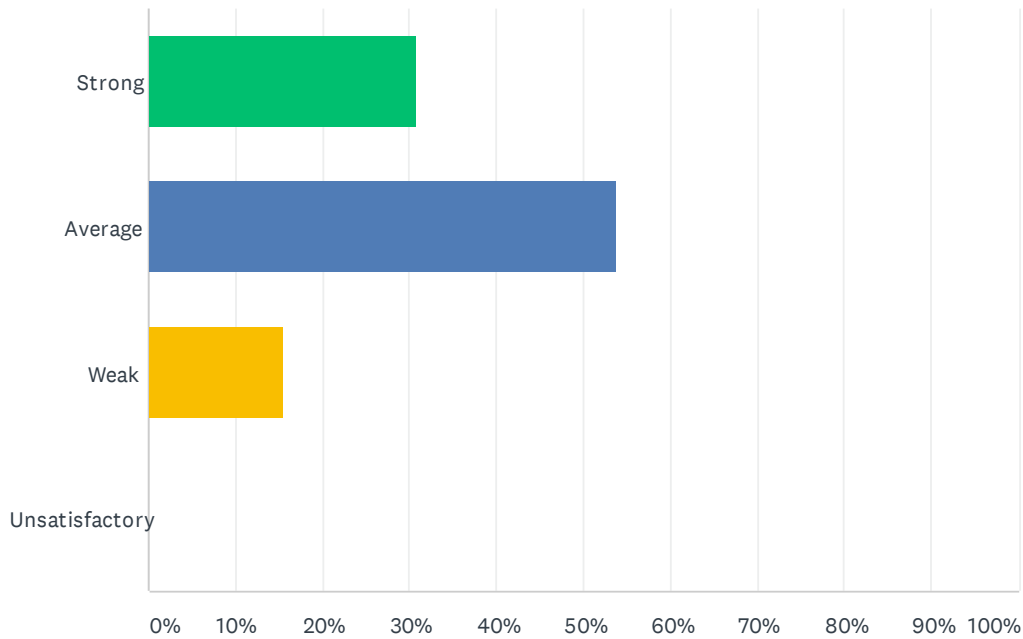


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	53.85% 7
Weak	15.38% 2
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	I can't remember having any training this year.	2/5/2021 4:03 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 3

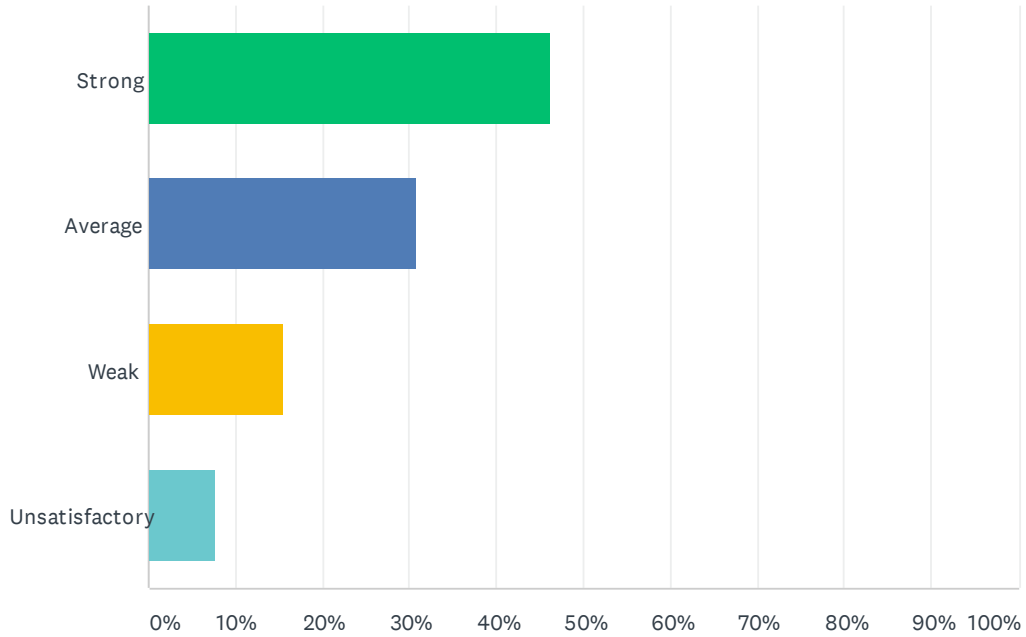


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	53.85% 7
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Haven't had to do this so this question doesn't apply to me.	2/14/2021 12:59 PM
2	We have to have a paper backing for every thing we write up about a student.	2/11/2021 11:09 PM

Q34 My site has a positive atmosphere.

Answered: 13 Skipped: 3

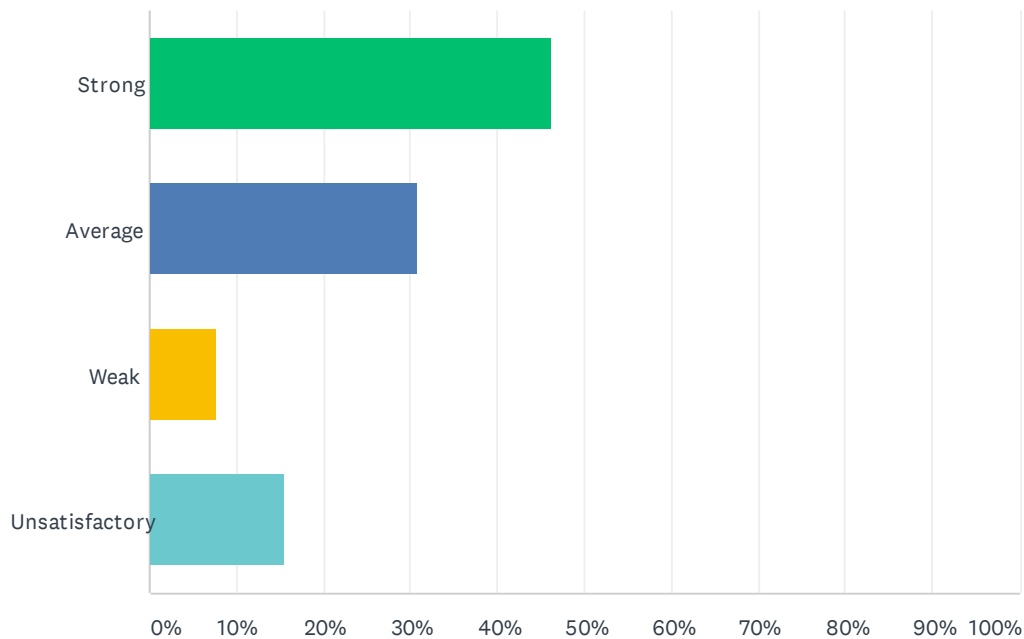


ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	There are many things that teachers do well, but it often goes unnoticed. For instance, one teacher stated to me that s/he shouldn't have to take on admin's pet projects to be recognized as "Teacher of the Month". It IS surprising how the same few teachers are recognized each and every year for doing the same tasks that others are not.	2/5/2021 4:03 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	15.38%	2
TOTAL		13

#	COMMENT	DATE
1	As long as this administrator is there at this school site. Again because she has her favorites that can do almost anything while others can't make a move without her saying something negative about you.	2/11/2021 11:09 PM
2	I would not recommend this site. There has been a terrific exodus of really talented professionals in the last 5 - 7 years. Some because they were not considered, or even interviewed, for support positions and have since taken support positions at other campuses. Some because they took early retirement feeling disregarded. Consequently, tests scores continue to decline.	2/5/2021 4:03 PM