

Bill Lamb Professional Education Grant

There is no more prestigious and lucrative award that the M.S.R.C. offers. Officially dedicated to the memory of a true mentor in the profession of respiratory care in 2017, Missouri's own, Bill Lamb. Bill had a very established career in the field for over 30 years. He served as Delegate to the AARC for the state of Missouri and was instrumental in the establishment of licensure for Missouri respiratory care practitioners. Bill held several roles in the AARC House of Delegates and finished his career with a seat on the AARC Board of Directors as Speaker/Past Speaker of the House and Director at Large. He touched the lives of many of the people leading the profession today and served as a mentor to many. Bill Lamb is best described by his colleagues as a driven respiratory therapist who focused on growing the profession and helping others achieve their goals. Patient-centered care was at the heart of everything Bill did. He knew how to work hard and believed in work-life balance. Bill believed that anything worth doing was worth doing with 110% effort and you should do it right the first time. He loved seeing those he mentored achieve great things and believed in the power of collaboration to move mountains. Lastly, Bill was a man of principle, integrity, and passion. According to one colleague, "It is ok to go against the grain a little. If you are passionate about an issue, it is good for patients, and you have some data to support your position, you should stand up for what you believe in, even if it is not popular or you could lose your job. There are worse things in life."

We seek to honor his legacy by continuing his mission of mentorship and growth through the awarding of this grant. To do so, we offer two paths for grant application that may best serve RTs in Missouri. Every therapist must meet the minimum criteria below, but may then choose Option A or Option B to finish the application.

Criteria for All Applicants

- Open year round to practicing, credentialed RCP's licensed in the state of Missouri
- Must be in good standing at the applicant's place of employment
- Active member of the AARC/MSRC
- Due April 1st
- Submissions will be de-identified and scored by a panel of MSRC Board members. Applicants with the highest score will receive the award. In the case of a tie score, the final decision rests with the MSRC scoring panel.
- Due to the nature of the heavier workload, Option A applicants will receive preference (as evidenced by extra points earned on the scoring rubric for choosing option A)

Option A: Submit an Original Abstract or Case Study

Applicants must submit an original abstract or case study for committee review. Winners of the grant (Option A) will receive a \$1,000 award and 1 free MSRC Annual Meeting Admission. The winner must present the abstract/case study in the exhibit hall as a poster presentation at the MSRC Annual Conference the year in which the grant is given. Additionally, the winner MUST submit the abstract to the AARC Congress and, if accepted, the MSRC will pay for

conference/travel fees up to \$1,500. The \$1,000 award must be used toward furthering the applicant's education or supporting current educational endeavors. Appropriate usage of the funds will be determined by the MSRC scholarship committee.

Option B: Demonstrate How You Exemplify the Spirit of Bill Lamb

To apply for Option B, submit an essay consisting of at least 1,200 words describing how the award will assist the applicant in reaching his/her goal of an advanced degree or further education (credentials, training, etc), how the achievement of this advanced training/education will help the applicant better serve patients in Missouri, and examples of how the applicant exemplifies the spirit of Bill Lamb. Winners of the grant (Option B) will receive an \$850 award and 1 free MSRC Annual Meeting Admission. The \$850 award must be used toward furthering the applicant's education or supporting current educational endeavors. Appropriate usage of the funds will be determined by the MSRC scholarship committee.

BILL LAMB AWARD GRADING RUBRIC

	0 pts	1 pt	2 pts	3 pts	4 pts
Did the applicant submit for Option A?	No				Yes
Did the applicant submit for Option B	No	Yes			
Grammar/Spelling	Appropriate grammatical/spelling knowledge not displayed	Frequent grammatical or spelling errors throughout document (4-5)	Some grammatical or spelling mistakes (3-4)	Free of most spelling or grammatical errors (1-2)	No spelling or grammatical errors
Organization	Writing lacks clear organization, transition, or structure.		Writing shows good organization but may lack appropriate transitions		Writing shows clear organization with appropriate transitions
Content	Document does not fulfill award guidelines and content is not relevant to topic		Document partially fulfills award guidelines and/or content is not relevant		Document fulfills award guidelines completely, with relevant content
Formatting	More than 7 formatting errors present	5-7 formatting errors present	3-5 formatting errors present	1-3 formatting errors present	Document is formatted correctly, following APA guidelines and/or submission guidelines as appropriate (Option A vs. B)
Overall Effect	Writing has poor overall effect, does not deliver a clear, supported message, or does not fulfill award guidelines	Writing struggles to deliver a clear, coherent message	A good overall effect with some support of ideas.	Writing has a strong overall effect, but needs clarity of communication or more support	Writing has a strong overall effect, with clear communication of ideas and support of those ideas

Overall Submission Score: _____/28

Applicant ID Number: _____