

Coaches Follow-up Session
Salem Keizer Public Schools
March 2018

Objectives

- Gain **clarity** about next steps for your individual school/s.
- **Plan** and **problem solve** site-specific situations.
- Provide an opportunity for supported work time, reflection and to ask/answer questions.
- **Build coaching skills** through observation, feedback and practice.
- **Brainstorm solutions** for common coaching issues.

Agenda

Opening/Welcome

Coaching PD/Practice

PD Review

Choose your adventure
today:

- Option 1: PD Prep
(whole group or
small group)
- Option 2: Individual
Team Planning/Support/Coaching
- Option 3: Individual Coaching/Scenario Practice

Communication plan

Reflection/Feedback

????QUESTIONS FROM YESTERDAY????

Problems of Practice	Possible Solutions



Example: Coaching Questions

Set Parameters

- Knowing we have ____ minutes together, how would you like to use our time today?
- Where would you like to start?
- What is your desired outcome for today's session?
- Where would you like to go from here?
- From your point of view, what is the present situation?
- To clarify:
 - How would you prioritize these issues?
 - What's most urgent now?
 - What would you change?

Explore

- What have you tried, and how did you feel?
- What has worked in the past?
- How have others responded
- When has it felt right?
- What has challenged you most about this?
- What are the other options?
- What if you did nothing?
- What is most valuable here?
- What makes this important
- Say more ____, or Tell me more ____

Plan Steps

- How will you achieve your goal?
- What must happen?
- What are the big ideas?
- What might happen if you explore this possibility?

Plan Steps (cont.)

- What are the pros and cons to each?
- How does this fit into your plans and values?
- What will it cost if you don't do this?
- Who might help you?
- What is the most important thing you can do this week?

Roadblocks

- How might you sabotage yourself?
- What will you need?
- How will you address obstacles if and when they arise?
- Who do you need to include?
- Is this timeline appropriate? Realistic?
- What will be the most difficult part?
- How will you take care of yourself?
- How do you think others will respond?
- How will you evaluate the effectiveness of your plan?

Sum It Up...

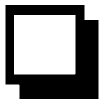
- What is your takeaway from our session?
- What is most valuable to you?
- What are you committing to do between sessions?
- When can we check in to see how your plan is going?
- Has anything else come to mind?
- What would support you in achieving the commitment you have made?
- Is there anything that came up today that you want to be sure we give time to in our next session?

TO DO LIST

1.

2.

3.



What obstacles are you encountering in your coaching practice?

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Reflection:

I want to remember:

One question I still have is:

Something that would have made today even more productive:

Other feedback: